



NORTHERN TRUST CHARITABLE TRUST

2012 ANNUAL REPORT



Northern Trust



As Northern Trust nears its milestone 125th anniversary, we take pride in knowing that good corporate citizenship has been a part of our heritage from the beginning. The “Northern Trust story” is not only about providing innovative solutions to our clients, but also being a reliable source of funds for the charities and civic organizations we support, even during the most challenging of financial environments. In return we receive the rewards that come from building better connections with the communities we serve, providing important educational opportunities and seeing the quality of life improve for so many.

FREDERICK H. WADDELL
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
NORTHERN TRUST CORPORATION

OUR MISSION: REACHING OUT TO LOCAL COMMUNITIES

As part of Northern Trust’s broad philanthropic vision, the Northern Trust Charitable Trust was established in September 1966 to support not-for-profit organizations in Cook County, Illinois. The Trust’s primary focus is to reach out to people in the Chicago area who are in need or face obstacles that impede their full participation in society. At Northern Trust we are fortunate to continue a long-standing tradition of sharing our success by reaching out to our neighbors and enriching the communities we share.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Since our inception, Northern Trust has aligned our efforts with our guiding principles of service, expertise and integrity. We are dedicated not only to meeting the needs of our clients and shareholders, but giving back to the communities we serve. Volunteerism. Philanthropy. Sound business practices and ethics. And a conservation-minded approach to protecting the environment. All of these comprise our corporate social responsibility. All are integral to our culture of caring, now and in the future. A commitment to this culture means we view our clients as partners. And it means that by turning money into good works, we extend a helping hand to those who can’t care for themselves. We proudly advocate corporate citizenship, philanthropy and support for the diverse communities and environments in which we operate.



2012 GRANTEE PROFILE: WORKING IN THE SCHOOLS (WITS)

Founded in 1991 by Chicagoans Joanne Alter and Marion Stone, Working in the Schools (WITS) began with four volunteers in one urban elementary school in the Cabrini Green housing development, one of the nation's most economically disadvantaged housing projects. More than 20 years later, WITS promotes literacy and a love of learning for 3,000 Chicago Public School elementary students through a volunteer-powered, outcomes-based portfolio of programs. WITS endeavors to bridge the achievement and opportunity gap for underserved students through building connections with positive adult role models. Alongside its teachers and school administrators, WITS works to provide the critical support that our students need to set them on a path toward academic success.

WITS and Northern Trust

Northern Trust began its relationship with WITS in 1993 as one of the first corporate donors supporting the volunteer program. In 1998, Northern Trust employees began volunteering in WITS' corporate program at Peabody School in West Town. That year, 10 Northern Trust volunteers committed to spending more than two hours at the school weekly, working with three to four students in a one-on-one setting over the course of their time at Peabody.

In 2002, WITS introduced a new program to Northern Trust employees enabling their participation to fit better into the workday. During the 2002-2003 school year, 112 Northern Trust employees devoted their lunch hours to reading one-on-one for 45 minutes with the same students throughout the school year. By the end of the current academic calendar, Northern Trust employees will have helped 850 Peabody students learn to read, donating nearly 14,000 hours of their time, since the beginning of the partnership with WITS.

WITS Program Achievements

In its third decade of service, WITS remains dedicated to training, placing and supporting volunteers in underserved Chicago Public Schools, providing the resources and individual attention students need to succeed. In the 2012-2013 program year, WITS will reach 3,000 elementary students in Chicago, with the support of 46 partnering organizations and 1,700 volunteers.

WITS' comprehensive program evaluation continues to show that the one-on-one literacy and mentoring attention from WITS volunteers increases students' literacy and builds student confidence and self-efficacy. Through time spent working one-on-one, WITS students begin to see new pathways to achievement and demonstrate improved attitudes toward reading and school. Participation in WITS programs is a transformative experience for both students and volunteers, connecting students with consistent, positive adult role models, while exposing volunteers to both the challenges and opportunities faced by Chicago's youth.



These guidelines outline the Northern Trust Charitable Trust’s priorities for funding. Programs outside the scope of the guidelines explained here will not be considered for funding. The Northern Trust Charitable Trust grants average \$15,000 per year-long cycle. Contributions will support program, general operating, capital or endowment priorities. Grants from the Northern Trust Charitable Trust may be awarded for three consecutive years, with one year off before an organization is eligible to apply again. General operating and program grants are not renewed automatically; capital or endowment grants can be multi-year commitments.

GUIDELINES OF THE NORTHERN TRUST CHARITABLE TRUST

The Northern Trust Charitable Trust supports organizations that serve Chicago’s Humboldt Park, Logan Square, West Town, Loop, Englewood, Chatham and Washington Park communities. Grants are usually confined to programs and agencies that focus on advancing the well-being of disadvantaged women, children and people with disabilities in one of four core areas.

Enriching Neighbors

The Northern Trust Charitable Trust supports effective organizations working to measurably improve the quality of life in our focus communities. Health, basic human needs and community development programs provide invaluable support to people who face obstacles that impede their full participation in society. The Northern Trust Charitable Trust gives priority to organizations that:

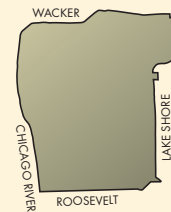
- Provide affordable and supportive housing – particularly those focusing on family housing and housing for people with disabilities;
- Provide quality accessible healthcare; and
- Support basic human needs.

Preserving the Environment

To help strengthen the stewardship efforts of organizations working to preserve the environment, the Northern Trust Charitable Trust supports programs that:

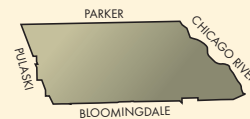
- Incorporate elements of green construction into affordable housing initiatives and
- Create green job training programs for disadvantaged women and people with disabilities.

CENTRAL

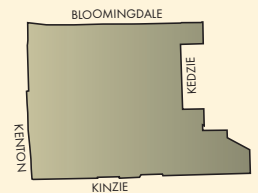


LOOP

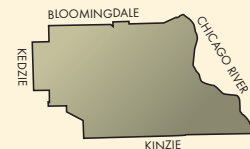
NORTHWEST



LOGAN SQUARE

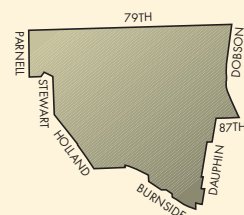


HUMBOLDT PARK

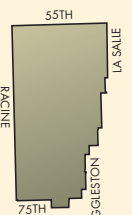


WEST TOWN

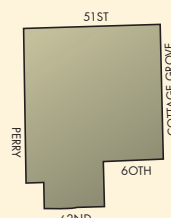
SOUTH



CHATHAM



ENGLEWOOD



WASHINGTON PARK

Impacting Education

Education is a cornerstone to success. The Northern Trust Charitable Trust is committed to supporting organizations that bring innovative, comprehensive and exemplary programs to Chicago's public school students. We believe that by augmenting the priorities and goals of Chicago Public Schools, we are giving the students in our focus neighborhoods additional tools to help strengthen their academic achievement and leadership development. The Northern Trust Charitable Trust gives priority to organizations that:

- Improve student achievement through innovative programming;
- Develop the talent of teachers and principals; and
- Prepare students to compete globally.

Sharing the Arts

Arts and culture programs play a key role in the development of vibrant and healthy communities. By supporting organizations that bring opportunities to our focus communities, the Northern Trust Charitable Trust is helping to create forums for social interaction to celebrate diversity and heritage. The Northern Trust Charitable Trust supports Chicago-area arts and cultural organizations that:

- Open access to the city's cultural life and
- Integrate the arts into education and other community outreach initiatives.

MEETING THE NORTHERN TRUST CHARITABLE TRUST CONTRIBUTION REQUIREMENTS

Organization requests must meet specific requirements to be considered for contributions. Following are examples that do not meet the Northern Trust Charitable Trust criteria.

- Organizations located outside the specified Chicago neighborhoods
- Individuals, including those seeking scholarships or fellowship assistance
- Organizations without 501 (c) (3) tax-exempt status
- Organizations/agencies that receive five percent or more of their funding from the United Way
- Research/disease advocacy groups (or their local affiliates)
- Fraternal groups
- Fundraising events
- Advertising or marketing activities
- Political, labor or fraternal organizations or civic clubs; this includes advocacy, government agency and political entities
- Religious organizations for sectarian purposes
- Individual pre-K through 12 schools (public or private)
- Sports, athletic events or athletic programs
- Travel-related events, including student trips or tours
- Development or production of books, films, videos or television programs
- Memorial campaigns
- Organizations less than two years old
- Multi-year operating requests

ONLINE APPLICATION PROCESS

New applicants (those that have not received funding in the preceding 12 months) must submit an online letter of inquiry to Northern Trust's Community Affairs division at northerntrust.com/charitabletrust at least six weeks before application deadlines listed at right. After receiving an invitation to apply for a grant, please follow the checklist below to complete the application process.

Current grant recipients that have been funded in the last 12 months and are seeking renewed support do not need to submit a letter of inquiry, but must complete the application process. To apply online, please visit northerntrust.com/charitabletrust.

APPLICANT CHECKLIST

Complete the online Northern Trust Charitable Trust application form, making sure that all requested information is provided. In addition, be sure to upload the following information with the completed online application.

- A copy of your organization's IRS 501 (c)(3) notification letter
- Your organization's operating budget and specific project budget if applicable
- Financial information for the previous two years, with an audited financial statement
- A list of Chicago-area corporate and foundation contributors and the amount each contributed in the last year and the current year
- Current list of board members, with affiliations
- A list of the organization's management staff and their qualifications



DEADLINES

Applications, including all material specified in the checklist, must be received online before 5:00 PM Central Time on the deadline date. Deadlines for requests for funding are determined by area of service, as follows:

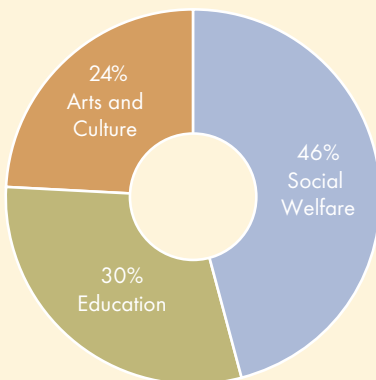
	LETTER OF INQUIRY DEADLINE*	COMPLETED APPLICATION DEADLINE**
Social Welfare Programs	11/15/12	1/3/13
	6/20/13	8/1/13
Education Programs	3/2/13	5/1/13
Arts and Cultural Programs	3/2/13	5/1/13

* Letters of inquiry need only be submitted by new applicants (those that have not received Charitable Trust funding in the preceding 12 months).

** Applications must be received by 5:00 PM CST on date listed.

Applications are reviewed in late March, July and October. Questions about grant application procedures should be directed to Northern_Trust_Charitable_Trust@ntrs.com or by phone at 312-630-1762.

CHICAGO AREA



MAKING A DIFFERENCE

In 2012, the Northern Trust Charitable Trust made grants totaling \$1.8 million to organizations in Chicago in the areas of arts and culture, education and social welfare. These grants, made to nearly 150 organizations, provide critical programming to low- and moderate-income families working to build better lives and communities. Nearly 10% of funding from this fund supported capital and endowment campaigns.

Our long time support of the United Way of Metropolitan Chicago continued with a campaign that raised \$3.03 million of which \$2.03 million came from our employees. Outside of Chicago, Northern Trust employees in more than 50 locations contributed an additional \$500,000 to United Way chapters.



FOCUS ON OUR COMMUNITY

Northern Trust supports a variety of social welfare and educational programs that help people help themselves. Envision Unlimited, pictured above, provides services that promote choice, independence and community integration to people with developmental disabilities and other special needs.

2012 CHARITABLE TRUST CONTRIBUTIONS

SOCIAL WELFARE

Access Community Health Network
Program Support

The Lester and Rosalie Anixter Center
Program Support

Asian Human Services
Operating Support

Association House of Chicago
Program Support

Beacon Therapeutic Diagnostic and Treatment Center
Program Support

A Better Chicago
Program Support

Between Friends
Operating Support

Boys & Girls Clubs of Chicago
Operating Support

Career Transitions Center of Chicago
Operating Support

Casa Central
Program Support

Cathedral Counseling Center
Operating Support

Chicago Architecture Foundation
Program Support

Chicago Community Loan Fund
Operating Support

The Chicago Lighthouse for People Who Are Blind or Visually Impaired
Program Support

Chicago Rehab Network
Operating Support

Chicago Youth Centers
Operating Support

Children’s Home + Aid
Program Support

Children’s Research Triangle
Program Support

ChildServ
Operating Support

Chinese American Service League
Operating Support

Christian Community Health Center
Operating Support

Christopher House
Operating Support

Community Counseling Centers of Chicago
Operating Support

Deborah’s Place
Program Support

Envision Unlimited
Operating Support
Above

Erie Family Health Center
Program Support

Family Rescue
Operating Support

Friends of the Parks
Program Support

Girl Scouts of Greater Chicago and Northwest Indiana
Program Support

Greater Chicago Food Depository
Program Support

Growing Home
Operating Support

Housing Opportunities & Maintenance for the Elderly (H.O.M.E.)
Operating Support

Inspiration Corporation Inc.
Operating Support

Institute of Women Today
Operating Support

Jewish Vocational Services
Operating Support

La Casa Norte
Operating Support

Ladder Up
Program Support

Lakeview Pantry
Operating Support

La Rabida Children's Hospital
Operating Support

Local Economic and Employment Development Council
Program Support

Logan Square Neighborhood Association
Program Support

Marianjoy Rehabilitation Hospital & Foundation
Capital Support

Metropolitan Tenants Organization
Operating Support

National Able Network
Operating Support

Neighborhood Housing Services of Chicago
Operating Support

Neopolitan Lighthouse
Operating Support

New Moms
Program Support

Northwestern University Settlement Association
Operating Support

Openlands Project
Operating Support

Rainbows For All Children
Program Support

Rebuilding Exchange
Program Support

Rebuilding Together • Metro Chicago
Program Support

Rehabilitation Institute of Chicago
Program Support

A Safe Haven Foundation
Operating Support

Schwab Rehabilitation Hospital & Care Network
Program Support

SOS Children's Villages Illinois
Operating Support

FOCUS ON OUR NEIGHBORHOODS

Northern Trust supports organizations and agencies that promote affordable and supportive housing initiatives. The U.S. Green Building Council - Illinois Chapter is the local affiliate of a national non-profit composed of leaders from every sector of the building industry working to promote buildings that are environmentally responsible, profitable and healthy places to live and work.



Teen Living Programs, Inc.
Program Support

Thresholds
Program Support

Tuesday's Child
Program Support

United States Green Building Council - Illinois Chapter
Program Support
See at left

West Town Bikes
Operating Support

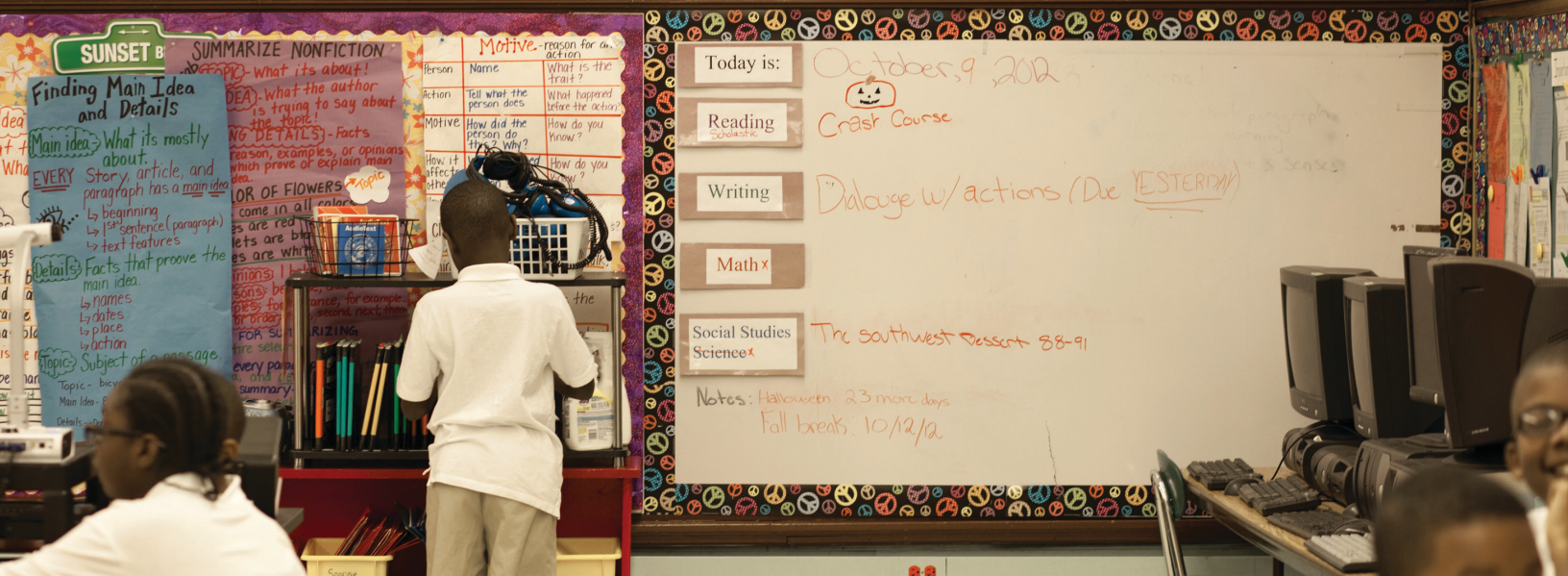
Women Employed
Operating Support

Women's Business Development Center
Operating Support

Woodstock Institute
Operating Support

You Can Make It
Program Support

YWCA of Metropolitan Chicago
Operating Support



FOCUS ON OUR ARTS AND CULTURE

Northern Trust supports an array of Chicago-area arts and cultural organizations. Fifth House Ensemble is a versatile and dynamic group who are pioneers in the art of narrative chamber music. Their innovative programs engage audiences through their connective programming and unexpected performance venues.

EDUCATION

Academy for Urban School Leadership (AUSL)

Program Support

The Achievement Network

Operating Support

Alliance Française de Chicago

Program Support

America's Children's Museum On Wheels – StoryBus

Operating Support

The Associated Colleges of Illinois

Program Support

Cabrini Green Tutoring Program, Inc.

Operating Support

Changing Worlds

Program Support

Chicago Lights at Fourth Presbyterian Church

Program Support

Chicago Urban League

Operating Support

Columbia College

Program Support

Communities in Schools of Chicago

Operating Support

Community TV Network (CTVN)

Operating Support

Facing History and Ourselves National Foundation Inc.

Program Support

Free Spirit Media

Operating Support

Genesys Works – Chicago

Operating Support

HighSight

Program Support

Horizons for Youth

Operating Support

Illinois Network of Charter Schools

Operating Support

Inner-City Teaching Corps Of America

Program Support

In Search of Genius Foundation

Program Support

Jumpstart

Operating Support

Junior Achievement of Chicago

Program Support

Lake Forest College

Program Support

Leap Learning Systems

Operating Support

Learning Ally

Operating Support

LINK Unlimited

Program Support

Maryville Academy

Program Support

METROsquash

Capital and Operating Support

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Daniel Murphy Scholarship Fund

Operating Support

OneGoal (fka Urban Student Empowered)

Capital Support

The Posse Foundation, Inc.

Program Support

Reading in Motion

Operating Support

FOCUS ON OUR CHILDREN

Northern Trust supports organizations that explore ways to expand instructional opportunities beyond the regular school day. The METROsquash mission is to utilize the sport of squash, education, cultural enrichment and community service to empower Chicago Public School students to realize their full academic, athletic and personal potential.

Reading is Fundamental in Chicago

Program Support

Teach For America

Operating Support

Umoja Student Development Corporation

Operating Support

University of Chicago

Operating Support

University of Chicago Collegiate Scholarship Program

Operating Support

Upwardly Global

Operating Support

Urban Gateways

Program Support

Working in the Schools (WITS)

Program Support

See profile on page 3

Young Chicago Authors

Operating Support

ARTS AND CULTURE

Adler Planetarium

Operating Support

Art Encounter

Program Support

Arts Work Fund for Organizational Development

Operating Support

Ballet Chicago

Operating Support

Chicago Arts Partnerships in Education

Operating Support

Chicago Botanic Garden

Capital and Program Support

Chicago Dramatists

Program Support

The Chicago Human Rhythm Project

Operating Support

Chicago Jazz Philharmonic

Program Support

Chicago Shakespeare Theater

Program Support

Chicago Sinfonietta

Operating Support

Chicago Youth Symphony Orchestras

Program Support

Chicago Zoological Society (Brookfield Zoo)

Operating and Program Support

DanceArt

Operating Support

Fifth House Ensemble

Program Support

See profile on page 10

Goodman Theatre

Program Support

Hubbard Street Dance Chicago

Program Support

Lincoln Park Zoological Society

Operating Support

Lookingglass Theatre Company

Program Support

Merit School of Music

Operating Support

The Morton Arboretum

Operating Support

Museum of Contemporary Art

Program Support

National Museum of Mexican Art

Program Support

Puerto Rican Arts Alliance

Operating Support

Ravinia Festival Association

Program Support



River North Chicago Dance Company

Operating Support

Segundo Ruiz Belvis Cultural Center

Program Support

Snow City Arts Foundation

Operating Support

South Chicago Art Center Nfp

Program Support

Steppenwolf Theatre Company

Program Support

Victory Gardens Theater

Program Support

Writers' Theatre

Program Support

northerntrust.com



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