

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Andritz AG

Meeting Date: 03/30/2016

Country: Austria

Primary Security ID: A11123105

Meeting Type: Annual

Ticker: ANDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Supervisory Board Member	Mgmt	For	For
7.2	Elect Supervisory Board Member	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees	Mgmt	For	For

ArcelorMittal

Meeting Date: 03/10/2016

Country: Luxembourg

Primary Security ID: L0302D129

Meeting Type: Special

Ticker: MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3.C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5.C	Amend Articles Re: Board Committees	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13.A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.C	Approve Buy-out Policy	Mgmt	For	For
13.D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Compass Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G23296190

Meeting Type: Annual

Ticker: CPG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compass Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nelson Silva as Director	Mgmt	For	For
5	Elect Johnny Thomson as Director	Mgmt	For	For
6	Elect Ireena Vittal as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Richard Cousins as Director	Mgmt	For	For
9	Re-elect Gary Green as Director	Mgmt	For	For
10	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
11	Re-elect John Bason as Director	Mgmt	For	For
12	Re-elect Susan Murray as Director	Mgmt	For	For
13	Re-elect Don Robert as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Crest Nicholson Holdings plc

Meeting Date: 03/17/2016

Country: United Kingdom

Primary Security ID: G25425102

Meeting Type: Annual

Ticker: CRST

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Crest Nicholson Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Rucker as Director	Mgmt	For	For
4	Re-elect Stephen Stone as Director	Mgmt	For	For
5	Re-elect Patrick Bergin as Director	Mgmt	For	For
6	Re-elect Jim Pettigrew as Director	Mgmt	For	For
7	Re-elect Pam Alexander as Director	Mgmt	For	For
8	Elect Sharon Flood as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diploma plc

Meeting Date: 01/20/2016

Country: United Kingdom

Primary Security ID: G27664112

Meeting Type: Annual

Ticker: DPLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For
4	Re-elect Bruce Thompson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Diploma plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Nigel Lingwood as Director	Mgmt	For	For
6	Re-elect Charles Packshaw as Director	Mgmt	For	For
7	Elect Andy Smith as Director	Mgmt	For	For
8	Elect Anne Thorburn as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Elior

Meeting Date: 03/11/2016

Country: France

Primary Security ID: F3253P114

Meeting Type: Annual/Special

Ticker: ELIOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Petit, CEO until March 10, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Philippe Salle, CEO and Chairman	Mgmt	For	For
7	Approve Severance Payment Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Non-Compete Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	For
9	Elect Corporacion Empresaria IEmesa as Director	Mgmt	For	For
10	Elect Servinvest as Director	Mgmt	For	Against
11	Elect Anne Busquet as Director	Mgmt	For	For
12	Appoint Celia Cornu as Censor	Mgmt	For	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Ratify Change of Location of Registered Office to 17 Avenue de l'Arche, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Change Company Name to Elior Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 430,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-21, and 23 at EUR 514,000	Mgmt	For	For
25	Authorize up to 2.2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ENEL SpA

Meeting Date: 01/11/2016 **Country:** Italy **Primary Security ID:** T3679P115
Meeting Type: Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

Givaudan SA

Meeting Date: 03/17/2016 **Country:** Switzerland **Primary Security ID:** H3238Q102
Meeting Type: Annual **Ticker:** GIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.2	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.3	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.5	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.6	Reelect Thomas Rufer as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.7	Reelect Juerg Witmer as Director	Mgmt	For	For
5.2	Elect Victor Bali as Director	Mgmt	For	For
5.3	Elect Juerg Witmer as Board Chairman	Mgmt	For	For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Mgmt	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Hikma Pharmaceuticals plc

Meeting Date: 02/19/2016

Country: United Kingdom

Primary Security ID: G4576K104

Meeting Type: Special

Ticker: HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Boehringer Ingelheim Roxane Inc. and Roxane Laboratories Inc.	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Authorise Off-Market Purchase of Shares on the Terms of the Contract	Mgmt	For	For

Imperial Tobacco Group plc

Meeting Date: 02/03/2016

Country: United Kingdom

Primary Security ID: G4721W102

Meeting Type: Annual

Ticker: IMT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Imperial Tobacco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Cooper as Director	Mgmt	For	For
5	Re-elect David Haines as Director	Mgmt	For	For
6	Re-elect Michael Herlihy as Director	Mgmt	For	For
7	Re-elect Matthew Phillips as Director	Mgmt	For	For
8	Re-elect Oliver Tant as Director	Mgmt	For	For
9	Re-elect Mark Williamson as Director	Mgmt	For	For
10	Re-elect Karen Witts as Director	Mgmt	For	For
11	Re-elect Malcolm Wyman as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Change of Company Name to Imperial Brands plc	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intesa SanPaolo SPA

Meeting Date: 02/26/2016

Country: Italy

Primary Security ID: T55067101

Meeting Type: Special

Ticker: ISP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Adopt New Bylaws	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 01/19/2016 **Country:** Denmark **Primary Security ID:** K55633117
Meeting Type: Special **Ticker:** JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
1.4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 03/16/2016 **Country:** Denmark **Primary Security ID:** K55633117
Meeting Type: Annual **Ticker:** JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Authorize Supervisory Board to Issue a Commitment to Support Jyske Bank, Gibraltar Ltd. with Liquidity	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Ottosen, Anna Ostergaard, Karoline Poulsen, Clara Knudsen, Anton Steino and Astrid Horby Aller	Mgmt		
5.1	Cease to Make New Investments in Non-Renewable Energy and ScaleDown Existing Investments	SH	Against	Against
5.2	Introduce Ceiling on Golden Handshakes	SH	Against	Against
5.3	Require Board to Support the Introduction of Tax on Speculation (CCT-Tax) at European Level	SH	Against	Against
5.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
	Management Proposals	Mgmt		
6.1	Reelect Anni Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.2	Reelect Annie Christensen as Member of Committee of Representatives	Mgmt	For	For
6.3	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For
6.4	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For
6.5	Reelect Bo Bjerre as Member of Committee of Representatives	Mgmt	For	For
6.6	Reelect Bo Richard Ulsoe,as Member of Committee of Representatives	Mgmt	For	For
6.7	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For
6.8	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For
6.9	Reelect Ejgil Egsgaard as Member of Committee of Representatives	Mgmt	For	For
6.10	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For
6.11	Reelect Erik Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For
6.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For
6.15	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For
6.16	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For
6.17	Reelect Herman Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.18	Reelect Inger Marie Jappe as Member of Committee of Representatives	Mgmt	For	For
6.19	Reelect Jan Bjaerre as Member of Committee of Representatives	Mgmt	For	For
6.20	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For
6.21	Reelect Johan Sylvest Christensen as Member of Committee of Representatives	Mgmt	For	For
6.22	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For
6.23	Reelect Kirsten Ishoj as Member of Committee of Representatives	Mgmt	For	For
6.24	Reelect Lars Hauge as Member of Committee of Representatives	Mgmt	For	For
6.25	Reelect Lars Peter Rasmussen as Member of Committee of Representatives	Mgmt	For	For
6.26	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For
6.27	Reelect Niels Bech Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.28	Reelect Niels Henrik Roug as Member of Committee of Representatives	Mgmt	For	For
6.29	Reelect Peder Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.30	Reelect Peder Philipp as Member of Committee of Representatives	Mgmt	For	For
6.31	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For
6.32	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For
6.33	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For
6.34	Reelect Steffen Knudsen as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.35	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For
6.36	Reelect Susanne Dalsgaard Provstgaard as Member of Committee of Representatives	Mgmt	For	For
6.37	Reelect Sven Buhrkall as Member of Committee of Representatives	Mgmt	For	For
6.38	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.39	Reelect Tonny Vinding Moller as Member of Committee of Representatives	Mgmt	For	For
6.40	Reelect Ulrik Frederiksen as Member of Committee of Representatives	Mgmt	For	For
6.41	Elect Tom Amby as New Member of Committee of Representatives	Mgmt	For	For
6.42	Elect Jens Hermann as New Member of Committee of Representatives	Mgmt	For	For
6.43	Elect Jan Hojmark as New Member of Committee of Representatives	Mgmt	For	For
6.44	Elect Palle Buhl Jorgensen as New Member of Committee of Representatives	Mgmt	For	For
6.45	Elect Anker Laden-Andersen as New Member of Committee of Representatives	Mgmt	For	For
7	Elect Peter Schleidt as a New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

KONE Corporation

Meeting Date: 03/07/2016

Country: Finland

Primary Security ID: X4551T105

Meeting Type: Annual

Ticker: KNEBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

KONE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.3975 per Class A Share and EUR 1.40 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman, EUR 44,000 for Vice Chairman, and EUR 33,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala, and Sirpa Pietikainen as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Niina Vilske as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Meeting Type: Special

Ticker: AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger Agreement with SA Groupe Delhaize	Mgmt	For	For
3.a	Elect F. Muller to Management Board	Mgmt	For	For
3.b	Elect P. Bouchut to Management Board	Mgmt	For	For
3.c	Elect K. Holt to Management Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.d	Elect M. Jansson to Supervisory Board	Mgmt	For	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Mgmt	For	For
3.f	Elect P. De Maeseneire to Supervisory Board	Mgmt	For	For
3.g	Elect D. Leroy to Supervisory Board	Mgmt	For	For
3.h	Elect W.G. McEwan to Supervisory Board	Mgmt	For	For
3.i	Elect J.L. Stahl to Supervisory Board	Mgmt	For	For
3.j	Elect J. Thijs to Supervisory Board	Mgmt	For	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Mgmt	For	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Mgmt	For	Against
6.a	Elect Mr. J. Carr to Management Board	Mgmt	For	For
6.b	Elect J.E. McCann to Management Board	Mgmt	For	For
7.a	Elect M.G. McGrath to Supervisory Board	Mgmt	For	For
7.b	Elect M.A. Citrino to Supervisory Board	Mgmt	For	For
8	Amend the Remuneration Policy of the Management Board	Mgmt	For	For
9	Amend the Remuneration Policy of the Supervisory Board	Mgmt	For	For
10	Close Meeting	Mgmt		

Mylan NV

Meeting Date: 01/07/2016

Country: Netherlands

Primary Security ID: N59465109

Meeting Type: Special

Ticker: MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Proposed Resolution to Redeem All Issued Preferred Shares	Mgmt	For	For

Next plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G6500M106

Meeting Type: Special

Ticker: NXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For

Nordea Bank AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W57996105

Meeting Type: Annual

Ticker: NDA SEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.64 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 287,400 for Chairman, EUR 136,500 for Vice Chairman, and EUR 88,850 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Bjorn Wahlroos, Marie Ehrling, Tom Knutzen, Robin Lawther, Lars Nordstrom, Sarah Russell, Silvijia Seres, Kari Stadigh, and Birger Steen as Directors	Mgmt	For	For
14	Ratify Ohrlings PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Nordea Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Fusion Agreement with Nordea Bank Danmark A/S	Mgmt	For	For
19b	Approve Fusion Agreement with Nordea Bank Finland Abp	Mgmt	For	For
19c	Approve Fusion Agreement with Nordea Bank Norge ASA	Mgmt	For	For

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikanth Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikanth Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikant Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novo Nordisk A/S

Meeting Date: 03/18/2016

Country: Denmark

Primary Security ID: K72807132

Meeting Type: Annual

Ticker: NOVO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports for 2015	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2016	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
5.1	Elect Göran Ando as Director and Chairman	Mgmt	For	For
5.2	Elect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Elect Bruno Angelici as Director	Mgmt	For	For
5.3b	Elect Brian Daniels as Director	Mgmt	For	For
5.3c	Elect Sylvie Grégoire as Director	Mgmt	For	For
5.3d	Elect Liz Hewitt as Director	Mgmt	For	For
5.3e	Elect Mary Szela as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in B Share Capital via Share Cancellation	Mgmt	For	For
7.2	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.3	Approve Creation of DKK 51 Million Pool of Capital with or without Preemptive Rights	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
7.5a	Amend Articles Re: Name of NASDAQ OMX Copenhagen A/S	Mgmt	For	For
7.5b	Amend Articles Re: Editorial Amendment	Mgmt	For	For
7.5c	Amend Articles Re: Approve Preparation of Company Announcements in English Only	Mgmt	For	For
7.6	Approve Revised Remuneration Principles	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Royal Dutch Shell plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G7690A100

Meeting Type: Special

Ticker: RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G7690A100

Meeting Type: Special

Ticker: RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 03/14/2016

Country: Belgium

Primary Security ID: B33432129

Meeting Type: Special

Ticker: DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 03/03/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Special **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reduce Authorized Share Capital and Confirm Validity of Authorized Share Capital	Mgmt	For	For

Schindler Holding AG

Meeting Date: 03/22/2016 **Country:** Switzerland **Primary Security ID:** H7258G209
Meeting Type: Annual **Ticker:** SCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.70 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.9 Million for Fiscal 2016	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million for Fiscal 2016	Mgmt	For	For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 8.3 Million for Fiscal 2015	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11 Million for Fiscal 2015	Mgmt	For	For
5	Amend Articles Re: Nationality of Board Chairman and Board Size	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Silvio Napoli as Director	Mgmt	For	For
6.2	Reelect Alfred Schindler as Director	Mgmt	For	For
6.3.1	Reelect Pius Baschera as Director and Member of the Remuneration Committee	Mgmt	For	For
6.3.2	Reelect Rudolf Fischer as Director and Member of the Remuneration Committee	Mgmt	For	Against
6.3.3	Reelect Rolf Schweiger as Director and Member of the Remuneration Committee	Mgmt	For	For
6.4.1	Reelect Monika Buetler as Director	Mgmt	For	For
6.4.2	Reelect Carole Vischer as Director	Mgmt	For	Against
6.4.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.4.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.4.5	Reelect Karl Hofstetter as Director	Mgmt	For	For
6.4.6	Reelect Anthony Nightingale as Director	Mgmt	For	For
6.4.7	Reelect Klaus Wellershoff as Director	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve CHF 98,435 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Approve CHF 351,948 Reduction in Share Capital via Cancellation of Repurchased Participation Certificates	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For	For
4.1.a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1.b	Reelect August Von Finck as Director	Mgmt	For	Against
4.1.c	Reelect August Francois Von Finck as Director	Mgmt	For	Against
4.1.d	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1.f	Reelect Peter Kalantzis as Director	Mgmt	For	For
4.1.g	Reelect Christopher Kirk as Director	Mgmt	For	Against
4.1.h	Reelect Gerard Lamarche as Director	Mgmt	For	Against
4.1.i	Reelect Sergio Marchionne as Director	Mgmt	For	Against
4.1.j	Reelect Shelby Du Pasquier as Director	Mgmt	For	For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For	Against
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Nicola Leibinger-Kammüller to the Supervisory Board	Mgmt	For	For
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6.3	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Sodexo

Meeting Date: 01/26/2016

Country: France

Primary Security ID: F84941123

Meeting Type: Annual/Special

Ticker: SW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
4	Reelect Robert Baconnier as Director	Mgmt	For	For
5	Reelect Astrid Bellon as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sodexo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against
7	Elect Emmanuel Babeau as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Bellon, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Landel, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 16.2 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sydbank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K9419V113

Meeting Type: Annual

Ticker: SYDB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Elect Knud Damsgaard to Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Arne Gerlyng-Hansen to Committee of Representatives	Mgmt	For	For
4c	Elect Torben Nielsen to Committee of Representatives	Mgmt	For	For
4d	Elect Janne Moltke-Leth to Committee of Representatives	Mgmt	For	For
4e	Elect Cees Kuypers to Committee of Representatives	Mgmt	For	For
4f	Elect Gitte Poulsen to Committee of Representatives	Mgmt	For	For
4g	Elect Lars Thuro Moller to Committee of Representatives	Mgmt	For	For
4h	Elect Nick de Neergaard to Committee of Representatives	Mgmt	For	For
4i	Elect Bent Eegholm to Committee of Representatives	Mgmt	For	For
4j	Elect Henrik Raunkjaer to Committee of Representatives	Mgmt	For	For
4k	Elect Svend Erik Busk to Committee of Representatives	Mgmt	For	For
4l	Elect Claus Dyrmosø to Committee of Representatives	Mgmt	For	For
4m	Elect Hanni Toosbuy Kasprzak to Committee of Representatives	Mgmt	For	For
4n	Elect Lasse Meldgaard to Committee of Representatives	Mgmt	For	For
4o	Elect Kent Kirk to Committee of Representatives	Mgmt	For	For
4p	Elect Erik Bank Lauridsen to Committee of Representatives	Mgmt	For	For
4q	Elect Nete Bech Tinning to Committee of Representatives	Mgmt	For	For
4r	Elect Peter Sorensen to Committee of Representatives	Mgmt	For	For
4s	Elect Claus Christensen to Committee of Representatives	Mgmt	For	For
4t	Elect Niels Opstrup to Committee of Representatives	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve DKK 20.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Approve Creation of DKK 72.2 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6c	Amend Articles Re: Notification of Annual General Meeting	Mgmt	For	For
6d	Amend Articles Re: Number of Votes Cast at General Meetings	Mgmt	For	For
7	Other Business	Mgmt		

TDC A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K94545116

Meeting Type: Annual

Ticker: TDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Pierre Danon as Director	Mgmt	For	For
5c	Reelect Stine Bosse as Director	Mgmt	For	For
5d	Reelect Angus Porter as Director	Mgmt	For	For
5e	Reelect Pieter Knook as Director	Mgmt	For	For
5f	Reelect Benoit Scheen as Director	Mgmt	For	For
5g	Elect Marianne Bock as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Remuneration of Directors	Mgmt	For	For
8	Other Business	Mgmt		

TE Connectivity Ltd.

Meeting Date: 03/02/2016

Country: Switzerland

Primary Security ID: H84989104

Meeting Type: Annual

Ticker: TEL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Juergen W. Gromer	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Yong Nam	Mgmt	For	For
1h	Elect Director Daniel J. Phelan	Mgmt	For	For
1i	Elect Director Paula A. Sneed	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director John C. Van Scoter	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	Mgmt	For	For
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	Mgmt	For	For
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	Mgmt	For	For
4	Designate Jvo Grundler as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings for Fiscal Year 2014	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against
14	Amend Articles of Association Re: Capital and Related Amendments	Mgmt	For	For
15	Approve Reduction of Share Capital	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H9870Y105

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Susan Bies as Director	Mgmt	For	For
4.1d	Reelect Alison Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1f	Reelect Fred Kindle as Director	Mgmt	For	For
4.1g	Reelect Monica Maechler as Director	Mgmt	For	For
4.1h	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1i	Elect Jeffrey Hayman as Director	Mgmt	For	For
4.1j	Elect David Nish as Director	Mgmt	For	For
4.2.1	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors Until 2017 AGM in the Amount of CHF 4.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee for 2017 Fiscal Year in the Amount of CHF 74.3 Million	Mgmt	For	For
6	Extend Duration of Existing CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	None	Against

Aberdeen Asset Management plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G00434111

Meeting Type: Annual

Ticker: ADN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aberdeen Asset Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Julie Chakraverty as Director	Mgmt	For	For
6	Re-elect Roger Cornick as Director	Mgmt	For	For
7	Re-elect Martin Gilbert as Director	Mgmt	For	For
8	Re-elect Andrew Laing as Director	Mgmt	For	For
9	Re-elect Rod MacRae as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Jim Pettigrew as Director	Mgmt	For	For
12	Re-elect Bill Rattray as Director	Mgmt	For	For
13	Re-elect Anne Richards as Director	Mgmt	For	For
14	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For
15	Re-elect Akira Suzuki as Director	Mgmt	For	For
16	Re-elect Simon Troughton as Director	Mgmt	For	For
17	Re-elect Hugh Young as Director	Mgmt	For	For
18	Elect Val Rahmani as Director	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Addtech AB

Meeting Date: 03/09/2016

Country: Sweden

Primary Security ID: W4260L121

Meeting Type: Special

Ticker: ADDT B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Distribution of One AddLife AB Class A Share per Four Class A Company Shares and One AddLife AB Class B Shares per Four Class B Company Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

Affimed NV

Meeting Date: 01/21/2016

Country: Netherlands

Primary Security ID: N01045108

Meeting Type: Special

Ticker: AFMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Jorg Windisch to Management Board	Mgmt	For	For
3	Elect Bernhard R.M. Ehmer to Supervisory Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

ALK-Abello A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K03294111

Meeting Type: Annual

Ticker: ALK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 550,000 for Vice Chairman, and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Steen Riisgaard (Chairman) as Director	Mgmt	For	For
6	Reelect Lene Skole (Vice-Chairman) as New Director	Mgmt	For	For
7a	Reelect Lars Holmqvist as Director	Mgmt	For	For
7b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
7c	Reelect Jakob Riis as Director	Mgmt	For	For
7d	Reelect Per Valstorp as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9a	Amend Articles Re: Change From Bearer to Registered Shares; Amend Related Articles	Mgmt	For	For
9b	Approve Amendments to Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Alma Media OYJ

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X0083Q106

Meeting Type: Annual

Ticker: ALN1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Alma Media OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve EUR 70.1 Million Reduction in Invested Non-Restricted Equity to Cover Losses	Mgmt	For	For
10	Approve Distribution of EUR 0.12 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 40,000 for Chairman, EUR 32,000 for Vice Chairman, and EUR 27,000 for Other Directors; Approve Meeting Fees, Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Niklas Herlin, Esa Lager, Petri Niemisvirta, Catharina Stackelberg-Hammarén, and Harri Suutari as Directors; Elect Matti Korkiatupa and Mitti Storckovius as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 16.5 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
	Shareholder Proposals Submitted by Pasi Asikainen	Mgmt		
21	Change Company Domicile to Tampere	SH	None	Against
22	Close Meeting	Mgmt		

Almirall S.A

Meeting Date: 01/22/2016

Country: Spain

Primary Security ID: E0459H111

Meeting Type: Special

Ticker: ALM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Almirall S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Poli Group Holding Srl	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt		

Altearea

Meeting Date: 01/20/2016

Country: France

Primary Security ID: F0261X121

Meeting Type: Special

Ticker: ALTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
2	Authorize up to 350,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Stock Option Plans (Repurchased Shares)	Mgmt	For	Against
4	Authorize Stock Option Plans (New Shares)	Mgmt	For	Against
5	Approve Issuance of Warrants (BSA/BSAANE/BSAAR) Reserved for Executives, Corporate Officers, and Key Employees	Mgmt	For	Against
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amer Sports Corporation

Meeting Date: 03/08/2016

Country: Finland

Primary Security ID: X01416118

Meeting Type: Annual

Ticker: AMEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Amer Sports Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 60,000 for Board Members	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Ikka Brotherus, Martin Burkhalter, Christian Fischer, Hannu Ryyopponen, Bruno Salzer, Lisbeth Valther, Anssi Vanjoki, and Indra Asander as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Analytik Jena AG

Meeting Date: 02/23/2016

Country: Germany

Primary Security ID: D0367W102

Meeting Type: Special

Ticker: AJA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Squeeze out of Minority Shareholders by Majority Shareholder Endress+Hauser AG+Co. KG	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Andritz AG

Meeting Date: 03/30/2016

Country: Austria

Primary Security ID: A11123105

Meeting Type: Annual

Ticker: ANDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Supervisory Board Member	Mgmt	For	For
7.2	Elect Supervisory Board Member	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Arcam AB

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W05243238

Meeting Type: Annual

Ticker: ARCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Arcam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.3	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Ratify Auditors	Mgmt	For	For
13	Approve Guidelines for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Share Matching Plans; Approve Associated Formalities	Mgmt	For	For
16	Approve Creation of a Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 03/10/2016

Country: Luxembourg

Primary Security ID: L0302D129

Meeting Type: Special

Ticker: MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

ArcelorMittal

Meeting Date: 03/10/2016

Country: Luxembourg

Primary Security ID: L0302D129

Meeting Type: Special

Ticker: MT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ArcelorMittal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

Athens Water Supply & Sewage (EYDAP)

Meeting Date: 01/15/2016

Country: Greece

Primary Security ID: X0257L107

Meeting Type: Special

Ticker: EYDAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Ratify Director Appointments	Mgmt	For	Against
2	Election of Director by the Greek State	Mgmt		
3	Ratify Appointment of Member of Audit Committee	Mgmt	For	For
4	Appoint Members of Audit Committee	Mgmt	For	For
5	Ratify Decision on Participation in Capital Increase of Attica Bank	Mgmt	For	Against
6	Other Business	Mgmt	For	Against

Auriga Industries A/S

Meeting Date: 02/26/2016

Country: Denmark

Primary Security ID: K0834D101

Meeting Type: Annual

Ticker: AURI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Auriga Industries A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Remuneration of Directors for 2015	Mgmt	For	For
4b	Approve Remuneration of Directors for 2016	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6a	Elect Ole Madsen as New Director	Mgmt	For	For
6b	Elect Peter Jorgensen as New Director	Mgmt	For	For
6c	Elect Jorgen Lang as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
8.2a	Amend Articles Re: Equity Related	Mgmt	For	For
8.2b	Allow Electronic Distribution of Company Communications	Mgmt	For	For
8.2c	Amend Articles Re: Notice to General Meeting	Mgmt	For	For
8.2d	Amend Articles Re: Location of General Meeting	Mgmt	For	For
8.2e	Amend Articles Re: Filing of Annual Report	Mgmt	For	For
8.2f	Amend Articles Re: Publication of Documents in Connection with General Meetings	Mgmt	For	For
8.2g	Amend Articles Re: Publication of Annual Report in Danish	Mgmt	For	For
8.2h	Amend Articles Re: Publication of the dates of annual general meetings	Mgmt	For	For
8.2i	Amend Articles Re: Admission to general meetings	Mgmt	For	For
8.2j	Amend Articles Re: Written Voting	Mgmt	For	For
8.2k	Amend Articles Re: Publication of Voting Results	Mgmt	For	For
8.2l	Amend Articles Re: Retirement Age of Directors	Mgmt	For	For
8.2m	Amend Articles Re: Danish as Corporate Language	Mgmt	For	For
8.2n	Amend Articles Re: Approval of Remuneration Guidelines	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aurubis AG

Meeting Date: 02/24/2016

Country: Germany

Primary Security ID: D10004105

Meeting Type: Annual

Ticker: NDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 57.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Cancellation of Article 14 (4)	Mgmt	For	For
8.2	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Autoneum Holding AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H04165108

Meeting Type: Annual

Ticker: AUTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For	For
4.3	Reelect Michael Pieper as Director	Mgmt	For	For
4.4	Reelect This Schneider as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Reelect Peter Spuhler as Director	Mgmt	For	For
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	For
5	Elect Hans-Peter Schwald as Board Chairman	Mgmt	For	For
6.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Axfood AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W1051R119

Meeting Type: Annual

Ticker: AXFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income ; Approve Ordinary Dividends of SEK 5 per Share; Approve Extra Dividend of SEK 4 per Share	Mgmt	For	For
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Antonia Ax:son Johnson, Caroline Berg, Ann Carlsson and Lars Olofsson as Directors; Elect Fabian Bengtsson and Mia Brunell Livfors (Chair) as New Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Principles for the Designation of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Employee Share Purchases in Subsidiaries	Mgmt	For	For
19	Close Meeting	Mgmt		

Banca Carige Spa

Meeting Date: 03/31/2016

Country: Italy

Primary Security ID: T0R05R121

Meeting Type: Annual/Special

Ticker: CRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles (Board-Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banca Carige Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Slate Submitted by Malacalza Investimenti Srl	SH	None	Do Not Vote
4.2	Slate Submitted by Compania Financiera Lonestar SA, Spininvest Srl, Aldo Spinelli, Leila Cardellini, and Roberto Spinelli	SH	None	Do Not Vote
4.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.4	Slate Submitted by Talea Società di Gestione Immobiliare SpA, Coop Liguria scc, Fondazione Agostino Maria de Mari - Cassa di Risparmio di Savona, and Fondazione Cassa di Risparmio di Carrara	SH	None	Do Not Vote
4.5	Slate Submitted by BPCE International et Outre-Mer SA (BPCE IOM SA)	SH	None	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Appoint Alternate Internal Statutory Auditor	Mgmt	For	Against
7	Approve Director and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For

Banca IFIS S.p.A.

Meeting Date: 03/22/2016

Country: Italy

Primary Security ID: T5304L153

Meeting Type: Annual

Ticker: IF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
3.1	Slate Submitted by La Scogliera SpA	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
3.2	Elect Daniele Umberto Santosuosso as Director	SH	None	For
	Management Proposals	Mgmt		
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banca IFIS S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Slate Submitted by La Scogliera SpA	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4.2	Elect Giacomo Bugna as Chairman of the Board of Statutory Auditors and Anna Maria Allievi as Alternate Internal Statutory Auditor	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco BPI S.A

Meeting Date: 02/05/2016

Country: Portugal

Primary Security ID: X03168410

Meeting Type: Special

Ticker: BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of African Branch	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco BPI S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Corporate Bodies	Mgmt	For	For
3	Ratify Co-option of Lluís Vendrell Pi as Director	Mgmt	For	Against
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Banco de Sabadell S.A

Meeting Date: 03/30/2016

Country: Spain

Primary Security ID: E15819191

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2	Approve a Capitalization Reserve Pursuant to Act 27/2014 of 27 November on Corporate Income Tax, Charged to Voluntary Reserves	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Approve Special Stock Dividends Funded by Treasury Shares	Mgmt	For	For
4.1	Amend Articles Re: Right of Attendance of the General Shareholders Meeting	Mgmt	For	Against
4.2	Amend Articles Re: Technical Adjustments	Mgmt	For	For
4.3	Amend Articles Re: Update to Applicable Legal Provisions	Mgmt	For	Against
4.4	Approve Restated Articles of Association	Mgmt	For	Against
5	Amend Articles and Approve Restated General Meeting Regulations	Mgmt	For	Against
6	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Increase in Number of Designated Group Members Re: Maximum Variable Compensation Ratio	Mgmt	For	Against
8	Approve Share Appreciation Rights Plan	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco de Sabadell S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For
3E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5C	Amend Articles Re: Board Committees	Mgmt	For	For
6A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13C	Approve Buy-out Policy	Mgmt	For	For
13D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	Against
3.C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	Against
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5.C	Amend Articles Re: Board Committees	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13.A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.C	Approve Buy-out Policy	Mgmt	For	For
13.D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankia SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E2R23Z123

Meeting Type: Annual

Ticker: BKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends	Mgmt	For	For
2.1	Elect Antonio Greño Hidalgo as Director	Mgmt	For	For
2.2	Reelect José Sevilla Álvarez as Director	Mgmt	For	For
2.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
2.4	Reelect Francisco Javier Campo García as Director	Mgmt	For	For
2.5	Reelect Eva Castillo Sanz as Director	Mgmt	For	For
3	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
4.1	Amend Articles Re: Issuance of Bonds and Other Securities	Mgmt	For	Against
4.2	Amend Articles Re: General Meetings	Mgmt	For	Against
4.3	Amend Articles Re: Board of Directors	Mgmt	For	For
4.4	Amend Articles Re: Board Committees	Mgmt	For	For
4.5	Amend Article 49 Re: Director Remuneration	Mgmt	For	For
4.6	Amend Article53 Re: Fiscal Year and Annual Accounts	Mgmt	For	Against
4.7	Amend Transitional Provision	Mgmt	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
5.2	Amend Articles of General Meeting Regulations Re: Available Information and Right to Information Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 11 of General Meeting Regulations Re: Development of the Meeting	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 15 Billion	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Bankinter S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E2116H880

Meeting Type: Annual

Ticker: BKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Approve a Restricted Capitalization Reserve Pursuant to Section 25.1.b) of Law 27/2014 of 27 November on Corporate Income Tax	Mgmt	For	For
6.1	Reelect Gonzalo de la Hoz Lizcano as Director	Mgmt	For	For
6.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
6.3	Fix Number of Directors at 10	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Deferred Share Bonus Plan for FY 2015	Mgmt	For	For
7.3	Approve Deferred Share Bonus Plan for FY 2013	Mgmt	For	Against
7.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankinter S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Barclays Bank plc

Meeting Date: 02/29/2016

Country: United Kingdom

Primary Security ID: 06739H362

Meeting Type: Written Consent

Ticker: BCS.PD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Written Consent	Mgmt		
1	Approve Amendment to the Indenture	Mgmt	For	For

Basware Oyj

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X07111101

Meeting Type: Annual

Ticker: BAS1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Basware Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 32,000 for Vice Chairman and EUR 27,500 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Hannu Vaajoensuu, Ilkka Sihvo, Michael Ingelog, Tuija Soanjarvi and Anssi Vanjoki as Directors; Elect David Bateman as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Issuance of up to 2.8 Million Shares without Preemptive Rights	Mgmt	For	For
17	Establish Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Beiersdorf AG

Meeting Date: 03/31/2016

Country: Germany

Primary Security ID: D08792109

Meeting Type: Annual

Ticker: BEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Reelect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Beijer Electronics AB

Meeting Date: 01/28/2016

Country: Sweden

Primary Security ID: W1252B103

Meeting Type: Special

Ticker: BELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Sale of Shares in Subsidiaries to Liudgardas Skruodenis, Olga Vorobjova and Indrek Vendelin	Mgmt	For	For
7	Close Meeting	Mgmt		

Beneteau SA

Meeting Date: 01/29/2016

Country: France

Primary Security ID: F09419106

Meeting Type: Annual/Special

Ticker: BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transaction with BH SAS Re: Current Account Waiver	Mgmt	For	For
4	Advisory Vote on Compensation of Yves Lyon-Caen, Supervisory Board Chairman	Mgmt	For	Against
5	Advisory Vote on Compensation of Annette Roux, Supervisory Board Vice-Chairman until March 10, 2015	Mgmt	For	Against
6	Advisory Vote on Compensation of Louis-Claude Roux, Supervisory Board Vice-Chairman since March 10, 2015	Mgmt	For	Against
7	Advisory Vote on Compensation of Bruno Cathelinais, Management Board Chairman until July 27, 2015	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Compensation of Christophe Caudrelier, Management Board Member, and Management Board Chairman from July 27, 2015 until August 26, 2015	Mgmt	For	Against
9	Advisory Vote on Compensation of Herve Gastinel, Management Board Chairman since August 26, 2015	Mgmt	For	Against
10	Advisory Vote on Compensation of Carla Demaria, Management Board Member	Mgmt	For	Against
11	Advisory Vote on Compensation of Dieter Gust, Management Board Member	Mgmt	For	Against
12	Advisory Vote on Compensation of Aymeric Duthoit, Management Board Member	Mgmt	For	Against
13	Advisory Vote on Compensation of Jean-Paul Chapeleau, Management Board Member	Mgmt	For	Against
14	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
15	Reelect Jean-Pierre Goudant as Supervisory Board Member	Mgmt	For	For
16	Reelect Catherine Pourre as Supervisory Board Member	Mgmt	For	For
17	Reelect Christian De Labriffe as Supervisory Board Member	Mgmt	For	For
18	Reelect Louis-Claude Roux as Supervisory Board Member	Mgmt	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 300,000	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
21	Re-allocate 132,000 Shares not Used in Prior Restricted Stock Plans	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Introduce Article 21 bis in Bylaws Re: Censors	Mgmt	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bertrandt Aktiengesellschaft

Meeting Date: 02/17/2016

Country: Germany

Primary Security ID: D1014N107

Meeting Type: Annual

Ticker: BDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Approve Affiliation Agreement with Subsidiary Bertrandt Technologie GmbH	Mgmt	For	For
6	Approve Affiliation Agreement with Subsidiary Bertrandt Entwicklungen GmbH	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Meeting Type: Special

Ticker: BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Meeting Type: Special

Ticker: BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

BG Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Meeting Type: Court

Ticker: BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

BioGaia AB

Meeting Date: 03/18/2016

Country: Sweden

Primary Security ID: W16746153

Meeting Type: Special

Ticker: BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transfer of Shares in Infant Bacterial Therapy AB	Mgmt	For	Against
8	Approve Spin-Off of Infant Bacterial Therapy AB	Mgmt	For	For
9	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Brack Capital Properties NV

Meeting Date: 01/15/2016

Country: Netherlands

Primary Security ID: N1589P106

Meeting Type: Special

Ticker: BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Increase Par Value per Share	Mgmt	For	For
2	Decrease Par Value per Share	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Brack Capital Properties NV

Meeting Date: 03/21/2016

Country: Netherlands

Primary Security ID: N1589P106

Meeting Type: Special

Ticker: BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Approve Performance Criteria for the Bonus of the CEO for 2016	Mgmt	For	For
3	Approve and Amend Option Plan for Officers of the Company	Mgmt	For	For
4	Amend Terms of Outstanding Non-Registered Options Granted to the CEO	Mgmt	For	For
5	Amend Terms of Non-Registered Options Granted to Ulrich Tappe, Director	Mgmt	For	For

Brewin Dolphin Holdings plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G1338M113

Meeting Type: Annual

Ticker: BRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Brewin Dolphin Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Miller as Director	Mgmt	For	For
4	Re-elect Stephen Ford as Director	Mgmt	For	For
5	Re-elect David Nicol as Director	Mgmt	For	For
6	Re-elect Andrew Westenberger as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Kathleen Cates as Director	Mgmt	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For
10	Re-elect Caroline Taylor as Director	Mgmt	For	For
11	Re-elect Paul Wilson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditures	Mgmt	For	For

Britvic plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G17387104

Meeting Type: Annual

Ticker: BVIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Britvic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Mathew Dunn as Director	Mgmt	For	For
6	Re-elect Joanne Averiss as Director	Mgmt	For	For
7	Re-elect Gerald Corbett as Director	Mgmt	For	For
8	Re-elect Ben Gordon as Director	Mgmt	For	For
9	Re-elect Bob Ivell as Director	Mgmt	For	For
10	Re-elect Simon Litherland as Director	Mgmt	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Amend Performance Share Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cargotec Oyj

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X10788101

Meeting Type: Annual

Ticker: CGCBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.79 Per A Share and EUR 0.80 Per B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 55,000 for Vice Chairman and for Chariman of Audit and Risk Management Committee, and EUR 40,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jorma Eloranta, Tapio Hakakari, Ilkka Herlin, Peter Immonen, and Teuvo Salminen as Directors; Elect Kimmo Alkio, Kaisa Olkkonen, and Heikki Soljama as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Tomi Hyrylainen as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Charitable Donations of EUR 600,000	Mgmt	For	For
18	Close Meeting	Mgmt		

Carlsberg

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K36628137

Meeting Type: Annual

Ticker: CARL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 9.00 Per Share	Mgmt	For	For
4a	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Carlsberg

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Amend Articles Re: Director Age Limit	Mgmt	For	For
4c	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5a	Reelect Flemming Besenbacher as Director	Mgmt	For	For
5b	Reelect Lars Sorensen as Director	Mgmt	For	For
5c	Reelect Richard Burrows as Director	Mgmt	For	For
5d	Reelect Donna Cordner as Director	Mgmt	For	For
5e	Reelect Elisabeth Fleuriot as Director	Mgmt	For	For
5f	Reelect Cornelis van der Graaf as Director	Mgmt	For	For
5g	Reelect Carl Bache as Director	Mgmt	For	For
5h	Reelect Soren-Peter Olesen as Director	Mgmt	For	For
5i	Reelect Nina Smith as Director	Mgmt	For	For
5j	Reelect Lars Stemmerik as Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For

Carr's Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G19264111

Meeting Type: Annual

Ticker: CARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Robert Heygate as Director	Mgmt	For	For
4	Re-elect Alistair Wannop as Director	Mgmt	For	For
5	Re-elect Christopher Holmes as Director	Mgmt	For	For
6	Re-elect Tim Davies as Director	Mgmt	For	For
7	Re-elect Neil Austin as Director	Mgmt	For	For
8	Elect John Worby as Director	Mgmt	For	For
9	Elect Ian Wood as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Carr's Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Approve Sharesave Scheme 2016	Mgmt	For	For
19	Authorise Directors to Establish Future Share Plans for the Benefit of Employees Outside the United Kingdom based on the Sharesave Scheme 2016	Mgmt	For	For

Castellum AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W2084X107

Meeting Type: Annual

Ticker: CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Reelect Charlotte Stromberg, Per Berggren, Anna-Karin Hatt, Christer Jacobson, Nina Linander and Johan Skoglund as Directors; Elect Christina Karlsson Kazeem as New Director	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Cash-Based LTIP Directed at Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Caverion OYJ

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X09586102

Meeting Type: Annual

Ticker: CAV1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports, Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Caverion OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Fix Number of Directors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Elect Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Cegid Group

Meeting Date: 02/18/2016

Country: France

Primary Security ID: F14574101

Meeting Type: Special

Ticker: CGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
2	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
4	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Centralschweizerische Kraftwerke AG

Meeting Date: 01/29/2016

Country: Switzerland

Primary Security ID: H46398154

Meeting Type: Annual

Ticker: CKWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Andrew Walo as Director	Mgmt	For	For
4.1.2	Reelect Martin Schwab as Director	Mgmt	For	For
4.1.3	Reelect Hansueli Sallenbach as Director	Mgmt	For	For
4.1.4	Reelect Michael Schmid as Director	Mgmt	For	For
4.1.5	Reelect Joerg Schnyder as Director	Mgmt	For	For
4.1.6	Reelect Marcel Schwerzmann as Director	Mgmt	For	For
4.1.7	Reelect Heid Z'graggen as Director	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

CGG

Meeting Date: 01/11/2016

Country: France

Primary Security ID: F1704T107

Meeting Type: Special

Ticker: CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
2	Ratify Appointment of Michael Daly as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CGG

Meeting Date: 01/11/2016 **Country:** France **Primary Security ID:** F1704T107
Meeting Type: Special **Ticker:** CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
2	Ratify Appointment of Michael Daly as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chemring Group plc

Meeting Date: 02/08/2016 **Country:** United Kingdom **Primary Security ID:** G20860139
Meeting Type: Special **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Chemring Group plc

Meeting Date: 03/21/2016

Country: United Kingdom

Primary Security ID: G20860139

Meeting Type: Annual

Ticker: CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Peter Hickson as Director	Mgmt	For	For
5	Re-elect Steve Bowers as Director	Mgmt	For	For
6	Re-elect Sarah Ellard as Director	Mgmt	For	For
7	Re-elect Michael Flowers as Director	Mgmt	For	For
8	Re-elect Andy Hamment as Director	Mgmt	For	For
9	Re-elect Nigel Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Performance Share Plan	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Citycon Oyj

Meeting Date: 03/16/2016

Country: Finland

Primary Security ID: X1422T116

Meeting Type: Annual

Ticker: CTY1S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	Against
12	Fix Number of Directors at 10	Mgmt	For	For
13	Reelect Chaim Katzman, Bernd Knobloch, Arnold de Haan, Kirsi Komi, Rachel Lavine, Andrea Orlandi, Claes Ottosson, Per-Anders Ovin and Ariella Zochovitzky as Directors; Elect Dor Segal as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Issuance of up to 85 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Cofinimmo

Meeting Date: 01/06/2016

Country: Belgium

Primary Security ID: B25654136

Meeting Type: Special

Ticker: COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
2.1a	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cofinimmo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1b	Approve Increase in Share Capital Through Contributions in Kind	Mgmt	For	Against
2.1c	Approve Issuance of Equity without Preemptive Rights up to EUR 220 Million	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 29 Re: Profit Participation of Employees	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Compagnie des Alpes

Meeting Date: 03/10/2016

Country: France

Primary Security ID: F2005P158

Meeting Type: Annual/Special

Ticker: CDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Dominique Marcel, Chairman/CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Agnes Pannier-Runacher, Vice CEO	Mgmt	For	For
7	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	Against
8	Reelect Banque Populaire des Alpes as Director	Mgmt	For	Against
9	Reelect Credit Agricole des Savoie as Director	Mgmt	For	Against
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Appoint Virginie Chauvin as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compagnie des Alpes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify Change of Registered Office to 50/52 Boulevard Haussmann, 75009 Paris and Amend Bylaws Accordingly	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Amend Article 8.4 of Bylaws Re: Absence of Double Voting Rights	Mgmt	For	For
16	Amend Articles 13.4, 15, of Bylaws Re: CEO Powers, Record Date	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Set Total Limit for Capital Increase to Result from All Issuance Requests (Items 17-23) at EUR 90 Million	Mgmt	For	For
25	Approve Cancellation of Previous Resolutions with the Same Object as Items 17-23	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compania De Distribucion Integral Logista Holdings S.A.

Meeting Date: 03/16/2016

Country: Spain

Primary Security ID: E0304S106

Meeting Type: Annual

Ticker: LOG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compania De Distribucion Integral Logista Holdings S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Richard Guy Hathaway as Director	Mgmt	For	Against
4.1	Amend Article 1 Re: Applicable Law and Corporate Purpose	Mgmt	For	For
4.2	Amend Article 2 Re: Location of Registered Office	Mgmt	For	For
4.3	Amend Article 9 Re: Representation of Shares	Mgmt	For	For
4.4	Amend Article 13 Re: Issuance of Bonds	Mgmt	For	Against
4.5	Amend Article 14 Re: Convertible and/or Non-Convertible Bonds	Mgmt	For	For
4.6	Amend Article 15 Re: Other Securities	Mgmt	For	Against
4.7	Amend Article 17 Re: Competencies of General Shareholders Meeting	Mgmt	For	Against
4.8	Amend Article 23 Re: Valid Constitution of Meetings	Mgmt	For	For
4.9	Amend Article 37 Re: Board Meetings and Minutes of Meetings	Mgmt	For	For
4.10	Amend Article 43 Re: Audit and Control Committee	Mgmt	For	For
4.11	Amend Article 43 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
4.12	Amend Article 44 Re: Annual Corporate Governance Report and Annual Remuneration Report	Mgmt	For	For
5	Amend Article 6 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		

Compass Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G23296190

Meeting Type: Annual

Ticker: CPG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compass Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nelson Silva as Director	Mgmt	For	For
5	Elect Johnny Thomson as Director	Mgmt	For	For
6	Elect Ireena Vittal as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Richard Cousins as Director	Mgmt	For	For
9	Re-elect Gary Green as Director	Mgmt	For	For
10	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
11	Re-elect John Bason as Director	Mgmt	For	For
12	Re-elect Susan Murray as Director	Mgmt	For	For
13	Re-elect Don Robert as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Connect Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G2354F107

Meeting Type: Annual

Ticker: CNCT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Connect Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Gary Kennedy as Director	Mgmt	For	For
5	Elect Colin Child as Director	Mgmt	For	For
6	Elect Denise Collis as Director	Mgmt	For	For
7	Re-elect Mark Cashmore as Director	Mgmt	For	For
8	Re-elect Jonathan Bunting as Director	Mgmt	For	For
9	Re-elect Nick Gresham as Director	Mgmt	For	For
10	Re-elect Andrew Brent as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Approve Executive Share Option Scheme	Mgmt	For	For
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 03/17/2016

Country: Austria

Primary Security ID: A1359Y109

Meeting Type: Special

Ticker: CWI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by MountainPeak Trading Limited	Mgmt		
1.1	Remove Barry Gilbertson from the Board of Directors	SH	Against	Against
1.2	Remove Peter Hohlbein from the Board of Directors	SH	Against	Against
1.3	Remove Alexander Proschofsky from the Board of Directors	SH	Against	Against
2.1	Change Size of Board of Directors to Four Members	SH	Against	Against
2.2	Elect Dirk Hoffmann to the Board of Directors	SH	Against	Against
2.3	Elect Hermann Wagner to the Board of Directors	SH	Against	Against
2.4	Elect Wijnand Donkers to the Board of Directors	SH	Against	Against

Cramo Oyj

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X1676B118

Meeting Type: Annual

Ticker: CRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cramo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 40,000 for Deputy Chairman, and EUR 35,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Helene Bistrom, Peter Nilsson, Joakim Rubin, Raimo Seppanen, Erkki Stenberg, and Caroline Sundewall as Directors; Elect Perttu Louhiluoto as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 20,000	Mgmt	For	For
19	Adopt Rules for Nominating Committee	Mgmt	For	For
20	Close Meeting	Mgmt		

Crest Nicholson Holdings plc

Meeting Date: 03/17/2016

Country: United Kingdom

Primary Security ID: G25425102

Meeting Type: Annual

Ticker: CRST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Rucker as Director	Mgmt	For	For
4	Re-elect Stephen Stone as Director	Mgmt	For	For
5	Re-elect Patrick Bergin as Director	Mgmt	For	For
6	Re-elect Jim Pettigrew as Director	Mgmt	For	For
7	Re-elect Pam Alexander as Director	Mgmt	For	For
8	Elect Sharon Flood as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Crest Nicholson Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K22272114

Meeting Type: Annual

Ticker: DANSKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.00 Per Share	Mgmt	For	For
4a	Reelect Ole Andersen as Director	Mgmt	For	For
4b	Reelect Urban Backstrom as Director	Mgmt	For	For
4c	Reelect Jorn Jensen as Director	Mgmt	For	For
4d	Reelect Rolv Ryssdal as Director	Mgmt	For	For
4e	Reelect Carol Sergeant as Director	Mgmt	For	For
4f	Reelect Trond Westlie as Director	Mgmt	For	For
4g	Elect Lars-Erik Brenoe as Director	Mgmt	For	For
4h	Elect Hilde Tonne as Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve DKK 249 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
6d	Amend Articles Re: Authorize the Board to Decide on Extraordinary Dividend Payments	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration of Directors for 2016	Mgmt	For	For
9	Approve Danske Bank Group's Remuneration Policy for 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Bonde Ottosen on Behalf of Six Shareholders; Shareholder Proposal Submitted by O. Norgaard	Mgmt		
10.1	Cease to Make New Investments in Non-Renewable Energy and Scale Down Existing Investments	SH	Against	Against
10.2	Introduce Ceiling on Golden Handshakes	SH	For	For
10.3	At a European Level Support the Introduction of a Tax on Speculation (FTT tax)	SH	Against	Against
10.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
11	Take Into Consideration Only Background, Education/Training and Suitability of the Candidate when Nominating Candidates to the Board of Directors and/or Management Positions	SH	Against	Against
	Management Proposals	Mgmt		
12	Other Business	Mgmt		

Debenhams plc

Meeting Date: 01/14/2016

Country: United Kingdom

Primary Security ID: G2768V102

Meeting Type: Annual

Ticker: DEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Debenhams plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Matt Smith as Director	Mgmt	For	For
5	Elect Terry Duddy as Director	Mgmt	For	For
6	Re-elect Nigel Northridge as Director	Mgmt	For	For
7	Re-elect Michael Sharp as Director	Mgmt	For	For
8	Re-elect Suzanne Harlow as Director	Mgmt	For	For
9	Re-elect Peter Fitzgerald as Director	Mgmt	For	For
10	Re-elect Stephen Ingham as Director	Mgmt	For	For
11	Re-elect Martina King as Director	Mgmt	For	For
12	Re-elect Dennis Millard as Director	Mgmt	For	For
13	Re-elect Mark Rolfe as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan 2016	Mgmt	For	For

DeLclima Spa

Meeting Date: 02/05/2016

Country: Italy

Primary Security ID: T08133109

Meeting Type: Special

Ticker: DLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Directors (Bundled)	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Delta Lloyd NV

Meeting Date: 03/16/2016

Country: Netherlands

Primary Security ID: N25633103

Meeting Type: Special

Ticker: DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Information on Intended Appointment of Clifford Abrahams to the Executive Board	Mgmt		
3a	Receive Information on Rights Issuance	Mgmt		
3b	Approve Rights Issuance of up to EUR 1 Billion	Mgmt	For	For
3c	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Rights Issuance	Mgmt	For	For
3d	Amend Articles to Reflect Changes in Capital Re: Rights Issuance	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Close Meeting	Mgmt		

Derichebourg

Meeting Date: 02/10/2016

Country: France

Primary Security ID: F7194B100

Meeting Type: Annual/Special

Ticker: DBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Daniel Derichebourg as Director	Mgmt	For	Against
6	Reelect Bernard Val as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Derichebourg

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Mathieu Pigasse as Director	Mgmt	For	Against
8	Elect Francoise Mahiou as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Beteiligungs AG

Meeting Date: 02/25/2016

Country: Germany

Primary Security ID: D18150181

Meeting Type: Annual

Ticker: DBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	Against
6.1	Elect Sonja Edeler to the Supervisory Board	Mgmt	For	For
6.2	Elect Wilken von Hodenberg to the Supervisory Board	Mgmt	For	For
6.3	Elect Philipp Moeller to the Supervisory Board	Mgmt	For	For
6.4	Elect Hendrik Otto to the Supervisory Board	Mgmt	For	For
6.5	Elect Andrew Richards to the Supervisory Board	Mgmt	For	For
6.6	Elect Gerhard Roggemann to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DFDS A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K29758164

Meeting Type: Annual

Ticker: DFDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
4a	Reelect Bent Ostergaard as Director	Mgmt	For	For
4b	Reelect Claus Hemmingsen as Director	Mgmt	For	For
4c	Reelect Jill Melby as Director	Mgmt	For	For
4d	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
4e	Reelect Jorgen Jensen as Director	Mgmt	For	For
4f	Elect Klaus Nyborg as New Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Authorize Board to Declare Special Dividends	Mgmt	For	For
6d	Approve DKK 30 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals Submitted by Steffen Rojahn	Mgmt		
7a	Approve Publication of Annual Report in English and Danish and Distribution of Annual Report by Ordinary Mail to Shareholders	SH	Against	Against
7b	Approve Creation of New Subsidiary Operating the Company's Routes from Copenhagen to Oslo and from Amsterdam to Newcastle	SH	Against	Against
7c	Prohibit Stock-Based Remuneration of Executive Management and Senior Employees	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Diploma plc

Meeting Date: 01/20/2016

Country: United Kingdom

Primary Security ID: G27664112

Meeting Type: Annual

Ticker: DPLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For
4	Re-elect Bruce Thompson as Director	Mgmt	For	For
5	Re-elect Nigel Lingwood as Director	Mgmt	For	For
6	Re-elect Charles Packshaw as Director	Mgmt	For	For
7	Elect Andy Smith as Director	Mgmt	For	For
8	Elect Anne Thorburn as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

DSV A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K30131154

Meeting Type: Annual

Ticker: DSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.2 Million for the Chairman, DKK 600,000 for the Vice Chairman, and DKK 400,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.70 Per Share	Mgmt	For	For
5.1	Reelect Kurt K. Larsen as Director	Mgmt	For	For
5.2	Reelect Annette Sadolin as Director	Mgmt	For	For
5.3	Reelect Birgit W. Nørgaard as Director	Mgmt	For	For
5.4	Reelect Thomas Plenborg as Director	Mgmt	For	For
5.5	Reelect Robert Steen Kledal as Director	Mgmt	For	For
5.6	Reelect Jørgen Møller as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	For
7.3	Authorize Share Repurchase Program; Amend Articles Accordingly	Mgmt	For	For
7.4	Approve Creation of DKK 38 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
8	Other Business	Mgmt		

Dustin Group AB

Meeting Date: 01/19/2016

Country: Sweden

Primary Security ID: W2R21A104

Meeting Type: Annual

Ticker: DUST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.7 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Cappelen (Chairman), Tomas Franzén, Stefan Linder, Mattias Miksche, and Majja Strandberg as Directors; Elect Gunnel Duveblad and Johan Fant as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Long Term Incentive Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

DX (Group) plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G2887T103

Meeting Type: Special

Ticker: DX.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DX (Group) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For

easyJet plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3030S109

Meeting Type: Annual

Ticker: EZJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Ordinary Dividend	Mgmt	For	For
4	Elect Andrew Findlay as Director	Mgmt	For	For
5	Elect Chris Browne as Director	Mgmt	For	For
6	Re-elect John Barton as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
9	Re-elect Adele Anderson as Director	Mgmt	For	For
10	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For
11	Re-elect Keith Hamill as Director	Mgmt	For	For
12	Re-elect Andy Martin as Director	Mgmt	For	For
13	Re-elect Francois Rubichon as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

easyJet plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eco Business-Immobilien AG

Meeting Date: 02/18/2016

Country: Austria

Primary Security ID: A19521102

Meeting Type: Special

Ticker: ECO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by convert Immobilien Invest SE	Mgmt		
1.1	Increase Size of the Supervisory Board to Four Members	SH	None	Against
1.2	Elect Alexander Proschofsky as Supervisory Board Member	SH	None	Against
1.3	Elect Peter Hohlbein as Supervisory Board Member	SH	None	Against
1.4	Elect Erich Kandler as Supervisory Board Member	SH	None	Against
1.5	Elect Wolfgang Beck as Supervisory Board Member	SH	None	Against

Elior

Meeting Date: 03/11/2016

Country: France

Primary Security ID: F3253P114

Meeting Type: Annual/Special

Ticker: ELIOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Petit, CEO until March 10, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Philippe Salle, CEO and Chairman	Mgmt	For	For
7	Approve Severance Payment Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	Against
8	Approve Non-Compete Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	For
9	Elect Corporacion Empresaria IEmesa as Director	Mgmt	For	For
10	Elect Servinvest as Director	Mgmt	For	Against
11	Elect Anne Busquet as Director	Mgmt	For	For
12	Appoint Celia Cornu as Censor	Mgmt	For	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Ratify Change of Location of Registered Office to 17 Avenue de l'Arche, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Change Company Name to Elior Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 430,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-21, and 23 at EUR 514,000	Mgmt	For	For
25	Authorize up to 2.2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Elisa Corporation

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X1949T102

Meeting Type: Annual

Ticker: ELIIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 9,000 for Chairman, EUR 6,000 for Vice Chairman, and EUR 5,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elisa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Raimo Lind, Petteri Koponen, Leena Niemisto, Seija Turunen, Jaakko Uotila, Mika Vehvilainen as Directors; Elect Clarisse Berggardh as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Corporate Purpose	Mgmt	For	For
19	Close Meeting	Mgmt		

Enagas S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E41759106

Meeting Type: Annual

Ticker: ENG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint Ernst & Young as Auditor	Mgmt	For	For
5	Reelect Sociedad Estatal de Participaciones Industriales as Director	Mgmt	For	For
6.1	Amend Article 3 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
6.2	Amend Articles Re: Exceptional Convening of Meetings and Appointment of Auditors	Mgmt	For	For
6.3	Amend Article 44 Re: Audit and Compliance Committee	Mgmt	For	For
6.4	Amend Article 45 Re: Appointments, Remuneration and Corporate Social Responsibility Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enagas S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ence Energia Y Celulosa SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E4177G108

Meeting Type: Annual

Ticker: ENC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Fernando Abril-Martorell Hernández as Director	Mgmt	For	Against
4.B	Reelect José Guillermo Zubía Guinea as Director	Mgmt	For	For
4.C	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
4.D	Elect Luis Lada Díaz as Director	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.A	Amend Article 43 Re: Long-term Savings Scheme for Directors	Mgmt	For	For
6.B	Amend Article 49 Re: Delegated and Consultative Bodies of the Board of Directors	Mgmt	For	For
6.C	Amend Article 51 Re: Audit Committee	Mgmt	For	For
6.D	Amend Article 51 bis Re: Appointments and Remuneration Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Ence Energia Y Celulosa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Enel Green Power S.P.A.

Meeting Date: 01/11/2016 **Country:** Italy **Primary Security ID:** T3679C106
Meeting Type: Special **Ticker:** EGPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

ENEL SpA

Meeting Date: 01/11/2016 **Country:** Italy **Primary Security ID:** T3679P115
Meeting Type: Special **Ticker:** ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

Energiedienst Holding AG

Meeting Date: 03/18/2016 **Country:** Switzerland **Primary Security ID:** H2223U110
Meeting Type: Annual **Ticker:** EDHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Energiedienst Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of CHF 775,000	Mgmt	For	For
6	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For	For
7	Approve Remuneration of Advisory Council in the Amount of EUR 50,000	Mgmt	For	For
8	Amend Articles Re: Maximal Amount of Shares Granted	Mgmt	For	Against
9	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
10.1	Elect Hans Kuntzemueller as Director	Mgmt	For	For
10.2	Elect Bernhard Beck as Director	Mgmt	For	For
10.3	Elect Dominique Candrian as Director	Mgmt	For	For
10.4	Elect Peter Everts as Director	Mgmt	For	For
10.5	Elect Bruno Knapp as Director	Mgmt	For	For
10.6	Elect Eric Peytremann as Director	Mgmt	For	For
10.7	Elect Phyllis Scholl as Director	Mgmt	For	For
10.8	Elect Stefan Webers as Director	Mgmt	For	For
10.9	Elect Marc Wolpensinger as Director	Mgmt	For	For
10.10	Elect Christoph Mueller as Director	Mgmt	For	For
11	Designate Studer Anwaelte und Notare AG as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Enterprise Inns plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3070Z153

Meeting Type: Annual

Ticker: ETI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enterprise Inns plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Robert Walker as Director	Mgmt	For	For
5	Re-elect Simon Townsend as Director	Mgmt	For	For
6	Re-elect Neil Smith as Director	Mgmt	For	For
7	Re-elect David Maloney as Director	Mgmt	For	For
8	Re-elect Peter Baguley as Director	Mgmt	For	For
9	Re-elect Adam Fowle as Director	Mgmt	For	For
10	Elect Marisa Cassoni as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Amend 2015 Long-Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Euro Disney SCA

Meeting Date: 02/17/2016

Country: France

Primary Security ID: F26387658

Meeting Type: Annual/Special

Ticker: EDL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge General Manager and Supervisory Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Euro Disney SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Treatment of Losses	Mgmt	For	For
4	Authorize General Manager of Euro Disney SCA and Representative of Euro Disney Commandite SAS to Vote on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Karl L. Holz as Supervisory Board Member	Mgmt	For	For
6	Ratify Appointment of Christine McCarthy as Supervisory Board Member	Mgmt	For	For
7	Reelect Gerard Bouche as Supervisory Board Member	Mgmt	For	For
8	Reelect Axel Duroux as Supervisory Board Member	Mgmt	For	For
9	Reelect Philippe Geslin as Supervisory Board Member	Mgmt	For	For
10	Elect Catherine Pariset as Supervisory Board Member	Mgmt	For	For
11	Elect Patricia Wilber as Supervisory Board Member	Mgmt	For	For
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 331,898.02	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Amend Article 8.1 of Bylaws Re: Record Date	Mgmt	For	For
15	Amend Article 2.5 of Bylaws Re: Absence of Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euromoney Institutional Investor plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G31556122

Meeting Type: Annual

Ticker: ERM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Euromoney Institutional Investor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Rashbass as Director	Mgmt	For	For
5	Re-elect Colin Jones as Director	Mgmt	For	For
6	Re-elect The Viscount Rothermere as Director	Mgmt	For	Against
7	Re-elect Sir Patrick Sergeant as Director	Mgmt	For	Against
8	Re-elect John Botts as Director	Mgmt	For	Against
9	Re-elect Martin Morgan as Director	Mgmt	For	Against
10	Re-elect David Pritchard as Director	Mgmt	For	For
11	Re-elect Andrew Ballingal as Director	Mgmt	For	For
12	Re-elect Tristan Hillgarth as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EVN AG

Meeting Date: 01/21/2016

Country: Austria

Primary Security ID: A19833101

Meeting Type: Annual

Ticker: EVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

EVN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Elect Bettina Glatz-Kremsner as Supervisory Board Member	Mgmt	For	For
6.2	Elect Norbert Griesmayr as Supervisory Board Member	Mgmt	For	For
6.3	Elect Philipp Gruber as Supervisory Board Member	Mgmt	For	For
6.4	Elect Thomas Kusterer as Supervisory Board Member	Mgmt	For	For
6.5	Elect Dieter Lutz as Supervisory Board Member	Mgmt	For	For
6.6	Elect Reinhard Meissl as Supervisory Board Member	Mgmt	For	For
6.7	Elect Susanne Scharnhorst as Supervisory Board Member	Mgmt	For	For
6.8	Elect Willi Stiwicsek as Supervisory Board Member	Mgmt	For	For
6.9	Elect Angela Stransky as Supervisory Board Member	Mgmt	For	For
6.10	Elect Friedrich Zibuschka as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Exel Composites Oyj

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X2326Q109

Meeting Type: Annual

Ticker: EXL1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Exel Composites Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 36,000 for Chairman, EUR 27,000 for Vice Chairman and EUR 18,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Five	Mgmt	For	For
12	Reelect Heikki Hiltunen, Matti Hyytiainen (Vice Chairman) and Reima Kerttula (Chairman) as Directors; Elect Jouko Peussa and Petri Helsky as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 1.2 Million Shares and/or Conveyance of up to 600,000 Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Falkland Islands Holdings plc

Meeting Date: 01/12/2016

Country: United Kingdom

Primary Security ID:

Meeting Type: Special

Ticker: FKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Consolidation	Mgmt	For	For
2	Approve Share Sub-Division	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Falkland Islands Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Off-Market Purchase of Fractional Entitlements of Small Shareholders	Mgmt	For	For

Fenner plc

Meeting Date: 01/13/2016 **Country:** United Kingdom **Primary Security ID:** G33656102
Meeting Type: Annual **Ticker:** FENR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For
5	Re-elect Mark Abrahams as Director	Mgmt	For	For
6	Re-elect Nicholas Hobson as Director	Mgmt	For	For
7	Re-elect Vanda Murray as Director	Mgmt	For	For
8	Re-elect John Sheldrick as Director	Mgmt	For	For
9	Elect John Pratt as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2016 Sharesave Plan	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Matters Relating to the Capitalisation and Capital Reduction	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Fiskars Oy

Meeting Date: 03/09/2016

Country: Finland

Primary Security ID: X28782104

Meeting Type: Annual

Ticker: FIS1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Annual Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 60,000 for Vice Chairman and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Ten	Mgmt	For	For
12	Reelect Alexander Ehrnrooth, Paul Ehrnrooth, Ingrid Blank, Louise Fromond, Gustaf Gripenberg, Inka Mero, Fabian Mansson, Peter Sjolander and Ritva Sotamaa as Directors; Elect Jyri Luomakoski as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Conveyance of up to 4.0 Million Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

GAME Digital plc

Meeting Date: 01/13/2016

Country: United Kingdom

Primary Security ID: G3728P102

Meeting Type: Annual

Ticker: GMD

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GAME Digital plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Hamid as Director	Mgmt	For	For
5	Re-elect Martyn Gibbs as Director	Mgmt	For	For
6	Elect Mark Gifford as Director	Mgmt	For	For
7	Re-elect John Jackson as Director	Mgmt	For	For
8	Re-elect Lesley Watkins as Director	Mgmt	For	For
9	Re-elect Caspar Woolley as Director	Mgmt	For	For
10	Re-elect Franck Tuil as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
16	Approve Group-Wide Share Acquisition Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Genmab A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K3967W102

Meeting Type: Annual

Ticker: GEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Reelect Mats Petterson as Director	Mgmt	For	For
4b	Reelect Anders Pedersen as Director	Mgmt	For	For
4c	Reelect Pernille Errenbjerg as Director	Mgmt	For	For
4d	Reelect Burton Malkiel as Director	Mgmt	For	For
4e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	Against
6c	Approve Remuneration of Directors	Mgmt	For	Against
6d	Change from Bearer Shares to Registered Shares	Mgmt	For	For
6e	Amend Articles Re: Summoning to General Meeting	Mgmt	For	For
6f	Amend Articles Re: Share Issuance Authorizations	Mgmt	For	For
6g	Approve Issuance of Warrants to Board Members, Employees, and Consultants; Approve Creation of DKK 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6h	Approve Issuance of Convertible Debt without Preemptive Rights up to Aggregate Nominal Amount of DKK 3 Billion	Mgmt	For	For
6i	Amend Articles Re: Signature Rule	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Georg Fischer AG

Meeting Date: 03/23/2016

Country: Switzerland

Primary Security ID: H26091142

Meeting Type: Annual

Ticker: FI-N

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1.1	Reelect Hubert Achermann as Director	Mgmt	For	For
5.1.2	Reelect Roman Boutellier as Director	Mgmt	For	For
5.1.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.1.4	Reelect Andreas Koopmann as Director	Mgmt	For	For
5.1.5	Reelect Roger Michaelis as Director	Mgmt	For	For
5.1.6	Reelect Evaline Saupper as Director	Mgmt	For	For
5.1.7	Reelect Jasmin Staibilin as Director	Mgmt	For	For
5.1.8	Reelect Zhiqiang Zhang as Director	Mgmt	For	For
5.2	Elect Riet Cadonau as Director	Mgmt	For	For
6.1	Elect Andreas Koopmann as Board Chairman	Mgmt	For	For
6.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Appoint Evaline Saupper as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Getinge AB

Meeting Date: 03/30/2016

Country: Sweden

Primary Security ID: W3443C107

Meeting Type: Annual

Ticker: GETI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board and Board Committee Reports	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Amend Articles Re: Number of Directors; Ratification of Auditors	Mgmt	For	For
14	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16a	Reelect Carl Bennet as Director	Mgmt	For	Against
16b	Reelect Johan Bygge as Director	Mgmt	For	For
16c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
16d	Reelect Carola Lemne as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16e	Reelect Alex Myers as Director	Mgmt	For	For
16f	Reelect Malin Persson as Director	Mgmt	For	For
16g	Reelect Johan Stern as Director	Mgmt	For	Against
16h	Reelect Maths Wahlstrom as Director	Mgmt	For	For
16i	Elect Johan Malmquist as New Director	Mgmt	For	Against
16j	Reelect Carl Bennet as Chairman of Board of Directors	Mgmt	For	Against
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Long-Term Incentive Plan (LTIP 2016)	Mgmt	For	For
19b1	Amend Articles Re; Introducing New Class C Shares with 1 Vote per Share	Mgmt	For	For
19b2	Approve Issuance of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b3	Authorize Repurchase of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b4	Authorize Transfer of up to 439,390 Class B Shares to Fund LTIP 2016	Mgmt	For	For
20	Close Meeting	Mgmt		

Givaudan SA

Meeting Date: 03/17/2016

Country: Switzerland

Primary Security ID: H3238Q102

Meeting Type: Annual

Ticker: GIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.2	Reelect Lilian Biner as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.5	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.6	Reelect Thomas Rufer as Director	Mgmt	For	For
5.1.7	Reelect Juerg Witmer as Director	Mgmt	For	For
5.2	Elect Victor Bali as Director	Mgmt	For	For
5.3	Elect Juerg Witmer as Board Chairman	Mgmt	For	For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Mgmt	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

GN Store Nord A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K4001S214

Meeting Type: Annual

Ticker: GN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.99 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman, and DKK 250,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
5a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
5b	Reelect William Hoover as Director	Mgmt	For	For
5c	Reelect Wolfgang Reim as Director	Mgmt	For	For
5d	Reelect Carsten Thomsen as Director	Mgmt	For	For
5e	Reelect Helene Barnekow as Director	Mgmt	For	For
5f	Reelect Ronica Wang as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve DKK 29.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7c	Approve Creation of DKK 120 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7d	Amend Articles Re: Director Age Limit	Mgmt	For	For
7e	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Other Proposals From Shareholders (None Submitted)	Mgmt		
9	Other Business	Mgmt		

Gooch & Housego plc

Meeting Date: 02/24/2016

Country: United Kingdom

Primary Security ID: G3977E105

Meeting Type: Annual

Ticker: GHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Gooch & Housego plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Gareth Jones as Director	Mgmt	For	Abstain
5	Re-elect Mark Webster as Director	Mgmt	For	For
6	Re-elect Alex Warnock as Director	Mgmt	For	For
7	Re-elect Andrew Boteler as Director	Mgmt	For	For
8	Re-elect Paul Heal as Director	Mgmt	For	For
9	Re-elect Peter Bordui as Director	Mgmt	For	Against
10	Elect Brian Phillipson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Grainger plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G40432117

Meeting Type: Annual

Ticker: GRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Baroness Margaret Ford as Director	Mgmt	For	For
5	Re-elect Nick Jopling as Director	Mgmt	For	For
6	Re-elect Belinda Richards as Director	Mgmt	For	For
7	Re-elect Tony Wray as Director	Mgmt	For	For
8	Elect Andrew Carr-Locke as Director	Mgmt	For	For
9	Elect Helen Gordon as Director	Mgmt	For	For
10	Elect Rob Wilkinson as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Grainger plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Grenobloise d electronique et d automatismes GEA

Meeting Date: 03/31/2016

Country: France

Primary Security ID: F4579J105

Meeting Type: Annual/Special

Ticker: GEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors and Supervisory Board	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 40,000	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
6	Advisory Vote on Compensation of Management Board Chairman	Mgmt	For	Against
7	Advisory Vote on Compensation of CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
8	Amend Age Limit of Supervisory Board Members	Mgmt	For	For
9	Pursuant to Approval of Item 8, Amend Article 23 of Bylaws Re: Age Limit of Supervisory Board Members	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Grenobloise d electronique et d automatismes GEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grivalia Properties Real Estate Investment Co.

Meeting Date: 03/16/2016 **Country:** Greece **Primary Security ID:** X3260A100
Meeting Type: Annual **Ticker:** GRIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements and Income Allocation	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
4	Appoint Surveyors and Approve Their Fees	Mgmt	For	For
5	Approve Related Party Transactions	Mgmt	For	Against
6	Elect Directors	Mgmt	For	For
7	Appoint Members of Audit Committee	Mgmt	For	For
8	Other Business	Mgmt	For	Against

GW Pharmaceuticals plc

Meeting Date: 03/23/2016 **Country:** United Kingdom **Primary Security ID:** G4210C104
Meeting Type: Annual **Ticker:** GWP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Adam George as Director	Mgmt	For	For
4	Re-elect James Noble as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GW Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Christopher Tovey as Director	Mgmt	For	For
6	Re-elect Julian Gangolli as Director	Mgmt	For	For
7	Reappoint Deloitte LLP Auditors	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Increase in the Aggregate Limits of Directors' Fee	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

GW Pharmaceuticals plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G4210C104

Meeting Type: Annual

Ticker: GWP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Adam George as Director	Mgmt	For	For
4	Re-elect James Noble as Director	Mgmt	For	For
5	Re-elect Christopher Tovey as Director	Mgmt	For	For
6	Re-elect Julian Gangolli as Director	Mgmt	For	For
7	Reappoint Deloitte LLP Auditors	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Increase in the Aggregate Limits of Directors' Fee	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

H & M Hennes & Mauritz

Meeting Date: 03/08/2016

Country: Sweden

Primary Security ID: W41422101

Meeting Type: Special

Ticker: HM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Location of General Meeting	Mgmt	For	For
8	Close Meeting	Mgmt		

H. Lundbeck A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K4406L129

Meeting Type: Annual

Ticker: LUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Lars Rasmussen as Director	Mgmt	For	For
4b	Reelect Lene Skole as Director	Mgmt	For	For
4c	Reelect Terrie Curran as Director	Mgmt	For	For
4d	Reelect Lars Holmqvist as Director	Mgmt	For	For
4e	Reelect Jesper Ovesen as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 900,000 for the Chairman, DKK 600,000 for the Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Guidelines for Compensation for Executive Management and Board	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Hikma Pharmaceuticals plc

Meeting Date: 02/19/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104
Meeting Type: Special **Ticker:** HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Boehringer Ingelheim Roxane Inc. and Roxane Laboratories Inc.	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Authorise Off-Market Purchase of Shares on the Terms of the Contract	Mgmt	For	For

HIQ International AB

Meeting Date: 03/22/2016 **Country:** Sweden **Primary Security ID:** W4091V207
Meeting Type: Annual **Ticker:** HIQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

HIQ International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 600,000 for the Chairman and SEK 235,000 for Other Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Ken Gerhardsen, Johanna Kohler, Lars Stugemo, Ulrika Hagdahl, Erik Hallberg, Gunnel Duveblad (Chairman) and Raimo Lind as Directors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve 2:1 Stock Split in Connection with Redemption Program; Approve SEK 2.7 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.7 Million in Connection with Redemption Program	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Issuance of 1.0 Million Warrants to Key Employees	Mgmt	For	For
16	Approve Issuance of 5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		

Home Retail Group plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G4581D103

Meeting Type: Special

Ticker: HOME

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Home Retail Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Homebase Group	Mgmt	For	For

Hufvudstaden AB

Meeting Date: 03/17/2016	Country: Sweden	Primary Security ID: W30061126
	Meeting Type: Annual	Ticker: HUFV A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Non-Executive Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Claes Boustedt, Peter Egardt, Louise Lindh, Fredrik Lundberg, Sten Peterson, Anna-Greta Sjoberg and Ivo Stopner as Directors; Elect Liv Forhaug and Fredrik Persson as New Directors; Elect KPMG as Auditors	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
17a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
17b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
17c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
17d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
17e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
17f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
17g	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
17h	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
17i	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17j	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
18	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
19	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20	Close Meeting	Mgmt		

ICAP plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting	Mgmt		
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Authorise Issue of Equity with and without Pre-emptive Rights	Mgmt	For	For
5	Approve the Transaction	Mgmt	For	For
6	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For
7	Approve Newco 2016 Performance Share Plan	Mgmt	For	For
8	Approve Newco 2016 Long Term Incentive Plan	Mgmt	For	For
9	Approve Newco 2016 Deferred Share Bonus Plan	Mgmt	For	For
10	Approve Newco 2016 Unapproved Company Share Option Plan	Mgmt	For	For
11	Approve Newco 2016 Sharesave Plan	Mgmt	For	For
12	Authorise Directors to Modify Employee Share Plans	Mgmt	For	For
13	Authorise Directors to Establish Further Employee Share Plans	Mgmt	For	For

ICAP plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Issue of Equity with and without Pre-emptive Rights	Mgmt	For	For
4	Approve the Transaction	Mgmt	For	For
5	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For
6	Approve Newco 2016 Performance Share Plan	Mgmt	For	For
7	Approve Newco 2016 Long Term Incentive Plan	Mgmt	For	For
8	Approve Newco 2016 Deferred Share Bonus Plan	Mgmt	For	For
9	Approve Newco 2016 Unapproved Company Share Option Plan	Mgmt	For	For
10	Approve Newco 2016 Sharesave Plan	Mgmt	For	For
11	Authorise Directors to Modify Employee Share Plans	Mgmt	For	For
12	Authorise Directors to Establish Further Employee Share Plans	Mgmt	For	For

ICAP plc

Meeting Date: 03/24/2016 **Country:** United Kingdom **Primary Security ID:** G46981117
Meeting Type: Court **Ticker:** IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Imperial Tobacco Group plc

Meeting Date: 02/03/2016 **Country:** United Kingdom **Primary Security ID:** G4721W102
Meeting Type: Annual **Ticker:** IMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Imperial Tobacco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Cooper as Director	Mgmt	For	For
5	Re-elect David Haines as Director	Mgmt	For	For
6	Re-elect Michael Herlihy as Director	Mgmt	For	For
7	Re-elect Matthew Phillips as Director	Mgmt	For	For
8	Re-elect Oliver Tant as Director	Mgmt	For	For
9	Re-elect Mark Williamson as Director	Mgmt	For	For
10	Re-elect Karen Witts as Director	Mgmt	For	For
11	Re-elect Malcolm Wyman as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Change of Company Name to Imperial Brands plc	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Imperial Tobacco Group plc

Meeting Date: 02/03/2016

Country: United Kingdom

Primary Security ID: G4721W102

Meeting Type: Annual

Ticker: IMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Imperial Tobacco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Cooper as Director	Mgmt	For	For
5	Re-elect David Haines as Director	Mgmt	For	For
6	Re-elect Michael Herlihy as Director	Mgmt	For	For
7	Re-elect Matthew Phillips as Director	Mgmt	For	For
8	Re-elect Oliver Tant as Director	Mgmt	For	For
9	Re-elect Mark Williamson as Director	Mgmt	For	For
10	Re-elect Karen Witts as Director	Mgmt	For	For
11	Re-elect Malcolm Wyman as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Change of Company Name to Imperial Brands plc	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Implenia AG

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H41929102

Meeting Type: Annual

Ticker: IMPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against
5.1a	Reelect Hans-Ulrich Meister as Director and as Chairman of the Board	Mgmt	For	For
5.1b	Reelect Chantal Emery as Director	Mgmt	For	For
5.1c	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1d	Reelect Henner Mahlstedt as Director	Mgmt	For	For
5.1e	Elect Ines Poeschel as Director	Mgmt	For	For
5.1f	Elect Kyrre Johansen as Director	Mgmt	For	For
5.1g	Elect Laurent Vulliet as Director	Mgmt	For	For
5.2a	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Industrial & Financial Systems (IFS) AB

Meeting Date: 03/14/2016

Country: Sweden

Primary Security ID: W4492T124

Meeting Type: Annual

Ticker: IFS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Industrial & Financial Systems (IFS) AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Chairman's Report	Mgmt		
6b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	Against
14	Elect Directors; Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nominating Committee Procedures	Mgmt	For	For
17	Close Meeting	Mgmt		

Infineon Technologies AG

Meeting Date: 02/18/2016

Country: Germany

Primary Security ID: D35415104

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/18/2016 **Country:** Germany **Primary Security ID:** D35415104
Meeting Type: Annual **Ticker:** IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.b	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Intershop Holding AG

Meeting Date: 03/31/2016 **Country:** Switzerland **Primary Security ID:** H42507261
Meeting Type: Annual **Ticker:** ISN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Accept Annual Report and Consolidated Financial Statement	Mgmt	For	For
1.3	Accept Annual Financial Statement of Parent Company	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3a	Approve Remuneration of Board of Directors in the Amount of CHF 400,000	Mgmt	For	For
3b	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against
4.1a	Reelect Dieter Marmet as Director	Mgmt	For	For
4.1b	Reelect Charles Stettler as Director	Mgmt	For	For
4.1c	Reelect Michael Dober as Director	Mgmt	For	For
4.2	Elect Dieter Marmet as Board Chairman	Mgmt	For	For
4.3a	Appoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Charles Stettler as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Michael Dober as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Marco Del Fabro as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Intesa SanPaolo SPA

Meeting Date: 02/26/2016

Country: Italy

Primary Security ID: T55067101

Meeting Type: Special

Ticker: ISP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Adopt New Bylaws	Mgmt	For	For

Investeringsselskabet Luxor A/S

Meeting Date: 01/28/2016

Country: Denmark

Primary Security ID: K64105123

Meeting Type: Annual

Ticker: LUXOR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Management and Board	Mgmt	For	For
3a	Approve Dividends of DKK 20 Per Share	Mgmt	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For
3c	Amend Articles Re: Editorial Changes	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5a	Elect Casper Moltke as Director	Mgmt	For	For
5b	Elect Steffen Heegaard as Director	Mgmt	For	For
5c	Elect Michael Lyng as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

ITE Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G63336104

Meeting Type: Annual

Ticker: ITE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sharon Baylay as Director	Mgmt	For	For
4	Re-elect Neil England as Director	Mgmt	For	For
5	Re-elect Linda Jensen as Director	Mgmt	For	For
6	Re-elect Stephen Puckett as Director	Mgmt	For	For
7	Re-elect Marco Sodi as Director	Mgmt	For	For
8	Re-elect Russell Taylor as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Scrip Dividend Program	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Just Retirement Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G5S15Z107

Meeting Type: Special

Ticker: JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Partnership Assurance Group plc	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Acquisition	Mgmt	For	For
3	Approve Change of Company Name to JRP Group plc	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Meeting Date: 01/19/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Special

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
1.4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Annual

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Authorize Supervisory Board to Issue a Commitment to Support Jyske Bank, Gibraltar Ltd. with Liquidity	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Ottosen, Anna Ostergaard, Karoline Poulsen, Clara Knudsen, Anton Steino and Astrid Horby Aller	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Cease to Make New Investments in Non-Renewable Energy and ScaleDown Existing Investments	SH	Against	Against
5.2	Introduce Ceiling on Golden Handshakes	SH	Against	Against
5.3	Require Board to Support the Introduction of Tax on Speculation (CCT-Tax) at European Level	SH	Against	Against
5.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
	Management Proposals	Mgmt		
6.1	Reelect Anni Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.2	Reelect Annie Christensen as Member of Committee of Representatives	Mgmt	For	For
6.3	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For
6.4	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For
6.5	Reelect Bo Bjerre as Member of Committee of Representatives	Mgmt	For	For
6.6	Reelect Bo Richard Ulsoe,as Member of Committee of Representatives	Mgmt	For	For
6.7	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For
6.8	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For
6.9	Reelect Ejgil Egsgaard as Member of Committee of Representatives	Mgmt	For	For
6.10	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For
6.11	Reelect Erik Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For
6.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For
6.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For
6.15	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For
6.16	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For
6.17	Reelect Herman Pedersen as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.18	Reelect Inger Marie Jappe as Member of Committee of Representatives	Mgmt	For	For
6.19	Reelect Jan Bjaerre as Member of Committee of Representatives	Mgmt	For	For
6.20	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For
6.21	Reelect Johan Sylvest Christensen as Member of Committee of Representatives	Mgmt	For	For
6.22	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For
6.23	Reelect Kirsten Ishoj as Member of Committee of Representatives	Mgmt	For	For
6.24	Reelect Lars Hauge as Member of Committee of Representatives	Mgmt	For	For
6.25	Reelect Lars Peter Rasmussen as Member of Committee of Representatives	Mgmt	For	For
6.26	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For
6.27	Reelect Niels Bech Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.28	Reelect Niels Henrik Roug as Member of Committee of Representatives	Mgmt	For	For
6.29	Reelect Peder Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.30	Reelect Peder Philipp as Member of Committee of Representatives	Mgmt	For	For
6.31	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For
6.32	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For
6.33	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For
6.34	Reelect Steffen Knudsen as Member of Committee of Representatives	Mgmt	For	For
6.35	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For
6.36	Reelect Susanne Dalsgaard Provstgaard as Member of Committee of Representatives	Mgmt	For	For
6.37	Reelect Sven Buhrkall as Member of Committee of Representatives	Mgmt	For	For
6.38	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.39	Reelect Tonny Vinding Moller as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.40	Reelect Ulrik Frederiksen as Member of Committee of Representatives	Mgmt	For	For
6.41	Elect Tom Amby as New Member of Committee of Representatives	Mgmt	For	For
6.42	Elect Jens Hermann as New Member of Committee of Representatives	Mgmt	For	For
6.43	Elect Jan Hojmark as New Member of Committee of Representatives	Mgmt	For	For
6.44	Elect Palle Buhl Jorgensen as New Member of Committee of Representatives	Mgmt	For	For
6.45	Elect Anker Laden-Andersen as New Member of Committee of Representatives	Mgmt	For	For
7	Elect Peter Schleidt as a New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Kemira OYJ

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X44073108

Meeting Type: Annual

Ticker: KRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Kemira OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the amount of EUR 80,000 for Chairman, EUR 49,000 for Vice Chairman and EUR 39,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven; Reelect Wolfgang Buchele, Winnie Fok, Juha Laaksonen, Timo Lappalainen, Jari Paasikivi (Chairman) and Kerttu Tuomas (Vice Chairman) as Directors; Elect Kaisa Hietala as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights; Approve Reissuance of 7.8 Million Treasury Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

KONE Corporation

Meeting Date: 03/07/2016

Country: Finland

Primary Security ID: X4551T105

Meeting Type: Annual

Ticker: KNEBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.3975 per Class A Share and EUR 1.40 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

KONE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman, EUR 44,000 for Vice Chairman, and EUR 33,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala, and Sirpa Pietikainen as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Niina Vilske as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Konecranes Plc

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X45501108

Meeting Type: Annual

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Konecranes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 67,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Svante Adde, Stig Gustavson, Ole Johansson, Bertel Langenskiold, Malin Persson and Christoph Vitzthum as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 6 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Transfer of up to 500,000 Shares in Connection to 2012 Share Saving Plan for Entitled Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Meeting Type: Special

Ticker: AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger Agreement with SA Groupe Delhaize	Mgmt	For	For
3.a	Elect F. Muller to Management Board	Mgmt	For	For
3.b	Elect P. Bouchut to Management Board	Mgmt	For	For
3.c	Elect K. Holt to Management Board	Mgmt	For	For
3.d	Elect M. Jansson to Supervisory Board	Mgmt	For	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Mgmt	For	For
3.f	Elect P. De Maeseneire to Supervisory Board	Mgmt	For	For
3.g	Elect D. Leroy to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.h	Elect W.G. McEwan to Supervisory Board	Mgmt	For	For
3.i	Elect J.L. Stahl to Supervisory Board	Mgmt	For	For
3.j	Elect J. Thijs to Supervisory Board	Mgmt	For	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Mgmt	For	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Mgmt	For	Against
6.a	Elect Mr. J. Carr to Management Board	Mgmt	For	For
6.b	Elect J.E. McCann to Management Board	Mgmt	For	For
7.a	Elect M.G. McGrath to Supervisory Board	Mgmt	For	For
7.b	Elect M.A. Citrino to Supervisory Board	Mgmt	For	For
8	Amend the Remuneration Policy of the Management Board	Mgmt	For	For
9	Amend the Remuneration Policy of the Supervisory Board	Mgmt	For	For
10	Close Meeting	Mgmt		

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Meeting Type: Special

Ticker: AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger Agreement with SA Groupe Delhaize	Mgmt	For	For
3.a	Elect F. Muller to Management Board	Mgmt	For	For
3.b	Elect P. Bouchut to Management Board	Mgmt	For	For
3.c	Elect K. Holt to Management Board	Mgmt	For	For
3.d	Elect M. Jansson to Supervisory Board	Mgmt	For	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Mgmt	For	For
3.f	Elect P. De Maeseneire to Supervisory Board	Mgmt	For	For
3.g	Elect D. Leroy to Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.h	Elect W.G. McEwan to Supervisory Board	Mgmt	For	For
3.i	Elect J.L. Stahl to Supervisory Board	Mgmt	For	For
3.j	Elect J. Thijs to Supervisory Board	Mgmt	For	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Mgmt	For	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Mgmt	For	Against
6.a	Elect Mr. J. Carr to Management Board	Mgmt	For	For
6.b	Elect J.E. McCann to Management Board	Mgmt	For	For
7.a	Elect M.G. McGrath to Supervisory Board	Mgmt	For	For
7.b	Elect M.A. Citrino to Supervisory Board	Mgmt	For	For
8	Amend the Remuneration Policy of the Management Board	Mgmt	For	For
9	Amend the Remuneration Policy of the Supervisory Board	Mgmt	For	For
10	Close Meeting	Mgmt		

Lassila & Tikanoja Oyj

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X4802U133

Meeting Type: Annual

Ticker: LAT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.85 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Lassila & Tikanoja Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 46,250 for Chairman, EUR 30,500 for Vice Chairman, and EUR 25,750 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at 6	Mgmt	For	For
12	Reelect Heikki Bergholm, Eero Hautaniemi, Laura Lares, Sakari Lassila and Miikka Majjala as Directors; Elect Teemu Kangas-Karki as New Director	Mgmt	For	For
13	Fix Number of Auditors at One	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.0 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Lemminkäinen Corporation

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X4894Y100

Meeting Type: Annual

Ticker: LEM1S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Lemminkaainen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Berndt Brunow, Noora Forsten, Finn Johnsson, Juhani Makinen, Kristina Pentti-von Walzel, Heppu Penttiand Heikki Rätty as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 4.6 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Leonteq AG

Meeting Date: 03/24/2016

Country: Switzerland

Primary Security ID: G3082X113

Meeting Type: Annual

Ticker: LEON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Pierin Vincenz as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Joerg Behrens as Director	Mgmt	For	For
4.3	Reelect Vince Chandler as Director	Mgmt	For	Against
4.4	Reelect Patrick de Figueiredo as Director	Mgmt	For	Against
4.5	Reelect Patrik Gisel as Director	Mgmt	For	Against
4.6	Reelect Hans Isler as Director	Mgmt	For	For
4.7	Reelect Lukas Ruffin as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Appoint Vince Chandler as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Pierin Vincenz as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Lukas Ruffin as Member of the Compensation Committee	Mgmt	For	Against
5.4	Appoint Hans Isler as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.1 Million	Mgmt	For	Against
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 24 Million for Fiscal Year 2017	Mgmt	For	Against
8.3	Approve Remuneration Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Lonmin plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G5634W139

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Brian Beamish as Director	Mgmt	For	For
6	Re-elect Len Konar as Director	Mgmt	For	For
7	Re-elect Jonathan Leslie as Director	Mgmt	For	For
8	Re-elect Ben Magara as Director	Mgmt	For	For
9	Elect Ben Moolman as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Lonmin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Simon Scott as Director	Mgmt	For	For
11	Elect Varda Shine as Director	Mgmt	For	For
12	Re-elect Jim Sutcliffe as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Low & Bonar plc

Meeting Date: 03/31/2016

Country: United Kingdom

Primary Security ID: G56672101

Meeting Type: Annual

Ticker: LWB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Kevin Matthews as Director	Mgmt	For	For
5	Re-elect Martin Flower as Director	Mgmt	For	For
6	Re-elect Brett Simpson as Director	Mgmt	For	For
7	Re-elect Steve Hannam as Director	Mgmt	For	For
8	Re-elect Mike Holt as Director	Mgmt	For	For
9	Re-elect Trudy Schoolenberg as Director	Mgmt	For	For
10	Re-elect John Sheldrick as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mapfre S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E7347B107

Meeting Type: Annual

Ticker: MAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Reelect Esteban Tejera Montalvo as Director	Mgmt	For	For
5	Reelect Ignacio Baeza Gómez as Director	Mgmt	For	For
6	Ratify Appointment of and Elect María Leticia de Freitas Costa as Director	Mgmt	For	For
7	Ratify Appointment of and Elect José Antonio Colomer Guiu as Director	Mgmt	For	For
8	Amend Article 22 Re: Audit Committee	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Authorize Board to Clarify or Interpret Preceding Resolutions	Mgmt	For	For

Marie Brizard Wine & Spirits

Meeting Date: 01/05/2016

Country: France

Primary Security ID: F6033R102

Meeting Type: Special

Ticker: BVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Authorize Issuance of Warrants (BSA 2016) Warrants without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Marie Brizard Wine & Spirits

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marston's plc

Meeting Date: 01/26/2016

Country: United Kingdom

Primary Security ID: G5852L104

Meeting Type: Annual

Ticker: MARS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andrew Andrea as Director	Mgmt	For	For
4	Re-elect Nicholas Backhouse as Director	Mgmt	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For
6	Re-elect Peter Dalzell as Director	Mgmt	For	For
7	Re-elect Roger Devlin as Director	Mgmt	For	For
8	Re-elect Ralph Findlay as Director	Mgmt	For	For
9	Re-elect Catherine Glickman as Director	Mgmt	For	For
10	Re-elect Neil Goulden as Director	Mgmt	For	For
11	Re-elect Robin Rowland as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

MedicX Fund Ltd

Meeting Date: 02/16/2016

Country: Guernsey

Primary Security ID: G5958T100

Meeting Type: Annual

Ticker: MXF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG LLP as Auditors	Mgmt	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Policy	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Re-elect Shelagh Mason as Director	Mgmt	For	For
7	Re-elect John Hearle as Director	Mgmt	For	For
8	Re-elect Stephen Le Page as Director	Mgmt	For	For
9	Re-elect David Staples as Director	Mgmt	For	For
10	Amend the Investment Policy of the Company	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Metro AG

Meeting Date: 02/19/2016

Country: Germany

Primary Security ID: D53968125

Meeting Type: Annual

Ticker: MEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Ordinary Share and EUR 1.06 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6.2	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For
6.3	Reelect Peter Kuepfer to the Supervisory Board	Mgmt	For	For
6.4	Elect Juergen Steinemann to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 325 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Metsa Board Corporation

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X5327R109

Meeting Type: Annual

Ticker: METSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 74,200 for Vice Chairman, and EUR 58,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metsa Board Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Mikael Aminoff, Martti Asunta, Kari Jordan, Kirsi Komi, Kai Korhonen, Liisa Leino, Juha Niemela, Veli Sundback, and Erkki Varis as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Metso Corporation

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X53579102

Meeting Type: Annual

Ticker: MEO1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chairman, EUR 62,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Mikael Lilius (Chairman), Christer Gardell (Vice Chairman), Wilson Brumer, Ozey Horton, Lars Josefsson and Nina Kopola as Directors; Elect Peter Carlsson and Arja Talma as New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metso Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 15.0 Million Shares and Conveyance of up to 10.0 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Mitchells & Butlers plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G61614122

Meeting Type: Annual

Ticker: MAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Urban as Director	Mgmt	For	For
5	Elect Josh Levy as Director	Mgmt	For	For
6	Re-elect Stewart Gilliland as Director	Mgmt	For	For
7	Re-elect Eddie Irwin as Director	Mgmt	For	Against
8	Re-elect Bob Ivell as Director	Mgmt	For	Abstain
9	Re-elect Tim Jones as Director	Mgmt	For	For
10	Re-elect Ron Robson as Director	Mgmt	For	For
11	Re-elect Colin Rutherford as Director	Mgmt	For	For
12	Re-elect Imelda Walsh as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Meeting Date: 03/29/2016

Country: Switzerland

Primary Security ID: H55058103

Meeting Type: Annual

Ticker: MOBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Report on Contributions to Social and Political Entities; Approve 2016 Budget for Contributions to Social and Political Entities	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For
3.1	Approve Discharge of Board Member Peter Barandun	Mgmt	For	For
3.2	Approve Discharge of Board Member Daniel Crausaz	Mgmt	For	For
3.3	Approve Discharge of Board Member Brian Fischer	Mgmt	For	For
3.4	Approve Discharge of Board Member Bernard Guillelmon	Mgmt	For	For
3.5	Approve Discharge of Board Member Wilhelm Hansen	Mgmt	For	For
3.6	Approve Discharge of Board Member Paul Rambert	Mgmt	For	For
3.7	Approve Discharge of Board Member Peter Schaub	Mgmt	For	For
3.8	Approve Discharge of Board Member Georges Theiler	Mgmt	For	For
3.9	Approve Discharge of Senior Management	Mgmt	For	For
4	Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1a	Elect Peter Barandun as Director	Mgmt	For	For
5.1b	Elect Daniel Crausaz as Director	Mgmt	For	For
5.1c	Elect Brian Fischer as Director	Mgmt	For	For
5.1d	Elect Bernard Guillelmon as Director	Mgmt	For	For
5.1e	Elect Wilhelm Hansen as Director	Mgmt	For	For
5.1f	Elect Peter Schaub as Director	Mgmt	For	For
5.1g	Elect Georges Theiler as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2a	Appoint Bernard Guillemon as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.2	Approve Additional Remuneration of Board of Directors and Related Parties in the Amount of CHF 100,000	Mgmt	For	Against
7.1	Approve Non-Performance Related Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 2.8 Million	Mgmt	For	For
7.2	Approve Performance-Related Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

MVV Energie AG

Meeting Date: 03/04/2016

Country: Germany

Primary Security ID: D5565G122

Meeting Type: Annual

Ticker: MVV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Elect Ralf Eisenhauer to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

MVV Energie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Barbara Hoffmann to the Supervisory Board	Mgmt	For	For
6.3	Elect Heidrun Kaemper to the Supervisory Board	Mgmt	For	For
6.4	Elect Brigitte Kemmer to the Supervisory Board	Mgmt	For	For
6.5	Elect Lorenz Naeger to the Supervisory Board	Mgmt	For	For
6.6	Elect Dieter Steinkamp to the Supervisory Board	Mgmt	For	For
6.7	Elect Carsten Suedmersen to the Supervisory Board	Mgmt	For	For
6.8	Elect Heinz-Werner Ufer to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreements with Subsidiaries	Mgmt	For	For

Mylan NV

Meeting Date: 01/07/2016

Country: Netherlands

Primary Security ID: N59465109

Meeting Type: Special

Ticker: MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Proposed Resolution to Redeem All Issued Preferred Shares	Mgmt	For	For

Myriad Group AG

Meeting Date: 03/24/2016

Country: Switzerland

Primary Security ID: H5744P106

Meeting Type: Annual

Ticker: MYRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Myriad Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Patinex AG	Mgmt		
5	Amend Articles Re: Remove Requirement for Mandatory Offer to All Shareholders	SH	For	Against
	Management Proposals	Mgmt		
6.1.1	Reelect Erik Hansen as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Mauro Saladini as Director	Mgmt	For	For
6.2	Elect David Galbraith as Director	Mgmt	For	For
6.3.1	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Mauro Saladini as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Roger Wirz as Independent Proxy	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

National Bank of Greece SA

Meeting Date: 01/18/2016

Country: Greece

Primary Security ID: X56533171

Meeting Type: Special

Ticker: ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Sale of Equity Holding in Finansbank AS and Finans Leasing	Mgmt	For	For
2	Other Business	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Neste OYJ

Meeting Date: 03/30/2016

Country: Finland

Primary Security ID: X5688A109

Meeting Type: Annual

Ticker: NESTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 66,000 for Chairman, EUR 49,200 for Vice Chairman, and EUR 35,400 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Jorma Eloranta, Maija-Liisa Friman, Laura Raitio, Jean-Baptiste Renard, Willem Schoeber, Kirsi Sormunen, and Marco Wiren as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For
15	Approve Charitable Donations	Mgmt	For	For
16	Close Meeting	Mgmt		

Next plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G6500M106

Meeting Type: Special

Ticker: NXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For

NKT Holding A/S

Meeting Date: 03/31/2016 **Country:** Denmark **Primary Security ID:** K7037A107
Meeting Type: Annual **Ticker:** NKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 900,000 to the Chairman, DKK 600,000 to the Vice-Chairman and DKK 300,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Olsen as Director	Mgmt	For	For
7b	Reelect Jens Maaloe as Director	Mgmt	For	For
7c	Reelect Jutta of Rosenborg as Director	Mgmt	For	For
7d	Reelect Lars Sorensen as Director	Mgmt	For	For
7e	Elect Rene Svendsen-Tune as New Director	Mgmt	For	For
7f	Elect Anders Runevad as New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9.1	Authorize Share Repurchase Program	Mgmt	For	Against
9.2	Amend Articles Re: Change External Share Registrar	Mgmt	For	For
9.3.1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NKT Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3.2	Amend Articles Re: Editorial Changes to Reflect Change from Bearer Shares to Registered Shares	Mgmt	For	For
9.4	Amend Articles Re: Delete Expired Articles	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

NNIT A/S

Meeting Date: 03/11/2016

Country: Denmark

Primary Security ID: K7S37D101

Meeting Type: Annual

Ticker: NNIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
5.1	Reelect Jesper Brandgaard as Director and Chairman	Mgmt	For	For
5.2	Elect Carsten Dilling as New Director and Vice Chairman	Mgmt	For	For
5.3a	Reelect John Beck as Director	Mgmt	For	For
5.3b	Reelect Anne Broeng as Director	Mgmt	For	For
5.3c	Reelect Eivind Kolding as Director	Mgmt	For	For
5.3d	Reelect Rene Stockner as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8a	Authorize Board to Distribute Special Dividend	Mgmt	For	For
8b	Approve English as Official Language of General Meeting and Preparation of Material in English; Amend Articles Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NNIT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Approve Preparation of Company Announcements in English Only; Amend Articles Accordingly	Mgmt	For	For
9	Other Business	Mgmt		

Nordea Bank AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W57996105

Meeting Type: Annual

Ticker: NDA SEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.64 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 287,400 for Chairman, EUR 136,500 for Vice Chairman, and EUR 88,850 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Bjorn Wahlroos, Marie Ehrling, Tom Knutzen, Robin Lawther, Lars Nordstrom, Sarah Russell, Silvijia Seres, Kari Stadigh, and Birger Steen as Directors	Mgmt	For	For
14	Ratify Ohrlings PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Nordea Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Fusion Agreement with Nordea Bank Danmark A/S	Mgmt	For	For
19b	Approve Fusion Agreement with Nordea Bank Finland Abp	Mgmt	For	For
19c	Approve Fusion Agreement with Nordea Bank Norge ASA	Mgmt	For	For

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikanth Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikanth Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikant Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novo Nordisk A/S

Meeting Date: 03/18/2016

Country: Denmark

Primary Security ID: K72807132

Meeting Type: Annual

Ticker: NOVO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports for 2015	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2016	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
5.1	Elect Göran Ando as Director and Chairman	Mgmt	For	For
5.2	Elect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Elect Bruno Angelici as Director	Mgmt	For	For
5.3b	Elect Brian Daniels as Director	Mgmt	For	For
5.3c	Elect Sylvie Grégoire as Director	Mgmt	For	For
5.3d	Elect Liz Hewitt as Director	Mgmt	For	For
5.3e	Elect Mary Szela as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in B Share Capital via Share Cancellation	Mgmt	For	For
7.2	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.3	Approve Creation of DKK 51 Million Pool of Capital with or without Preemptive Rights	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
7.5a	Amend Articles Re: Name of NASDAQ OMX Copenhagen A/S	Mgmt	For	For
7.5b	Amend Articles Re: Editorial Amendment	Mgmt	For	For
7.5c	Amend Articles Re: Approve Preparation of Company Announcements in English Only	Mgmt	For	For
7.6	Approve Revised Remuneration Principles	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novozymes A/S

Meeting Date: 02/24/2016

Country: Denmark

Primary Security ID: K7317J133

Meeting Type: Annual

Ticker: NZYM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Henrik Gurtler (Chairman) as Director	Mgmt	For	For
6	Reelect Jorgen Rasmussen (Vice Chairman) as Director	Mgmt	For	For
7a	Reelect Heinz-Jurgen Bertram as Director	Mgmt	For	For
7b	Reelect Lars Green as Director	Mgmt	For	For
7c	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
7d	Reelect Mathias Uhlen as Director	Mgmt	For	For
7e	Elect Eivind Kolding as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
9c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

NYRSTAR NV

Meeting Date: 01/18/2016

Country: Belgium

Primary Security ID: B6372M106

Meeting Type: Special

Ticker: NYR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NYRSTAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
	Extraordinary Part	Mgmt		
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2	Approve Issuance of Shares Up to EUR 275 Million with Preemptive Rights	Mgmt	For	For

OM Asset Management plc

Meeting Date: 03/15/2016 **Country:** United Kingdom **Primary Security ID:** G67506108
Meeting Type: Special **Ticker:** OMAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Oriola-KD Corporation

Meeting Date: 03/14/2016 **Country:** Finland **Primary Security ID:** X60005117
Meeting Type: Annual **Ticker:** OKDBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Oriola-KD Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 48,400 for Chairman, EUR 30,250 for Vice Chairman and for the Chairman of the Audit Committee, and EUR 24,200 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Anja Korhonen, Kuisma Niemela, Eva Nilsson Bagenholm, Matti Rihko, Staffan Simberg and Anssi Vanjoki (Chairman) as Directors; Elect Mariette Kristenson and Lena Ridstrom as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 5.7 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Amend Articles Re: Remove Age Limit of Board Members; Amend Articles Re: Approve Electronic Distribution of the Notice of Annual General Meetings	Mgmt	For	For
19	Close Meeting	Mgmt		

Orion Oyj

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X6002Y112

Meeting Type: Annual

Ticker: ORNBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chairman, EUR 51,000 for Vice Chairman, and EUR 38,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Sirpa Jalkanen, Timo Maasilta, Mikael Silvennoinen, Hannu Syrjanen, Heikki Westerlund and Jukka Ylppo as Directors; Elect Eija Ronkainen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 600,000 B-Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Osram Licht AG

Meeting Date: 02/16/2016

Country: Germany

Primary Security ID: D5963B113

Meeting Type: Annual

Ticker: OSR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Osram Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify Ernst & Young GmbH as Auditors for the First Half for Fiscal 2015/2016	Mgmt	For	For
5.3	Ratify Ernst & Young GmbH as Auditors for any Additional Condensed Interim Reports for Fiscal 2015/2016 and for the First Quarter of Fiscal 2016/2017	Mgmt	For	For

Palfinger AG

Meeting Date: 03/09/2016

Country: Austria

Primary Security ID: A61346101

Meeting Type: Annual

Ticker: PAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Hannes Palfinger as Supervisory Board Member	Mgmt	For	For
7.2	Elect Heinrich Kiener as Supervisory Board Member	Mgmt	For	For
7.3	Elect Dawei Duan as Supervisory Board Member	Mgmt	For	For
7.4	Elect Gerhard Rauch as Supervisory Board Member	Mgmt	For	For
8	Amend Articles Re: Location of Registered Office, Location of General Meeting, Articles 1.2 and 17.3	Mgmt	For	For

Pandora A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K7681L102

Meeting Type: Annual

Ticker: PNDORA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pandora A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 13 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6.1	Approve DKK 5.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Authorize Share Repurchase Program	Mgmt	For	For
6.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6.4	Amend Articles Re: Allow Electronic Distribution of Company Communications	Mgmt	For	For
6.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
7.1	Reelect Peder Tuborgh (Chairman) as Director	Mgmt	For	For
7.2	Reelect Christian Frigast (Co-Vice Chairman) as Director	Mgmt	For	For
7.3	Reelect Allan Leighton (Co-Vice Chairman) as Director	Mgmt	For	For
7.4	Reelect Andrea Dawn Alvey as Director	Mgmt	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For
7.6	Reelect Anders Boyer-Sogaard as Director	Mgmt	For	For
7.7	Reelect Bjorn Gulden as Director	Mgmt	For	For
7.8	Reelect Per Bank as Director	Mgmt	For	For
7.9	Reelect Michael Hauge Sorensen as Director	Mgmt	For	For
7.10	Elect Birgitta Stymne Goransson as New Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain
9	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
1a	Approve Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened General Meeting	Mgmt		
1a	Approve Matters Relating to the Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Per Aarsleff A/S

Meeting Date: 01/29/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Annual

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5b	Approve Remuneration of Directors	Mgmt	For	For
5c	Approve 1:10 Stock Split	Mgmt	For	For
6a	Reelect Andreas Lundby as Director	Mgmt	For	For
6b	Reelect Jens Sorensen as Director	Mgmt	For	For
6c	Reelect Carsten Fode as Director	Mgmt	For	For
6d	Reelect Peter Poulsen as Director	Mgmt	For	For
7	Ratify PwC as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Per Aarsleff A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Special

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Per Aarsleff Holding A/S	Mgmt	For	For
2	Amend Articles Re: Delete Company's Secondary Names Aarhus Excavator A/S and Brodrene Hedegaard A/S	Mgmt	For	For
3	Amend Corporate Purpose	Mgmt	For	For
4	Approve Formation of New Per Aarsleff A/S	Mgmt	For	For

Pierre et Vacances

Meeting Date: 02/04/2016

Country: France

Primary Security ID: F4447W106

Meeting Type: Annual/Special

Ticker: VAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions and the Continuation of Ongoing Transaction	Mgmt	For	For
6	Advisory Vote on Compensation of Chairman and CEO, Gerard Bremond	Mgmt	For	Against
7	Advisory Vote on Compensation of Françoise Gri, CEO until Oct. 20, 2014	Mgmt	For	Against
8	Reelect Gerard Bremond as Director	Mgmt	For	Against
9	Reelect Olivier Bremond as Director	Mgmt	For	Against
10	Reelect Marc Pasture as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pierre et Vacances

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect SA Societe d Investissement Touristique et Immobilier (SITI) as Director	Mgmt	For	Against
12	Reelect Ralf Corsten as Director	Mgmt	For	Against
13	Reelect G.B. Developpement SAS as Director	Mgmt	For	Against
14	Reelect Andries Arij Olijslager as Director	Mgmt	For	Against
15	Reelect Delphine Bremond as Director	Mgmt	For	Against
16	Reelect Martine Balouka-Vallette as Director	Mgmt	For	Against
17	Elect Annie Famose as Director	Mgmt	For	Against
18	Elect Bertrand Meheut as Director	Mgmt	For	Against
19	Subject to Completion of Capital Increase Reserved to HNA Tourism Group, Elect Ning Li as Director	Mgmt	For	Against
20	Subject to Completion of Capital Increase Reserved to HNA Tourism Group, Elect Gerard Houa as Director	Mgmt	For	Against
21	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
22	Appoint Grant Thornton as Auditor	Mgmt	For	For
23	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
24	Appoint IGEC as Alternate Auditor	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for HNA Tourism Group, up to Aggregate Nominal Amount of EUR 9.8 Million	Mgmt	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
30	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pierre et Vacances

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28-30	Mgmt	For	Against
32	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
33	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
37	Subject to Approval of Item 1, Authorize Issuance of Preferred Shares in Favor of Key Employees and/or Corporate Officers for up to 4 Percent of Issued Capital	Mgmt	For	Against
38	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Premier Farnell plc

Meeting Date: 03/16/2016

Country: United Kingdom

Primary Security ID: G33292106

Meeting Type: Special

Ticker: PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Akron Brass Holding Corp.	Mgmt	For	For

Promotora de Informaciones S.A

Meeting Date: 03/31/2016

Country: Spain

Primary Security ID: E82880753

Meeting Type: Annual

Ticker: PRS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Promotora de Informaciones S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	Mgmt	For	For
5.1	Fix Number of Directors at 17	Mgmt	For	Against
5.2	Ratify Appointment of and Elect Khalid Bin Thani Bin Abdullah Al Thani as Director	Mgmt	For	Against
5.3	Ratify Appointment of and Elect Joseph Oughourlian as Director	Mgmt	For	Against
5.4	Reelect Juan Luis Cebrián Echarri as Director	Mgmt	For	Against
5.5	Reelect Manuel Polanco Moreno as Director	Mgmt	For	Against
5.6	Reelect Gregorio Marañón y Bertrán de Lis as Director	Mgmt	For	Against
5.7	Reelect Alain Minc as Director	Mgmt	For	For
5.8	Reelect Ernesto Zedillo y Ponce de León as Director	Mgmt	For	For
5.9	Elect Glen Moreno as Director	Mgmt	For	Against
5.10	Elect Elena Pisonero Ruiz as Director	Mgmt	For	For
5.11	Elect Blanca Hernández Rodríguez as Director	Mgmt	For	For
5.12	Elect Alfonso Ruiz de Assin Chico de Guzmán as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H64687124

Meeting Type: Annual

Ticker: PSPN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
4	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Reelect Guenther Gose as Director	Mgmt	For	For
6.2	Reelect Luciano Gabriel as Director	Mgmt	For	For
6.3	Reelect Adrian Dudle as Director	Mgmt	For	For
6.4	Reelect Peter Forstmoser as Director	Mgmt	For	For
6.5	Reelect Nathan Hetz as Director	Mgmt	For	For
6.6	Reelect Josef Stadler as Director	Mgmt	For	For
6.7	Reelect Aviram Wertheim as Director	Mgmt	For	For
6.8	Elect Corinne Denzler as Director	Mgmt	For	For
7	Reelect Guenther Gose as Board Chairman	Mgmt	For	For
8.1	Appoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Raisio Group

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X71578110

Meeting Type: Annual

Ticker: RAIWV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.16 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
11	Fix Number of Supervisory Board Members at 25	Mgmt	For	For
12	Reelect Juha Salonen, Urban Silén and Mervi Soupas as Members of Supervisory Board; Elect John Holmberg, Linda Langh, Jukka Niittyoja and Matti Seitsonen as New Members of Supervisory Board	Mgmt	For	For
13	Approve Remuneration of Directors	Mgmt	For	For
14	Fix Number of Directors	Mgmt	For	For
15	Elect Directors	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
18	Appoint Esa Kailiala and Kimmo Antonen as Auditors and Appoint Mika Leino and KPMG as Deputy Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 20 Million Shares without Preemptive Rights; Approve Conveyance of 14.2 Million Free Shares and 1.5 Million Restricted Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Raisio Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Close Meeting	Mgmt		

Ramirent Oyj

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X7193Q132

Meeting Type: Annual

Ticker: RMR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Kevin Appleton, Kaj-Gustaf Bergh, Anette Frumerie, Ulf Lundahl, Tobias Lonnevall, Mats O Paulsson and Susanna Renlund as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10.9 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Randstad Holding NV

Meeting Date: 03/31/2016

Country: Netherlands

Primary Security ID: N7291Y137

Meeting Type: Annual

Ticker: RAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Report of the Supervisory Board for 2015 (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		
2.c	Adopt Financial Statements for 2015	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Linda Galipeau to Management Board	Mgmt	For	For
4.b	Reelect François Béharel to Management Board	Mgmt	For	For
5.a	Reelect Henri Giscard d'Estaing to Supervisory Board	Mgmt	For	For
5.b	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.d	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6.c	Mgmt	For	For
7	Proposal to Reappoint Sjoerd van Keulen as Board Member of Foundation Stichting Administratiekantoor Preferente Aandelen Randstad Holding	Mgmt	For	For
8	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Raute Oyj

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X72649100

Meeting Type: Annual

Ticker: RUTAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 40,000 for Chairman and EUR 20,000 for Other Directors	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Relect Erkki Pehu-Lehtonen (Chair), Mika Mustakallio (Vice Chair), Joni Bask, Paivi Leiwo, and Pekka Suominen as Directors; Elect Patrik von Essen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify Pricewaterhouse as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 400,000 Class A Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Share Capital Limits and Number of Shares; Remove Par Value of Share	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Regeneris plc

Meeting Date: 03/02/2016

Country: United Kingdom

Primary Security ID: G3651P103

Meeting Type: Special

Ticker: RGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal by the Company of the Repair Services Business	Mgmt	For	For
2	Approve Tender Offer	Mgmt	For	For
3	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Revenio Group Corp

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X7354Z103

Meeting Type: Annual

Ticker: REG1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Number of Directors	Mgmt	For	For
12	Elect Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Revenio Group Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of up to 795,392 Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Royal Dutch Shell plc

Meeting Date: 01/27/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100
Meeting Type: Special **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 01/27/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100
Meeting Type: Special **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

RPC Group plc

Meeting Date: 01/04/2016 **Country:** United Kingdom **Primary Security ID:** G7699G108
Meeting Type: Special **Ticker:** RPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For
2	Approve Acquisition of Financière Daunou 1 SA	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SA Groupe Delhaize

Meeting Date: 03/14/2016

Country: Belgium

Primary Security ID: B33432129

Meeting Type: Special

Ticker: DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 03/14/2016

Country: Belgium

Primary Security ID: B33432129

Meeting Type: Special

Ticker: DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SAES Getters

Meeting Date: 03/03/2016 **Country:** Italy **Primary Security ID:** T81241126
Meeting Type: Special **Ticker:** SG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	For	Against

Safestore Holdings plc

Meeting Date: 03/23/2016 **Country:** United Kingdom **Primary Security ID:** G77733106
Meeting Type: Annual **Ticker:** SAFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Alan Lewis as Director	Mgmt	For	For
7	Re-elect Keith Edelman as Director	Mgmt	For	For
8	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
9	Re-elect Andy Jones as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Joanne Kenrick as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Safestore Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saft Groupe SA

Meeting Date: 03/07/2016

Country: France

Primary Security ID: F7758P107

Meeting Type: Special

Ticker: SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of 4,700 Preference Shares in Favor of Employees and Corporate Officers	Mgmt	For	For
2	Subject to Approval of Item 1, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 03/03/2016

Country: Luxembourg

Primary Security ID: L80308106

Meeting Type: Special

Ticker: 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reduce Authorized Share Capital and Confirm Validity of Authorized Share Capital	Mgmt	For	For

SAS AB

Meeting Date: 03/08/2016

Country: Sweden

Primary Security ID: W7501Z171

Meeting Type: Annual

Ticker: SAS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SAS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's and Board's Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends for Ordinary Shares; Approve Dividends for Preferred Shares	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10b	Approve Remuneration of Directors	Mgmt	For	For
10c	Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Fritz Schur (Chairman), Jacob Wallenberg, Dag Mejdell, Monica Caneman, Sanna Suvanto-Harsaae, Lars-Johan Jarnheimer, and Carsten Dilling as Directors; Elect Berit Svendsen as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Schaffner Holding AG

Meeting Date: 01/12/2016

Country: Switzerland

Primary Security ID: H7231L119

Meeting Type: Annual

Ticker: SAHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Allocation of Income	Mgmt	For	For
2b	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Amend Articles Re: Outside Board Mandates (Ordinance Against Excessive Remuneration at Listed Companies)	Mgmt	For	For
4.1b	Amend Articles Re: Maximum Amount of Remuneration (Ordinance Against Excessive Remuneration at Listed Companies)	Mgmt	For	For
4.2	Approve Reduction of Conditional Capital Pool for Equity Compensation	Mgmt	For	For
4.3	Approve Creation of CHF 2.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
4.4	Amend Articles Re: New Accounting Law and Editorial Amendments	Mgmt	For	For
5.1a	Reelect Daniel Hirschi as Director	Mgmt	For	For
5.1b	Reelect Herbert Baechler as Director	Mgmt	For	For
5.1c	Reelect Gerhard Pegam as Director	Mgmt	For	For
5.1d	Reelect Suzanne Thoma as Director	Mgmt	For	For
5.1e	Reelect Georg Wechsler as Director	Mgmt	For	For
5.2	Reelect Daniel Hirschi as Board Chairman	Mgmt	For	For
5.3a	Reappoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For	For
5.3b	Reappoint Herbert Baechler as Member of the Compensation Committee	Mgmt	For	For
5.3c	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Wolfgang Salzmann as Independent Proxy	Mgmt	For	For
5.5	Ratify BDO AG as Auditors	Mgmt	For	For
6a	Approve Remuneration Report	Mgmt	For	For
6b	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For
6c	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Schindler Holding AG

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H7258G209

Meeting Type: Annual

Ticker: SCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.70 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.9 Million for Fiscal 2016	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million for Fiscal 2016	Mgmt	For	For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 8.3 Million for Fiscal 2015	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11 Million for Fiscal 2015	Mgmt	For	For
5	Amend Articles Re: Nationality of Board Chairman and Board Size	Mgmt	For	For
6.1	Elect Silvio Napoli as Director	Mgmt	For	For
6.2	Reelect Alfred Schindler as Director	Mgmt	For	For
6.3.1	Reelect Pius Baschera as Director and Member of the Remuneration Committee	Mgmt	For	For
6.3.2	Reelect Rudolf Fischer as Director and Member of the Remuneration Committee	Mgmt	For	Against
6.3.3	Reelect Rolf Schweiger as Director and Member of the Remuneration Committee	Mgmt	For	For
6.4.1	Reelect Monika Buetler as Director	Mgmt	For	For
6.4.2	Reelect Carole Vischer as Director	Mgmt	For	Against
6.4.3	Reelect Luc Bonnard as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.4.5	Reelect Karl Hofstetter as Director	Mgmt	For	For
6.4.6	Reelect Anthony Nightingale as Director	Mgmt	For	For
6.4.7	Reelect Klaus Wellershoff as Director	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve CHF 98,435 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Approve CHF 351,948 Reduction in Share Capital via Cancellation of Repurchased Participation Certificates	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For	For
4.1.a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1.b	Reelect August Von Finck as Director	Mgmt	For	Against
4.1.c	Reelect August Francois Von Finck as Director	Mgmt	For	Against
4.1.d	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1.f	Reelect Peter Kalantzis as Director	Mgmt	For	For
4.1.g	Reelect Christopher Kirk as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.h	Reelect Gerard Lamarche as Director	Mgmt	For	Against
4.1.i	Reelect Sergio Marchionne as Director	Mgmt	For	Against
4.1.j	Reelect Shelby Du Pasquier as Director	Mgmt	For	For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For	Against
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Shaftesbury plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G80603106

Meeting Type: Annual

Ticker: SHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Lane as Director	Mgmt	For	For
6	Re-elect Brian Bickell as Director	Mgmt	For	For
7	Re-elect Simon Quayle as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Shaftesbury plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Thomas Welton as Director	Mgmt	For	For
9	Re-elect Christopher Ward as Director	Mgmt	For	For
10	Re-elect Jill Little as Director	Mgmt	For	For
11	Re-elect Oliver Marriott as Director	Mgmt	For	For
12	Re-elect Dermot Mathias as Director	Mgmt	For	For
13	Re-elect Hilary Riva as Director	Mgmt	For	For
14	Re-elect Sally Walden as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Nicola Leibinger-Kammuller to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6.3	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6A	Reelect Nicola Leibinger-Kammuller to the Supervisory Board	Mgmt	For	For
6B	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6C	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W25381141

Meeting Type: Annual

Ticker: SEB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Directors	Mgmt	For	For
13	Determine Number of Members (13) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.80 Million for Chairman, SEK 860,000 for the Vice Chairmen, and SEK 660,000 for Other Directors: Approve Remuneration for Committee Work, Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Johan H. Andresen as Director	Mgmt	For	For
15a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
15a3	Reelect Samir Brikho as Director	Mgmt	For	For
15a4	Reelect Annika Falkengren as Director	Mgmt	For	For
15a5	Reelect Winnie Fok as Director	Mgmt	For	For
15a6	Reelect Urban Jansson as Director	Mgmt	For	For
15a7	Reelect Birgitta Kantola as Director	Mgmt	For	For
15a8	Reelect Tomas Nicolin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a9	Reelect Sven Nyman as Director	Mgmt	For	For
15a10	Reelect Jesper Ovesen as Director	Mgmt	For	For
15a11	Reelect Marcus Wallenberg as Director	Mgmt	For	For
15a12	Elect Helena Saxon as New Director	Mgmt	For	For
15a13	Elect Sara Ohrvall as New Director	Mgmt	For	For
15b	Elect Marcus Wallenberg as Chairman of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Profit Sharing Program	Mgmt	For	For
18b	Approve Share Deferral Plan for President, Group Executive Committee, and Certain Other Executive Managers	Mgmt	For	For
19a	Authorize Share Repurchase Program	Mgmt	For	For
19b	Authorize Repurchase of Class A and/or Class C Shares of up to Ten Percent of Issued Shares and Reissuance of Repurchased Shares Inter Alia in Connection with Long-Term Incentive Plan	Mgmt	For	For
19c	Authorize Reissuance of Repurchased Class A Shares in Connection with 2016 Long-Term Equity Programmes	Mgmt	For	For
20	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 10 Percent of the Total Number of Shares	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
22h	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
22i	Request the Board to Investigate and Report on Consequences of Abolishment of Multiple Share Classes at the Company	SH	None	For
22j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
24	Close Meeting	Mgmt		

SKF AB

Meeting Date: 03/31/2016

Country: Sweden

Primary Security ID: W84237143

Meeting Type: Annual

Ticker: SKF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.95 Million for the Chairman and SEK 668,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Leif Ostling as Director	Mgmt	For	For
14.2	Reelect Lena Torell as Director	Mgmt	For	For
14.3	Reelect Peter Grafoner as Director	Mgmt	For	For
14.4	Reelect Lars Wedenborn as Director	Mgmt	For	For
14.5	Reelect Joe Loughrey as Director	Mgmt	For	For
14.6	Reelect Baba Kalyani as Director	Mgmt	For	For
14.7	Reelect Hock Goh as Director	Mgmt	For	For
14.8	Reelect Marie Bredberg as Director	Mgmt	For	For
14.9	Reelect Nancy Gougarty as Director	Mgmt	For	For
14.10	Reelect Alrik Danielson as Director	Mgmt	For	For
15	Reelect Leif Ostling as Chairman of the Board of Directors	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 2016 Performance Share Program	Mgmt	For	For
19	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Sligro FOOD GROUP NV

Meeting Date: 03/23/2016

Country: Netherlands

Primary Security ID: N8084E155

Meeting Type: Annual

Ticker: SLIGR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sligro FOOD GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Minutes of Previous Meeting	Mgmt		
3	Receive Report of Management Board (Non-Voting)	Mgmt		
4.a	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
4.b	Amend Remuneration Policy	Mgmt	For	For
4.c	Presentation on the Audit of the Financial Statements by Auditor	Mgmt		
4.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.f	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
4.g	Approve Discharge of Management Board	Mgmt	For	For
4.h	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Re-Elect B.E. Karis to Supervisory Board	Mgmt	For	For
5.b	Elect M.E.B. van Leeuwen to Supervisory Board	Mgmt	For	For
5.c	Elect F. Rijna to Supervisory Board	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of a Merger or Acquisition	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Sodexo

Meeting Date: 01/26/2016

Country: France

Primary Security ID: F84941123

Meeting Type: Annual/Special

Ticker: SW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sodexo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
4	Reelect Robert Baconnier as Director	Mgmt	For	For
5	Reelect Astrid Bellon as Director	Mgmt	For	Against
6	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against
7	Elect Emmanuel Babeau as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Bellon, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Landel, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 16.2 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sponda Oyj

Meeting Date: 02/29/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Special

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Issuance of up to 80.0 Million Shares with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Sponda Oyj

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Annual

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.19 Per Share	Mgmt	For	For
9	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sponda Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Number of Board Members	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Kaj-Gustaf Bergh, Christian Elfving, Paul Hartwall, Leena Laitinen, Arja Talma and Raimo Valo as Directors; Elect Outi Henriksson and Juha Metsälä as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Appoint Auditors and Deputy Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 28.3 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

SRV Group Plc

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X8489J105

Meeting Type: Annual

Ticker: SRV1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SRV Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman, and EUR 3,000 for Other Directors; Approve Meeting Fees;	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Minna Alitalo, Arto Hiltunen, Olli-Pekka Kallasvuo, Ilpo Kokkila (Chairman), Timo Kokkila and Risto Kyhala as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 6 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

SSP Group plc

Meeting Date: 03/04/2016

Country: United Kingdom

Primary Security ID: G8402N109

Meeting Type: Annual

Ticker: SSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vagn Sorensen as Director	Mgmt	For	For
5	Re-elect John Barton as Director	Mgmt	For	For
6	Re-elect Kate Swann as Director	Mgmt	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For
8	Re-elect Ian Dyson as Director	Mgmt	For	For
9	Re-elect Denis Hennequin as Director	Mgmt	For	For
10	Elect Per Utnegaard as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SSP Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

St. Modwen Properties plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G61824101

Meeting Type: Annual

Ticker: SMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rob Hudson as Director	Mgmt	For	For
5	Re-elect Ian Bull as Director	Mgmt	For	For
6	Re-elect Steve Burke as Director	Mgmt	For	For
7	Re-elect Kay Chaldecott as Director	Mgmt	For	For
8	Re-elect Simon Clarke as Director	Mgmt	For	For
9	Re-elect Lesley James as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Bill Oliver as Director	Mgmt	For	For
12	Re-elect Bill Shannon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

St. Modwen Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Stockmann plc

Meeting Date: 03/15/2016 **Country:** Finland **Primary Security ID:** X86482142
Meeting Type: Annual **Ticker:** STCBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chairman, EUR 49,000 for Vice Chairman, and EUR 38,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Kaj-Gustaf Bergh, Torborg Chetkovich, Jukka Hienonen, Per Sjodell and Dag Wallgren as Directors; Elect Susanne Najafi, Leena Niemisto and Michael Rosenlew as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Appoint Henrik Holmbom and Marcus Tötterman as Auditors; Appoint KPMG as Deputy Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Stockmann plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 20 Million Shares without Preemptive Rights	Mgmt	For	Against
	Shareholder Proposals Submitted by HTT STC Holding Ltd	Mgmt		
17	Approve Proposal to Combine Share Classes and Subsequent Issuance of Shares of New Class	SH	None	For
18	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W9112U104

Meeting Type: Annual

Ticker: SHB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Aggregated Dividends of SEK 6 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Authorize Repurchase of Up to 120 Million Class A and/or Class B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of Up to 2 Percent of Issued Share Capital for the Bank's Trading Book	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 365 Million Shares	Mgmt	For	For
14	Determine Number of Directors (11)	Mgmt	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For
16	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman, SEK 900,000 for Vice Chairmen, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against
17b	Reelect Pär Boman as Director	Mgmt	For	Against
17c	Reelect Tommy Bylund as Director	Mgmt	For	Against
17d	Reelect Ole Johansson as Director	Mgmt	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
17g	Reelect Bente Rathe as Director	Mgmt	For	For
17h	Reelect Charlotte Skog as Director	Mgmt	For	Against
17i	Reelect Frank Vang-Jensen as Director	Mgmt	For	For
17j	Elect Karin Apelman as New Director	Mgmt	For	For
17k	Elect Kerstin Hessius as New Director	Mgmt	For	For
18	Elect Pär Boman as Board Chairman	Mgmt	For	Against
19	Ratify KPMG and Ernst & Young as Auditors	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Sydbank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K9419V113

Meeting Type: Annual

Ticker: SYDB

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Elect Knud Damsgaard to Committee of Representatives	Mgmt	For	For
4b	Elect Arne Gerlyng-Hansen to Committee of Representatives	Mgmt	For	For
4c	Elect Torben Nielsen to Committee of Representatives	Mgmt	For	For
4d	Elect Janne Moltke-Leth to Committee of Representatives	Mgmt	For	For
4e	Elect Cees Kuypers to Committee of Representatives	Mgmt	For	For
4f	Elect Gitte Poulsen to Committee of Representatives	Mgmt	For	For
4g	Elect Lars Thuro Moller to Committee of Representatives	Mgmt	For	For
4h	Elect Nick de Neergaard to Committee of Representatives	Mgmt	For	For
4i	Elect Bent Eegholm to Committee of Representatives	Mgmt	For	For
4j	Elect Henrik Raunkjaer to Committee of Representatives	Mgmt	For	For
4k	Elect Svend Erik Busk to Committee of Representatives	Mgmt	For	For
4l	Elect Claus Dyrmosø to Committee of Representatives	Mgmt	For	For
4m	Elect Hanni Toosbuy Kasprzak to Committee of Representatives	Mgmt	For	For
4n	Elect Lasse Meldgaard to Committee of Representatives	Mgmt	For	For
4o	Elect Kent Kirk to Committee of Representatives	Mgmt	For	For
4p	Elect Erik Bank Lauridsen to Committee of Representatives	Mgmt	For	For
4q	Elect Nete Bech Tinning to Committee of Representatives	Mgmt	For	For
4r	Elect Peter Sorensen to Committee of Representatives	Mgmt	For	For
4s	Elect Claus Christensen to Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4t	Elect Niels Opstrup to Committee of Representatives	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve DKK 20.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Approve Creation of DKK 72.2 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meeting	Mgmt	For	For
6d	Amend Articles Re: Number of Votes Cast at General Meetings	Mgmt	For	For
7	Other Business	Mgmt		

TDC A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K94545116

Meeting Type: Annual

Ticker: TDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Pierre Danon as Director	Mgmt	For	For
5c	Reelect Stine Bosse as Director	Mgmt	For	For
5d	Reelect Angus Porter as Director	Mgmt	For	For
5e	Reelect Pieter Knook as Director	Mgmt	For	For
5f	Reelect Benoit Scheen as Director	Mgmt	For	For
5g	Elect Marianne Bock as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TDC A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Other Business	Mgmt		

TE Connectivity Ltd.

Meeting Date: 03/02/2016

Country: Switzerland

Primary Security ID: H84989104

Meeting Type: Annual

Ticker: TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Juergen W. Gromer	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Yong Nam	Mgmt	For	For
1h	Elect Director Daniel J. Phelan	Mgmt	For	For
1i	Elect Director Paula A. Sneed	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director John C. Van Scoter	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	Mgmt	For	For
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	Mgmt	For	For
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	Mgmt	For	For
4	Designate Jvo Grundler as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings for Fiscal Year 2014	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against
14	Amend Articles of Association Re: Capital and Related Amendments	Mgmt	For	For
15	Approve Reduction of Share Capital	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

Technopolis Oyj

Meeting Date: 03/30/2016

Country: Finland

Primary Security ID: X8938J102

Meeting Type: Annual

Ticker: TPS1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Technopolis Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Chairman's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 31,500 for Vice Chairman, and EUR 26,250 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Carl-Johan Granvik (Chairman), Jorma Haapamaki (Vice Chair), Pekka Ojanpaa, Reima Rytsoola and Annica Anas as Directors; Elect Juha Laaksonen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Telecity Group plc

Meeting Date: 01/11/2016 **Country:** United Kingdom **Primary Security ID:** G87403112
Meeting Type: Court **Ticker:** TCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Telecity Group plc

Meeting Date: 01/11/2016 **Country:** United Kingdom **Primary Security ID:** G87403112
Meeting Type: Special **Ticker:** TCY

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Telecity Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash and Share Offer for Telecity Group plc by Equinix (UK) Acquisition Enterprises Limited	Mgmt	For	For

The Berkeley Group Holdings plc

Meeting Date: 02/16/2016

Country: United Kingdom

Primary Security ID: G1191G120

Meeting Type: Special

Ticker: BKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend 2011 Long Term Incentive Plan	Mgmt	For	For

The Character Group plc

Meeting Date: 01/22/2016

Country: United Kingdom

Primary Security ID: G8977B100

Meeting Type: Annual

Ticker: CCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Harris as Director	Mgmt	For	Against
4	Reappoint MacIntyre Hudson LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Paragon Group of Companies plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G6376N154

Meeting Type: Annual

Ticker: PAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Dench as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect John Heron as Director	Mgmt	For	For
8	Re-elect Alan Fletcher as Director	Mgmt	For	For
9	Re-elect Peter Hartill as Director	Mgmt	For	For
10	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
11	Re-elect Hugo Tudor as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Sage Group plc

Meeting Date: 03/01/2016

Country: United Kingdom

Primary Security ID: G7771K142

Meeting Type: Annual

Ticker: SGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Donald Brydon as Director	Mgmt	For	For
4	Re-elect Neil Berkett as Director	Mgmt	For	For
5	Re-elect Drummond Hall as Director	Mgmt	For	For
6	Re-elect Steve Hare as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Stephen Kelly as Director	Mgmt	For	For
9	Re-elect Inna Kuznetsova as Director	Mgmt	For	For
10	Re-elect Ruth Markland as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Approve the Sage Save and Share Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thomas Cook Group plc

Meeting Date: 02/23/2016

Country: United Kingdom

Primary Security ID: G88471100

Meeting Type: Annual

Ticker: TCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dawn Airey as Director	Mgmt	For	For
4	Re-elect Annet Aris as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Thomas Cook Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Emre Berkin as Director	Mgmt	For	For
6	Re-elect Peter Fankhauser as Director	Mgmt	For	For
7	Re-elect Michael Healy as Director	Mgmt	For	For
8	Re-elect Frank Meysman as Director	Mgmt	For	For
9	Re-elect Warren Tucker as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ThyssenKrupp AG

Meeting Date: 01/29/2016

Country: Germany

Primary Security ID: D8398Q119

Meeting Type: Annual

Ticker: TKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tieto Corp

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X90409115

Meeting Type: Annual

Ticker: TIE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 83,000 for Chairman, EUR 52,500 for Vice Chairman, and EUR 34,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Kurt Jofs, Sari Pajari, Markku Pohjola, Endre Rangnes, Jonas Synnergren, and Lars Wollung as Directors; Elect Johanna Lamminen and Harri-Pekka Kaukonen as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Tod's SPA

Meeting Date: 01/13/2016

Country: Italy

Primary Security ID: T9423Q101

Meeting Type: Special

Ticker: TOD

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tod's SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Issuance of Shares for a Private Placement Reserved to Gousson - Consultadoria e Marketing Srl	Mgmt	For	For

Topps Tiles plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G8923L145

Meeting Type: Annual

Ticker: TPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Matthew Williams as Director	Mgmt	For	For
5	Re-elect Robert Parker as Director	Mgmt	For	For
6	Elect Darren Shapland as Director	Mgmt	For	For
7	Re-elect Claire Tiney as Director	Mgmt	For	For
8	Re-elect Andy King as Director	Mgmt	For	For
9	Elect Keith Down as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Transmode AB

Meeting Date: 03/08/2016

Country: Sweden

Primary Security ID: W9625C112

Meeting Type: Special

Ticker: TRMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Appoint Ernst & Young as New Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Trigano

Meeting Date: 01/05/2016

Country: France

Primary Security ID: F93488108

Meeting Type: Annual/Special

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 140,000	Mgmt	For	Against
6	Authorize Repurchase of Up to 1,900,000 Shares	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Trigano

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Tritax Big Box REIT plc

Meeting Date: 02/12/2016 **Country:** United Kingdom **Primary Security ID:** G9101W101
Meeting Type: Special **Ticker:** BBOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Tryg A/S

Meeting Date: 03/16/2016 **Country:** Denmark **Primary Security ID:** K9640A110
Meeting Type: Annual **Ticker:** TRYG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for the Chairman, DKK 720,000 for the Vice Chairman, and DKK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Approve DKK 35.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b.i	Approve Creation of DKK 141 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b.ii	Approve Equity Plan Financing	Mgmt	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For
6d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a	Reelect Torben Nielsen as Director	Mgmt	For	For
7b	Reelect Lene Skole as Director	Mgmt	For	For
7c	Reelect Mari Thjomoe as Director	Mgmt	For	For
7d	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

TUI AG

Meeting Date: 02/09/2016

Country: Germany

Primary Security ID: D8484K166

Meeting Type: Annual

Ticker: TUI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2014/2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Long for Fiscal 2014/2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Horst Baier for Fiscal 2014/2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member David Burling for Fiscal 2014/2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2014/2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Johan Lundgren for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member William Waggott for Fiscal 2014/2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2014/2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2014/2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Hodgkinson for Fiscal 2014/2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2014/2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2014/2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Arnd Dunse for Fiscal 2014/2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2014/2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2014/2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2014/2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2014/2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2014/2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Timothy Powell for Fiscal 2014/2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2014/2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2014/2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2014/2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Wilfried Rau for Fiscal 2014/2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carmen Riu Gueell for Fiscal 2014/2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2014/2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Maxim Shemetov for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2014/2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Christian Strenger for Fiscal 2014/2015	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2014/2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Marcell Witt for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 150 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 570 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 150 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.1	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
10.2	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
10.3	Elect Michael Hodgkinson to the Supervisory Board	Mgmt	For	For
10.4	Elect Peter Long to the Supervisory Board	Mgmt	For	For
10.5	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	For
10.6	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	For
10.7	Elect Carmen Riu Gueell to the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Tullett Prebon plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G9130W106

Meeting Type: Special

Ticker: TLPR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tullett Prebon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of ICAP Global Broking Holdings Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Proposed Acquisition	Mgmt	For	For

UBM plc

Meeting Date: 01/07/2016 **Country:** United Kingdom **Primary Security ID:** G91709108
Meeting Type: Special **Ticker:** UBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal by the Company of PR Newswire to PWW Acquisition LLC	Mgmt	For	For
2	Approve Share Subdivision and Consolidation	Mgmt	For	For

Uponor

Meeting Date: 03/10/2016 **Country:** Finland **Primary Security ID:** X9518X107
Meeting Type: Annual **Ticker:** UNR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Uponor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 49,000 for Vice Chairman, and EUR 44,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jorma Eloranta, Timo Ihamuotila, Eva Nygren, Annika Paasikivi, Jari Rosendal and Markus Lengauer as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
17	Amend Articles Re: Election of Chairman	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Valmet Corp

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X96478114

Meeting Type: Annual

Ticker: VALMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Valmet Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 60,000 for Vice Chairman, EUR 60,000 for Chairman of Audit Committee and EUR 48,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Bo Risberg (Chairman), Mikael von Frenckell (Vice Chairman), Lone Schroder, Friederike Helfer and Rogerio Ziviani as Directors; Elect Aaro Cantell, Jouko Karvinen and Tarja Tyni as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

VERBIO Vereinigte BioEnergie AG

Meeting Date: 01/29/2016

Country: Germany

Primary Security ID: D86145105

Meeting Type: Annual

Ticker: VBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Remuneration System for Management Board Members	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Management Board Not to Disclose Individualized Remuneration of its Members	Mgmt	For	Against
8.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	For
8.2	Elect Georg Pollert to the Supervisory Board	Mgmt	For	For
8.3	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	For
8.4	Elect Claus Meyer-Wulf as Alternate Supervisory Board Member	Mgmt	For	For

Vestas Wind System A/S

Meeting Date: 03/30/2016

Country: Denmark

Primary Security ID: K97731128

Meeting Type: Annual

Ticker: VWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.82 per Share	Mgmt	For	For
4a	Reelect Bert Nordberg as Director	Mgmt	For	For
4b	Reelect Carsten Bjerg as Director	Mgmt	For	For
4c	Reelect Eija Pitkanen as Director	Mgmt	For	For
4d	Reelect Henrik Andersen as Director	Mgmt	For	For
4e	Reelect Henry Sténson as Director	Mgmt	For	For
4f	Reelect Lars Josefsson as Director	Mgmt	For	For
4g	Reelect Lykke Friis as Director	Mgmt	For	For
4h	Reelect Torben Ballegaard Sorensen as Director	Mgmt	For	For
5a	Approve Remuneration of Directors for 2015	Mgmt	For	For
5b	Approve Remuneration of Directors for 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
7a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Vestas Wind System A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Approve Publication of Information in English	Mgmt	For	For
7d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Victrex plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G9358Y107

Meeting Type: Annual

Ticker: VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Larry Pentz as Director	Mgmt	For	For
5	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For
7	Elect Andrew Dougal as Director	Mgmt	For	For
8	Elect Jane Toogood as Director	Mgmt	For	For
9	Re-elect David Hummel as Director	Mgmt	For	For
10	Re-elect Tim Cooper as Director	Mgmt	For	For
11	Re-elect Louisa Burdett as Director	Mgmt	For	For
12	Elect Martin Court as Director	Mgmt	For	For
13	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Victrex plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For

Walter Meier AG

Meeting Date: 03/23/2016

Country: Switzerland

Primary Security ID: H53289189

Meeting Type: Annual

Ticker: WMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alfred Gaffal as Director	Mgmt	For	For
4.2	Reelect Silvan Meier as Director	Mgmt	For	For
4.3	Reelect Heinz Roth as Director	Mgmt	For	For
4.4	Reelect Paul Witschi as Director	Mgmt	For	For
5	Reelect Silvan Meier as Board Chairman	Mgmt	For	For
6.1	Appoint Alfred Gaffal as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Heinz Roth as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Paul Witschi as Member of the Compensation Committee	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Maximum Remuneration of Board of Directors for the Period from the 2016 AGM until the 2017 AGM in the Amount of CHF 750,000	Mgmt	For	Against
9.2	Approve Maximum Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 1.5 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Walter Meier AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Wartsila Oyj

Meeting Date: 03/03/2016

Country: Finland

Primary Security ID: X98155116

Meeting Type: Annual

Ticker: WRT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chairman, EUR 99,000 for Vice Chairman, and EUR 66,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Maarit Aarni-Sirvio, Kaj-Gustaf Bergh, Sune Carlsson, Tom Johnstone, Mikael Lilius (Chairman), Risto Murto, Gunilla Nordstrom, and Markus Rauramo as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles Re: Corporate Purpose; Convocation to General Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wartsila Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Charitable Donations of up to EUR 1.3 Million	Mgmt	For	For
18	Close Meeting	Mgmt		

WH Smith plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G8927V149

Meeting Type: Annual

Ticker: SMWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Suzanne Baxter as Director	Mgmt	For	For
6	Re-elect Stephen Clarke as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Drummond Hall as Director	Mgmt	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Approve Sharesave Scheme	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

WH Smith plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Wincor Nixdorf AG

Meeting Date: 01/25/2016 **Country:** Germany **Primary Security ID:** D9695J105
Meeting Type: Annual **Ticker:** WIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015	Mgmt	For	For
6.1	Elect Valerie Julia Barth to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.3	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Stock Option Plan	Mgmt	For	For

Wireless Group plc

Meeting Date: 03/23/2016 **Country:** United Kingdom **Primary Security ID:** G9309S100
Meeting Type: Special **Ticker:** WLG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wireless Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Return of Cash to Shareholders by Way of B Share Scheme and Share Capital Consolidation	Mgmt	For	For

YIT Oyj

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X9862Q104

Meeting Type: Annual

Ticker: YTY1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	Mgmt	For	For
9	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Kim Gran (Chair), Satu Huber, Erkki Jarvinen, and Juhani Pitkakoski as Directors; Elect Matti Vuoria (Vice Chair) and Inka Mero as New Directors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

YIT Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Zodiac Aerospace

Meeting Date: 01/14/2016

Country: France

Primary Security ID: F98947108

Meeting Type: Annual/Special

Ticker: ZC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Didier Domange as Supervisory Board Member	Mgmt	For	Against
7	Reelect Elisabeth Domange as Supervisory Board Member	Mgmt	For	Against
8	Acknowledge End of Mandate of Marc Assa as Member of the Supervisory Board	Mgmt	For	For
9	Acknowledge End of Mandate of Robert Marechal as Member of the Supervisory Board	Mgmt	For	For
10	Elect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
11	Elect Fonds Strategique de Participation as Supervisory Board Member	Mgmt	For	For
12	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zodiac Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Advisory Vote on Compensation of Olivier Zarrouati, Management Board Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Maurice Pinault, Management Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Subject to Approval of Item 17, Approve Cancellation of Delegation Authorized by the Jan 8, 2014 General Meeting under Item 19	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 36 of Bylaws Re: Powers of the General Shareholder's Meeting	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zoopla Property Group plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G98930103

Meeting Type: Annual

Ticker: ZPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Evans as Director	Mgmt	For	For
5	Re-elect Alex Chesterman as Director	Mgmt	For	For
6	Re-elect Stephen Morana as Director	Mgmt	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
8	Re-elect Sherry Coutu as Director	Mgmt	For	For
9	Re-elect Robin Klein as Director	Mgmt	For	For
10	Re-elect Grenville Turner as Director	Mgmt	For	For
11	Re-elect Stephen Daintith as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zoopla Property Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect David Dutton as Director	Mgmt	For	For
13	Elect Vin Murria as Director	Mgmt	For	For
14	Reappoint Deloitte as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Approve EU Political Donations and Expenditure	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H9870Y105

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Susan Bies as Director	Mgmt	For	For
4.1d	Reelect Alison Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Fred Kindle as Director	Mgmt	For	For
4.1g	Reelect Monica Maechler as Director	Mgmt	For	For
4.1h	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1i	Elect Jeffrey Hayman as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1j	Elect David Nish as Director	Mgmt	For	For
4.2.1	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Kishore Mahubani as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors Until 2017 AGM in the Amount of CHF 4.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee for 2017 Fiscal Year in the Amount of CHF 74.3 Million	Mgmt	For	For
6	Extend Duration of Existing CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	None	Against

Zytronic plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G98997102

Meeting Type: Annual

Ticker: ZYT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Cambridge as Director	Mgmt	For	For
4	Re-elect Sir David Chapman as Director	Mgmt	For	Against
5	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zytronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Aberdeen Asset Management plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G00434111

Meeting Type: Annual

Ticker: ADN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Julie Chakraverty as Director	Mgmt	For	For
6	Re-elect Roger Cornick as Director	Mgmt	For	For
7	Re-elect Martin Gilbert as Director	Mgmt	For	For
8	Re-elect Andrew Laing as Director	Mgmt	For	For
9	Re-elect Rod MacRae as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Jim Pettigrew as Director	Mgmt	For	For
12	Re-elect Bill Rattray as Director	Mgmt	For	For
13	Re-elect Anne Richards as Director	Mgmt	For	For
14	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For
15	Re-elect Akira Suzuki as Director	Mgmt	For	For
16	Re-elect Simon Troughton as Director	Mgmt	For	For
17	Re-elect Hugh Young as Director	Mgmt	For	For
18	Elect Val Rahmani as Director	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aberdeen Asset Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For

ALK-Abello A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K03294111

Meeting Type: Annual

Ticker: ALK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 550,000 for Vice Chairman, and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Steen Riisgaard (Chairman) as Director	Mgmt	For	For
6	Reelect Lene Skole (Vice-Chairman) as New Director	Mgmt	For	For
7a	Reelect Lars Holmqvist as Director	Mgmt	For	For
7b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
7c	Reelect Jakob Riis as Director	Mgmt	For	For
7d	Reelect Per Valstorp as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9a	Amend Articles Re: Change From Bearer to Registered Shares; Amend Related Articles	Mgmt	For	For
9b	Approve Amendments to Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Almirall S.A

Meeting Date: 01/22/2016

Country: Spain

Primary Security ID: E0459H111

Meeting Type: Special

Ticker: ALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Poli Group Holding Srl	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt		

Altearea

Meeting Date: 01/20/2016

Country: France

Primary Security ID: F0261X121

Meeting Type: Special

Ticker: ALTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
2	Authorize up to 350,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
3	Authorize Stock Option Plans (Repurchased Shares)	Mgmt	For	Against
4	Authorize Stock Option Plans (New Shares)	Mgmt	For	Against
5	Approve Issuance of Warrants (BSA/BSAANE/BSAAR) Reserved for Executives, Corporate Officers, and Key Employees	Mgmt	For	Against
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amer Sports Corporation

Meeting Date: 03/08/2016

Country: Finland

Primary Security ID: X01416118

Meeting Type: Annual

Ticker: AMEAS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Amer Sports Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 60,000 for Board Members	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Ikka Brotherus, Martin Burkhalter, Christian Fischer, Hannu Ryoopponen, Bruno Salzer, Lisbeth Valther, Anssi Vanjoki, and Indra Asander as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Andritz AG

Meeting Date: 03/30/2016

Country: Austria

Primary Security ID: A11123105

Meeting Type: Annual

Ticker: ANDR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Supervisory Board Member	Mgmt	For	For
7.2	Elect Supervisory Board Member	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Arcam AB

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W05243238

Meeting Type: Annual

Ticker: ARCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Arcam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Ratify Auditors	Mgmt	For	For
13	Approve Guidelines for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Share Matching Plans; Approve Associated Formalities	Mgmt	For	For
16	Approve Creation of a Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 03/10/2016

Country: Luxembourg

Primary Security ID: L0302D129

Meeting Type: Special

Ticker: MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

Aurubis AG

Meeting Date: 02/24/2016

Country: Germany

Primary Security ID: D10004105

Meeting Type: Annual

Ticker: NDA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 57.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Cancellation of Article 14 (4)	Mgmt	For	For
8.2	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Autoneum Holding AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H04165108

Meeting Type: Annual

Ticker: AUTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For	For
4.3	Reelect Michael Pieper as Director	Mgmt	For	For
4.4	Reelect This Schneider as Director	Mgmt	For	Against
4.5	Reelect Peter Spuhler as Director	Mgmt	For	For
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Hans-Peter Schwald as Board Chairman	Mgmt	For	For
6.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Axfood AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W1051R119

Meeting Type: Annual

Ticker: AXFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income ; Approve Ordinary Dividends of SEK 5 per Share; Approve Extra Dividend of SEK 4 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Antonia Ax:son Johnson, Caroline Berg, Ann Carlsson and Lars Olofsson as Directors; Elect Fabian Bengtsson and Mia Brunell Livfors (Chair) as New Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Principles for the Designation of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Employee Share Purchases in Subsidiaries	Mgmt	For	For
19	Close Meeting	Mgmt		

Banca Carige Spa

Meeting Date: 03/31/2016

Country: Italy

Primary Security ID: T0R05R121

Meeting Type: Annual/Special

Ticker: CRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles (Board-Related)	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate Submitted by Malacalza Investimenti Srl	SH	None	Do Not Vote

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banca Carige Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Slate Submitted by Compania Financiera Lonestar SA, Spininvest Srl, Aldo Spinelli, Leila Cardellini, and Roberto Spinelli	SH	None	Do Not Vote
4.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.4	Slate Submitted by Talea Società di Gestione Immobiliare SpA, Coop Liguria scc, Fondazione Agostino Maria de Mari - Cassa di Risparmio di Savona, and Fondazione Cassa di Risparmio di Carrara	SH	None	Do Not Vote
4.5	Slate Submitted by BPCE International et Outre-Mer SA (BPCE IOM SA)	SH	None	Do Not Vote
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Appoint Alternate Internal Statutory Auditor	Mgmt	For	Against
7	Approve Director and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For

Banca IFIS S.p.A.

Meeting Date: 03/22/2016

Country: Italy

Primary Security ID: T5304L153

Meeting Type: Annual

Ticker: IF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
3.1	Slate Submitted by La Scogliera SpA	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
3.2	Elect Daniele Umberto Santosuosso as Director	SH	None	For
	Management Proposals	Mgmt		
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
4.1	Slate Submitted by La Scogliera SpA	SH	None	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banca IFIS S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4.2	Elect Giacomo Bugna as Chairman of the Board of Statutory Auditors and Anna Maria Allievi as Alternate Internal Statutory Auditor	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco BPI S.A

Meeting Date: 02/05/2016

Country: Portugal

Primary Security ID: X03168410

Meeting Type: Special

Ticker: BPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of African Branch	Mgmt	For	For
2	Elect Corporate Bodies	Mgmt	For	For
3	Ratify Co-option of Lluís Vendrell Pi as Director	Mgmt	For	Against
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Banco de Sabadell S.A

Meeting Date: 03/30/2016

Country: Spain

Primary Security ID: E15819191

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2	Approve a Capitalization Reserve Pursuant to Act 27/2014 of 27 November on Corporate Income Tax, Charged to Voluntary Reserves	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Approve Special Stock Dividends Funded by Treasury Shares	Mgmt	For	For
4.1	Amend Articles Re: Right of Attendance of the General Shareholders Meeting	Mgmt	For	Against
4.2	Amend Articles Re: Technical Adjustments	Mgmt	For	For
4.3	Amend Articles Re: Update to Applicable Legal Provisions	Mgmt	For	Against
4.4	Approve Restated Articles of Association	Mgmt	For	Against
5	Amend Articles and Approve Restated General Meeting Regulations	Mgmt	For	Against
6	Receive Amendments to Board of Directors Regulations	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco de Sabadell S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Increase in Number of Designated Group Members Re: Maximum Variable Compensation Ratio	Mgmt	For	Against
8	Approve Share Appreciation Rights Plan	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3.C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5.C	Amend Articles Re: Board Committees	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13.A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.C	Approve Buy-out Policy	Mgmt	For	For
13.D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Bankia SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E2R23Z123

Meeting Type: Annual

Ticker: BKIA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends	Mgmt	For	For
2.1	Elect Antonio Greño Hidalgo as Director	Mgmt	For	For
2.2	Reelect José Sevilla Álvarez as Director	Mgmt	For	For
2.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
2.4	Reelect Francisco Javier Campo García as Director	Mgmt	For	For
2.5	Reelect Eva Castillo Sanz as Director	Mgmt	For	For
3	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
4.1	Amend Articles Re: Issuance of Bonds and Other Securities	Mgmt	For	Against
4.2	Amend Articles Re: General Meetings	Mgmt	For	Against
4.3	Amend Articles Re: Board of Directors	Mgmt	For	For
4.4	Amend Articles Re: Board Committees	Mgmt	For	For
4.5	Amend Article 49 Re: Director Remuneration	Mgmt	For	For
4.6	Amend Article 53 Re: Fiscal Year and Annual Accounts	Mgmt	For	Against
4.7	Amend Transitional Provision	Mgmt	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
5.2	Amend Articles of General Meeting Regulations Re: Available Information and Right to Information Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 11 of General Meeting Regulations Re: Development of the Meeting	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 15 Billion	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Bankinter S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E2116H880

Meeting Type: Annual

Ticker: BKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Approve a Restricted Capitalization Reserve Pursuant to Section 25.1.b) of Law 27/2014 of 27 November on Corporate Income Tax	Mgmt	For	For
6.1	Reelect Gonzalo de la Hoz Lizcano as Director	Mgmt	For	For
6.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
6.3	Fix Number of Directors at 10	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Deferred Share Bonus Plan for FY 2015	Mgmt	For	For
7.3	Approve Deferred Share Bonus Plan for FY 2013	Mgmt	For	Against
7.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankinter S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Beiersdorf AG

Meeting Date: 03/31/2016 **Country:** Germany **Primary Security ID:** D08792109
Meeting Type: Annual **Ticker:** BEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For
6	Reelect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against

Bertrandt Aktiengesellschaft

Meeting Date: 02/17/2016 **Country:** Germany **Primary Security ID:** D1014N107
Meeting Type: Annual **Ticker:** BDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Approve Affiliation Agreement with Subsidiary Bertrandt Technologie GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bertrandt Aktiengesellschaft

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Affiliation Agreement with Subsidiary Bertrandt Entwicklungen GmbH	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016 **Country:** United Kingdom **Primary Security ID:** G1245Z108
Meeting Type: Special **Ticker:** BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016 **Country:** United Kingdom **Primary Security ID:** G1245Z108
Meeting Type: Court **Ticker:** BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

BioGaia AB

Meeting Date: 03/18/2016 **Country:** Sweden **Primary Security ID:** W16746153
Meeting Type: Special **Ticker:** BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transfer of Shares in Infant Bacterial Therapy AB	Mgmt	For	Against
8	Approve Spin-Off of Infant Bacterial Therapy AB	Mgmt	For	For
9	Close Meeting	Mgmt		

Brack Capital Properties NV

Meeting Date: 01/15/2016

Country: Netherlands

Primary Security ID: N1589P106

Meeting Type: Special

Ticker: BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Increase Par Value per Share	Mgmt	For	For
2	Decrease Par Value per Share	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Brack Capital Properties NV

Meeting Date: 03/21/2016

Country: Netherlands

Primary Security ID: N1589P106

Meeting Type: Special

Ticker: BCNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Approve Performance Criteria for the Bonus of the CEO for 2016	Mgmt	For	For
3	Approve and Amend Option Plan for Officers of the Company	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Brack Capital Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Terms of Outstanding Non-Registered Options Granted to the CEO	Mgmt	For	For
5	Amend Terms of Non-Registered Options Granted to Ulrich Tappe, Director	Mgmt	For	For

Brewin Dolphin Holdings plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G1338M113

Meeting Type: Annual

Ticker: BRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Miller as Director	Mgmt	For	For
4	Re-elect Stephen Ford as Director	Mgmt	For	For
5	Re-elect David Nicol as Director	Mgmt	For	For
6	Re-elect Andrew Westenberger as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Kathleen Cates as Director	Mgmt	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For
10	Re-elect Caroline Taylor as Director	Mgmt	For	For
11	Re-elect Paul Wilson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditures	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Britvic plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G17387104

Meeting Type: Annual

Ticker: BVIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For
5	Elect Mathew Dunn as Director	Mgmt	For	For
6	Re-elect Joanne Averiss as Director	Mgmt	For	For
7	Re-elect Gerald Corbett as Director	Mgmt	For	For
8	Re-elect Ben Gordon as Director	Mgmt	For	For
9	Re-elect Bob Ivell as Director	Mgmt	For	For
10	Re-elect Simon Litherland as Director	Mgmt	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Amend Performance Share Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cargotec Oyj

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X10788101

Meeting Type: Annual

Ticker: CGCBV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.79 Per A Share and EUR 0.80 Per B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 55,000 for Vice Chairman and for Chariman of Audit and Risk Management Committee, and EUR 40,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Jorma Eloranta, Tapio Hakakari, Ilkka Herlin, Peter Immonen, and Teuvo Salminen as Directors; Elect Kimmo Alkio, Kaisa Olkkonen, and Heikki Soljama as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Tomi Hyrylainen as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Charitable Donations of EUR 600,000	Mgmt	For	For
18	Close Meeting	Mgmt		

Carlsberg

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K36628137

Meeting Type: Annual

Ticker: CARL B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Carlsberg

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 9.00 Per Share	Mgmt	For	For
4a	Approve Remuneration of Directors	Mgmt	For	For
4b	Amend Articles Re: Director Age Limit	Mgmt	For	For
4c	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5a	Reelect Flemming Besenbacher as Director	Mgmt	For	For
5b	Reelect Lars Sorensen as Director	Mgmt	For	For
5c	Reelect Richard Burrows as Director	Mgmt	For	For
5d	Reelect Donna Cordner as Director	Mgmt	For	For
5e	Reelect Elisabeth Fleuriot as Director	Mgmt	For	For
5f	Reelect Cornelis van der Graaf as Director	Mgmt	For	For
5g	Reelect Carl Bache as Director	Mgmt	For	For
5h	Reelect Soren-Peter Olesen as Director	Mgmt	For	For
5i	Reelect Nina Smith as Director	Mgmt	For	For
5j	Reelect Lars Stemmerik as Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For

Castellum AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W2084X107

Meeting Type: Annual

Ticker: CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Reelect Charlotte Stromberg, Per Berggren, Anna-Karin Hatt, Christer Jacobson, Nina Linander and Johan Skoglund as Directors; Elect Christina Karlsson Kazeem as New Director	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Cash-Based LTIP Directed at Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Caverion OYJ

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X09586102

Meeting Type: Annual

Ticker: CAV1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Caverion OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports, Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Fix Number of Directors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Elect Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

CGG

Meeting Date: 01/11/2016

Country: France

Primary Security ID: F1704T107

Meeting Type: Special

Ticker: CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Appointment of Didier Houssin as Director	Mgmt	For	For
2	Ratify Appointment of Michael Daly as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chemring Group plc

Meeting Date: 02/08/2016 **Country:** United Kingdom **Primary Security ID:** G20860139
Meeting Type: Special **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Chemring Group plc

Meeting Date: 03/21/2016 **Country:** United Kingdom **Primary Security ID:** G20860139
Meeting Type: Annual **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Peter Hickson as Director	Mgmt	For	For
5	Re-elect Steve Bowers as Director	Mgmt	For	For
6	Re-elect Sarah Ellard as Director	Mgmt	For	For
7	Re-elect Michael Flowers as Director	Mgmt	For	For
8	Re-elect Andy Hamment as Director	Mgmt	For	For
9	Re-elect Nigel Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Chemring Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Performance Share Plan	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Citycon Oyj

Meeting Date: 03/16/2016

Country: Finland

Primary Security ID: X1422T116

Meeting Type: Annual

Ticker: CTY1S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	Against
12	Fix Number of Directors at 10	Mgmt	For	For
13	Reelect Chaim Katzman, Bernd Knobloch, Arnold de Haan, Kirsi Komi, Rachel Lavine, Andrea Orlandi, Claes Ottosson, Per-Anders Ovin and Ariella Zochovitzky as Directors; Elect Dor Segal as New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Issuance of up to 85 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Cofinimmo

Meeting Date: 01/06/2016 **Country:** Belgium **Primary Security ID:** B25654136
Meeting Type: Special **Ticker:** COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
2.1a	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
2.1b	Approve Increase in Share Capital Through Contributions in Kind	Mgmt	For	Against
2.1c	Approve Issuance of Equity without Preemptive Rights up to EUR 220 Million	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 29 Re: Profit Participation of Employees	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Compania De Distribucion Integral Logista Holdings S.A.

Meeting Date: 03/16/2016 **Country:** Spain **Primary Security ID:** E0304S106
Meeting Type: Annual **Ticker:** LOG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compania De Distribucion Integral Logista Holdings S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Richard Guy Hathaway as Director	Mgmt	For	Against
4.1	Amend Article 1 Re: Applicable Law and Corporate Purpose	Mgmt	For	For
4.2	Amend Article 2 Re: Location of Registered Office	Mgmt	For	For
4.3	Amend Article 9 Re: Representation of Shares	Mgmt	For	For
4.4	Amend Article 13 Re: Issuance of Bonds	Mgmt	For	Against
4.5	Amend Article 14 Re: Convertible and/or Non-Convertible Bonds	Mgmt	For	For
4.6	Amend Article 15 Re: Other Securities	Mgmt	For	Against
4.7	Amend Article 17 Re: Competencies of General Shareholders Meeting	Mgmt	For	Against
4.8	Amend Article 23 Re: Valid Constitution of Meetings	Mgmt	For	For
4.9	Amend Article 37 Re: Board Meetings and Minutes of Meetings	Mgmt	For	For
4.10	Amend Article 43 Re: Audit and Control Committee	Mgmt	For	For
4.11	Amend Article 43 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
4.12	Amend Article 44 Re: Annual Corporate Governance Report and Annual Remuneration Report	Mgmt	For	For
5	Amend Article 6 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		

Compass Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G23296190

Meeting Type: Annual

Ticker: CPG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compass Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nelson Silva as Director	Mgmt	For	For
5	Elect Johnny Thomson as Director	Mgmt	For	For
6	Elect Ireena Vittal as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Richard Cousins as Director	Mgmt	For	For
9	Re-elect Gary Green as Director	Mgmt	For	For
10	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
11	Re-elect John Bason as Director	Mgmt	For	For
12	Re-elect Susan Murray as Director	Mgmt	For	For
13	Re-elect Don Robert as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 03/17/2016

Country: Austria

Primary Security ID: A1359Y109

Meeting Type: Special

Ticker: CWI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by MountainPeak Trading Limited	Mgmt		
1.1	Remove Barry Gilbertson from the Board of Directors	SH	Against	Against
1.2	Remove Peter Hohlbein from the Board of Directors	SH	Against	Against
1.3	Remove Alexander Proschofsky from the Board of Directors	SH	Against	Against
2.1	Change Size of Board of Directors to Four Members	SH	Against	Against
2.2	Elect Dirk Hoffmann to the Board of Directors	SH	Against	Against
2.3	Elect Hermann Wagner to the Board of Directors	SH	Against	Against
2.4	Elect Wijnand Donkers to the Board of Directors	SH	Against	Against

Cramo Oyj

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X1676B118

Meeting Type: Annual

Ticker: CRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cramo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 40,000 for Deputy Chairman, and EUR 35,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Helene Bistrom, Peter Nilsson, Joakim Rubin, Raimo Seppanen, Erkki Stenberg, and Caroline Sundewall as Directors; Elect Perttu Louhiluoto as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 20,000	Mgmt	For	For
19	Adopt Rules for Nominating Committee	Mgmt	For	For
20	Close Meeting	Mgmt		

Crest Nicholson Holdings plc

Meeting Date: 03/17/2016

Country: United Kingdom

Primary Security ID: G25425102

Meeting Type: Annual

Ticker: CRST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Rucker as Director	Mgmt	For	For
4	Re-elect Stephen Stone as Director	Mgmt	For	For
5	Re-elect Patrick Bergin as Director	Mgmt	For	For
6	Re-elect Jim Pettigrew as Director	Mgmt	For	For
7	Re-elect Pam Alexander as Director	Mgmt	For	For
8	Elect Sharon Flood as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Crest Nicholson Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

D. Carnegie & Co AB

Meeting Date: 03/23/2016

Country: Sweden

Primary Security ID: W2R68N134

Meeting Type: Special

Ticker: DCAR B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of Class B Shares without Preemptive Rights up to 10 Percent of Share Capital at Time of Issuance; Approve Issuance of 10 Million Class B Shares with Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Danske Bank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K22272114

Meeting Type: Annual

Ticker: DANSKE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.00 Per Share	Mgmt	For	For
4a	Reelect Ole Andersen as Director	Mgmt	For	For
4b	Reelect Urban Backstrom as Director	Mgmt	For	For
4c	Reelect Jorn Jensen as Director	Mgmt	For	For
4d	Reelect Rolv Ryssdal as Director	Mgmt	For	For
4e	Reelect Carol Sergeant as Director	Mgmt	For	For
4f	Reelect Trond Westlie as Director	Mgmt	For	For
4g	Elect Lars-Erik Brenoe as Director	Mgmt	For	For
4h	Elect Hilde Tonne as Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve DKK 249 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
6d	Amend Articles Re: Authorize the Board to Decide on Extraordinary Dividend Payments	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration of Directors for 2016	Mgmt	For	For
9	Approve Danske Bank Group's Remuneration Policy for 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Bonde Ottosen on Behalf of Six Shareholders; Shareholder Proposal Submitted by O. Norgaard	Mgmt		
10.1	Cease to Make New Investments in Non-Renewable Energy and Scale Down Existing Investments	SH	Against	Against
10.2	Introduce Ceiling on Golden Handshakes	SH	For	For
10.3	At a European Level Support the Introduction of a Tax on Speculation (FTT tax)	SH	Against	Against
10.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Take Into Consideration Only Background, Education/Training and Suitability of the Candidate when Nominating Candidates to the Board of Directors and/or Management Positions	SH	Against	Against
	Management Proposals	Mgmt		
12	Other Business	Mgmt		

DB X-Trackers - FTSE 100 UCITS ETF (DR) - Income

Meeting Date: 03/29/2016

Country: Luxembourg

Primary Security ID: L2297C223

Meeting Type: Annual

Ticker: XUKX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Re-Elect Werner Burg, Klaus-Michael Vogel, Jacques Elvinger, Manooj Mistry, Ben O'Bryan and Philippe Nicholas Ah-Sun as Directors and Approve Remuneration of the Independent Directors	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Debenhams plc

Meeting Date: 01/14/2016

Country: United Kingdom

Primary Security ID: G2768V102

Meeting Type: Annual

Ticker: DEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Debenhams plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matt Smith as Director	Mgmt	For	For
5	Elect Terry Duddy as Director	Mgmt	For	For
6	Re-elect Nigel Northridge as Director	Mgmt	For	For
7	Re-elect Michael Sharp as Director	Mgmt	For	For
8	Re-elect Suzanne Harlow as Director	Mgmt	For	For
9	Re-elect Peter Fitzgerald as Director	Mgmt	For	For
10	Re-elect Stephen Ingham as Director	Mgmt	For	For
11	Re-elect Martina King as Director	Mgmt	For	For
12	Re-elect Dennis Millard as Director	Mgmt	For	For
13	Re-elect Mark Rolfe as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan 2016	Mgmt	For	For

Delta Lloyd NV

Meeting Date: 03/16/2016

Country: Netherlands

Primary Security ID: N25633103

Meeting Type: Special

Ticker: DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Information on Intended Appointment of Clifford Abrahams to the Executive Board	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Delta Lloyd NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Receive Information on Rights Issuance	Mgmt		
3b	Approve Rights Issuance of up to EUR 1 Billion	Mgmt	For	For
3c	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Rights Issuance	Mgmt	For	For
3d	Amend Articles to Reflect Changes in Capital Re: Rights Issuance	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Close Meeting	Mgmt		

Derichebourg

Meeting Date: 02/10/2016

Country: France

Primary Security ID: F7194B100

Meeting Type: Annual/Special

Ticker: DBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Daniel Derichebourg as Director	Mgmt	For	Against
6	Reelect Bernard Val as Director	Mgmt	For	Against
7	Reelect Mathieu Pigasse as Director	Mgmt	For	Against
8	Elect Francoise Mahiou as Director	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DFDS A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K29758164

Meeting Type: Annual

Ticker: DFDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
4a	Reelect Bent Ostergaard as Director	Mgmt	For	For
4b	Reelect Claus Hemmingsen as Director	Mgmt	For	For
4c	Reelect Jill Melby as Director	Mgmt	For	For
4d	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
4e	Reelect Jorgen Jensen as Director	Mgmt	For	For
4f	Elect Klaus Nyborg as New Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Authorize Board to Declare Special Dividends	Mgmt	For	For
6d	Approve DKK 30 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals Submitted by Steffen Rojahn	Mgmt		
7a	Approve Publication of Annual Report in English and Danish and Distribution of Annual Report by Ordinary Mail to Shareholders	SH	Against	Against
7b	Approve Creation of New Subsidiary Operating the Company's Routes from Copenhagen to Oslo and from Amsterdam to Newcastle	SH	Against	Against
7c	Prohibit Stock-Based Remuneration of Executive Management and Senior Employees	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Diploma plc

Meeting Date: 01/20/2016

Country: United Kingdom

Primary Security ID: G27664112

Meeting Type: Annual

Ticker: DPLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For
4	Re-elect Bruce Thompson as Director	Mgmt	For	For
5	Re-elect Nigel Lingwood as Director	Mgmt	For	For
6	Re-elect Charles Packshaw as Director	Mgmt	For	For
7	Elect Andy Smith as Director	Mgmt	For	For
8	Elect Anne Thorburn as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

DSV A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K30131154

Meeting Type: Annual

Ticker: DSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.2 Million for the Chairman, DKK 600,000 for the Vice Chairman, and DKK 400,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.70 Per Share	Mgmt	For	For
5.1	Reelect Kurt K. Larsen as Director	Mgmt	For	For
5.2	Reelect Annette Sadolin as Director	Mgmt	For	For
5.3	Reelect Birgit W. Nørgaard as Director	Mgmt	For	For
5.4	Reelect Thomas Plenborg as Director	Mgmt	For	For
5.5	Reelect Robert Steen Kledal as Director	Mgmt	For	For
5.6	Reelect Jørgen Møller as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	For
7.3	Authorize Share Repurchase Program; Amend Articles Accordingly	Mgmt	For	For
7.4	Approve Creation of DKK 38 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
8	Other Business	Mgmt		

Dustin Group AB

Meeting Date: 01/19/2016

Country: Sweden

Primary Security ID: W2R21A104

Meeting Type: Annual

Ticker: DUST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.7 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Cappelen (Chairman), Tomas Franzén, Stefan Linder, Mattias Miksche, and Majja Strandberg as Directors; Elect Gunnel Duveblad and Johan Fant as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Long Term Incentive Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

easyJet plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3030S109

Meeting Type: Annual

Ticker: EZJ

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

easyJet plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Ordinary Dividend	Mgmt	For	For
4	Elect Andrew Findlay as Director	Mgmt	For	For
5	Elect Chris Browne as Director	Mgmt	For	For
6	Re-elect John Barton as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
9	Re-elect Adele Anderson as Director	Mgmt	For	For
10	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For
11	Re-elect Keith Hamill as Director	Mgmt	For	For
12	Re-elect Andy Martin as Director	Mgmt	For	For
13	Re-elect Francois Rubichon as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Elior

Meeting Date: 03/11/2016

Country: France

Primary Security ID: F3253P114

Meeting Type: Annual/Special

Ticker: ELIOR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Petit, CEO until March 10, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Philippe Salle, CEO and Chairman	Mgmt	For	For
7	Approve Severance Payment Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	Against
8	Approve Non-Compete Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	For
9	Elect Corporacion Empresaria IEmesa as Director	Mgmt	For	For
10	Elect Servinvest as Director	Mgmt	For	Against
11	Elect Anne Busquet as Director	Mgmt	For	For
12	Appoint Celia Cornu as Censor	Mgmt	For	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Ratify Change of Location of Registered Office to 17 Avenue de l'Arche, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Change Company Name to Elior Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 430,000	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-21, and 23 at EUR 514,000	Mgmt	For	For
25	Authorize up to 2.2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Elisa Corporation

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X1949T102

Meeting Type: Annual

Ticker: ELIIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elisa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 9,000 for Chairman, EUR 6,000 for Vice Chairman, and EUR 5,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Raimo Lind, Petteri Koponen, Leena Niemisto, Seija Turunen, Jaakko Uotila, Mika Vehvilainen as Directors; Elect Clarisse Berggardh as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Corporate Purpose	Mgmt	For	For
19	Close Meeting	Mgmt		

Empiric Student Property plc

Meeting Date: 03/17/2016

Country: United Kingdom

Primary Security ID: G30381100

Meeting Type: Special

Ticker: ESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Share Issuance Programme	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	Mgmt	For	For

Enagas S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E41759106

Meeting Type: Annual

Ticker: ENG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enagas S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint Ernst & Young as Auditor	Mgmt	For	For
5	Reelect Sociedad Estatal de Participaciones Industriales as Director	Mgmt	For	For
6.1	Amend Article 3 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
6.2	Amend Articles Re: Exceptional Convening of Meetings and Appointment of Auditors	Mgmt	For	For
6.3	Amend Article 44 Re: Audit and Compliance Committee	Mgmt	For	For
6.4	Amend Article 45 Re: Appointments, Remuneration and Corporate Social Responsibility Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ence Energia Y Celulosa SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E4177G108

Meeting Type: Annual

Ticker: ENC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Ence Energia Y Celulosa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Fernando Abril-Martorell Hernández as Director	Mgmt	For	Against
4.B	Reelect José Guillermo Zubía Guinea as Director	Mgmt	For	For
4.C	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
4.D	Elect Luis Lada Díaz as Director	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.A	Amend Article 43 Re: Long-term Savings Scheme for Directors	Mgmt	For	For
6.B	Amend Article 49 Re: Delegated and Consultative Bodies of the Board of Directors	Mgmt	For	For
6.C	Amend Article 51 Re: Audit Committee	Mgmt	For	For
6.D	Amend Article 51 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Enel Green Power S.P.A.

Meeting Date: 01/11/2016

Country: Italy

Primary Security ID: T3679C106

Meeting Type: Special

Ticker: EGPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enel Green Power S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

ENEL SpA

Meeting Date: 01/11/2016

Country: Italy

Primary Security ID: T3679P115

Meeting Type: Special

Ticker: ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

Enterprise Inns plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3070Z153

Meeting Type: Annual

Ticker: ETI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Robert Walker as Director	Mgmt	For	For
5	Re-elect Simon Townsend as Director	Mgmt	For	For
6	Re-elect Neil Smith as Director	Mgmt	For	For
7	Re-elect David Maloney as Director	Mgmt	For	For
8	Re-elect Peter Baguley as Director	Mgmt	For	For
9	Re-elect Adam Fowle as Director	Mgmt	For	For
10	Elect Marisa Cassoni as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enterprise Inns plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Amend 2015 Long-Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fenner plc

Meeting Date: 01/13/2016

Country: United Kingdom

Primary Security ID: G33656102

Meeting Type: Annual

Ticker: FENR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For
5	Re-elect Mark Abrahams as Director	Mgmt	For	For
6	Re-elect Nicholas Hobson as Director	Mgmt	For	For
7	Re-elect Vanda Murray as Director	Mgmt	For	For
8	Re-elect John Sheldrick as Director	Mgmt	For	For
9	Elect John Pratt as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2016 Sharesave Plan	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Fenner plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Matters Relating to the Capitalisation and Capital Reduction	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

GAME Digital plc

Meeting Date: 01/13/2016

Country: United Kingdom

Primary Security ID: G3728P102

Meeting Type: Annual

Ticker: GMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Hamid as Director	Mgmt	For	For
5	Re-elect Martyn Gibbs as Director	Mgmt	For	For
6	Elect Mark Gifford as Director	Mgmt	For	For
7	Re-elect John Jackson as Director	Mgmt	For	For
8	Re-elect Lesley Watkins as Director	Mgmt	For	For
9	Re-elect Caspar Woolley as Director	Mgmt	For	For
10	Re-elect Franck Tuil as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
16	Approve Group-Wide Share Acquisition Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GAME Digital plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Genmab A/S

Meeting Date: 03/17/2016 **Country:** Denmark **Primary Security ID:** K3967W102
Meeting Type: Annual **Ticker:** GEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Reelect Mats Petterson as Director	Mgmt	For	For
4b	Reelect Anders Pedersen as Director	Mgmt	For	For
4c	Reelect Pernille Errenbjerg as Director	Mgmt	For	For
4d	Reelect Burton Malkiel as Director	Mgmt	For	For
4e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	Against
6c	Approve Remuneration of Directors	Mgmt	For	Against
6d	Change from Bearer Shares to Registered Shares	Mgmt	For	For
6e	Amend Articles Re: Summoning to General Meeting	Mgmt	For	For
6f	Amend Articles Re: Share Issuance Authorizations	Mgmt	For	For
6g	Approve Issuance of Warrants to Board Members, Employees, and Consultants; Approve Creation of DKK 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6h	Approve Issuance of Convertible Debt without Preemptive Rights up to Aggregate Nominal Amount of DKK 3 Billion	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6i	Amend Articles Re: Signature Rule	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Georg Fischer AG

Meeting Date: 03/23/2016

Country: Switzerland

Primary Security ID: H26091142

Meeting Type: Annual

Ticker: FI-N

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1.1	Reelect Hubert Achermann as Director	Mgmt	For	For
5.1.2	Reelect Roman Boutellier as Director	Mgmt	For	For
5.1.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.1.4	Reelect Andreas Koopmann as Director	Mgmt	For	For
5.1.5	Reelect Roger Michaelis as Director	Mgmt	For	For
5.1.6	Reelect Evaline Saupper as Director	Mgmt	For	For
5.1.7	Reelect Jasmin Staibilin as Director	Mgmt	For	For
5.1.8	Reelect Zhiqiang Zhang as Director	Mgmt	For	For
5.2	Elect Riet Cadonau as Director	Mgmt	For	For
6.1	Elect Andreas Koopmann as Board Chairman	Mgmt	For	For
6.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Appoint Evaline Saupper as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Getinge AB

Meeting Date: 03/30/2016

Country: Sweden

Primary Security ID: W3443C107

Meeting Type: Annual

Ticker: GETI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board and Board Committee Reports	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Amend Articles Re: Number of Directors; Ratification of Auditors	Mgmt	For	For
14	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16a	Reelect Carl Bennet as Director	Mgmt	For	Against
16b	Reelect Johan Bygge as Director	Mgmt	For	For
16c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
16d	Reelect Carola Lemne as Director	Mgmt	For	Against
16e	Reelect Alex Myers as Director	Mgmt	For	For
16f	Reelect Malin Persson as Director	Mgmt	For	For
16g	Reelect Johan Stern as Director	Mgmt	For	Against
16h	Reelect Maths Wahlstrom as Director	Mgmt	For	For
16i	Elect Johan Malmquist as New Director	Mgmt	For	Against
16j	Reelect Carl Bennet as Chairman of Board of Directors	Mgmt	For	Against
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Long-Term Incentive Plan (LTIP 2016)	Mgmt	For	For
19b1	Amend Articles Re; Introducing New Class C Shares with 1 Vote per Share	Mgmt	For	For
19b2	Approve Issuance of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b3	Authorize Repurchase of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b4	Authorize Transfer of up to 439,390 Class B Shares to Fund LTIP 2016	Mgmt	For	For
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Givaudan SA

Meeting Date: 03/17/2016

Country: Switzerland

Primary Security ID: H3238Q102

Meeting Type: Annual

Ticker: GIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.2	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.3	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.5	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.6	Reelect Thomas Rufer as Director	Mgmt	For	For
5.1.7	Reelect Juerg Witmer as Director	Mgmt	For	For
5.2	Elect Victor Bali as Director	Mgmt	For	For
5.3	Elect Juerg Witmer as Board Chairman	Mgmt	For	For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Mgmt	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GN Store Nord A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K4001S214

Meeting Type: Annual

Ticker: GN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.99 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman, and DKK 250,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
5a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
5b	Reelect William Hoover as Director	Mgmt	For	For
5c	Reelect Wolfgang Reim as Director	Mgmt	For	For
5d	Reelect Carsten Thomsen as Director	Mgmt	For	For
5e	Reelect Helene Barnekow as Director	Mgmt	For	For
5f	Reelect Ronica Wang as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve DKK 29.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7c	Approve Creation of DKK 120 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7d	Amend Articles Re: Director Age Limit	Mgmt	For	For
7e	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Other Proposals From Shareholders (None Submitted)	Mgmt		
9	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Grainger plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G40432117

Meeting Type: Annual

Ticker: GRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Baroness Margaret Ford as Director	Mgmt	For	For
5	Re-elect Nick Jopling as Director	Mgmt	For	For
6	Re-elect Belinda Richards as Director	Mgmt	For	For
7	Re-elect Tony Wray as Director	Mgmt	For	For
8	Elect Andrew Carr-Locke as Director	Mgmt	For	For
9	Elect Helen Gordon as Director	Mgmt	For	For
10	Elect Rob Wilkinson as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Grivalia Properties Real Estate Investment Co.

Meeting Date: 03/16/2016

Country: Greece

Primary Security ID: X3260A100

Meeting Type: Annual

Ticker: GRIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Grivalia Properties Real Estate Investment Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Income Allocation	Mgmt	For	For
2	Approve Discharge of Board and Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
4	Appoint Surveyors and Approve Their Fees	Mgmt	For	For
5	Approve Related Party Transactions	Mgmt	For	Against
6	Elect Directors	Mgmt	For	For
7	Appoint Members of Audit Committee	Mgmt	For	For
8	Other Business	Mgmt	For	Against

GW Pharmaceuticals plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G4210C104

Meeting Type: Annual

Ticker: GWP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Adam George as Director	Mgmt	For	For
4	Re-elect James Noble as Director	Mgmt	For	For
5	Re-elect Christopher Tovey as Director	Mgmt	For	For
6	Re-elect Julian Gangolli as Director	Mgmt	For	For
7	Reappoint Deloitte LLP Auditors	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Increase in the Aggregate Limits of Directors' Fee	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

H & M Hennes & Mauritz

Meeting Date: 03/08/2016

Country: Sweden

Primary Security ID: W41422101

Meeting Type: Special

Ticker: HM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

H & M Hennes & Mauritz

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Location of General Meeting	Mgmt	For	For
8	Close Meeting	Mgmt		

H. Lundbeck A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K4406L129

Meeting Type: Annual

Ticker: LUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Lars Rasmussen as Director	Mgmt	For	For
4b	Reelect Lene Skole as Director	Mgmt	For	For
4c	Reelect Terrie Curran as Director	Mgmt	For	For
4d	Reelect Lars Holmqvist as Director	Mgmt	For	For
4e	Reelect Jesper Ovesen as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 900,000 for the Chairman, DKK 600,000 for the Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Guidelines for Compensation for Executive Management and Board	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Hikma Pharmaceuticals plc

Meeting Date: 02/19/2016 **Country:** United Kingdom **Primary Security ID:** G4576K104
Meeting Type: Special **Ticker:** HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Boehringer Ingelheim Roxane Inc. and Roxane Laboratories Inc.	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Authorise Off-Market Purchase of Shares on the Terms of the Contract	Mgmt	For	For

Home Retail Group plc

Meeting Date: 02/25/2016 **Country:** United Kingdom **Primary Security ID:** G4581D103
Meeting Type: Special **Ticker:** HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Homebase Group	Mgmt	For	For

Hufvudstaden AB

Meeting Date: 03/17/2016 **Country:** Sweden **Primary Security ID:** W30061126
Meeting Type: Annual **Ticker:** HUFV A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Non-Executive Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Claes Boustedt, Peter Egardt, Louise Lindh, Fredrik Lundberg, Sten Peterson, Anna-Greta Sjoberg and Ivo Stopner as Directors; Elect Liv Forhaug and Fredrik Persson as New Directors; Elect KPMG as Auditors	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
17a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
17b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
17d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
17e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
17f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
17g	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
17h	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
17i	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17j	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
18	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
19	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20	Close Meeting	Mgmt		

ICAP plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Issue of Equity with and without Pre-emptive Rights	Mgmt	For	For
4	Approve the Transaction	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For
6	Approve Newco 2016 Performance Share Plan	Mgmt	For	For
7	Approve Newco 2016 Long Term Incentive Plan	Mgmt	For	For
8	Approve Newco 2016 Deferred Share Bonus Plan	Mgmt	For	For
9	Approve Newco 2016 Unapproved Company Share Option Plan	Mgmt	For	For
10	Approve Newco 2016 Sharesave Plan	Mgmt	For	For
11	Authorise Directors to Modify Employee Share Plans	Mgmt	For	For
12	Authorise Directors to Establish Further Employee Share Plans	Mgmt	For	For

ICAP plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Court

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Imperial Tobacco Group plc

Meeting Date: 02/03/2016

Country: United Kingdom

Primary Security ID: G4721W102

Meeting Type: Annual

Ticker: IMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Cooper as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Imperial Tobacco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect David Haines as Director	Mgmt	For	For
6	Re-elect Michael Herlihy as Director	Mgmt	For	For
7	Re-elect Matthew Phillips as Director	Mgmt	For	For
8	Re-elect Oliver Tant as Director	Mgmt	For	For
9	Re-elect Mark Williamson as Director	Mgmt	For	For
10	Re-elect Karen Witts as Director	Mgmt	For	For
11	Re-elect Malcolm Wyman as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Change of Company Name to Imperial Brands plc	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Implenia AG

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H41929102

Meeting Type: Annual

Ticker: IMPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against
5.1a	Reelect Hans-Ulrich Meister as Director and as Chairman of the Board	Mgmt	For	For
5.1b	Reelect Chantal Emery as Director	Mgmt	For	For
5.1c	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1d	Reelect Henner Mahlstedt as Director	Mgmt	For	For
5.1e	Elect Ines Poeschel as Director	Mgmt	For	For
5.1f	Elect Kyrre Johansen as Director	Mgmt	For	For
5.1g	Elect Laurent Vulliet as Director	Mgmt	For	For
5.2a	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Infineon Technologies AG

Meeting Date: 02/18/2016

Country: Germany

Primary Security ID: D35415104

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Intershop Holding AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H42507261

Meeting Type: Annual

Ticker: ISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Accept Annual Report and Consolidated Financial Statement	Mgmt	For	For
1.3	Accept Annual Financial Statement of Parent Company	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3a	Approve Remuneration of Board of Directors in the Amount of CHF 400,000	Mgmt	For	For
3b	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against
4.1a	Reelect Dieter Marmet as Director	Mgmt	For	For
4.1b	Reelect Charles Stettler as Director	Mgmt	For	For
4.1c	Reelect Michael Dober as Director	Mgmt	For	For
4.2	Elect Dieter Marmet as Board Chairman	Mgmt	For	For
4.3a	Appoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Charles Stettler as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Michael Dober as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Marco Del Fabro as Independent Proxy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Intesa SanPaolo SPA

Meeting Date: 02/26/2016 **Country:** Italy **Primary Security ID:** T55067101
Meeting Type: Special **Ticker:** ISP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Adopt New Bylaws	Mgmt	For	For

ITE Group plc

Meeting Date: 01/28/2016 **Country:** United Kingdom **Primary Security ID:** G63336104
Meeting Type: Annual **Ticker:** ITE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sharon Baylay as Director	Mgmt	For	For
4	Re-elect Neil England as Director	Mgmt	For	For
5	Re-elect Linda Jensen as Director	Mgmt	For	For
6	Re-elect Stephen Puckett as Director	Mgmt	For	For
7	Re-elect Marco Sodi as Director	Mgmt	For	For
8	Re-elect Russell Taylor as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Scrip Dividend Program	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Just Retirement Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G5S15Z107

Meeting Type: Special

Ticker: JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Partnership Assurance Group plc	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Acquisition	Mgmt	For	For
3	Approve Change of Company Name to JRP Group plc	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 01/19/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Special

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
1.4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Annual

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Authorize Supervisory Board to Issue a Commitment to Support Jyske Bank, Gibraltar Ltd. with Liquidity	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Ottosen, Anna Ostergaard, Karoline Poulsen, Clara Knudsen, Anton Steino and Astrid Horby Aller	Mgmt		
5.1	Cease to Make New Investments in Non-Renewable Energy and ScaleDown Existing Investments	SH	Against	Against
5.2	Introduce Ceiling on Golden Handshakes	SH	Against	Against
5.3	Require Board to Support the Introduction of Tax on Speculation (CCT-Tax) at European Level	SH	Against	Against
5.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
	Management Proposals	Mgmt		
6.1	Reelect Anni Bundgaard as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Annie Christensen as Member of Committee of Representatives	Mgmt	For	For
6.3	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For
6.4	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For
6.5	Reelect Bo Bjerre as Member of Committee of Representatives	Mgmt	For	For
6.6	Reelect Bo Richard Ulsoe,as Member of Committee of Representatives	Mgmt	For	For
6.7	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For
6.8	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For
6.9	Reelect Ejgil Egsgaard as Member of Committee of Representatives	Mgmt	For	For
6.10	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For
6.11	Reelect Erik Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For
6.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For
6.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For
6.15	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For
6.16	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For
6.17	Reelect Herman Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.18	Reelect Inger Marie Jappe as Member of Committee of Representatives	Mgmt	For	For
6.19	Reelect Jan Bjaerre as Member of Committee of Representatives	Mgmt	For	For
6.20	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For
6.21	Reelect Johan Sylvest Christensen as Member of Committee of Representatives	Mgmt	For	For
6.22	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For
6.23	Reelect Kirsten Ishoj as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.24	Reelect Lars Hauge as Member of Committee of Representatives	Mgmt	For	For
6.25	Reelect Lars Peter Rasmussen as Member of Committee of Representatives	Mgmt	For	For
6.26	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For
6.27	Reelect Niels Bech Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.28	Reelect Niels Henrik Roug as Member of Committee of Representatives	Mgmt	For	For
6.29	Reelect Peder Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.30	Reelect Peder Philipp as Member of Committee of Representatives	Mgmt	For	For
6.31	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For
6.32	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For
6.33	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For
6.34	Reelect Steffen Knudsen as Member of Committee of Representatives	Mgmt	For	For
6.35	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For
6.36	Reelect Susanne Dalsgaard Provstgaard as Member of Committee of Representatives	Mgmt	For	For
6.37	Reelect Sven Buhrkall as Member of Committee of Representatives	Mgmt	For	For
6.38	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.39	Reelect Tonny Vinding Moller as Member of Committee of Representatives	Mgmt	For	For
6.40	Reelect Ulrik Frederiksen as Member of Committee of Representatives	Mgmt	For	For
6.41	Elect Tom Amby as New Member of Committee of Representatives	Mgmt	For	For
6.42	Elect Jens Hermann as New Member of Committee of Representatives	Mgmt	For	For
6.43	Elect Jan Hojmark as New Member of Committee of Representatives	Mgmt	For	For
6.44	Elect Palle Buhl Jorgensen as New Member of Committee of Representatives	Mgmt	For	For
6.45	Elect Anker Laden-Andersen as New Member of Committee of Representatives	Mgmt	For	For
7	Elect Peter Schleidt as a New Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Kemira OYJ

Meeting Date: 03/21/2016 **Country:** Finland **Primary Security ID:** X44073108
Meeting Type: Annual **Ticker:** KRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the amount of EUR 80,000 for Chairman, EUR 49,000 for Vice Chairman and EUR 39,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven; Reelect Wolfgang Buchele, Winnie Fok, Juha Laaksonen, Timo Lappalainen, Jari Paasikivi (Chairman) and Kerttu Tuomas (Vice Chairman) as Directors; Elect Kaisa Hietala as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights; Approve Reissuance of 7.8 Million Treasury Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Kemira OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

KONE Corporation

Meeting Date: 03/07/2016

Country: Finland

Primary Security ID: X4551T105

Meeting Type: Annual

Ticker: KNEBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.3975 per Class A Share and EUR 1.40 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman, EUR 44,000 for Vice Chairman, and EUR 33,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala, and Sirpa Pietikainen as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Niina Vilske as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Konecranes Plc

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X4550J108

Meeting Type: Annual

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 67,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Svante Adde, Stig Gustavson, Ole Johansson, Bertel Langenskiold, Malin Persson and Christoph Vitzthum as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 6 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Transfer of up to 500,000 Shares in Connection to 2012 Share Saving Plan for Entitled Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Meeting Type: Special

Ticker: AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger Agreement with SA Groupe Delhaize	Mgmt	For	For
3.a	Elect F. Muller to Management Board	Mgmt	For	For
3.b	Elect P. Bouchut to Management Board	Mgmt	For	For
3.c	Elect K. Holt to Management Board	Mgmt	For	For
3.d	Elect M. Jansson to Supervisory Board	Mgmt	For	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Mgmt	For	For
3.f	Elect P. De Maeseneire to Supervisory Board	Mgmt	For	For
3.g	Elect D. Leroy to Supervisory Board	Mgmt	For	For
3.h	Elect W.G. McEwan to Supervisory Board	Mgmt	For	For
3.i	Elect J.L. Stahl to Supervisory Board	Mgmt	For	For
3.j	Elect J. Thijs to Supervisory Board	Mgmt	For	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Mgmt	For	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Mgmt	For	Against
6.a	Elect Mr. J. Carr to Management Board	Mgmt	For	For
6.b	Elect J.E. McCann to Management Board	Mgmt	For	For
7.a	Elect M.G. McGrath to Supervisory Board	Mgmt	For	For
7.b	Elect M.A. Citrino to Supervisory Board	Mgmt	For	For
8	Amend the Remuneration Policy of the Management Board	Mgmt	For	For
9	Amend the Remuneration Policy of the Supervisory Board	Mgmt	For	For
10	Close Meeting	Mgmt		

Leonteq AG

Meeting Date: 03/24/2016

Country: Switzerland

Primary Security ID: G3082X113

Meeting Type: Annual

Ticker: LEON

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Pierin Vincenz as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Joerg Behrens as Director	Mgmt	For	For
4.3	Reelect Vince Chandler as Director	Mgmt	For	Against
4.4	Reelect Patrick de Figueiredo as Director	Mgmt	For	Against
4.5	Reelect Patrik Gisel as Director	Mgmt	For	Against
4.6	Reelect Hans Isler as Director	Mgmt	For	For
4.7	Reelect Lukas Ruffin as Director	Mgmt	For	Against
5.1	Appoint Vince Chandler as Member of the Compensation Committee	Mgmt	For	Against
5.2	Appoint Pierin Vincenz as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Lukas Ruffin as Member of the Compensation Committee	Mgmt	For	Against
5.4	Appoint Hans Isler as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.1 Million	Mgmt	For	Against
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 24 Million for Fiscal Year 2017	Mgmt	For	Against
8.3	Approve Remuneration Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Lonmin plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G5634W139

Meeting Type: Annual

Ticker: N/A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Lonmin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Brian Beamish as Director	Mgmt	For	For
6	Re-elect Len Konar as Director	Mgmt	For	For
7	Re-elect Jonathan Leslie as Director	Mgmt	For	For
8	Re-elect Ben Magara as Director	Mgmt	For	For
9	Elect Ben Moolman as Director	Mgmt	For	For
10	Re-elect Simon Scott as Director	Mgmt	For	For
11	Elect Varda Shine as Director	Mgmt	For	For
12	Re-elect Jim Sutcliffe as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mapfre S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E7347B107

Meeting Type: Annual

Ticker: MAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Reelect Esteban Tejera Montalvo as Director	Mgmt	For	For
5	Reelect Ignacio Baeza Gómez as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mapfre S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of and Elect María Leticia de Freitas Costa as Director	Mgmt	For	For
7	Ratify Appointment of and Elect José Antonio Colomer Guiu as Director	Mgmt	For	For
8	Amend Article 22 Re: Audit Committee	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Authorize Board to Clarify or Interpret Preceding Resolutions	Mgmt	For	For

Marie Brizard Wine & Spirits

Meeting Date: 01/05/2016

Country: France

Primary Security ID: F6033R102

Meeting Type: Special

Ticker: BVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Warrants (BSA 2016) Warrants without Preemptive Rights	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marston's plc

Meeting Date: 01/26/2016

Country: United Kingdom

Primary Security ID: G5852L104

Meeting Type: Annual

Ticker: MARS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Marston's plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andrew Andrea as Director	Mgmt	For	For
4	Re-elect Nicholas Backhouse as Director	Mgmt	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For
6	Re-elect Peter Dalzell as Director	Mgmt	For	For
7	Re-elect Roger Devlin as Director	Mgmt	For	For
8	Re-elect Ralph Findlay as Director	Mgmt	For	For
9	Re-elect Catherine Glickman as Director	Mgmt	For	For
10	Re-elect Neil Goulden as Director	Mgmt	For	For
11	Re-elect Robin Rowland as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MedicX Fund Ltd

Meeting Date: 02/16/2016

Country: Guernsey

Primary Security ID: G5958T100

Meeting Type: Annual

Ticker: MXF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

MedicX Fund Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Policy	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Re-elect Shelagh Mason as Director	Mgmt	For	For
7	Re-elect John Hearle as Director	Mgmt	For	For
8	Re-elect Stephen Le Page as Director	Mgmt	For	For
9	Re-elect David Staples as Director	Mgmt	For	For
10	Amend the Investment Policy of the Company	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Metro AG

Meeting Date: 02/19/2016

Country: Germany

Primary Security ID: D53968125

Meeting Type: Annual

Ticker: MEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Ordinary Share and EUR 1.06 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6.2	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Peter Kuepfer to the Supervisory Board	Mgmt	For	For
6.4	Elect Juergen Steinemann to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 325 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Metsa Board Corporation

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X5327R109

Meeting Type: Annual

Ticker: METSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 74,200 for Vice Chairman, and EUR 58,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Mikael Aminoff, Martti Asunta, Kari Jordan, Kirsi Komi, Kai Korhonen, Liisa Leino, Juha Niemela, Veli Sundback, and Erkki Varis as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metsa Board Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	Mgmt		

Metso Corporation

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X53579102

Meeting Type: Annual

Ticker: MEO1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chairman, EUR 62,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Mikael Lilius (Chairman), Christer Gardell (Vice Chairman), Wilson Brumer, Ozey Horton, Lars Josefsson and Nina Kopola as Directors; Elect Peter Carlsson and Arja Talma as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 15.0 Million Shares and Conveyance of up to 10.0 Million Shares without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metso Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Mitchells & Butlers plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G61614122

Meeting Type: Annual

Ticker: MAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Urban as Director	Mgmt	For	For
5	Elect Josh Levy as Director	Mgmt	For	For
6	Re-elect Stewart Gilliland as Director	Mgmt	For	For
7	Re-elect Eddie Irwin as Director	Mgmt	For	Against
8	Re-elect Bob Ivell as Director	Mgmt	For	Abstain
9	Re-elect Tim Jones as Director	Mgmt	For	For
10	Re-elect Ron Robson as Director	Mgmt	For	For
11	Re-elect Colin Rutherford as Director	Mgmt	For	For
12	Re-elect Imelda Walsh as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mobimo Holding AG

Meeting Date: 03/29/2016

Country: Switzerland

Primary Security ID: H55058103

Meeting Type: Annual

Ticker: MOBNI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Report on Contributions to Social and Political Entities; Approve 2016 Budget for Contributions to Social and Political Entities	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For
3.1	Approve Discharge of Board Member Peter Barandun	Mgmt	For	For
3.2	Approve Discharge of Board Member Daniel Crausaz	Mgmt	For	For
3.3	Approve Discharge of Board Member Brian Fischer	Mgmt	For	For
3.4	Approve Discharge of Board Member Bernard Guillelmon	Mgmt	For	For
3.5	Approve Discharge of Board Member Wilhelm Hansen	Mgmt	For	For
3.6	Approve Discharge of Board Member Paul Rambert	Mgmt	For	For
3.7	Approve Discharge of Board Member Peter Schaub	Mgmt	For	For
3.8	Approve Discharge of Board Member Georges Theiler	Mgmt	For	For
3.9	Approve Discharge of Senior Management	Mgmt	For	For
4	Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1a	Elect Peter Barandun as Director	Mgmt	For	For
5.1b	Elect Daniel Crausaz as Director	Mgmt	For	For
5.1c	Elect Brian Fischer as Director	Mgmt	For	For
5.1d	Elect Bernard Guillelmon as Director	Mgmt	For	For
5.1e	Elect Wilhelm Hansen as Director	Mgmt	For	For
5.1f	Elect Peter Schaub as Director	Mgmt	For	For
5.1g	Elect Georges Theiler as Director and Board Chairman	Mgmt	For	For
5.2a	Appoint Bernard Guillelmon as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2b	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.2	Approve Additional Remuneration of Board of Directors and Related Parties in the Amount of CHF 100,000	Mgmt	For	Against
7.1	Approve Non-Performance Related Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 2.8 Million	Mgmt	For	For
7.2	Approve Performance-Related Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Mylan NV

Meeting Date: 01/07/2016

Country: Netherlands

Primary Security ID: N59465109

Meeting Type: Special

Ticker: MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Proposed Resolution to Redeem All Issued Preferred Shares	Mgmt	For	For

Myriad Group AG

Meeting Date: 03/24/2016

Country: Switzerland

Primary Security ID: H5744P106

Meeting Type: Annual

Ticker: MYRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Myriad Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Patinex AG	Mgmt		
5	Amend Articles Re: Remove Requirement for Mandatory Offer to All Shareholders	SH	For	Against
	Management Proposals	Mgmt		
6.1.1	Reelect Erik Hansen as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Mauro Saladini as Director	Mgmt	For	For
6.2	Elect David Galbraith as Director	Mgmt	For	For
6.3.1	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Mauro Saladini as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Roger Wirz as Independent Proxy	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

National Bank of Greece SA

Meeting Date: 01/18/2016

Country: Greece

Primary Security ID: X56533171

Meeting Type: Special

Ticker: ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Sale of Equity Holding in Finansbank AS and Finans Leasing	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Other Business	Mgmt	For	Against

Neste OYJ

Meeting Date: 03/30/2016

Country: Finland

Primary Security ID: X5688A109

Meeting Type: Annual

Ticker: NESTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 66,000 for Chairman, EUR 49,200 for Vice Chairman, and EUR 35,400 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Jorma Eloranta, Maija-Liisa Friman, Laura Raitio, Jean-Baptiste Renard, Willem Schoeber, Kirsi Sormunen, and Marco Wiren as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For
15	Approve Charitable Donations	Mgmt	For	For
16	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Next plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G6500M106

Meeting Type: Special

Ticker: NXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For

NKT Holding A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K7037A107

Meeting Type: Annual

Ticker: NKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 900,000 to the Chairman, DKK 600,000 to the Vice-Chairman and DKK 300,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Olsen as Director	Mgmt	For	For
7b	Reelect Jens Maaloe as Director	Mgmt	For	For
7c	Reelect Jutta of Rosenborg as Director	Mgmt	For	For
7d	Reelect Lars Sorensen as Director	Mgmt	For	For
7e	Elect Rene Svendsen-Tune as New Director	Mgmt	For	For
7f	Elect Anders Runevad as New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9.1	Authorize Share Repurchase Program	Mgmt	For	Against
9.2	Amend Articles Re: Change External Share Registrar	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NKT Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3.1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
9.3.2	Amend Articles Re: Editorial Changes to Reflect Change from Bearer Shares to Registered Shares	Mgmt	For	For
9.4	Amend Articles Re: Delete Expired Articles	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Nordea Bank AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W57996105

Meeting Type: Annual

Ticker: NDA SEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.64 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 287,400 for Chairman, EUR 136,500 for Vice Chairman, and EUR 88,850 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Nordea Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Bjorn Wahlroos, Marie Ehrling, Tom Knutzen, Robin Lawther, Lars Nordstrom, Sarah Russell, Silvija Seres, Kari Stadigh, and Birger Steen as Directors	Mgmt	For	For
14	Ratify Ohrlings PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Fusion Agreement with Nordea Bank Danmark A/S	Mgmt	For	For
19b	Approve Fusion Agreement with Nordea Bank Finland Abp	Mgmt	For	For
19c	Approve Fusion Agreement with Nordea Bank Norge ASA	Mgmt	For	For

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikant Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novo Nordisk A/S

Meeting Date: 03/18/2016

Country: Denmark

Primary Security ID: K72807132

Meeting Type: Annual

Ticker: NOVO B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports for 2015	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2016	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
5.1	Elect Göran Ando as Director and Chairman	Mgmt	For	For
5.2	Elect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Elect Bruno Angelici as Director	Mgmt	For	For
5.3b	Elect Brian Daniels as Director	Mgmt	For	For
5.3c	Elect Sylvie Grégoire as Director	Mgmt	For	For
5.3d	Elect Liz Hewitt as Director	Mgmt	For	For
5.3e	Elect Mary Szela as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in B Share Capital via Share Cancellation	Mgmt	For	For
7.2	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.3	Approve Creation of DKK 51 Million Pool of Capital with or without Preemptive Rights	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
7.5a	Amend Articles Re: Name of NASDAQ OMX Copenhagen A/S	Mgmt	For	For
7.5b	Amend Articles Re: Editorial Amendment	Mgmt	For	For
7.5c	Amend Articles Re: Approve Preparation of Company Announcements in English Only	Mgmt	For	For
7.6	Approve Revised Remuneration Principles	Mgmt	For	For
8	Other Business	Mgmt		

Novozymes A/S

Meeting Date: 02/24/2016

Country: Denmark

Primary Security ID: K7317J133

Meeting Type: Annual

Ticker: NZYM B

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Henrik Gurtler (Chairman) as Director	Mgmt	For	For
6	Reelect Jorgen Rasmussen (Vice Chairman) as Director	Mgmt	For	For
7a	Reelect Heinz-Jurgen Bertram as Director	Mgmt	For	For
7b	Reelect Lars Green as Director	Mgmt	For	For
7c	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
7d	Reelect Mathias Uhlen as Director	Mgmt	For	For
7e	Elect Eivind Kolding as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
9c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

NYRSTAR NV

Meeting Date: 01/18/2016

Country: Belgium

Primary Security ID: B6372M106

Meeting Type: Special

Ticker: NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NYRSTAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Part	Mgmt		
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2	Approve Issuance of Shares Up to EUR 275 Million with Preemptive Rights	Mgmt	For	For

OM Asset Management plc

Meeting Date: 03/15/2016 **Country:** United Kingdom **Primary Security ID:** G67506108
Meeting Type: Special **Ticker:** OMAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Oriola-KD Corporation

Meeting Date: 03/14/2016 **Country:** Finland **Primary Security ID:** X60005117
Meeting Type: Annual **Ticker:** OKDBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Oriola-KD Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 48,400 for Chairman, EUR 30,250 for Vice Chairman and for the Chairman of the Audit Committee, and EUR 24,200 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Anja Korhonen, Kuisma Niemela, Eva Nilsson Bagenholm, Matti Rihko, Staffan Simberg and Anssi Vanjoki (Chairman) as Directors; Elect Mariette Kristenson and Lena Ridstrom as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 5.7 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Amend Articles Re: Remove Age Limit of Board Members; Amend Articles Re: Approve Electronic Distribution of the Notice of Annual General Meetings	Mgmt	For	For
19	Close Meeting	Mgmt		

Orion Oyj

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X6002Y112

Meeting Type: Annual

Ticker: ORNBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chairman, EUR 51,000 for Vice Chairman, and EUR 38,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Sirpa Jalkanen, Timo Maasilta, Mikael Silvennoinen, Hannu Syrjanen, Heikki Westerlund and Jukka Ylppo as Directors; Elect Eija Ronkainen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 600,000 B-Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Osram Licht AG

Meeting Date: 02/16/2016

Country: Germany

Primary Security ID: D5963B113

Meeting Type: Annual

Ticker: OSR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Half for Fiscal 2015/2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Osram Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Ratify Ernst & Young GmbH as Auditors for any Additional Condensed Interim Reports for Fiscal 2015/2016 and for the First Quarter of Fiscal 2016/2017	Mgmt	For	For

Palfinger AG

Meeting Date: 03/09/2016 **Country:** Austria **Primary Security ID:** A61346101
Meeting Type: Annual **Ticker:** PAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Hannes Palfinger as Supervisory Board Member	Mgmt	For	For
7.2	Elect Heinrich Kiener as Supervisory Board Member	Mgmt	For	For
7.3	Elect Dawei Duan as Supervisory Board Member	Mgmt	For	For
7.4	Elect Gerhard Rauch as Supervisory Board Member	Mgmt	For	For
8	Amend Articles Re: Location of Registered Office, Location of General Meeting, Articles 1.2 and 17.3	Mgmt	For	For

Pandora A/S

Meeting Date: 03/16/2016 **Country:** Denmark **Primary Security ID:** K7681L102
Meeting Type: Annual **Ticker:** PNDORA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pandora A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 13 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6.1	Approve DKK 5.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Authorize Share Repurchase Program	Mgmt	For	For
6.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6.4	Amend Articles Re: Allow Electronic Distribution of Company Communications	Mgmt	For	For
6.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
7.1	Reelect Peder Tuborgh (Chairman) as Director	Mgmt	For	For
7.2	Reelect Christian Frigast (Co-Vice Chairman) as Director	Mgmt	For	For
7.3	Reelect Allan Leighton (Co-Vice Chairman) as Director	Mgmt	For	For
7.4	Reelect Andrea Dawn Alvey as Director	Mgmt	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For
7.6	Reelect Anders Boyer-Sogaard as Director	Mgmt	For	For
7.7	Reelect Bjorn Gulden as Director	Mgmt	For	For
7.8	Reelect Per Bank as Director	Mgmt	For	For
7.9	Reelect Michael Hauge Sorensen as Director	Mgmt	For	For
7.10	Elect Birgitta Stymne Goransson as New Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain
9	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
1a	Approve Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened General Meeting	Mgmt		
1a	Approve Matters Relating to the Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Per Aarsleff A/S

Meeting Date: 01/29/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Annual

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5b	Approve Remuneration of Directors	Mgmt	For	For
5c	Approve 1:10 Stock Split	Mgmt	For	For
6a	Reelect Andreas Lundby as Director	Mgmt	For	For
6b	Reelect Jens Sorensen as Director	Mgmt	For	For
6c	Reelect Carsten Fode as Director	Mgmt	For	For
6d	Reelect Peter Poulsen as Director	Mgmt	For	For
7	Ratify PwC as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Per Aarsleff A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Special

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Per Aarsleff Holding A/S	Mgmt	For	For
2	Amend Articles Re: Delete Company's Secondary Names Aarhus Excavator A/S and Brodrene Hedegaard A/S	Mgmt	For	For
3	Amend Corporate Purpose	Mgmt	For	For
4	Approve Formation of New Per Aarsleff A/S	Mgmt	For	For

Premier Farnell plc

Meeting Date: 03/16/2016

Country: United Kingdom

Primary Security ID: G33292106

Meeting Type: Special

Ticker: PFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Akron Brass Holding Corp.	Mgmt	For	For

Promotora de Informaciones S.A

Meeting Date: 03/31/2016

Country: Spain

Primary Security ID: E82880753

Meeting Type: Annual

Ticker: PRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Treatment of Net Loss	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Promotora de Informaciones S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Fix Number of Directors at 17	Mgmt	For	Against
5.2	Ratify Appointment of and Elect Khalid Bin Thani Bin Abdullah Al Thani as Director	Mgmt	For	Against
5.3	Ratify Appointment of and Elect Joseph Oughourlian as Director	Mgmt	For	Against
5.4	Reelect Juan Luis Cebrián Echarri as Director	Mgmt	For	Against
5.5	Reelect Manuel Polanco Moreno as Director	Mgmt	For	Against
5.6	Reelect Gregorio Marañón y Bertrán de Lis as Director	Mgmt	For	Against
5.7	Reelect Alain Minc as Director	Mgmt	For	For
5.8	Reelect Ernesto Zedillo y Ponce de León as Director	Mgmt	For	For
5.9	Elect Glen Moreno as Director	Mgmt	For	Against
5.10	Elect Elena Pisonero Ruiz as Director	Mgmt	For	For
5.11	Elect Blanca Hernández Rodríguez as Director	Mgmt	For	For
5.12	Elect Alfonso Ruiz de Assin Chico de Guzmán as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt		
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H64687124

Meeting Type: Annual

Ticker: PSPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
4	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Guenther Gose as Director	Mgmt	For	For
6.2	Reelect Luciano Gabriel as Director	Mgmt	For	For
6.3	Reelect Adrian Dudle as Director	Mgmt	For	For
6.4	Reelect Peter Forstmoser as Director	Mgmt	For	For
6.5	Reelect Nathan Hetz as Director	Mgmt	For	For
6.6	Reelect Josef Stadler as Director	Mgmt	For	For
6.7	Reelect Aviram Wertheim as Director	Mgmt	For	For
6.8	Elect Corinne Denzler as Director	Mgmt	For	For
7	Reelect Guenther Gose as Board Chairman	Mgmt	For	For
8.1	Appoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Ramirent Oyj

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X7193Q132

Meeting Type: Annual

Ticker: RMR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Ramirent Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Kevin Appleton, Kaj-Gustaf Bergh, Anette Frumerie, Ulf Lundahl, Tobias Lonnevall, Mats O Paulsson and Susanna Renlund as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10.9 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Randstad Holding NV

Meeting Date: 03/31/2016

Country: Netherlands

Primary Security ID: N7291Y137

Meeting Type: Annual

Ticker: RAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Report of the Supervisory Board for 2015 (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Randstad Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Adopt Financial Statements for 2015	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Linda Galipeau to Management Board	Mgmt	For	For
4.b	Reelect François Béharel to Management Board	Mgmt	For	For
5.a	Reelect Henri Giscard d'Estaing to Supervisory Board	Mgmt	For	For
5.b	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.d	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6.c	Mgmt	For	For
7	Proposal to Reappoint Sjoerd van Keulen as Board Member of Foundation Stichting Administratiekantoor Preferente Aandelen Randstad Holding	Mgmt	For	For
8	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Retail Estates

Meeting Date: 01/06/2016

Country: Belgium

Primary Security ID: B7081U108

Meeting Type: Special

Ticker: RET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Elect Kara de Smet as Director	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Retail Estates

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Herlinda Wouters as Director	Mgmt	For	Against
1.3	Elect Leen Van Den Neste as Director	Mgmt	For	Against

Royal Dutch Shell plc

Meeting Date: 01/27/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100
Meeting Type: Special **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

RPC Group plc

Meeting Date: 01/04/2016 **Country:** United Kingdom **Primary Security ID:** G7699G108
Meeting Type: Special **Ticker:** RPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For
2	Approve Acquisition of Financière Daunou 1 SA	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 03/14/2016 **Country:** Belgium **Primary Security ID:** B33432129
Meeting Type: Special **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Safestore Holdings plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G77733106

Meeting Type: Annual

Ticker: SAFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Alan Lewis as Director	Mgmt	For	For
7	Re-elect Keith Edelman as Director	Mgmt	For	For
8	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
9	Re-elect Andy Jones as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Joanne Kenrick as Director	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Safestore Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saft Groupe SA

Meeting Date: 03/07/2016 **Country:** France **Primary Security ID:** F7758P107
Meeting Type: Special **Ticker:** SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of 4,700 Preference Shares in Favor of Employees and Corporate Officers	Mgmt	For	For
2	Subject to Approval of Item 1, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 03/03/2016 **Country:** Luxembourg **Primary Security ID:** L80308106
Meeting Type: Special **Ticker:** 1910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reduce Authorized Share Capital and Confirm Validity of Authorized Share Capital	Mgmt	For	For

Schindler Holding AG

Meeting Date: 03/22/2016 **Country:** Switzerland **Primary Security ID:** H7258G209
Meeting Type: Annual **Ticker:** SCHN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.70 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.9 Million for Fiscal 2016	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million for Fiscal 2016	Mgmt	For	For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 8.3 Million for Fiscal 2015	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11 Million for Fiscal 2015	Mgmt	For	For
5	Amend Articles Re: Nationality of Board Chairman and Board Size	Mgmt	For	For
6.1	Elect Silvio Napoli as Director	Mgmt	For	For
6.2	Reelect Alfred Schindler as Director	Mgmt	For	For
6.3.1	Reelect Pius Baschera as Director and Member of the Remuneration Committee	Mgmt	For	For
6.3.2	Reelect Rudolf Fischer as Director and Member of the Remuneration Committee	Mgmt	For	Against
6.3.3	Reelect Rolf Schweiger as Director and Member of the Remuneration Committee	Mgmt	For	For
6.4.1	Reelect Monika Buetler as Director	Mgmt	For	For
6.4.2	Reelect Carole Vischer as Director	Mgmt	For	Against
6.4.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.4.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.4.5	Reelect Karl Hofstetter as Director	Mgmt	For	For
6.4.6	Reelect Anthony Nightingale as Director	Mgmt	For	For
6.4.7	Reelect Klaus Wellershoff as Director	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve CHF 98,435 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Approve CHF 351,948 Reduction in Share Capital via Cancellation of Repurchased Participation Certificates	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For	For
4.1.a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1.b	Reelect August Von Finck as Director	Mgmt	For	Against
4.1.c	Reelect August Francois Von Finck as Director	Mgmt	For	Against
4.1.d	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1.f	Reelect Peter Kalantzis as Director	Mgmt	For	For
4.1.g	Reelect Christopher Kirk as Director	Mgmt	For	Against
4.1.h	Reelect Gerard Lamarche as Director	Mgmt	For	Against
4.1.i	Reelect Sergio Marchionne as Director	Mgmt	For	Against
4.1.j	Reelect Shelby Du Pasquier as Director	Mgmt	For	For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For	Against
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Shaftesbury plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G80603106

Meeting Type: Annual

Ticker: SHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Lane as Director	Mgmt	For	For
6	Re-elect Brian Bickell as Director	Mgmt	For	For
7	Re-elect Simon Quayle as Director	Mgmt	For	For
8	Re-elect Thomas Welton as Director	Mgmt	For	For
9	Re-elect Christopher Ward as Director	Mgmt	For	For
10	Re-elect Jill Little as Director	Mgmt	For	For
11	Re-elect Oliver Marriott as Director	Mgmt	For	For
12	Re-elect Dermot Mathias as Director	Mgmt	For	For
13	Re-elect Hilary Riva as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Shaftesbury plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Sally Walden as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Nicola Leibinger-Kammuller to the Supervisory Board	Mgmt	For	For
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6.3	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W25381141

Meeting Type: Annual

Ticker: SEB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Directors	Mgmt	For	For
13	Determine Number of Members (13) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.80 Million for Chairman, SEK 860,000 for the Vice Chairmen, and SEK 660,000 for Other Directors: Approve Remuneration for Committee Work, Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Johan H. Andresen as Director	Mgmt	For	For
15a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
15a3	Reelect Samir Brikho as Director	Mgmt	For	For
15a4	Reelect Annika Falkengren as Director	Mgmt	For	For
15a5	Reelect Winnie Fok as Director	Mgmt	For	For
15a6	Reelect Urban Jansson as Director	Mgmt	For	For
15a7	Reelect Birgitta Kantola as Director	Mgmt	For	For
15a8	Reelect Tomas Nicolin as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15a9	Reelect Sven Nyman as Director	Mgmt	For	For
15a10	Reelect Jesper Ovesen as Director	Mgmt	For	For
15a11	Reelect Marcus Wallenberg as Director	Mgmt	For	For
15a12	Elect Helena Saxon as New Director	Mgmt	For	For
15a13	Elect Sara Ohrvall as New Director	Mgmt	For	For
15b	Elect Marcus Wallenberg as Chairman of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Profit Sharing Program	Mgmt	For	For
18b	Approve Share Deferral Plan for President, Group Executive Committee, and Certain Other Executive Managers	Mgmt	For	For
19a	Authorize Share Repurchase Program	Mgmt	For	For
19b	Authorize Repurchase of Class A and/or Class C Shares of up to Ten Percent of Issued Shares and Reissuance of Repurchased Shares Inter Alia in Connection with Long-Term Incentive Plan	Mgmt	For	For
19c	Authorize Reissuance of Repurchased Class A Shares in Connection with 2016 Long-Term Equity Programmes	Mgmt	For	For
20	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 10 Percent of the Total Number of Shares	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
22h	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
22i	Request the Board to Investigate and Report on Consequences of Abolishment of Multiple Share Classes at the Company	SH	None	For
22j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
22k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
24	Close Meeting	Mgmt		

SKF AB

Meeting Date: 03/31/2016

Country: Sweden

Primary Security ID: W84237143

Meeting Type: Annual

Ticker: SKF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.95 Million for the Chairman and SEK 668,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Leif Ostling as Director	Mgmt	For	For
14.2	Reelect Lena Torell as Director	Mgmt	For	For
14.3	Reelect Peter Grafoner as Director	Mgmt	For	For
14.4	Reelect Lars Wedenborn as Director	Mgmt	For	For
14.5	Reelect Joe Loughrey as Director	Mgmt	For	For
14.6	Reelect Baba Kalyani as Director	Mgmt	For	For
14.7	Reelect Hock Goh as Director	Mgmt	For	For
14.8	Reelect Marie Bredberg as Director	Mgmt	For	For
14.9	Reelect Nancy Gougarty as Director	Mgmt	For	For
14.10	Reelect Alrik Danielson as Director	Mgmt	For	For
15	Reelect Leif Ostling as Chairman of the Board of Directors	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 2016 Performance Share Program	Mgmt	For	For
19	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Sodexo

Meeting Date: 01/26/2016

Country: France

Primary Security ID: F84941123

Meeting Type: Annual/Special

Ticker: SW

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sodexo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
4	Reelect Robert Baconnier as Director	Mgmt	For	For
5	Reelect Astrid Bellon as Director	Mgmt	For	Against
6	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against
7	Elect Emmanuel Babeau as Director	Mgmt	For	For
8	Advisory Vote on Compensation of Pierre Bellon, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Landel, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 16.2 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sponda Oyj

Meeting Date: 02/29/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Special

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Issuance of up to 80.0 Million Shares with Preemptive Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

Sponda Oyj

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Annual

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.19 Per Share	Mgmt	For	For
9	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sponda Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Number of Board Members	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Kaj-Gustaf Bergh, Christian Elfving, Paul Hartwall, Leena Laitinen, Arja Talma and Raimo Valo as Directors; Elect Outi Henriksson and Juha Metsälä as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Appoint Auditors and Deputy Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 28.3 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

SSP Group plc

Meeting Date: 03/04/2016

Country: United Kingdom

Primary Security ID: G8402N109

Meeting Type: Annual

Ticker: SSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vagn Sorensen as Director	Mgmt	For	For
5	Re-elect John Barton as Director	Mgmt	For	For
6	Re-elect Kate Swann as Director	Mgmt	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For
8	Re-elect Ian Dyson as Director	Mgmt	For	For
9	Re-elect Denis Hennequin as Director	Mgmt	For	For
10	Elect Per Utnegaard as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SSP Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

St. Modwen Properties plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G61824101

Meeting Type: Annual

Ticker: SMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rob Hudson as Director	Mgmt	For	For
5	Re-elect Ian Bull as Director	Mgmt	For	For
6	Re-elect Steve Burke as Director	Mgmt	For	For
7	Re-elect Kay Chaldecott as Director	Mgmt	For	For
8	Re-elect Simon Clarke as Director	Mgmt	For	For
9	Re-elect Lesley James as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Bill Oliver as Director	Mgmt	For	For
12	Re-elect Bill Shannon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

St. Modwen Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W9112U104

Meeting Type: Annual

Ticker: SHB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Aggregated Dividends of SEK 6 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Authorize Repurchase of Up to 120 Million Class A and/or Class B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of Up to 2 Percent of Issued Share Capital for the Bank's Trading Book	Mgmt	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 365 Million Shares	Mgmt	For	For
14	Determine Number of Directors (11)	Mgmt	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration of Directors in the Ammount of SEK 3.15 Million for Chairman, SEK 900,000 for Vice Chairmen, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against
17b	Reelect Pär Boman as Director	Mgmt	For	Against
17c	Reelect Tommy Bylund as Director	Mgmt	For	Against
17d	Reelect Ole Johansson as Director	Mgmt	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
17g	Reelect Bente Rathe as Director	Mgmt	For	For
17h	Reelect Charlotte Skog as Director	Mgmt	For	Against
17i	Reelect Frank Vang-Jensen as Director	Mgmt	For	For
17j	Elect Karin Apelman as New Director	Mgmt	For	For
17k	Elect Kerstin Hessius as New Director	Mgmt	For	For
18	Elect Pär Boman as Board Chairman	Mgmt	For	Against
19	Ratify KPMG and Ernst & Young as Auditors	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Sydbank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K9419V113

Meeting Type: Annual

Ticker: SYDB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For
4a	Elect Knud Damsgaard to Committee of Representatives	Mgmt	For	For
4b	Elect Arne Gerlyng-Hansen to Committee of Representatives	Mgmt	For	For
4c	Elect Torben Nielsen to Committee of Representatives	Mgmt	For	For
4d	Elect Janne Moltke-Leth to Committee of Representatives	Mgmt	For	For
4e	Elect Cees Kuypers to Committee of Representatives	Mgmt	For	For
4f	Elect Gitte Poulsen to Committee of Representatives	Mgmt	For	For
4g	Elect Lars Thuro Moller to Committee of Representatives	Mgmt	For	For
4h	Elect Nick de Neergaard to Committee of Representatives	Mgmt	For	For
4i	Elect Bent Eegholm to Committee of Representatives	Mgmt	For	For
4j	Elect Henrik Raunkjaer to Committee of Representatives	Mgmt	For	For
4k	Elect Svend Erik Busk to Committee of Representatives	Mgmt	For	For
4l	Elect Claus Dyrmosø to Committee of Representatives	Mgmt	For	For
4m	Elect Hanni Toosbuy Kasprzak to Committee of Representatives	Mgmt	For	For
4n	Elect Lasse Meldgaard to Committee of Representatives	Mgmt	For	For
4o	Elect Kent Kirk to Committee of Representatives	Mgmt	For	For
4p	Elect Erik Bank Lauridsen to Committee of Representatives	Mgmt	For	For
4q	Elect Nete Bech Tinning to Committee of Representatives	Mgmt	For	For
4r	Elect Peter Sorensen to Committee of Representatives	Mgmt	For	For
4s	Elect Claus Christensen to Committee of Representatives	Mgmt	For	For
4t	Elect Niels Opstrup to Committee of Representatives	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve DKK 20.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Creation of DKK 72.2 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meeting	Mgmt	For	For
6d	Amend Articles Re: Number of Votes Cast at General Meetings	Mgmt	For	For
7	Other Business	Mgmt		

TDC A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K94545116

Meeting Type: Annual

Ticker: TDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Pierre Danon as Director	Mgmt	For	For
5c	Reelect Stine Bosse as Director	Mgmt	For	For
5d	Reelect Angus Porter as Director	Mgmt	For	For
5e	Reelect Pieter Knook as Director	Mgmt	For	For
5f	Reelect Benoit Scheen as Director	Mgmt	For	For
5g	Elect Marianne Bock as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Remuneration of Directors	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Meeting Date: 03/02/2016

Country: Switzerland

Primary Security ID: H84989104

Meeting Type: Annual

Ticker: TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Juergen W. Gromer	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Yong Nam	Mgmt	For	For
1h	Elect Director Daniel J. Phelan	Mgmt	For	For
1i	Elect Director Paula A. Sneed	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director John C. Van Scoter	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	Mgmt	For	For
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	Mgmt	For	For
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	Mgmt	For	For
4	Designate Jvo Grundler as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings for Fiscal Year 2014	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against
14	Amend Articles of Association Re: Capital and Related Amendments	Mgmt	For	For
15	Approve Reduction of Share Capital	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

Technopolis Oyj

Meeting Date: 03/30/2016

Country: Finland

Primary Security ID: X8938J102

Meeting Type: Annual

Ticker: TPS1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Chairman's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Technopolis Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 31,500 for Vice Chairman, and EUR 26,250 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Carl-Johan Granvik (Chairman), Jorma Haapamaki (Vice Chair), Pekka Ojanpaa, Reima Rytsoala and Annica Anas as Directors; Elect Juha Laaksonen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Telecity Group plc

Meeting Date: 01/11/2016 **Country:** United Kingdom **Primary Security ID:** G87403112
Meeting Type: Court **Ticker:** TCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Telecity Group plc

Meeting Date: 01/11/2016 **Country:** United Kingdom **Primary Security ID:** G87403112
Meeting Type: Special **Ticker:** TCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash and Share Offer for Telecity Group plc by Equinix (UK) Acquisition Enterprises Limited	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Berkeley Group Holdings plc

Meeting Date: 02/16/2016

Country: United Kingdom

Primary Security ID: G1191G120

Meeting Type: Special

Ticker: BKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend 2011 Long Term Incentive Plan	Mgmt	For	For

The Paragon Group of Companies plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G6376N154

Meeting Type: Annual

Ticker: PAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Dench as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect John Heron as Director	Mgmt	For	For
8	Re-elect Alan Fletcher as Director	Mgmt	For	For
9	Re-elect Peter Hartill as Director	Mgmt	For	For
10	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
11	Re-elect Hugo Tudor as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Sage Group plc

Meeting Date: 03/01/2016

Country: United Kingdom

Primary Security ID: G7771K142

Meeting Type: Annual

Ticker: SGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Donald Brydon as Director	Mgmt	For	For
4	Re-elect Neil Berkett as Director	Mgmt	For	For
5	Re-elect Drummond Hall as Director	Mgmt	For	For
6	Re-elect Steve Hare as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Stephen Kelly as Director	Mgmt	For	For
9	Re-elect Inna Kuznetsova as Director	Mgmt	For	For
10	Re-elect Ruth Markland as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Approve the Sage Save and Share Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thomas Cook Group plc

Meeting Date: 02/23/2016

Country: United Kingdom

Primary Security ID: G88471100

Meeting Type: Annual

Ticker: TCG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Thomas Cook Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dawn Airey as Director	Mgmt	For	For
4	Re-elect Annet Aris as Director	Mgmt	For	For
5	Re-elect Emre Berkin as Director	Mgmt	For	For
6	Re-elect Peter Fankhauser as Director	Mgmt	For	For
7	Re-elect Michael Healy as Director	Mgmt	For	For
8	Re-elect Frank Meysman as Director	Mgmt	For	For
9	Re-elect Warren Tucker as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ThyssenKrupp AG

Meeting Date: 01/29/2016

Country: Germany

Primary Security ID: D8398Q119

Meeting Type: Annual

Ticker: TKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ThyssenKrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

Tieto Corp

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X90409115

Meeting Type: Annual

Ticker: TIE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 83,000 for Chairman, EUR 52,500 for Vice Chairman, and EUR 34,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Kurt Jofs, Sari Pajari, Markku Pohjola, Endre Rangnes, Jonas Synnergren, and Lars Wollung as Directors; Elect Johanna Lamminen and Harri-Pekka Kaukonen as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tieto Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Tod's SPA

Meeting Date: 01/13/2016 **Country:** Italy **Primary Security ID:** T9423Q101
Meeting Type: Special **Ticker:** TOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares for a Private Placement Reserved to Gousson - Consultadoria e Marketing Srl	Mgmt	For	For

Trigano

Meeting Date: 01/05/2016 **Country:** France **Primary Security ID:** F93488108
Meeting Type: Annual/Special **Ticker:** TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 140,000	Mgmt	For	Against
6	Authorize Repurchase of Up to 1,900,000 Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Trigano

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Tritax Big Box REIT plc

Meeting Date: 02/12/2016

Country: United Kingdom

Primary Security ID: G9101W101

Meeting Type: Special

Ticker: BBOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Tryg A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K9640A110

Meeting Type: Annual

Ticker: TRYG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for the Chairman, DKK 720,000 for the Vice Chairman, and DKK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve DKK 35.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b.i	Approve Creation of DKK 141 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6b.ii	Approve Equity Plan Financing	Mgmt	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For
6d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a	Reelect Torben Nielsen as Director	Mgmt	For	For
7b	Reelect Lene Skole as Director	Mgmt	For	For
7c	Reelect Mari Thjomoe as Director	Mgmt	For	For
7d	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

TUI AG

Meeting Date: 02/09/2016

Country: Germany

Primary Security ID: D8484K166

Meeting Type: Annual

Ticker: TUI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2014/2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Long for Fiscal 2014/2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Horst Baier for Fiscal 2014/2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member David Burling for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2014/2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Johan Lundgren for Fiscal 2014/2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member William Waggott for Fiscal 2014/2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2014/2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2014/2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Hodgkinson for Fiscal 2014/2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2014/2015	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2014/2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Arnd Dunse for Fiscal 2014/2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2014/2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2014/2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2014/2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2014/2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2014/2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Timothy Powell for Fiscal 2014/2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2014/2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2014/2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2014/2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Wilfried Rau for Fiscal 2014/2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carmen Riu Gueell for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2014/2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Maxim Shemetov for Fiscal 2014/2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2014/2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Christian Strenger for Fiscal 2014/2015	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2014/2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Marcell Witt for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 150 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 570 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 150 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.1	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
10.2	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
10.3	Elect Michael Hodgkinson to the Supervisory Board	Mgmt	For	For
10.4	Elect Peter Long to the Supervisory Board	Mgmt	For	For
10.5	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	For
10.6	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	For
10.7	Elect Carmen Riu Gueell to the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tullett Prebon plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G9130W106

Meeting Type: Special

Ticker: TLPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of ICAP Global Broking Holdings Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Proposed Acquisition	Mgmt	For	For

UBM plc

Meeting Date: 01/07/2016

Country: United Kingdom

Primary Security ID: G91709108

Meeting Type: Special

Ticker: UBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal by the Company of PR Newswire to PWW Acquisition LLC	Mgmt	For	For
2	Approve Share Subdivision and Consolidation	Mgmt	For	For

Uponor

Meeting Date: 03/10/2016

Country: Finland

Primary Security ID: X9518X107

Meeting Type: Annual

Ticker: UNR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Uponor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Auditor's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 49,000 for Vice Chairman, and EUR 44,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jorma Eloranta, Timo Ihamuotila, Eva Nygren, Annika Paasikivi, Jari Rosendal and Markus Lengauer as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
17	Amend Articles Re: Election of Chairman	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Urban&Civic plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G9294N108

Meeting Type: Annual

Ticker: UANC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nigel Hugill as Director	Mgmt	For	For
5	Re-elect Robin Butler as Director	Mgmt	For	For
6	Re-elect Philip Leech as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Urban&Civic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jonathan Austen as Director	Mgmt	For	For
8	Re-elect Robert Adair as Director	Mgmt	For	For
9	Re-elect June Barnes as Director	Mgmt	For	For
10	Re-elect Alan Dickinson as Director	Mgmt	For	For
11	Re-elect Robert Dyson as Director	Mgmt	For	For
12	Re-elect Duncan Hunter as Director	Mgmt	For	For
13	Re-elect Mark Tagliaferri as Director	Mgmt	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Scrip Dividend Scheme	Mgmt	For	For
20	Approve Performance Share Plan 2016	Mgmt	For	For
21	Approve EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Valmet Corp

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X96478114

Meeting Type: Annual

Ticker: VALMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Valmet Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 60,000 for Vice Chairman, EUR 60,000 for Chairman of Audit Committee and EUR 48,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Bo Risberg (Chairman), Mikael von Frenckell (Vice Chairman), Lone Schroder, Friederike Helfer and Rogerio Ziviani as Directors; Elect Aaro Cantell, Jouko Karvinen and Tarja Tyni as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Vestas Wind System A/S

Meeting Date: 03/30/2016

Country: Denmark

Primary Security ID: K9773J128

Meeting Type: Annual

Ticker: VWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.82 per Share	Mgmt	For	For
4a	Reelect Bert Nordberg as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Vestas Wind System A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Reelect Carsten Bjerg as Director	Mgmt	For	For
4c	Reelect Eija Pitkanen as Director	Mgmt	For	For
4d	Reelect Henrik Andersen as Director	Mgmt	For	For
4e	Reelect Henry Sténson as Director	Mgmt	For	For
4f	Reelect Lars Josefsson as Director	Mgmt	For	For
4g	Reelect Lykke Friis as Director	Mgmt	For	For
4h	Reelect Torben Ballegaard Sorensen as Director	Mgmt	For	For
5a	Approve Remuneration of Directors for 2015	Mgmt	For	For
5b	Approve Remuneration of Directors for 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
7a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Publication of Information in English	Mgmt	For	For
7d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Victrex plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G9358Y107

Meeting Type: Annual

Ticker: VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Larry Pentz as Director	Mgmt	For	For
5	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Victrex plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For
7	Elect Andrew Dougal as Director	Mgmt	For	For
8	Elect Jane Toogood as Director	Mgmt	For	For
9	Re-elect David Hummel as Director	Mgmt	For	For
10	Re-elect Tim Cooper as Director	Mgmt	For	For
11	Re-elect Louisa Burdett as Director	Mgmt	For	For
12	Elect Martin Court as Director	Mgmt	For	For
13	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For

Wartsila Oyj

Meeting Date: 03/03/2016

Country: Finland

Primary Security ID: X98155116

Meeting Type: Annual

Ticker: WRT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wartsila Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chairman, EUR 99,000 for Vice Chairman, and EUR 66,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Maarit Aarni-Sirvio, Kaj-Gustaf Bergh, Sune Carlsson, Tom Johnstone, Mikael Lilius (Chairman), Risto Murto, Gunilla Nordstrom, and Markus Rauramo as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles Re: Corporate Purpose; Convocation to General Meeting	Mgmt	For	For
17	Approve Charitable Donations of up to EUR 1.3 Million	Mgmt	For	For
18	Close Meeting	Mgmt		

WH Smith plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G8927V149

Meeting Type: Annual

Ticker: SMWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Suzanne Baxter as Director	Mgmt	For	For
6	Re-elect Stephen Clarke as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Drummond Hall as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

WH Smith plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Robert Moorhead as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Approve Sharesave Scheme	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Wincor Nixdorf AG

Meeting Date: 01/25/2016

Country: Germany

Primary Security ID: D9695J105

Meeting Type: Annual

Ticker: WIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015	Mgmt	For	For
6.1	Elect Valerie Julia Barth to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wincor Nixdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Stock Option Plan	Mgmt	For	For

YIT Oyj

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X9862Q104

Meeting Type: Annual

Ticker: YTY1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	Mgmt	For	For
9	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

YIT Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Kim Gran (Chair), Satu Huber, Erkki Jarvinen, and Juhani Pitkakoski as Directors; Elect Matti Vuoria (Vice Chair) and Inka Mero as New Directors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Zodiac Aerospace

Meeting Date: 01/14/2016

Country: France

Primary Security ID: F98947108

Meeting Type: Annual/Special

Ticker: ZC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Didier Domange as Supervisory Board Member	Mgmt	For	Against
7	Reelect Elisabeth Domange as Supervisory Board Member	Mgmt	For	Against
8	Acknowledge End of Mandate of Marc Assa as Member of the Supervisory Board	Mgmt	For	For
9	Acknowledge End of Mandate of Robert Marechal as Member of the Supervisory Board	Mgmt	For	For
10	Elect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
11	Elect Fonds Strategique de Participation as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zodiac Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Olivier Zarrouati, Management Board Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Maurice Pinault, Management Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Subject to Approval of Item 17, Approve Cancellation of Delegation Authorized by the Jan 8, 2014 General Meeting under Item 19	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 36 of Bylaws Re: Powers of the General Shareholder's Meeting	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zoopla Property Group plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G98930103

Meeting Type: Annual

Ticker: ZPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Evans as Director	Mgmt	For	For
5	Re-elect Alex Chesterman as Director	Mgmt	For	For
6	Re-elect Stephen Morana as Director	Mgmt	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
8	Re-elect Sherry Coutu as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zoopla Property Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Robin Klein as Director	Mgmt	For	For
10	Re-elect Grenville Turner as Director	Mgmt	For	For
11	Re-elect Stephen Daintith as Director	Mgmt	For	For
12	Re-elect David Dutton as Director	Mgmt	For	For
13	Elect Vin Murria as Director	Mgmt	For	For
14	Reappoint Deloitte as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Approve EU Political Donations and Expenditure	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H9870Y105

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Susan Bies as Director	Mgmt	For	For
4.1d	Reelect Alison Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Fred Kindle as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1g	Reelect Monica Maechler as Director	Mgmt	For	For
4.1h	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1i	Elect Jeffrey Hayman as Director	Mgmt	For	For
4.1j	Elect David Nish as Director	Mgmt	For	For
4.2.1	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors Until 2017 AGM in the Amount of CHF 4.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee for 2017 Fiscal Year in the Amount of CHF 74.3 Million	Mgmt	For	For
6	Extend Duration of Existing CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	None	Against

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5C	Amend Articles Re: Board Committees	Mgmt	For	For
6A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13C	Approve Buy-out Policy	Mgmt	For	For
13D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Meeting Type: Special

Ticker: BG.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

BG Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/18/2016

Country: Germany

Primary Security ID: D35415104

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.b	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikant Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Royal Dutch Shell plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G7690A100

Meeting Type: Special

Ticker: RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6A	Reelect Nicola Leibinger-Kammuller to the Supervisory Board	Mgmt	For	For
6B	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6C	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Aberdeen Asset Management plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G00434111

Meeting Type: Annual

Ticker: ADN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Julie Chakraverty as Director	Mgmt	For	For
6	Re-elect Roger Cornick as Director	Mgmt	For	For
7	Re-elect Martin Gilbert as Director	Mgmt	For	For
8	Re-elect Andrew Laing as Director	Mgmt	For	For
9	Re-elect Rod MacRae as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Jim Pettigrew as Director	Mgmt	For	For
12	Re-elect Bill Rattray as Director	Mgmt	For	For
13	Re-elect Anne Richards as Director	Mgmt	For	For
14	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aberdeen Asset Management plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Akira Suzuki as Director	Mgmt	For	For
16	Re-elect Simon Troughton as Director	Mgmt	For	For
17	Re-elect Hugh Young as Director	Mgmt	For	For
18	Elect Val Rahmani as Director	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For

ALK-Abello A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K03294111

Meeting Type: Annual

Ticker: ALK B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 550,000 for Vice Chairman, and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Steen Riisgaard (Chairman) as Director	Mgmt	For	For
6	Reelect Lene Skole (Vice-Chairman) as New Director	Mgmt	For	For
7a	Reelect Lars Holmqvist as Director	Mgmt	For	For
7b	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Reelect Jakob Riis as Director	Mgmt	For	For
7d	Reelect Per Valstorp as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9a	Amend Articles Re: Change From Bearer to Registered Shares; Amend Related Articles	Mgmt	For	For
9b	Approve Amendments to Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Almirall S.A

Meeting Date: 01/22/2016

Country: Spain

Primary Security ID: E0459H111

Meeting Type: Special

Ticker: ALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Poli Group Holding Srl	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt		

Amer Sports Corporation

Meeting Date: 03/08/2016

Country: Finland

Primary Security ID: X01416118

Meeting Type: Annual

Ticker: AMEAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Amer Sports Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 60,000 for Board Members	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Ikka Brotherus, Martin Burkhalter, Christian Fischer, Hannu Ryoopponen, Bruno Salzer, Lisbeth Valther, Anssi Vanjoki, and Indra Asander as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Andritz AG

Meeting Date: 03/30/2016

Country: Austria

Primary Security ID: A11123105

Meeting Type: Annual

Ticker: ANDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Supervisory Board Member	Mgmt	For	For
7.2	Elect Supervisory Board Member	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees	Mgmt	For	For

Arcam AB

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W05243238

Meeting Type: Annual

Ticker: ARCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.3	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Ratify Auditors	Mgmt	For	For
13	Approve Guidelines for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Arcam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Share Matching Plans; Approve Associated Formalities	Mgmt	For	For
16	Approve Creation of a Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

ArcelorMittal

Meeting Date: 03/10/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129
Meeting Type: Special **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

ArcelorMittal

Meeting Date: 03/10/2016 **Country:** Luxembourg **Primary Security ID:** L0302D129
Meeting Type: Special **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Reduction in Share Capital Without Distribution to Shareholders	Mgmt	For	For
2	Authorize Board to Issue Shares	Mgmt	For	For

Aurubis AG

Meeting Date: 02/24/2016 **Country:** Germany **Primary Security ID:** D10004105
Meeting Type: Annual **Ticker:** NDA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 57.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Cancellation of Article 14 (4)	Mgmt	For	For
8.2	Amend Articles Re: Chairman of General Meeting	Mgmt	For	For

Autoneum Holding AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H04165108

Meeting Type: Annual

Ticker: AUTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For	For
4.3	Reelect Michael Pieper as Director	Mgmt	For	For
4.4	Reelect This Schneider as Director	Mgmt	For	Against
4.5	Reelect Peter Spuhler as Director	Mgmt	For	For
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Hans-Peter Schwald as Board Chairman	Mgmt	For	For
6.1	Appoint This Schneider as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.45 Million	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 7.0 Million	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Axfood AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W1051R119

Meeting Type: Annual

Ticker: AXFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income ; Approve Ordinary Dividends of SEK 5 per Share; Approve Extra Dividend of SEK 4 per Share	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Antonia Ax:son Johnson, Caroline Berg, Ann Carlsson and Lars Olofsson as Directors; Elect Fabian Bengtsson and Mia Brunell Livfors (Chair) as New Directors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Principles for the Designation of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Employee Share Purchases in Subsidiaries	Mgmt	For	For
19	Close Meeting	Mgmt		

Banca IFIS S.p.A.

Meeting Date: 03/22/2016

Country: Italy

Primary Security ID: T5304L153

Meeting Type: Annual

Ticker: IF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
3.1	Slate Submitted by La Scogliera SpA	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
3.2	Elect Daniele Umberto Santosuosso as Director	SH	None	For
	Management Proposals	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banca IFIS S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
4.1	Slate Submitted by La Scogliera SpA	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4.2	Elect Giacomo Bugna as Chairman of the Board of Statutory Auditors and Anna Maria Allievi as Alternate Internal Statutory Auditor	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E11805103

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Francisco González Rodríguez as Director	Mgmt	For	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Mgmt	For	For
2.3	Elect James Andrew Stott as Director	Mgmt	For	For
2.4	Elect Sunir Kumar Kapoor as Director	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Policy Report	Mgmt	For	For

Banco BPI S.A

Meeting Date: 02/05/2016

Country: Portugal

Primary Security ID: X03168410

Meeting Type: Special

Ticker: BPI

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco BPI S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of African Branch	Mgmt	For	For
2	Elect Corporate Bodies	Mgmt	For	For
3	Ratify Co-option of Lluís Vendrell Pi as Director	Mgmt	For	Against
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Banco de Sabadell S.A

Meeting Date: 03/30/2016

Country: Spain

Primary Security ID: E15819191

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge Directors	Mgmt	For	For
2	Approve a Capitalization Reserve Pursuant to Act 27/2014 of 27 November on Corporate Income Tax, Charged to Voluntary Reserves	Mgmt	For	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
3.2	Approve Special Stock Dividends Funded by Treasury Shares	Mgmt	For	For
4.1	Amend Articles Re: Right of Attendance of the General Shareholders Meeting	Mgmt	For	Against
4.2	Amend Articles Re: Technical Adjustments	Mgmt	For	For
4.3	Amend Articles Re: Update to Applicable Legal Provisions	Mgmt	For	Against
4.4	Approve Restated Articles of Association	Mgmt	For	Against
5	Amend Articles and Approve Restated General Meeting Regulations	Mgmt	For	Against
6	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Increase in Number of Designated Group Members Re: Maximum Variable Compensation Ratio	Mgmt	For	Against
8	Approve Share Appreciation Rights Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco de Sabadell S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For
3E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5C	Amend Articles Re: Board Committees	Mgmt	For	For
6A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13C	Approve Buy-out Policy	Mgmt	For	For
13D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Meeting Type: Annual

Ticker: SAN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	Against
3.C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	Against
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5.C	Amend Articles Re: Board Committees	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13.A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.B	Approve Deferred Share Bonus Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.C	Approve Buy-out Policy	Mgmt	For	For
13.D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Mgmt	For	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Mgmt	For	For
3.C	Reelect Sol Daurella Comadrán as Director	Mgmt	For	For
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Mgmt	For	For
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Article 23 Re: Convening of General Meetings	Mgmt	For	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Mgmt	For	For
5.C	Amend Articles Re: Board Committees	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Mgmt	For	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
7	Approve Capital Raising	Mgmt	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13.A	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.B	Approve Deferred Share Bonus Plan	Mgmt	For	For
13.C	Approve Buy-out Policy	Mgmt	For	For
13.D	Approve Employee Stock Purchase Plan	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Bankia SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E2R23Z123

Meeting Type: Annual

Ticker: BKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends	Mgmt	For	For
2.1	Elect Antonio Greño Hidalgo as Director	Mgmt	For	For
2.2	Reelect José Sevilla Álvarez as Director	Mgmt	For	For
2.3	Reelect Joaquín Ayuso García as Director	Mgmt	For	For
2.4	Reelect Francisco Javier Campo García as Director	Mgmt	For	For
2.5	Reelect Eva Castillo Sanz as Director	Mgmt	For	For
3	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
4.1	Amend Articles Re: Issuance of Bonds and Other Securities	Mgmt	For	Against
4.2	Amend Articles Re: General Meetings	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Amend Articles Re: Board of Directors	Mgmt	For	For
4.4	Amend Articles Re: Board Committees	Mgmt	For	For
4.5	Amend Article 49 Re: Director Remuneration	Mgmt	For	For
4.6	Amend Article53 Re: Fiscal Year and Annual Accounts	Mgmt	For	Against
4.7	Amend Transitional Provision	Mgmt	For	For
5.1	Amend Article 2 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
5.2	Amend Articles of General Meeting Regulations Re: Available Information and Right to Information Prior to the Meeting	Mgmt	For	For
5.3	Amend Article 11 of General Meeting Regulations Re: Development of the Meeting	Mgmt	For	Against
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 15 Billion	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Bankinter S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E2116H880

Meeting Type: Annual

Ticker: BKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Bankinter S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Approve a Restricted Capitalization Reserve Pursuant to Section 25.1.b) of Law 27/2014 of 27 November on Corporate Income Tax	Mgmt	For	For
6.1	Reelect Gonzalo de la Hoz Lizcano as Director	Mgmt	For	For
6.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
6.3	Fix Number of Directors at 10	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Deferred Share Bonus Plan for FY 2015	Mgmt	For	For
7.3	Approve Deferred Share Bonus Plan for FY 2013	Mgmt	For	Against
7.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Beiersdorf AG

Meeting Date: 03/31/2016

Country: Germany

Primary Security ID: D08792109

Meeting Type: Annual

Ticker: BEI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against

BG Group plc

Meeting Date: 01/28/2016 **Country:** United Kingdom **Primary Security ID:** G1245Z108
Meeting Type: Special **Ticker:** BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Mgmt	For	For

BG Group plc

Meeting Date: 01/28/2016 **Country:** United Kingdom **Primary Security ID:** G1245Z108
Meeting Type: Court **Ticker:** BG.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

BioGaia AB

Meeting Date: 03/18/2016 **Country:** Sweden **Primary Security ID:** W16746153
Meeting Type: Special **Ticker:** BIOG B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transfer of Shares in Infant Bacterial Therapy AB	Mgmt	For	Against
8	Approve Spin-Off of Infant Bacterial Therapy AB	Mgmt	For	For
9	Close Meeting	Mgmt		

Brewin Dolphin Holdings plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G1338M113

Meeting Type: Annual

Ticker: BRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Simon Miller as Director	Mgmt	For	For
4	Re-elect Stephen Ford as Director	Mgmt	For	For
5	Re-elect David Nicol as Director	Mgmt	For	For
6	Re-elect Andrew Westenberger as Director	Mgmt	For	For
7	Re-elect Angela Knight as Director	Mgmt	For	For
8	Re-elect Kathleen Cates as Director	Mgmt	For	For
9	Re-elect Ian Dewar as Director	Mgmt	For	For
10	Re-elect Caroline Taylor as Director	Mgmt	For	For
11	Re-elect Paul Wilson as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Brewin Dolphin Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditures	Mgmt	For	For

Britvic plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G17387104

Meeting Type: Annual

Ticker: BVIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect John Daly as Director	Mgmt	For	For
5	Elect Mathew Dunn as Director	Mgmt	For	For
6	Re-elect Joanne Averiss as Director	Mgmt	For	For
7	Re-elect Gerald Corbett as Director	Mgmt	For	For
8	Re-elect Ben Gordon as Director	Mgmt	For	For
9	Re-elect Bob Ivell as Director	Mgmt	For	For
10	Re-elect Simon Litherland as Director	Mgmt	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Amend Performance Share Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Carlsberg

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K36628137

Meeting Type: Annual

Ticker: CARL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 9.00 Per Share	Mgmt	For	For
4a	Approve Remuneration of Directors	Mgmt	For	For
4b	Amend Articles Re: Director Age Limit	Mgmt	For	For
4c	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
5a	Reelect Flemming Besenbacher as Director	Mgmt	For	For
5b	Reelect Lars Sorensen as Director	Mgmt	For	For
5c	Reelect Richard Burrows as Director	Mgmt	For	For
5d	Reelect Donna Cordner as Director	Mgmt	For	For
5e	Reelect Elisabeth Fleuriot as Director	Mgmt	For	For
5f	Reelect Cornelis van der Graaf as Director	Mgmt	For	For
5g	Reelect Carl Bache as Director	Mgmt	For	For
5h	Reelect Soren-Peter Olesen as Director	Mgmt	For	For
5i	Reelect Nina Smith as Director	Mgmt	For	For
5j	Reelect Lars Stemmerik as Director	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For

Castellum AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W2084X107

Meeting Type: Annual

Ticker: CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Reelect Charlotte Stromberg, Per Berggren, Anna-Karin Hatt, Christer Jacobson, Nina Linander and Johan Skoglund as Directors; Elect Christina Karlsson Kazeem as New Director	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Cash-Based LTIP Directed at Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Caverion OYJ

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X09586102

Meeting Type: Annual

Ticker: CAV1V

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Caverion OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports, Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Fix Number of Directors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Elect Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Cegid Group

Meeting Date: 02/18/2016

Country: France

Primary Security ID: F14574101

Meeting Type: Special

Ticker: CGD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cegid Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
2	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
4	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Mgmt	For	Against
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chemring Group plc

Meeting Date: 02/08/2016 **Country:** United Kingdom **Primary Security ID:** G20860139
Meeting Type: Special **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Chemring Group plc

Meeting Date: 03/21/2016 **Country:** United Kingdom **Primary Security ID:** G20860139
Meeting Type: Annual **Ticker:** CHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Peter Hickson as Director	Mgmt	For	For
5	Re-elect Steve Bowers as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Chemring Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Sarah Ellard as Director	Mgmt	For	For
7	Re-elect Michael Flowers as Director	Mgmt	For	For
8	Re-elect Andy Hamment as Director	Mgmt	For	For
9	Re-elect Nigel Young as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Performance Share Plan	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Citycon Oyj

Meeting Date: 03/16/2016

Country: Finland

Primary Security ID: X1422T116

Meeting Type: Annual

Ticker: CTY1S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors	Mgmt	For	Against
12	Fix Number of Directors at 10	Mgmt	For	For
13	Reelect Chaim Katzman, Bernd Knobloch, Arnold de Haan, Kirsi Komi, Rachel Lavine, Andrea Orlandi, Claes Ottosson, Per-Anders Ovin and Ariella Zochovitzky as Directors; Elect Dor Segal as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Issuance of up to 85 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Cofinimmo

Meeting Date: 01/06/2016

Country: Belgium

Primary Security ID: B25654136

Meeting Type: Special

Ticker: COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
2.1a	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
2.1b	Approve Increase in Share Capital Through Contributions in Kind	Mgmt	For	Against
2.1c	Approve Issuance of Equity without Preemptive Rights up to EUR 220 Million	Mgmt	For	For
2.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 29 Re: Profit Participation of Employees	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compagnie des Alpes

Meeting Date: 03/10/2016

Country: France

Primary Security ID: F2005P158

Meeting Type: Annual/Special

Ticker: CDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions	Mgmt	For	For
5	Advisory Vote on Compensation of Dominique Marcel, Chairman/CEO	Mgmt	For	For
6	Advisory Vote on Compensation of Agnes Pannier-Runacher, Vice CEO	Mgmt	For	For
7	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	Against
8	Reelect Banque Populaire des Alpes as Director	Mgmt	For	Against
9	Reelect Credit Agricole des Savoie as Director	Mgmt	For	Against
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Appoint Virginie Chauvin as Alternate Auditor	Mgmt	For	For
12	Ratify Change of Registered Office to 50/52 Boulevard Haussmann, 75009 Paris and Amend Bylaws Accordingly	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Amend Article 8.4 of Bylaws Re: Absence of Double Voting Rights	Mgmt	For	For
16	Amend Articles 13.4, 15, of Bylaws Re: CEO Powers, Record Date	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compagnie des Alpes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Set Total Limit for Capital Increase to Result from All Issuance Requests (Items 17-23) at EUR 90 Million	Mgmt	For	For
25	Approve Cancellation of Previous Resolutions with the Same Object as Items 17-23	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compania De Distribucion Integral Logista Holdings S.A.

Meeting Date: 03/16/2016

Country: Spain

Primary Security ID: E0304S106

Meeting Type: Annual

Ticker: LOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Appointment of and Elect Richard Guy Hathaway as Director	Mgmt	For	Against
4.1	Amend Article 1 Re: Applicable Law and Corporate Purpose	Mgmt	For	For
4.2	Amend Article 2 Re: Location of Registered Office	Mgmt	For	For
4.3	Amend Article 9 Re: Representation of Shares	Mgmt	For	For
4.4	Amend Article 13 Re: Issuance of Bonds	Mgmt	For	Against
4.5	Amend Article 14 Re: Convertible and/or Non-Convertible Bonds	Mgmt	For	For
4.6	Amend Article 15 Re: Other Securities	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compania De Distribucion Integral Logista Holdings S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Amend Article 17 Re: Competencies of General Shareholders Meeting	Mgmt	For	Against
4.8	Amend Article 23 Re: Valid Constitution of Meetings	Mgmt	For	For
4.9	Amend Article 37 Re: Board Meetings and Minutes of Meetings	Mgmt	For	For
4.10	Amend Article 43 Re: Audit and Control Committee	Mgmt	For	For
4.11	Amend Article 43 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
4.12	Amend Article 44 Re: Annual Corporate Governance Report and Annual Remuneration Report	Mgmt	For	For
5	Amend Article 6 of General Meeting Regulations Re: Competencies	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		

Compass Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G23296190

Meeting Type: Annual

Ticker: CPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nelson Silva as Director	Mgmt	For	For
5	Elect Johnny Thomson as Director	Mgmt	For	For
6	Elect Ireena Vittal as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Richard Cousins as Director	Mgmt	For	For
9	Re-elect Gary Green as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Compass Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
11	Re-elect John Bason as Director	Mgmt	For	For
12	Re-elect Susan Murray as Director	Mgmt	For	For
13	Re-elect Don Robert as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Conwert Immobilien Invest SE

Meeting Date: 03/17/2016

Country: Austria

Primary Security ID: A1359Y109

Meeting Type: Special

Ticker: CWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by MountainPeak Trading Limited	Mgmt		
1.1	Remove Barry Gilbertson from the Board of Directors	SH	Against	Against
1.2	Remove Peter Hohlbein from the Board of Directors	SH	Against	Against
1.3	Remove Alexander Proschofsky from the Board of Directors	SH	Against	Against
2.1	Change Size of Board of Directors to Four Members	SH	Against	Against
2.2	Elect Dirk Hoffmann to the Board of Directors	SH	Against	Against
2.3	Elect Hermann Wagner to the Board of Directors	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Conwert Immobilien Invest SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Wijnand Donkers to the Board of Directors	SH	Against	Against

Cramo Oyj

Meeting Date: 03/31/2016	Country: Finland	Primary Security ID: X1676B118
	Meeting Type: Annual	Ticker: CRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 40,000 for Deputy Chairman, and EUR 35,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Helene Bistrom, Peter Nilsson, Joakim Rubin, Raimo Seppanen, Erkki Stenberg, and Caroline Sundewall as Directors; Elect Perttu Louhiluoto as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Cramo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Charitable Donations of up to EUR 20,000	Mgmt	For	For
19	Adopt Rules for Nominating Committee	Mgmt	For	For
20	Close Meeting	Mgmt		

Crest Nicholson Holdings plc

Meeting Date: 03/17/2016

Country: United Kingdom

Primary Security ID: G25425102

Meeting Type: Annual

Ticker: CRST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect William Rucker as Director	Mgmt	For	For
4	Re-elect Stephen Stone as Director	Mgmt	For	For
5	Re-elect Patrick Bergin as Director	Mgmt	For	For
6	Re-elect Jim Pettigrew as Director	Mgmt	For	For
7	Re-elect Pam Alexander as Director	Mgmt	For	For
8	Elect Sharon Flood as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Danske Bank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K22272114

Meeting Type: Annual

Ticker: DANSKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.00 Per Share	Mgmt	For	For
4a	Reelect Ole Andersen as Director	Mgmt	For	For
4b	Reelect Urban Backstrom as Director	Mgmt	For	For
4c	Reelect Jorn Jensen as Director	Mgmt	For	For
4d	Reelect Rolv Ryssdal as Director	Mgmt	For	For
4e	Reelect Carol Sergeant as Director	Mgmt	For	For
4f	Reelect Trond Westlie as Director	Mgmt	For	For
4g	Elect Lars-Erik Brenoe as Director	Mgmt	For	For
4h	Elect Hilde Tonne as Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve DKK 249 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meetings	Mgmt	For	For
6d	Amend Articles Re: Authorize the Board to Decide on Extraordinary Dividend Payments	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration of Directors for 2016	Mgmt	For	For
9	Approve Danske Bank Group's Remuneration Policy for 2016	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Bonde Ottosen on Behalf of Six Shareholders; Shareholder Proposal Submitted by O. Norgaard	Mgmt		
10.1	Cease to Make New Investments in Non-Renewable Energy and Scale Down Existing Investments	SH	Against	Against
10.2	Introduce Ceiling on Golden Handshakes	SH	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	At a European Level Support the Introduction of a Tax on Speculation (FTT tax)	SH	Against	Against
10.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
11	Take Into Consideration Only Background, Education/Training and Suitability of the Candidate when Nominating Candidates to the Board of Directors and/or Management Positions	SH	Against	Against
	Management Proposals	Mgmt		
12	Other Business	Mgmt		

Debenhams plc

Meeting Date: 01/14/2016

Country: United Kingdom

Primary Security ID: G2768V102

Meeting Type: Annual

Ticker: DEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matt Smith as Director	Mgmt	For	For
5	Elect Terry Duddy as Director	Mgmt	For	For
6	Re-elect Nigel Northridge as Director	Mgmt	For	For
7	Re-elect Michael Sharp as Director	Mgmt	For	For
8	Re-elect Suzanne Harlow as Director	Mgmt	For	For
9	Re-elect Peter Fitzgerald as Director	Mgmt	For	For
10	Re-elect Stephen Ingham as Director	Mgmt	For	For
11	Re-elect Martina King as Director	Mgmt	For	For
12	Re-elect Dennis Millard as Director	Mgmt	For	For
13	Re-elect Mark Rolfe as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Debenhams plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
20	Approve Performance Share Plan 2016	Mgmt	For	For

DeLclima Spa

Meeting Date: 02/05/2016

Country: Italy

Primary Security ID: T08133109

Meeting Type: Special

Ticker: DLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Directors (Bundled)	SH	None	For

Delta Lloyd NV

Meeting Date: 03/16/2016

Country: Netherlands

Primary Security ID: N25633103

Meeting Type: Special

Ticker: DL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Information on Intended Appointment of Clifford Abrahams to the Executive Board	Mgmt		
3a	Receive Information on Rights Issuance	Mgmt		
3b	Approve Rights Issuance of up to EUR 1 Billion	Mgmt	For	For
3c	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Rights Issuance	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Delta Lloyd NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Amend Articles to Reflect Changes in Capital Re: Rights Issuance	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Close Meeting	Mgmt		

Deutsche Beteiligungs AG

Meeting Date: 02/25/2016

Country: Germany

Primary Security ID: D18150181

Meeting Type: Annual

Ticker: DBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	Against
6.1	Elect Sonja Edeler to the Supervisory Board	Mgmt	For	For
6.2	Elect Wilken von Hodenberg to the Supervisory Board	Mgmt	For	For
6.3	Elect Philipp Moeller to the Supervisory Board	Mgmt	For	For
6.4	Elect Hendrik Otto to the Supervisory Board	Mgmt	For	For
6.5	Elect Andrew Richards to the Supervisory Board	Mgmt	For	For
6.6	Elect Gerhard Roggemann to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

DFDS A/S

Meeting Date: 03/31/2016

Country: Denmark

Primary Security ID: K29758164

Meeting Type: Annual

Ticker: DFDS

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
4a	Reelect Bent Ostergaard as Director	Mgmt	For	For
4b	Reelect Claus Hemmingsen as Director	Mgmt	For	For
4c	Reelect Jill Melby as Director	Mgmt	For	For
4d	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
4e	Reelect Jorgen Jensen as Director	Mgmt	For	For
4f	Elect Klaus Nyborg as New Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 300,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Authorize Board to Declare Special Dividends	Mgmt	For	For
6d	Approve DKK 30 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals Submitted by Steffen Rojahn	Mgmt		
7a	Approve Publication of Annual Report in English and Danish and Distribution of Annual Report by Ordinary Mail to Shareholders	SH	Against	Against
7b	Approve Creation of New Subsidiary Operating the Company's Routes from Copenhagen to Oslo and from Amsterdam to Newcastle	SH	Against	Against
7c	Prohibit Stock-Based Remuneration of Executive Management and Senior Employees	SH	Against	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Diploma plc

Meeting Date: 01/20/2016

Country: United Kingdom

Primary Security ID: G27664112

Meeting Type: Annual

Ticker: DPLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect John Nicholas as Director	Mgmt	For	For
4	Re-elect Bruce Thompson as Director	Mgmt	For	For
5	Re-elect Nigel Lingwood as Director	Mgmt	For	For
6	Re-elect Charles Packshaw as Director	Mgmt	For	For
7	Elect Andy Smith as Director	Mgmt	For	For
8	Elect Anne Thorburn as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

DSV A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K30131154

Meeting Type: Annual

Ticker: DSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.2 Million for the Chairman, DKK 600,000 for the Vice Chairman, and DKK 400,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.70 Per Share	Mgmt	For	For
5.1	Reelect Kurt K. Larsen as Director	Mgmt	For	For
5.2	Reelect Annette Sadolin as Director	Mgmt	For	For
5.3	Reelect Birgit W. Nørgaard as Director	Mgmt	For	For
5.4	Reelect Thomas Plenborg as Director	Mgmt	For	For
5.5	Reelect Robert Steen Kledal as Director	Mgmt	For	For
5.6	Reelect Jørgen Møller as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	For
7.3	Authorize Share Repurchase Program; Amend Articles Accordingly	Mgmt	For	For
7.4	Approve Creation of DKK 38 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
8	Other Business	Mgmt		

Dustin Group AB

Meeting Date: 01/19/2016

Country: Sweden

Primary Security ID: W2R21A104

Meeting Type: Annual

Ticker: DUST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.7 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee Report	Mgmt		
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and 250,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Cappelen (Chairman), Tomas Franzén, Stefan Linder, Mattias Miksche, and Majja Strandberg as Directors; Elect Gunnel Duveblad and Johan Fant as New Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Long Term Incentive Plan (LTI 2016)	Mgmt	For	For
19	Close Meeting	Mgmt		

DX (Group) plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G2887T103

Meeting Type: Special

Ticker: DX.

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

DX (Group) plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For

easyJet plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3030S109

Meeting Type: Annual

Ticker: EZJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Ordinary Dividend	Mgmt	For	For
4	Elect Andrew Findlay as Director	Mgmt	For	For
5	Elect Chris Browne as Director	Mgmt	For	For
6	Re-elect John Barton as Director	Mgmt	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	For	For
8	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
9	Re-elect Adele Anderson as Director	Mgmt	For	For
10	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For
11	Re-elect Keith Hamill as Director	Mgmt	For	For
12	Re-elect Andy Martin as Director	Mgmt	For	For
13	Re-elect Francois Rubichon as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

easyJet plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Elior

Meeting Date: 03/11/2016 **Country:** France **Primary Security ID:** F3253P114
Meeting Type: Annual/Special **Ticker:** ELIOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Advisory Vote on Compensation of Gilles Petit, CEO until March 10, 2015	Mgmt	For	For
6	Advisory Vote on Compensation of Philippe Salle, CEO and Chairman	Mgmt	For	For
7	Approve Severance Payment Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	Against
8	Approve Non-Compete Agreement with Philippe Salle, CEO and Chairman	Mgmt	For	For
9	Elect Corporacion Empresaria IEmesa as Director	Mgmt	For	For
10	Elect Servinvest as Director	Mgmt	For	Against
11	Elect Anne Busquet as Director	Mgmt	For	For
12	Appoint Celia Cornu as Censor	Mgmt	For	Against
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Ratify Change of Location of Registered Office to 17 Avenue de l'Arche, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
16	Change Company Name to Elior Group and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 350,000	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 430,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 300,000	Mgmt	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 17-21, and 23 at EUR 514,000	Mgmt	For	For
25	Authorize up to 2.2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Elisa Corporation

Meeting Date: 03/31/2016

Country: Finland

Primary Security ID: X1949T102

Meeting Type: Annual

Ticker: ELIIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Elisa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Monthly Remuneration of Directors in the Amount of EUR 9,000 for Chairman, EUR 6,000 for Vice Chairman, and EUR 5,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Raimo Lind, Petteri Koponen, Leena Niemisto, Seija Turunen, Jaakko Uotila, Mika Vehvilainen as Directors; Elect Clarisse Berggardh as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Fix Number of Auditors at One	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Corporate Purpose	Mgmt	For	For
19	Close Meeting	Mgmt		

Enagas S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E41759106

Meeting Type: Annual

Ticker: ENG

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enagas S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Appoint Ernst & Young as Auditor	Mgmt	For	For
5	Reelect Sociedad Estatal de Participaciones Industriales as Director	Mgmt	For	For
6.1	Amend Article 3 Re: Registered Office, Branches and Corporate Website	Mgmt	For	For
6.2	Amend Articles Re: Exceptional Convening of Meetings and Appointment of Auditors	Mgmt	For	For
6.3	Amend Article 44 Re: Audit and Compliance Committee	Mgmt	For	For
6.4	Amend Article 45 Re: Appointments, Remuneration and Corporate Social Responsibility Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ence Energia Y Celulosa SA

Meeting Date: 03/15/2016

Country: Spain

Primary Security ID: E4177G108

Meeting Type: Annual

Ticker: ENC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Ence Energia Y Celulosa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Fernando Abril-Martorell Hernández as Director	Mgmt	For	Against
4.B	Reelect José Guillermo Zubía Guinea as Director	Mgmt	For	For
4.C	Reelect Isabel Tocino Biscarolasaga as Director	Mgmt	For	For
4.D	Elect Luis Lada Díaz as Director	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.A	Amend Article 43 Re: Long-term Savings Scheme for Directors	Mgmt	For	For
6.B	Amend Article 49 Re: Delegated and Consultative Bodies of the Board of Directors	Mgmt	For	For
6.C	Amend Article 51 Re: Audit Committee	Mgmt	For	For
6.D	Amend Article 51 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Enel Green Power S.P.A.

Meeting Date: 01/11/2016

Country: Italy

Primary Security ID: T3679C106

Meeting Type: Special

Ticker: EGPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enel Green Power S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

ENEL SpA

Meeting Date: 01/11/2016

Country: Italy

Primary Security ID: T3679P115

Meeting Type: Special

Ticker: ENEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Mgmt	For	For

Enterprise Inns plc

Meeting Date: 02/11/2016

Country: United Kingdom

Primary Security ID: G3070Z153

Meeting Type: Annual

Ticker: ETI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Robert Walker as Director	Mgmt	For	For
5	Re-elect Simon Townsend as Director	Mgmt	For	For
6	Re-elect Neil Smith as Director	Mgmt	For	For
7	Re-elect David Maloney as Director	Mgmt	For	For
8	Re-elect Peter Baguley as Director	Mgmt	For	For
9	Re-elect Adam Fowle as Director	Mgmt	For	For
10	Elect Marisa Cassoni as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Enterprise Inns plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Amend 2015 Long-Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EVN AG

Meeting Date: 01/21/2016

Country: Austria

Primary Security ID: A19833101

Meeting Type: Annual

Ticker: EVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management and Supervisory Board	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Elect Bettina Glatz-Kremsner as Supervisory Board Member	Mgmt	For	For
6.2	Elect Norbert Griesmayr as Supervisory Board Member	Mgmt	For	For
6.3	Elect Philipp Gruber as Supervisory Board Member	Mgmt	For	For
6.4	Elect Thomas Kusterer as Supervisory Board Member	Mgmt	For	For
6.5	Elect Dieter Lutz as Supervisory Board Member	Mgmt	For	For
6.6	Elect Reinhard Meissl as Supervisory Board Member	Mgmt	For	For
6.7	Elect Susanne Scharnhorst as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

EVN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.8	Elect Willi Stoiwicek as Supervisory Board Member	Mgmt	For	For
6.9	Elect Angela Stransky as Supervisory Board Member	Mgmt	For	For
6.10	Elect Friedrich Zibuschka as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Fenner plc

Meeting Date: 01/13/2016

Country: United Kingdom

Primary Security ID: G33656102

Meeting Type: Annual

Ticker: FENR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For
5	Re-elect Mark Abrahams as Director	Mgmt	For	For
6	Re-elect Nicholas Hobson as Director	Mgmt	For	For
7	Re-elect Vanda Murray as Director	Mgmt	For	For
8	Re-elect John Sheldrick as Director	Mgmt	For	For
9	Elect John Pratt as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2016 Sharesave Plan	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Matters Relating to the Capitalisation and Capital Reduction	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Fenner plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Genmab A/S

Meeting Date: 03/17/2016 **Country:** Denmark **Primary Security ID:** K3967W102
Meeting Type: Annual **Ticker:** GEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Reelect Mats Petterson as Director	Mgmt	For	For
4b	Reelect Anders Pedersen as Director	Mgmt	For	For
4c	Reelect Pernille Errenbjerg as Director	Mgmt	For	For
4d	Reelect Burton Malkiel as Director	Mgmt	For	For
4e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	Against
6c	Approve Remuneration of Directors	Mgmt	For	Against
6d	Change from Bearer Shares to Registered Shares	Mgmt	For	For
6e	Amend Articles Re: Summoning to General Meeting	Mgmt	For	For
6f	Amend Articles Re: Share Issuance Authorizations	Mgmt	For	For
6g	Approve Issuance of Warrants to Board Members, Employees, and Consultants; Approve Creation of DKK 500,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
6h	Approve Issuance of Convertible Debt without Preemptive Rights up to Aggregate Nominal Amount of DKK 3 Billion	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6i	Amend Articles Re: Signature Rule	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Georg Fischer AG

Meeting Date: 03/23/2016

Country: Switzerland

Primary Security ID: H26091142

Meeting Type: Annual

Ticker: FI-N

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1.1	Reelect Hubert Achermann as Director	Mgmt	For	For
5.1.2	Reelect Roman Boutellier as Director	Mgmt	For	For
5.1.3	Reelect Gerold Buehrer as Director	Mgmt	For	For
5.1.4	Reelect Andreas Koopmann as Director	Mgmt	For	For
5.1.5	Reelect Roger Michaelis as Director	Mgmt	For	For
5.1.6	Reelect Evaline Saupper as Director	Mgmt	For	For
5.1.7	Reelect Jasmin Staibilin as Director	Mgmt	For	For
5.1.8	Reelect Zhiqiang Zhang as Director	Mgmt	For	For
5.2	Elect Riet Cadonau as Director	Mgmt	For	For
6.1	Elect Andreas Koopmann as Board Chairman	Mgmt	For	For
6.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Appoint Evaline Saupper as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Getinge AB

Meeting Date: 03/30/2016

Country: Sweden

Primary Security ID: W3443C107

Meeting Type: Annual

Ticker: GETI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board and Board Committee Reports	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Amend Articles Re: Number of Directors; Ratification of Auditors	Mgmt	For	For
14	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16a	Reelect Carl Bennet as Director	Mgmt	For	Against
16b	Reelect Johan Bygge as Director	Mgmt	For	For
16c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
16d	Reelect Carola Lemne as Director	Mgmt	For	Against
16e	Reelect Alex Myers as Director	Mgmt	For	For
16f	Reelect Malin Persson as Director	Mgmt	For	For
16g	Reelect Johan Stern as Director	Mgmt	For	Against
16h	Reelect Maths Wahlstrom as Director	Mgmt	For	For
16i	Elect Johan Malmquist as New Director	Mgmt	For	Against
16j	Reelect Carl Bennet as Chairman of Board of Directors	Mgmt	For	Against
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Long-Term Incentive Plan (LTIP 2016)	Mgmt	For	For
19b1	Amend Articles Re; Introducing New Class C Shares with 1 Vote per Share	Mgmt	For	For
19b2	Approve Issuance of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b3	Authorize Repurchase of up to 439,390 Class C Shares to Fund LTIP 2016	Mgmt	For	For
19b4	Authorize Transfer of up to 439,390 Class B Shares to Fund LTIP 2016	Mgmt	For	For
20	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Givaudan SA

Meeting Date: 03/17/2016

Country: Switzerland

Primary Security ID: H3238Q102

Meeting Type: Annual

Ticker: GIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.2	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.3	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.5	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.6	Reelect Thomas Rufer as Director	Mgmt	For	For
5.1.7	Reelect Juerg Witmer as Director	Mgmt	For	For
5.2	Elect Victor Bali as Director	Mgmt	For	For
5.3	Elect Juerg Witmer as Board Chairman	Mgmt	For	For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Mgmt	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GN Store Nord A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K4001S214

Meeting Type: Annual

Ticker: GN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.99 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman, and DKK 250,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
5a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
5b	Reelect William Hoover as Director	Mgmt	For	For
5c	Reelect Wolfgang Reim as Director	Mgmt	For	For
5d	Reelect Carsten Thomsen as Director	Mgmt	For	For
5e	Reelect Helene Barnekow as Director	Mgmt	For	For
5f	Reelect Ronica Wang as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve DKK 29.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7c	Approve Creation of DKK 120 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7d	Amend Articles Re: Director Age Limit	Mgmt	For	For
7e	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Other Proposals From Shareholders (None Submitted)	Mgmt		
9	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Grainger plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G40432117

Meeting Type: Annual

Ticker: GRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Baroness Margaret Ford as Director	Mgmt	For	For
5	Re-elect Nick Jopling as Director	Mgmt	For	For
6	Re-elect Belinda Richards as Director	Mgmt	For	For
7	Re-elect Tony Wray as Director	Mgmt	For	For
8	Elect Andrew Carr-Locke as Director	Mgmt	For	For
9	Elect Helen Gordon as Director	Mgmt	For	For
10	Elect Rob Wilkinson as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

GW Pharmaceuticals plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G4210C104

Meeting Type: Annual

Ticker: GWP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

GW Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Adam George as Director	Mgmt	For	For
4	Re-elect James Noble as Director	Mgmt	For	For
5	Re-elect Christopher Tovey as Director	Mgmt	For	For
6	Re-elect Julian Gangolli as Director	Mgmt	For	For
7	Reappoint Deloitte LLP Auditors	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Approve Increase in the Aggregate Limits of Directors' Fee	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

H & M Hennes & Mauritz

Meeting Date: 03/08/2016

Country: Sweden

Primary Security ID: W41422101

Meeting Type: Special

Ticker: HM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Location of General Meeting	Mgmt	For	For
8	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hikma Pharmaceuticals plc

Meeting Date: 02/19/2016

Country: United Kingdom

Primary Security ID: G4576K104

Meeting Type: Special

Ticker: HIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Boehringer Ingelheim Roxane Inc. and Roxane Laboratories Inc.	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Authorise Off-Market Purchase of Shares on the Terms of the Contract	Mgmt	For	For

Home Retail Group plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G4581D103

Meeting Type: Special

Ticker: HOME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Homebase Group	Mgmt	For	For

Hufvudstaden AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W30061126

Meeting Type: Annual

Ticker: HUFV A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Non-Executive Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Claes Boustedt, Peter Egardt, Louise Lindh, Fredrik Lundberg, Sten Peterson, Anna-Greta Sjoberg and Ivo Stopner as Directors; Elect Liv Forhaug and Fredrik Persson as New Directors; Elect KPMG as Auditors	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
17a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
17b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
17c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
17d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
17e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
17f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
17g	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17h	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
17i	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against
17j	Request Board to Draw the Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
18	Amend Articles Re: Equal Voting Rights of Shares	SH	None	Against
19	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
20	Close Meeting	Mgmt		

ICAP plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G46981117

Meeting Type: Special

Ticker: IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Issue of Equity with and without Pre-emptive Rights	Mgmt	For	For
4	Approve the Transaction	Mgmt	For	For
5	Approve Newco Reduction of Capital, the Demerger and the Share Consolidation	Mgmt	For	For
6	Approve Newco 2016 Performance Share Plan	Mgmt	For	For
7	Approve Newco 2016 Long Term Incentive Plan	Mgmt	For	For
8	Approve Newco 2016 Deferred Share Bonus Plan	Mgmt	For	For
9	Approve Newco 2016 Unapproved Company Share Option Plan	Mgmt	For	For
10	Approve Newco 2016 Sharesave Plan	Mgmt	For	For
11	Authorise Directors to Modify Employee Share Plans	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ICAP plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Directors to Establish Further Employee Share Plans	Mgmt	For	For

ICAP plc

Meeting Date: 03/24/2016 **Country:** United Kingdom **Primary Security ID:** G46981117
Meeting Type: Court **Ticker:** IAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Imperial Tobacco Group plc

Meeting Date: 02/03/2016 **Country:** United Kingdom **Primary Security ID:** G4721W102
Meeting Type: Annual **Ticker:** IMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Cooper as Director	Mgmt	For	For
5	Re-elect David Haines as Director	Mgmt	For	For
6	Re-elect Michael Herlihy as Director	Mgmt	For	For
7	Re-elect Matthew Phillips as Director	Mgmt	For	For
8	Re-elect Oliver Tant as Director	Mgmt	For	For
9	Re-elect Mark Williamson as Director	Mgmt	For	For
10	Re-elect Karen Witts as Director	Mgmt	For	For
11	Re-elect Malcolm Wyman as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Imperial Tobacco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Change of Company Name to Imperial Brands plc	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Implenia AG

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H41929102

Meeting Type: Annual

Ticker: IMPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against
5.1a	Reelect Hans-Ulrich Meister as Director and as Chairman of the Board	Mgmt	For	For
5.1b	Reelect Chantal Emery as Director	Mgmt	For	For
5.1c	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1d	Reelect Henner Mahlstedt as Director	Mgmt	For	For
5.1e	Elect Ines Poeschel as Director	Mgmt	For	For
5.1f	Elect Kyrre Johansen as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1g	Elect Laurent Vulliet as Director	Mgmt	For	For
5.2a	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Industrial & Financial Systems (IFS) AB

Meeting Date: 03/14/2016

Country: Sweden

Primary Security ID: W4492T124

Meeting Type: Annual

Ticker: IFS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Chairman's Report	Mgmt		
6b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Industrial & Financial Systems (IFS) AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	Against
14	Elect Directors; Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nominating Committee Procedures	Mgmt	For	For
17	Close Meeting	Mgmt		

Infineon Technologies AG

Meeting Date: 02/18/2016

Country: Germany

Primary Security ID: D35415104

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Mgmt	For	For
6	Approve Cancellation of Capital Authorization	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Intershop Holding AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H42507261

Meeting Type: Annual

Ticker: ISN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.2	Accept Annual Report and Consolidated Financial Statement	Mgmt	For	For
1.3	Accept Annual Financial Statement of Parent Company	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3a	Approve Remuneration of Board of Directors in the Amount of CHF 400,000	Mgmt	For	For
3b	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against
4.1a	Reelect Dieter Marmet as Director	Mgmt	For	For
4.1b	Reelect Charles Stettler as Director	Mgmt	For	For
4.1c	Reelect Michael Dober as Director	Mgmt	For	For
4.2	Elect Dieter Marmet as Board Chairman	Mgmt	For	For
4.3a	Appoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Charles Stettler as Member of the Compensation Committee	Mgmt	For	For
4.3c	Appoint Michael Dober as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Marco Del Fabro as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Intesa SanPaolo SPA

Meeting Date: 02/26/2016

Country: Italy

Primary Security ID: T55067101

Meeting Type: Special

Ticker: ISP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Adopt New Bylaws	Mgmt	For	For

ITE Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G63336104

Meeting Type: Annual

Ticker: ITE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sharon Baylay as Director	Mgmt	For	For
4	Re-elect Neil England as Director	Mgmt	For	For
5	Re-elect Linda Jensen as Director	Mgmt	For	For
6	Re-elect Stephen Puckett as Director	Mgmt	For	For
7	Re-elect Marco Sodi as Director	Mgmt	For	For
8	Re-elect Russell Taylor as Director	Mgmt	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Approve Scrip Dividend Program	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Just Retirement Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G5S15Z107

Meeting Type: Special

Ticker: JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Partnership Assurance Group plc	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Acquisition	Mgmt	For	For
3	Approve Change of Company Name to JRP Group plc	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 01/19/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Special

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
1.4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
1.5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Annual

Ticker: JYSK

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4	Authorize Supervisory Board to Issue a Commitment to Support Jyske Bank, Gibraltar Ltd. with Liquidity	Mgmt	For	For
	Shareholder Proposals Submitted by Nanna Ottosen, Anna Ostergaard, Karoline Poulsen, Clara Knudsen, Anton Steino and Astrid Horby Aller	Mgmt		
5.1	Cease to Make New Investments in Non-Renewable Energy and ScaleDown Existing Investments	SH	Against	Against
5.2	Introduce Ceiling on Golden Handshakes	SH	Against	Against
5.3	Require Board to Support the Introduction of Tax on Speculation (CCT-Tax) at European Level	SH	Against	Against
5.4	Create Increased Amount of Traineeship Opportunities at the Company	SH	Against	Against
	Management Proposals	Mgmt		
6.1	Reelect Anni Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.2	Reelect Annie Christensen as Member of Committee of Representatives	Mgmt	For	For
6.3	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For
6.4	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For
6.5	Reelect Bo Bjerre as Member of Committee of Representatives	Mgmt	For	For
6.6	Reelect Bo Richard Ulsoe,as Member of Committee of Representatives	Mgmt	For	For
6.7	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For
6.8	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For
6.9	Reelect Ejgil Egsgaard as Member of Committee of Representatives	Mgmt	For	For
6.10	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.11	Reelect Erik Bundgaard as Member of Committee of Representatives	Mgmt	For	For
6.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For
6.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For
6.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For
6.15	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For
6.16	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For
6.17	Reelect Herman Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.18	Reelect Inger Marie Jappe as Member of Committee of Representatives	Mgmt	For	For
6.19	Reelect Jan Bjaerre as Member of Committee of Representatives	Mgmt	For	For
6.20	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For
6.21	Reelect Johan Sylvest Christensen as Member of Committee of Representatives	Mgmt	For	For
6.22	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For
6.23	Reelect Kirsten Ishoj as Member of Committee of Representatives	Mgmt	For	For
6.24	Reelect Lars Hauge as Member of Committee of Representatives	Mgmt	For	For
6.25	Reelect Lars Peter Rasmussen as Member of Committee of Representatives	Mgmt	For	For
6.26	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For
6.27	Reelect Niels Bech Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.28	Reelect Niels Henrik Roug as Member of Committee of Representatives	Mgmt	For	For
6.29	Reelect Peder Pedersen as Member of Committee of Representatives	Mgmt	For	For
6.30	Reelect Peder Philipp as Member of Committee of Representatives	Mgmt	For	For
6.31	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For
6.32	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.33	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For
6.34	Reelect Steffen Knudsen as Member of Committee of Representatives	Mgmt	For	For
6.35	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For
6.36	Reelect Susanne Dalsgaard Provstgaard as Member of Committee of Representatives	Mgmt	For	For
6.37	Reelect Sven Buhrkall as Member of Committee of Representatives	Mgmt	For	For
6.38	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For
6.39	Reelect Tonny Vinding Moller as Member of Committee of Representatives	Mgmt	For	For
6.40	Reelect Ulrik Frederiksen as Member of Committee of Representatives	Mgmt	For	For
6.41	Elect Tom Amby as New Member of Committee of Representatives	Mgmt	For	For
6.42	Elect Jens Hermann as New Member of Committee of Representatives	Mgmt	For	For
6.43	Elect Jan Hojmark as New Member of Committee of Representatives	Mgmt	For	For
6.44	Elect Palle Buhl Jorgensen as New Member of Committee of Representatives	Mgmt	For	For
6.45	Elect Anker Laden-Andersen as New Member of Committee of Representatives	Mgmt	For	For
7	Elect Peter Schleidt as a New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Kemira OYJ

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X44073108

Meeting Type: Annual

Ticker: KRA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Kemira OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the amount of EUR 80,000 for Chairman, EUR 49,000 for Vice Chairman and EUR 39,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven; Reelect Wolfgang Buchele, Winnie Fok, Juha Laaksonen, Timo Lappalainen, Jari Paasikivi (Chairman) and Kerttu Tuomas (Vice Chairman) as Directors; Elect Kaisa Hietala as New Director	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights; Approve Reissuance of 7.8 Million Treasury Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

KONE Corporation

Meeting Date: 03/07/2016

Country: Finland

Primary Security ID: X4551T105

Meeting Type: Annual

Ticker: KNEBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

KONE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.3975 per Class A Share and EUR 1.40 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman, EUR 44,000 for Vice Chairman, and EUR 33,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala, and Sirpa Pietikainen as Directors	Mgmt	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Fix Number of Auditors at Two	Mgmt	For	For
15	Ratify PricewaterhouseCoopers and Niina Vilske as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Konecranes Plc

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X4550J108

Meeting Type: Annual

Ticker: KCR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Konecranes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 67,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Reelect Svante Adde, Stig Gustavson, Ole Johansson, Bertel Langenskiold, Malin Persson and Christoph Vitzthum as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 6 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Transfer of up to 500,000 Shares in Connection to 2012 Share Saving Plan for Entitled Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Meeting Type: Special

Ticker: AH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Merger Agreement with SA Groupe Delhaize	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Elect F. Muller to Management Board	Mgmt	For	For
3.b	Elect P. Bouchut to Management Board	Mgmt	For	For
3.c	Elect K. Holt to Management Board	Mgmt	For	For
3.d	Elect M. Jansson to Supervisory Board	Mgmt	For	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Mgmt	For	For
3.f	Elect P. De Maeseneire to Supervisory Board	Mgmt	For	For
3.g	Elect D. Leroy to Supervisory Board	Mgmt	For	For
3.h	Elect W.G. McEwan to Supervisory Board	Mgmt	For	For
3.i	Elect J.L. Stahl to Supervisory Board	Mgmt	For	For
3.j	Elect J. Thijs to Supervisory Board	Mgmt	For	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Mgmt	For	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Mgmt	For	Against
6.a	Elect Mr. J. Carr to Management Board	Mgmt	For	For
6.b	Elect J.E. McCann to Management Board	Mgmt	For	For
7.a	Elect M.G. McGrath to Supervisory Board	Mgmt	For	For
7.b	Elect M.A. Citrino to Supervisory Board	Mgmt	For	For
8	Amend the Remuneration Policy of the Management Board	Mgmt	For	For
9	Amend the Remuneration Policy of the Supervisory Board	Mgmt	For	For
10	Close Meeting	Mgmt		

Lonmin plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G5634W139

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Lonmin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Brian Beamish as Director	Mgmt	For	For
6	Re-elect Len Konar as Director	Mgmt	For	For
7	Re-elect Jonathan Leslie as Director	Mgmt	For	For
8	Re-elect Ben Magara as Director	Mgmt	For	For
9	Elect Ben Moolman as Director	Mgmt	For	For
10	Re-elect Simon Scott as Director	Mgmt	For	For
11	Elect Varda Shine as Director	Mgmt	For	For
12	Re-elect Jim Sutcliffe as Director	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Mapfre S.A.

Meeting Date: 03/11/2016

Country: Spain

Primary Security ID: E7347B107

Meeting Type: Annual

Ticker: MAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Reelect Esteban Tejera Montalvo as Director	Mgmt	For	For
5	Reelect Ignacio Baeza Gómez as Director	Mgmt	For	For
6	Ratify Appointment of and Elect María Leticia de Freitas Costa as Director	Mgmt	For	For
7	Ratify Appointment of and Elect José Antonio Colomer Guiu as Director	Mgmt	For	For
8	Amend Article 22 Re: Audit Committee	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mapfre S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Authorize Board to Clarify or Interpret Preceding Resolutions	Mgmt	For	For

Marie Brizard Wine & Spirits

Meeting Date: 01/05/2016

Country: France

Primary Security ID: F6033R102

Meeting Type: Special

Ticker: BVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Warrants (BSA 2016) Warrants without Preemptive Rights	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Marston's plc

Meeting Date: 01/26/2016

Country: United Kingdom

Primary Security ID: G5852L104

Meeting Type: Annual

Ticker: MARS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andrew Andrea as Director	Mgmt	For	For
4	Re-elect Nicholas Backhouse as Director	Mgmt	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Marston's plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Peter Dalzell as Director	Mgmt	For	For
7	Re-elect Roger Devlin as Director	Mgmt	For	For
8	Re-elect Ralph Findlay as Director	Mgmt	For	For
9	Re-elect Catherine Glickman as Director	Mgmt	For	For
10	Re-elect Neil Goulden as Director	Mgmt	For	For
11	Re-elect Robin Rowland as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Metro AG

Meeting Date: 02/19/2016

Country: Germany

Primary Security ID: D53968125

Meeting Type: Annual

Ticker: MEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Ordinary Share and EUR 1.06 per Preference Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For
6.3	Reelect Peter Kuepfer to the Supervisory Board	Mgmt	For	For
6.4	Elect Juergen Steinemann to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 325 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Metsa Board Corporation

Meeting Date: 03/23/2016

Country: Finland

Primary Security ID: X5327R109

Meeting Type: Annual

Ticker: METSB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 74,200 for Vice Chairman, and EUR 58,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Nine	Mgmt	For	For
12	Reelect Mikael Aminoff, Martti Asunta, Kari Jordan, Kirsi Komi, Kai Korhonen, Liisa Leino, Juha Niemela, Veli Sundback, and Erkki Varis as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metsa Board Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Close Meeting	Mgmt		

Metso Corporation

Meeting Date: 03/21/2016 **Country:** Finland **Primary Security ID:** X53579102
Meeting Type: Annual **Ticker:** MEO1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chairman, EUR 62,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Mikael Lilius (Chairman), Christer Gardell (Vice Chairman), Wilson Brumer, Ozey Horton, Lars Josefsson and Nina Kopola as Directors; Elect Peter Carlsson and Arja Talma as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Metso Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of up to 15.0 Million Shares and Conveyance of up to 10.0 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Mitchells & Butlers plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G61614122

Meeting Type: Annual

Ticker: MAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philip Urban as Director	Mgmt	For	For
5	Elect Josh Levy as Director	Mgmt	For	For
6	Re-elect Stewart Gilliland as Director	Mgmt	For	For
7	Re-elect Eddie Irwin as Director	Mgmt	For	Against
8	Re-elect Bob Ivell as Director	Mgmt	For	Abstain
9	Re-elect Tim Jones as Director	Mgmt	For	For
10	Re-elect Ron Robson as Director	Mgmt	For	For
11	Re-elect Colin Rutherford as Director	Mgmt	For	For
12	Re-elect Imelda Walsh as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Meeting Date: 03/29/2016

Country: Switzerland

Primary Security ID: H55058103

Meeting Type: Annual

Ticker: MOBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Report on Contributions to Social and Political Entities; Approve 2016 Budget for Contributions to Social and Political Entities	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 10 per Share	Mgmt	For	For
3.1	Approve Discharge of Board Member Peter Barandun	Mgmt	For	For
3.2	Approve Discharge of Board Member Daniel Crausaz	Mgmt	For	For
3.3	Approve Discharge of Board Member Brian Fischer	Mgmt	For	For
3.4	Approve Discharge of Board Member Bernard Guillelmon	Mgmt	For	For
3.5	Approve Discharge of Board Member Wilhelm Hansen	Mgmt	For	For
3.6	Approve Discharge of Board Member Paul Rambert	Mgmt	For	For
3.7	Approve Discharge of Board Member Peter Schaub	Mgmt	For	For
3.8	Approve Discharge of Board Member Georges Theiler	Mgmt	For	For
3.9	Approve Discharge of Senior Management	Mgmt	For	For
4	Approve Creation of CHF 34.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.1a	Elect Peter Barandun as Director	Mgmt	For	For
5.1b	Elect Daniel Crausaz as Director	Mgmt	For	For
5.1c	Elect Brian Fischer as Director	Mgmt	For	For
5.1d	Elect Bernard Guillelmon as Director	Mgmt	For	For
5.1e	Elect Wilhelm Hansen as Director	Mgmt	For	For
5.1f	Elect Peter Schaub as Director	Mgmt	For	For
5.1g	Elect Georges Theiler as Director and Board Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2a	Appoint Bernard Guillemon as Member of the Compensation Committee	Mgmt	For	For
5.2b	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For	For
5.2c	Appoint Peter Schaub as Member of the Compensation Committee	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.2	Approve Additional Remuneration of Board of Directors and Related Parties in the Amount of CHF 100,000	Mgmt	For	Against
7.1	Approve Non-Performance Related Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 2.8 Million	Mgmt	For	For
7.2	Approve Performance-Related Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 2.8 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Mylan NV

Meeting Date: 01/07/2016

Country: Netherlands

Primary Security ID: N59465109

Meeting Type: Special

Ticker: MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Proposed Resolution to Redeem All Issued Preferred Shares	Mgmt	For	For

Myriad Group AG

Meeting Date: 03/24/2016

Country: Switzerland

Primary Security ID: H5744P106

Meeting Type: Annual

Ticker: MYRN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Myriad Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Patinex AG	Mgmt		
5	Amend Articles Re: Remove Requirement for Mandatory Offer to All Shareholders	SH	For	Against
	Management Proposals	Mgmt		
6.1.1	Reelect Erik Hansen as Director and Board Chairman	Mgmt	For	For
6.1.2	Reelect Mauro Saladini as Director	Mgmt	For	For
6.2	Elect David Galbraith as Director	Mgmt	For	For
6.3.1	Appoint Erik Hansen as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Mauro Saladini as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Roger Wirz as Independent Proxy	Mgmt	For	For
7	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	For
8	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Neste OYJ

Meeting Date: 03/30/2016

Country: Finland

Primary Security ID: X5688A109

Meeting Type: Annual

Ticker: NESTE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Neste OYJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 66,000 for Chairman, EUR 49,200 for Vice Chairman, and EUR 35,400 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Jorma Eloranta, Maija-Liisa Friman, Laura Raitio, Jean-Baptiste Renard, Willem Schoeber, Kirsi Sormunen, and Marco Wiren as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For
15	Approve Charitable Donations	Mgmt	For	For
16	Close Meeting	Mgmt		

Next plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G6500M106

Meeting Type: Special

Ticker: NXT

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Next plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For

NKT Holding A/S

Meeting Date: 03/31/2016 **Country:** Denmark **Primary Security ID:** K7037A107
Meeting Type: Annual **Ticker:** NKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 900,000 to the Chairman, DKK 600,000 to the Vice-Chairman and DKK 300,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7a	Reelect Jens Olsen as Director	Mgmt	For	For
7b	Reelect Jens Maaloe as Director	Mgmt	For	For
7c	Reelect Jutta of Rosenborg as Director	Mgmt	For	For
7d	Reelect Lars Sorensen as Director	Mgmt	For	For
7e	Elect Rene Svendsen-Tune as New Director	Mgmt	For	For
7f	Elect Anders Runevad as New Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain
9.1	Authorize Share Repurchase Program	Mgmt	For	Against
9.2	Amend Articles Re: Change External Share Registrar	Mgmt	For	For
9.3.1	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NKT Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3.2	Amend Articles Re: Editorial Changes to Reflect Change from Bearer Shares to Registered Shares	Mgmt	For	For
9.4	Amend Articles Re: Delete Expired Articles	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

NNIT A/S

Meeting Date: 03/11/2016

Country: Denmark

Primary Security ID: K7S37D101

Meeting Type: Annual

Ticker: NNIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
5.1	Reelect Jesper Brandgaard as Director and Chairman	Mgmt	For	For
5.2	Elect Carsten Dilling as New Director and Vice Chairman	Mgmt	For	For
5.3a	Reelect John Beck as Director	Mgmt	For	For
5.3b	Reelect Anne Broeng as Director	Mgmt	For	For
5.3c	Reelect Eivind Kolding as Director	Mgmt	For	For
5.3d	Reelect Rene Stockner as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8a	Authorize Board to Distribute Special Dividend	Mgmt	For	For
8b	Approve English as Official Language of General Meeting and Preparation of Material in English; Amend Articles Accordingly	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

NNIT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Approve Preparation of Company Announcements in English Only; Amend Articles Accordingly	Mgmt	For	For
9	Other Business	Mgmt		

Nordea Bank AB

Meeting Date: 03/17/2016

Country: Sweden

Primary Security ID: W57996105

Meeting Type: Annual

Ticker: NDA SEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.64 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 287,400 for Chairman, EUR 136,500 for Vice Chairman, and EUR 88,850 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Bjorn Wahlroos, Marie Ehrling, Tom Knutzen, Robin Lawther, Lars Nordstrom, Sarah Russell, Silvijia Seres, Kari Stadigh, and Birger Steen as Directors	Mgmt	For	For
14	Ratify Ohrlings PricewaterhouseCoopers as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Nordea Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19a	Approve Fusion Agreement with Nordea Bank Danmark A/S	Mgmt	For	For
19b	Approve Fusion Agreement with Nordea Bank Finland Abp	Mgmt	For	For
19c	Approve Fusion Agreement with Nordea Bank Norge ASA	Mgmt	For	For

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikanth Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikanth Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 02/23/2016

Country: Switzerland

Primary Security ID: H5820Q150

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	Against
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Dimitri Azar as Director	Mgmt	For	For
7.4	Reelect Srikant Datar as Director	Mgmt	For	For
7.5	Reelect Ann Fudge as Director	Mgmt	For	For
7.6	Reelect Pierre Landolt as Director	Mgmt	For	For
7.7	Reelect Andreas von Planta as Director	Mgmt	For	For
7.8	Reelect Charles Sawyers as Director	Mgmt	For	For
7.9	Reelect Enrico Vanni as Director	Mgmt	For	For
7.10	Reelect William Winters as Director	Mgmt	For	For
7.11	Elect Tom Buechner as Director	Mgmt	For	For
7.12	Elect Elizabeth Doherty as Director	Mgmt	For	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Andreas Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novo Nordisk A/S

Meeting Date: 03/18/2016

Country: Denmark

Primary Security ID: K72807132

Meeting Type: Annual

Ticker: NOVO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports for 2015	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2016	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
5.1	Elect Göran Ando as Director and Chairman	Mgmt	For	For
5.2	Elect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Elect Bruno Angelici as Director	Mgmt	For	For
5.3b	Elect Brian Daniels as Director	Mgmt	For	For
5.3c	Elect Sylvie Grégoire as Director	Mgmt	For	For
5.3d	Elect Liz Hewitt as Director	Mgmt	For	For
5.3e	Elect Mary Szela as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in B Share Capital via Share Cancellation	Mgmt	For	For
7.2	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
7.3	Approve Creation of DKK 51 Million Pool of Capital with or without Preemptive Rights	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
7.5a	Amend Articles Re: Name of NASDAQ OMX Copenhagen A/S	Mgmt	For	For
7.5b	Amend Articles Re: Editorial Amendment	Mgmt	For	For
7.5c	Amend Articles Re: Approve Preparation of Company Announcements in English Only	Mgmt	For	For
7.6	Approve Revised Remuneration Principles	Mgmt	For	For
8	Other Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Novozymes A/S

Meeting Date: 02/24/2016

Country: Denmark

Primary Security ID: K7317J133

Meeting Type: Annual

Ticker: NZYM B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Reelect Henrik Gurtler (Chairman) as Director	Mgmt	For	For
6	Reelect Jorgen Rasmussen (Vice Chairman) as Director	Mgmt	For	For
7a	Reelect Heinz-Jurgen Bertram as Director	Mgmt	For	For
7b	Reelect Lars Green as Director	Mgmt	For	For
7c	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
7d	Reelect Mathias Uhlen as Director	Mgmt	For	For
7e	Elect Eivind Kolding as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9b	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
9c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Oriola-KD Corporation

Meeting Date: 03/14/2016

Country: Finland

Primary Security ID: X60005117

Meeting Type: Annual

Ticker: OKDBV

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Oriola-KD Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 48,400 for Chairman, EUR 30,250 for Vice Chairman and for the Chairman of the Audit Committee, and EUR 24,200 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Anja Korhonen, Kuisma Niemela, Eva Nilsson Bagenholm, Matti Rihko, Staffan Simberg and Anssi Vanjoki (Chairman) as Directors; Elect Mariette Kristenson and Lena Ridstrom as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Issuance of up to 5.7 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Amend Articles Re: Remove Age Limit of Board Members; Amend Articles Re: Approve Electronic Distribution of the Notice of Annual General Meetings	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Orion Oyj

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X6002Y112

Meeting Type: Annual

Ticker: ORNBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chairman, EUR 51,000 for Vice Chairman, and EUR 38,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Sirpa Jalkanen, Timo Maasilta, Mikael Silvennoinen, Hannu Syrjanen, Heikki Westerlund and Jukka Ylppo as Directors; Elect Eija Ronkainen as New Director	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 600,000 B-Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Osram Licht AG

Meeting Date: 02/16/2016

Country: Germany

Primary Security ID: D5963B113

Meeting Type: Annual

Ticker: OSR

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Osram Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the First Half for Fiscal 2015/2016	Mgmt	For	For
5.3	Ratify Ernst & Young GmbH as Auditors for any Additional Condensed Interim Reports for Fiscal 2015/2016 and for the First Quarter of Fiscal 2016/2017	Mgmt	For	For

Palfinger AG

Meeting Date: 03/09/2016

Country: Austria

Primary Security ID: A61346101

Meeting Type: Annual

Ticker: PAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7.1	Elect Hannes Palfinger as Supervisory Board Member	Mgmt	For	For
7.2	Elect Heinrich Kiener as Supervisory Board Member	Mgmt	For	For
7.3	Elect Dawei Duan as Supervisory Board Member	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Palfinger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Gerhard Rauch as Supervisory Board Member	Mgmt	For	For
8	Amend Articles Re: Location of Registered Office, Location of General Meeting, Articles 1.2 and 17.3	Mgmt	For	For

Pandora A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K7681L102

Meeting Type: Annual

Ticker: PNDORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Approve Remuneration of Directors for 2015	Mgmt	For	For
3.2	Approve Remuneration of Directors for 2015 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 13 Per Share	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6.1	Approve DKK 5.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Authorize Share Repurchase Program	Mgmt	For	For
6.3	Amend Articles Re: Change from Bearer Shares to Registered Shares	Mgmt	For	For
6.4	Amend Articles Re: Allow Electronic Distribution of Company Communications	Mgmt	For	For
6.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
7.1	Reelect Peder Tuborgh (Chairman) as Director	Mgmt	For	For
7.2	Reelect Christian Frigast (Co-Vice Chairman) as Director	Mgmt	For	For
7.3	Reelect Allan Leighton (Co-Vice Chairman) as Director	Mgmt	For	For
7.4	Reelect Andrea Dawn Alvey as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pandora A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Reelect Ronica Wang as Director	Mgmt	For	For
7.6	Reelect Anders Boyer-Sogaard as Director	Mgmt	For	For
7.7	Reelect Bjorn Gulden as Director	Mgmt	For	For
7.8	Reelect Per Bank as Director	Mgmt	For	For
7.9	Reelect Michael Hauge Sorensen as Director	Mgmt	For	For
7.10	Elect Birgitta Stymne Goransson as New Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain
9	Other Business	Mgmt		

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
1a	Approve Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 01/05/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 26 November 2015	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Court

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Partnership Assurance Group plc

Meeting Date: 03/30/2016

Country: United Kingdom

Primary Security ID: G69345109

Meeting Type: Special

Ticker: PA.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Reconvened General Meeting	Mgmt		
1a	Approve Matters Relating to the Acquisition of Partnership Assurance Group plc by Just Retirement Group plc	Mgmt	For	For
1b	Amend Articles of Association	Mgmt	For	For

Per Aarsleff A/S

Meeting Date: 01/29/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Annual

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5b	Approve Remuneration of Directors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Per Aarsleff A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Approve 1:10 Stock Split	Mgmt	For	For
6a	Reelect Andreas Lundby as Director	Mgmt	For	For
6b	Reelect Jens Sorensen as Director	Mgmt	For	For
6c	Reelect Carsten Fode as Director	Mgmt	For	For
6d	Reelect Peter Poulsen as Director	Mgmt	For	For
7	Ratify PwC as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Per Aarsleff A/S

Meeting Date: 03/16/2016

Country: Denmark

Primary Security ID: K7627X145

Meeting Type: Special

Ticker: PAAL B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Per Aarsleff Holding A/S	Mgmt	For	For
2	Amend Articles Re: Delete Company's Secondary Names Aarhus Excavator A/S and Brodrene Hedegaard A/S	Mgmt	For	For
3	Amend Corporate Purpose	Mgmt	For	For
4	Approve Formation of New Per Aarsleff A/S	Mgmt	For	For

Pierre et Vacances

Meeting Date: 02/04/2016

Country: France

Primary Security ID: F4447W106

Meeting Type: Annual/Special

Ticker: VAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pierre et Vacances

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions and the Continuation of Ongoing Transaction	Mgmt	For	For
6	Advisory Vote on Compensation of Chairman and CEO, Gerard Bremond	Mgmt	For	Against
7	Advisory Vote on Compensation of Francoise Gri, CEO until Oct. 20, 2014	Mgmt	For	Against
8	Reelect Gerard Bremond as Director	Mgmt	For	Against
9	Reelect Olivier Bremond as Director	Mgmt	For	Against
10	Reelect Marc Pasture as Director	Mgmt	For	Against
11	Reelect SA Societe d Investissement Touristique et Immobilier (SITI) as Director	Mgmt	For	Against
12	Reelect Ralf Corsten as Director	Mgmt	For	Against
13	Reelect G.B. Developpement SAS as Director	Mgmt	For	Against
14	Reelect Andries Arij Olijslager as Director	Mgmt	For	Against
15	Reelect Delphine Bremond as Director	Mgmt	For	Against
16	Reelect Martine Balouka-Vallette as Director	Mgmt	For	Against
17	Elect Annie Famose as Director	Mgmt	For	Against
18	Elect Bertrand Meheut as Director	Mgmt	For	Against
19	Subject to Completion of Capital Increase Reserved to HNA Tourism Group, Elect Ning Li as Director	Mgmt	For	Against
20	Subject to Completion of Capital Increase Reserved to HNA Tourism Group, Elect Gerard Houa as Director	Mgmt	For	Against
21	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
22	Appoint Grant Thornton as Auditor	Mgmt	For	For
23	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
24	Appoint IGEC as Alternate Auditor	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Pierre et Vacances

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for HNA Tourism Group, up to Aggregate Nominal Amount of EUR 9.8 Million	Mgmt	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
30	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28-30	Mgmt	For	Against
32	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
33	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
37	Subject to Approval of Item 1, Authorize Issuance of Preferred Shares in Favor of Key Employees and/or Corporate Officers for up to 4 Percent of Issued Capital	Mgmt	For	Against
38	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Premier Farnell plc

Meeting Date: 03/16/2016

Country: United Kingdom

Primary Security ID: G33292106

Meeting Type: Special

Ticker: PFL

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Premier Farnell plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Akron Brass Holding Corp.	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2016 **Country:** Switzerland **Primary Security ID:** H64687124
Meeting Type: Annual **Ticker:** PSPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
4	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Reelect Guenther Gose as Director	Mgmt	For	For
6.2	Reelect Luciano Gabriel as Director	Mgmt	For	For
6.3	Reelect Adrian Dudle as Director	Mgmt	For	For
6.4	Reelect Peter Forstmoser as Director	Mgmt	For	For
6.5	Reelect Nathan Hetz as Director	Mgmt	For	For
6.6	Reelect Josef Stadler as Director	Mgmt	For	For
6.7	Reelect Aviram Wertheim as Director	Mgmt	For	For
6.8	Elect Corinne Denzler as Director	Mgmt	For	For
7	Reelect Guenther Gose as Board Chairman	Mgmt	For	For
8.1	Appoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Appoint Adrian Duddle as Member of the Compensation Committee	Mgmt	For	For
9	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Ramirent Oyj

Meeting Date: 03/17/2016

Country: Finland

Primary Security ID: X7193Q132

Meeting Type: Annual

Ticker: RMR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Kevin Appleton, Kaj-Gustaf Bergh, Anette Frumerie, Ulf Lundahl, Tobias Lonnevall, Mats O Paulsson and Susanna Renlund as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Ramirent Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10.9 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Randstad Holding NV

Meeting Date: 03/31/2016

Country: Netherlands

Primary Security ID: N7291Y137

Meeting Type: Annual

Ticker: RAND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Report of the Supervisory Board for 2015 (Non-Voting)	Mgmt		
2.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members for 2015	Mgmt		
2.c	Adopt Financial Statements for 2015	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Linda Galipeau to Management Board	Mgmt	For	For
4.b	Reelect François Béharel to Management Board	Mgmt	For	For
5.a	Reelect Henri Giscard d'Estaing to Supervisory Board	Mgmt	For	For
5.b	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Randstad Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.d	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6.c	Mgmt	For	For
7	Proposal to Reappoint Sjoerd van Keulen as Board Member of Foundation Stichting Administratiekantoor Preferente Aandelen Randstad Holding	Mgmt	For	For
8	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Royal Dutch Shell plc

Meeting Date: 01/27/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100
Meeting Type: Special **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

Royal Dutch Shell plc

Meeting Date: 01/27/2016 **Country:** United Kingdom **Primary Security ID:** G7690A100
Meeting Type: Special **Ticker:** RDSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the Cash and Share Offer for BG Group plc	Mgmt	For	For

RPC Group plc

Meeting Date: 01/04/2016 **Country:** United Kingdom **Primary Security ID:** G7699G108
Meeting Type: Special **Ticker:** RPC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

RPC Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For
2	Approve Acquisition of Financière Daunou 1 SA	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 03/14/2016 **Country:** Belgium **Primary Security ID:** B33432129
Meeting Type: Special **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SA Groupe Delhaize

Meeting Date: 03/14/2016 **Country:** Belgium **Primary Security ID:** B33432129
Meeting Type: Special **Ticker:** DELB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SA Groupe Delhaize

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Merger Proposal, Special Board and Auditor Reports Re: Cross-Border Merger with Koninklijke Ahold NV	Mgmt		
2	Receive Information on Important Changes to the Assets and Liabilities of the Companies Involved in the Merger	Mgmt		
3	Approve Cross-Border Merger with Koninklijke Ahold N.V.	Mgmt	For	For
4	Approve EUR 1.5 Million PSU Award to Frans Muller	Mgmt	For	For
5	Approve Discharge of Directors for the Period until EGM	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Safestore Holdings plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G77733106

Meeting Type: Annual

Ticker: SAFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Alan Lewis as Director	Mgmt	For	For
7	Re-elect Keith Edelman as Director	Mgmt	For	For
8	Re-elect Frederic Vecchioli as Director	Mgmt	For	For
9	Re-elect Andy Jones as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Joanne Kenrick as Director	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Safestore Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Saft Groupe SA

Meeting Date: 03/07/2016

Country: France

Primary Security ID: F7758P107

Meeting Type: Special

Ticker: SAFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of 4,700 Preference Shares in Favor of Employees and Corporate Officers	Mgmt	For	For
2	Subject to Approval of Item 1, Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For

Schindler Holding AG

Meeting Date: 03/22/2016

Country: Switzerland

Primary Security ID: H7258G209

Meeting Type: Annual

Ticker: SCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.70 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 8.9 Million for Fiscal 2016	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.4 Million for Fiscal 2016	Mgmt	For	For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 8.3 Million for Fiscal 2015	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11 Million for Fiscal 2015	Mgmt	For	For
5	Amend Articles Re: Nationality of Board Chairman and Board Size	Mgmt	For	For
6.1	Elect Silvio Napoli as Director	Mgmt	For	For
6.2	Reelect Alfred Schindler as Director	Mgmt	For	For
6.3.1	Reelect Pius Baschera as Director and Member of the Remuneration Committee	Mgmt	For	For
6.3.2	Reelect Rudolf Fischer as Director and Member of the Remuneration Committee	Mgmt	For	Against
6.3.3	Reelect Rolf Schweiger as Director and Member of the Remuneration Committee	Mgmt	For	For
6.4.1	Reelect Monika Buetler as Director	Mgmt	For	For
6.4.2	Reelect Carole Vischer as Director	Mgmt	For	Against
6.4.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.4.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.4.5	Reelect Karl Hofstetter as Director	Mgmt	For	For
6.4.6	Reelect Anthony Nightingale as Director	Mgmt	For	For
6.4.7	Reelect Klaus Wellershoff as Director	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve CHF 98,435 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Approve CHF 351,948 Reduction in Share Capital via Cancellation of Repurchased Participation Certificates	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Meeting Type: Annual

Ticker: SGSN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Mgmt	For	For
4.1.a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1.b	Reelect August Von Finck as Director	Mgmt	For	Against
4.1.c	Reelect August Francois Von Finck as Director	Mgmt	For	Against
4.1.d	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1.f	Reelect Peter Kalantzis as Director	Mgmt	For	For
4.1.g	Reelect Christopher Kirk as Director	Mgmt	For	Against
4.1.h	Reelect Gerard Lamarche as Director	Mgmt	For	Against
4.1.i	Reelect Sergio Marchionne as Director	Mgmt	For	Against
4.1.j	Reelect Shelby Du Pasquier as Director	Mgmt	For	For
4.2	Reelect Sergio Marchionne as Board Chairman	Mgmt	For	Against
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Shaftesbury plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G80603106

Meeting Type: Annual

Ticker: SHB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Lane as Director	Mgmt	For	For
6	Re-elect Brian Bickell as Director	Mgmt	For	For
7	Re-elect Simon Quayle as Director	Mgmt	For	For
8	Re-elect Thomas Welton as Director	Mgmt	For	For
9	Re-elect Christopher Ward as Director	Mgmt	For	For
10	Re-elect Jill Little as Director	Mgmt	For	For
11	Re-elect Oliver Marriott as Director	Mgmt	For	For
12	Re-elect Dermot Mathias as Director	Mgmt	For	For
13	Re-elect Hilary Riva as Director	Mgmt	For	For
14	Re-elect Sally Walden as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve 2016 Long-Term Incentive Plan	Mgmt	For	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Meeting Type: Annual

Ticker: SIE

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Reelect Nicola Leibinger-Kammüller to the Supervisory Board	Mgmt	For	For
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Mgmt	For	For
6.3	Reelect Werner Wenning to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Mgmt	For	For

Skandinaviska Enskilda Banken

Meeting Date: 03/22/2016

Country: Sweden

Primary Security ID: W25381141

Meeting Type: Annual

Ticker: SEB A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Amend Articles Re: Number of Directors	Mgmt	For	For
13	Determine Number of Members (13) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 2.80 Million for Chairman, SEK 860,000 for the Vice Chairmen, and SEK 660,000 for Other Directors: Approve Remuneration for Committee Work, Approve Remuneration of Auditors	Mgmt	For	For
15a1	Reelect Johan H. Andresen as Director	Mgmt	For	For
15a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
15a3	Reelect Samir Brikho as Director	Mgmt	For	For
15a4	Reelect Annika Falkengren as Director	Mgmt	For	For
15a5	Reelect Winnie Fok as Director	Mgmt	For	For
15a6	Reelect Urban Jansson as Director	Mgmt	For	For
15a7	Reelect Birgitta Kantola as Director	Mgmt	For	For
15a8	Reelect Tomas Nicolin as Director	Mgmt	For	For
15a9	Reelect Sven Nyman as Director	Mgmt	For	For
15a10	Reelect Jesper Ovesen as Director	Mgmt	For	For
15a11	Reelect Marcus Wallenberg as Director	Mgmt	For	For
15a12	Elect Helena Saxon as New Director	Mgmt	For	For
15a13	Elect Sara Ohrvall as New Director	Mgmt	For	For
15b	Elect Marcus Wallenberg as Chairman of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18a	Approve Profit Sharing Program	Mgmt	For	For
18b	Approve Share Deferral Plan for President, Group Executive Committee, and Certain Other Executive Managers	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19a	Authorize Share Repurchase Program	Mgmt	For	For
19b	Authorize Repurchase of Class A and/or Class C Shares of up to Ten Percent of Issued Shares and Reissuance of Repurchased Shares Inter Alia in Connection with Long-Term Incentive Plan	Mgmt	For	For
19c	Authorize Reissuance of Repurchased Class A Shares in Connection with 2016 Long-Term Equity Programmes	Mgmt	For	For
20	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 10 Percent of the Total Number of Shares	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
22a	Adopt Vision Regarding Gender Equality in the Company	SH	None	Against
22b	Instruct Board to Appoint a Working Group to Carefully Monitor the Development of Gender and Ethnicity Diversity in the Company	SH	None	Against
22c	Require the Results from the Working Group Concerning Item 17b to be Reported to the AGM	SH	None	Against
22d	Request Board to Take Necessary Action to Create a Shareholders' Association	SH	None	Against
22e	Prohibit Directors from Being Able to Invoice Director's Fees via Swedish and Foreign Legal Entities	SH	None	Against
22f	Instruct the Nomination Committee to Pay Extra Attention to Questions Concerning Ethics, Gender, and Ethnicity	SH	None	Against
22g	Instruct the Board to Prepare a Proposal for the Representation of Small- and Midsized Shareholders in the Board and Nomination Committee	SH	None	Against
22h	Instruct Board to Propose to the Government a Change in Legislation Regarding Invoicing of Director Fees	SH	None	Against
22i	Request the Board to Investigate and Report on Consequences of Abolishment of Multiple Share Classes at the Company	SH	None	For
22j	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Skandinaviska Enskilda Banken

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22k	Request Board to Propose to the Swedish Government to Draw Attention to the Need for Introducing a "Politician Quarantine"	SH	None	Against
23	Amend Articles Re: Former Politicians on the Board of Directors	SH	None	Against
24	Close Meeting	Mgmt		

SKF AB

Meeting Date: 03/31/2016

Country: Sweden

Primary Security ID: W84237143

Meeting Type: Annual

Ticker: SKF B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.95 Million for the Chairman and SEK 668,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Leif Ostling as Director	Mgmt	For	For
14.2	Reelect Lena Torell as Director	Mgmt	For	For
14.3	Reelect Peter Grafoner as Director	Mgmt	For	For
14.4	Reelect Lars Wedenborn as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.5	Reelect Joe Loughrey as Director	Mgmt	For	For
14.6	Reelect Baba Kalyani as Director	Mgmt	For	For
14.7	Reelect Hock Goh as Director	Mgmt	For	For
14.8	Reelect Marie Bredberg as Director	Mgmt	For	For
14.9	Reelect Nancy Gougarty as Director	Mgmt	For	For
14.10	Reelect Alrik Danielson as Director	Mgmt	For	For
15	Reelect Leif Ostling as Chairman of the Board of Directors	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 2016 Performance Share Program	Mgmt	For	For
19	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Sodexo

Meeting Date: 01/26/2016

Country: France

Primary Security ID: F84941123

Meeting Type: Annual/Special

Ticker: SW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
4	Reelect Robert Baconnier as Director	Mgmt	For	For
5	Reelect Astrid Bellon as Director	Mgmt	For	Against
6	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against
7	Elect Emmanuel Babeau as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sodexo

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Compensation of Pierre Bellon, Chairman	Mgmt	For	For
9	Advisory Vote on Compensation of Michel Landel, CEO	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Amend Article 16.2 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sponda Oyj

Meeting Date: 02/29/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Special

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Issuance of up to 80.0 Million Shares with Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sponda Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Close Meeting	Mgmt		

Sponda Oyj

Meeting Date: 03/21/2016

Country: Finland

Primary Security ID: X84465107

Meeting Type: Annual

Ticker: SDA1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.19 Per Share	Mgmt	For	For
9	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles Re: Number of Board Members	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Kaj-Gustaf Bergh, Christian Elfving, Paul Hartwall, Leena Laitinen, Arja Talma and Raimo Valo as Directors; Elect Outi Henriksson and Juha Metsälä as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Appoint Auditors and Deputy Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 28.3 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

SSP Group plc

Meeting Date: 03/04/2016

Country: United Kingdom

Primary Security ID: G8402N109

Meeting Type: Annual

Ticker: SSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Vagn Sorensen as Director	Mgmt	For	For
5	Re-elect John Barton as Director	Mgmt	For	For
6	Re-elect Kate Swann as Director	Mgmt	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For
8	Re-elect Ian Dyson as Director	Mgmt	For	For
9	Re-elect Denis Hennequin as Director	Mgmt	For	For
10	Elect Per Utnegaard as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

St. Modwen Properties plc

Meeting Date: 03/23/2016

Country: United Kingdom

Primary Security ID: G61824101

Meeting Type: Annual

Ticker: SMP

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

St. Modwen Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rob Hudson as Director	Mgmt	For	For
5	Re-elect Ian Bull as Director	Mgmt	For	For
6	Re-elect Steve Burke as Director	Mgmt	For	For
7	Re-elect Kay Chaldecott as Director	Mgmt	For	For
8	Re-elect Simon Clarke as Director	Mgmt	For	For
9	Re-elect Lesley James as Director	Mgmt	For	For
10	Re-elect Richard Mully as Director	Mgmt	For	For
11	Re-elect Bill Oliver as Director	Mgmt	For	For
12	Re-elect Bill Shannon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For

Stockmann plc

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X86482142

Meeting Type: Annual

Ticker: STCBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Stockmann plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chairman, EUR 49,000 for Vice Chairman, and EUR 38,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Kaj-Gustaf Bergh, Torborg Chetkovich, Jukka Hienonen, Per Sjodell and Dag Wallgren as Directors; Elect Susanne Najafi, Leena Niemisto and Michael Rosenlew as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Appoint Henrik Holmbom and Marcus Tötterman as Auditors; Appoint KPMG as Deputy Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 20 Million Shares without Preemptive Rights	Mgmt	For	Against
	Shareholder Proposals Submitted by HTT STC Holding Ltd	Mgmt		
17	Approve Proposal to Combine Share Classes and Subsequent Issuance of Shares of New Class	SH	None	For
18	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/16/2016

Country: Sweden

Primary Security ID: W9112U104

Meeting Type: Annual

Ticker: SHB A

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Aggregated Dividends of SEK 6 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Authorize Repurchase of Up to 120 Million Class A and/or Class B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of Up to 2 Percent of Issued Share Capital for the Bank's Trading Book	Mgmt	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 365 Million Shares	Mgmt	For	For
14	Determine Number of Directors (11)	Mgmt	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For
16	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman, SEK 900,000 for Vice Chairmen, and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
17a	Reelect Jon-Fredrik Baksas as Director	Mgmt	For	Against
17b	Reelect Pär Boman as Director	Mgmt	For	Against
17c	Reelect Tommy Bylund as Director	Mgmt	For	Against
17d	Reelect Ole Johansson as Director	Mgmt	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
17g	Reelect Bente Rathe as Director	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17h	Reelect Charlotte Skog as Director	Mgmt	For	Against
17i	Reelect Frank Vang-Jensen as Director	Mgmt	For	For
17j	Elect Karin Apelman as New Director	Mgmt	For	For
17k	Elect Kerstin Hessius as New Director	Mgmt	For	For
18	Elect Pär Boman as Board Chairman	Mgmt	For	Against
19	Ratify KPMG and Ernst & Young as Auditors	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Sydbank A/S

Meeting Date: 03/17/2016

Country: Denmark

Primary Security ID: K9419V113

Meeting Type: Annual

Ticker: SYDB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Elect Knud Damsgaard to Committee of Representatives	Mgmt	For	For
4b	Elect Arne Gerlyng-Hansen to Committee of Representatives	Mgmt	For	For
4c	Elect Torben Nielsen to Committee of Representatives	Mgmt	For	For
4d	Elect Janne Moltke-Leth to Committee of Representatives	Mgmt	For	For
4e	Elect Cees Kuypers to Committee of Representatives	Mgmt	For	For
4f	Elect Gitte Poulsen to Committee of Representatives	Mgmt	For	For
4g	Elect Lars Thuro Moller to Committee of Representatives	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4h	Elect Nick de Neergaard to Committee of Representatives	Mgmt	For	For
4i	Elect Bent Eegholm to Committee of Representatives	Mgmt	For	For
4j	Elect Henrik Raunkjaer to Committee of Representatives	Mgmt	For	For
4k	Elect Svend Erik Busk to Committee of Representatives	Mgmt	For	For
4l	Elect Claus Dyrmosø to Committee of Representatives	Mgmt	For	For
4m	Elect Hanni Toosbuy Kasprzak to Committee of Representatives	Mgmt	For	For
4n	Elect Lasse Meldgaard to Committee of Representatives	Mgmt	For	For
4o	Elect Kent Kirk to Committee of Representatives	Mgmt	For	For
4p	Elect Erik Bank Lauridsen to Committee of Representatives	Mgmt	For	For
4q	Elect Nete Bech Tinning to Committee of Representatives	Mgmt	For	For
4r	Elect Peter Sorensen to Committee of Representatives	Mgmt	For	For
4s	Elect Claus Christensen to Committee of Representatives	Mgmt	For	For
4t	Elect Niels Opstrup to Committee of Representatives	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve DKK 20.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Approve Creation of DKK 72.2 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
6c	Amend Articles Re: Notification of Annual General Meeting	Mgmt	For	For
6d	Amend Articles Re: Number of Votes Cast at General Meetings	Mgmt	For	For
7	Other Business	Mgmt		

TDC A/S

Meeting Date: 03/10/2016

Country: Denmark

Primary Security ID: K94545116

Meeting Type: Annual

Ticker: TDC

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TDC A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	For	For
5b	Reelect Pierre Danon as Director	Mgmt	For	For
5c	Reelect Stine Bosse as Director	Mgmt	For	For
5d	Reelect Angus Porter as Director	Mgmt	For	For
5e	Reelect Pieter Knook as Director	Mgmt	For	For
5f	Reelect Benoit Scheen as Director	Mgmt	For	For
5g	Elect Marianne Bock as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Remuneration of Directors	Mgmt	For	For
8	Other Business	Mgmt		

TE Connectivity Ltd.

Meeting Date: 03/02/2016

Country: Switzerland

Primary Security ID: H84989104

Meeting Type: Annual

Ticker: TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Juergen W. Gromer	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Yong Nam	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Daniel J. Phelan	Mgmt	For	For
1i	Elect Director Paula A. Sneed	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director John C. Van Scoter	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	Mgmt	For	For
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	Mgmt	For	For
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	Mgmt	For	For
4	Designate Jvo Grundler as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings for Fiscal Year 2014	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles of Association Re: Capital and Related Amendments	Mgmt	For	For
15	Approve Reduction of Share Capital	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

Technopolis Oyj

Meeting Date: 03/30/2016 **Country:** Finland **Primary Security ID:** X8938J102
Meeting Type: Annual **Ticker:** TPS1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Chairman's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 31,500 for Vice Chairman, and EUR 26,250 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Carl-Johan Granvik (Chairman), Jorma Haapamaki (Vice Chair), Pekka Ojanpaa, Reima Rytsoala and Annica Anas as Directors; Elect Juha Laaksonen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Technopolis Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

The Berkeley Group Holdings plc

Meeting Date: 02/16/2016 **Country:** United Kingdom **Primary Security ID:** G1191G120
Meeting Type: Special **Ticker:** BKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend 2011 Long Term Incentive Plan	Mgmt	For	For

The Paragon Group of Companies plc

Meeting Date: 02/11/2016 **Country:** United Kingdom **Primary Security ID:** G6376N154
Meeting Type: Annual **Ticker:** PAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert Dench as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect John Heron as Director	Mgmt	For	For
8	Re-elect Alan Fletcher as Director	Mgmt	For	For
9	Re-elect Peter Hartill as Director	Mgmt	For	For
10	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
11	Re-elect Hugo Tudor as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Paragon Group of Companies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Sage Group plc

Meeting Date: 03/01/2016

Country: United Kingdom

Primary Security ID: G7771K142

Meeting Type: Annual

Ticker: SGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Donald Brydon as Director	Mgmt	For	For
4	Re-elect Neil Berkett as Director	Mgmt	For	For
5	Re-elect Drummond Hall as Director	Mgmt	For	For
6	Re-elect Steve Hare as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Stephen Kelly as Director	Mgmt	For	For
9	Re-elect Inna Kuznetsova as Director	Mgmt	For	For
10	Re-elect Ruth Markland as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Approve the Sage Save and Share Plan	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Thomas Cook Group plc

Meeting Date: 02/23/2016

Country: United Kingdom

Primary Security ID: G88471100

Meeting Type: Annual

Ticker: TCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dawn Airey as Director	Mgmt	For	For
4	Re-elect Annet Aris as Director	Mgmt	For	For
5	Re-elect Emre Berkin as Director	Mgmt	For	For
6	Re-elect Peter Fankhauser as Director	Mgmt	For	For
7	Re-elect Michael Healy as Director	Mgmt	For	For
8	Re-elect Frank Meysman as Director	Mgmt	For	For
9	Re-elect Warren Tucker as Director	Mgmt	For	For
10	Re-elect Martine Verluyten as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

ThyssenKrupp AG

Meeting Date: 01/29/2016

Country: Germany

Primary Security ID: D8398Q119

Meeting Type: Annual

Ticker: TKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

Tieto Corp

Meeting Date: 03/22/2016

Country: Finland

Primary Security ID: X90409115

Meeting Type: Annual

Ticker: TIE1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 83,000 for Chairman, EUR 52,500 for Vice Chairman, and EUR 34,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tieto Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Kurt Jofs, Sari Pajari, Markku Pohjola, Endre Rangnes, Jonas Synnergren, and Lars Wollung as Directors; Elect Johanna Lamminen and Harri-Pekka Kaukonen as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Topps Tiles plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G8923L145

Meeting Type: Annual

Ticker: TPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Matthew Williams as Director	Mgmt	For	For
5	Re-elect Robert Parker as Director	Mgmt	For	For
6	Elect Darren Shapland as Director	Mgmt	For	For
7	Re-elect Claire Tiney as Director	Mgmt	For	For
8	Re-elect Andy King as Director	Mgmt	For	For
9	Elect Keith Down as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Topps Tiles plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Trigano

Meeting Date: 01/05/2016 **Country:** France **Primary Security ID:** F93488108
Meeting Type: Annual/Special **Ticker:** TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 140,000	Mgmt	For	Against
6	Authorize Repurchase of Up to 1,900,000 Shares	Mgmt	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

Tritax Big Box REIT plc

Meeting Date: 02/12/2016 **Country:** United Kingdom **Primary Security ID:** G9101W101
Meeting Type: Special **Ticker:** BBOX

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tritax Big Box REIT plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For

Tryg A/S

Meeting Date: 03/16/2016 **Country:** Denmark **Primary Security ID:** K9640A110
Meeting Type: Annual **Ticker:** TRYG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.50 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for the Chairman, DKK 720,000 for the Vice Chairman, and DKK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Approve DKK 35.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b.i	Approve Creation of DKK 141 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6b.ii	Approve Equity Plan Financing	Mgmt	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For
6d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7a	Reelect Torben Nielsen as Director	Mgmt	For	For
7b	Reelect Lene Skole as Director	Mgmt	For	For
7c	Reelect Mari Thjomoe as Director	Mgmt	For	For
7d	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	Abstain

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

TUI AG

Meeting Date: 02/09/2016

Country: Germany

Primary Security ID: D8484K166

Meeting Type: Annual

Ticker: TUI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2014/2015	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Peter Long for Fiscal 2014/2015	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Horst Baier for Fiscal 2014/2015	Mgmt	For	For
3.4	Approve Discharge of Management Board Member David Burling for Fiscal 2014/2015	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2014/2015	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Johan Lundgren for Fiscal 2014/2015	Mgmt	For	For
3.7	Approve Discharge of Management Board Member William Waggott for Fiscal 2014/2015	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2014/2015	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2014/2015	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Hodgkinson for Fiscal 2014/2015	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2014/2015	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2014/2015	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Arnd Dunse for Fiscal 2014/2015	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2014/2015	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2014/2015	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2014/2015	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2014/2015	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2014/2015	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Timothy Powell for Fiscal 2014/2015	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2014/2015	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2014/2015	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2014/2015	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Wilfried Rau for Fiscal 2014/2015	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carmen Riu Gueell for Fiscal 2014/2015	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2014/2015	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Maxim Shemetov for Fiscal 2014/2015	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2014/2015	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Christian Strenger for Fiscal 2014/2015	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2014/2015	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Marcell Witt for Fiscal 2014/2015	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Creation of EUR 150 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 570 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 150 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.1	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
10.2	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
10.3	Elect Michael Hodgkinson to the Supervisory Board	Mgmt	For	For
10.4	Elect Peter Long to the Supervisory Board	Mgmt	For	For
10.5	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	For
10.6	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	For
10.7	Elect Carmen Riu Gueell to the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For

Tullett Prebon plc

Meeting Date: 03/24/2016

Country: United Kingdom

Primary Security ID: G9130W106

Meeting Type: Special

Ticker: TLPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of ICAP Global Broking Holdings Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Proposed Acquisition	Mgmt	For	For

UBM plc

Meeting Date: 01/07/2016

Country: United Kingdom

Primary Security ID: G91709108

Meeting Type: Special

Ticker: UBM

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

UBM plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal by the Company of PR Newswire to PWW Acquisition LLC	Mgmt	For	For
2	Approve Share Subdivision and Consolidation	Mgmt	For	For

Uponor

Meeting Date: 03/10/2016

Country: Finland

Primary Security ID: X9518X107

Meeting Type: Annual

Ticker: UNR1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 88,000 for Chairman, EUR 49,000 for Vice Chairman, and EUR 44,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jorma Eloranta, Timo Ihamuotila, Eva Nygren, Annika Paasikivi, Jari Rosendal and Markus Lengauer as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Uponor

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
17	Amend Articles Re: Election of Chairman	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Vestas Wind System A/S

Meeting Date: 03/30/2016

Country: Denmark

Primary Security ID: K97731128

Meeting Type: Annual

Ticker: VWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.82 per Share	Mgmt	For	For
4a	Reelect Bert Nordberg as Director	Mgmt	For	For
4b	Reelect Carsten Bbjerg as Director	Mgmt	For	For
4c	Reelect Eija Pitkanen as Director	Mgmt	For	For
4d	Reelect Henrik Andersen as Director	Mgmt	For	For
4e	Reelect Henry Sténson as Director	Mgmt	For	For
4f	Reelect Lars Josefsson as Director	Mgmt	For	For
4g	Reelect Lykke Friis as Director	Mgmt	For	For
4h	Reelect Torben Ballegaard Sorensen as Director	Mgmt	For	For
5a	Approve Remuneration of Directors for 2015	Mgmt	For	For
5b	Approve Remuneration of Directors for 2016	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain
7a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Publication of Information in English	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Vestas Wind System A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Victrix plc

Meeting Date: 02/10/2016

Country: United Kingdom

Primary Security ID: G9358Y107

Meeting Type: Annual

Ticker: VCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Larry Pentz as Director	Mgmt	For	For
5	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For
7	Elect Andrew Dougal as Director	Mgmt	For	For
8	Elect Jane Toogood as Director	Mgmt	For	For
9	Re-elect David Hummel as Director	Mgmt	For	For
10	Re-elect Tim Cooper as Director	Mgmt	For	For
11	Re-elect Louisa Burdett as Director	Mgmt	For	For
12	Elect Martin Court as Director	Mgmt	For	For
13	Re-appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Victrex plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call AGM with Two Weeks' Notice	Mgmt	For	For

Walter Meier AG

Meeting Date: 03/23/2016 **Country:** Switzerland **Primary Security ID:** H53289189
Meeting Type: Annual **Ticker:** WMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alfred Gaffal as Director	Mgmt	For	For
4.2	Reelect Silvan Meier as Director	Mgmt	For	For
4.3	Reelect Heinz Roth as Director	Mgmt	For	For
4.4	Reelect Paul Witschi as Director	Mgmt	For	For
5	Reelect Silvan Meier as Board Chairman	Mgmt	For	For
6.1	Appoint Alfred Gaffal as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Heinz Roth as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Paul Witschi as Member of the Compensation Committee	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Maximum Remuneration of Board of Directors for the Period from the 2016 AGM until the 2017 AGM in the Amount of CHF 750,000	Mgmt	For	Against
9.2	Approve Maximum Remuneration of Executive Committee for Fiscal 2017 in the Amount of CHF 1.5 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wartsila Oyj

Meeting Date: 03/03/2016

Country: Finland

Primary Security ID: X98155116

Meeting Type: Annual

Ticker: WRT1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chairman, EUR 99,000 for Vice Chairman, and EUR 66,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
11	Fix Number of Directors at Eight	Mgmt	For	For
12	Reelect Maarit Aarni-Sirvio, Kaj-Gustaf Bergh, Sune Carlsson, Tom Johnstone, Mikael Lilius (Chairman), Risto Murto, Gunilla Nordstrom, and Markus Rauramo as Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15a	Authorize Share Repurchase Program	Mgmt	For	For
15b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles Re: Corporate Purpose; Convocation to General Meeting	Mgmt	For	For
17	Approve Charitable Donations of up to EUR 1.3 Million	Mgmt	For	For
18	Close Meeting	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

WH Smith plc

Meeting Date: 01/27/2016

Country: United Kingdom

Primary Security ID: G8927V149

Meeting Type: Annual

Ticker: SMWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Suzanne Baxter as Director	Mgmt	For	For
6	Re-elect Stephen Clarke as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Drummond Hall as Director	Mgmt	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	For	For
10	Re-elect Henry Staunton as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Approve Sharesave Scheme	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Wincor Nixdorf AG

Meeting Date: 01/25/2016

Country: Germany

Primary Security ID: D9695J105

Meeting Type: Annual

Ticker: WIN

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Wincor Nixdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015	Mgmt	For	For
6.1	Elect Valerie Julia Barth to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.3	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Stock Option Plan	Mgmt	For	For

YIT Oyj

Meeting Date: 03/15/2016

Country: Finland

Primary Security ID: X9862Q104

Meeting Type: Annual

Ticker: YTY1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

YIT Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	Mgmt	For	For
9	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Fix Number of Directors at Six	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Kim Gran (Chair), Satu Huber, Erkki Jarvinen, and Juhani Pitkakoski as Directors; Elect Matti Vuoria (Vice Chair) and Inka Mero as New Directors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Zodiac Aerospace

Meeting Date: 01/14/2016

Country: France

Primary Security ID: F98947108

Meeting Type: Annual/Special

Ticker: ZC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zodiac Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Didier Domange as Supervisory Board Member	Mgmt	For	Against
7	Reelect Elisabeth Domange as Supervisory Board Member	Mgmt	For	Against
8	Acknowledge End of Mandate of Marc Assa as Member of the Supervisory Board	Mgmt	For	For
9	Acknowledge End of Mandate of Robert Marechal as Member of the Supervisory Board	Mgmt	For	For
10	Elect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
11	Elect Fonds Strategique de Participation as Supervisory Board Member	Mgmt	For	For
12	Renew Appointment of Ernst and Young Audit as Auditor	Mgmt	For	For
13	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
14	Advisory Vote on Compensation of Olivier Zarrouati, Management Board Chairman	Mgmt	For	For
15	Advisory Vote on Compensation of Maurice Pinault, Management Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Subject to Approval of Item 17, Approve Cancellation of Delegation Authorized by the Jan 8, 2014 General Meeting under Item 19	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 36 of Bylaws Re: Powers of the General Shareholder's Meeting	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zoopla Property Group plc

Meeting Date: 02/25/2016

Country: United Kingdom

Primary Security ID: G98930103

Meeting Type: Annual

Ticker: ZPLA

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zoopla Property Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike Evans as Director	Mgmt	For	For
5	Re-elect Alex Chesterman as Director	Mgmt	For	For
6	Re-elect Stephen Morana as Director	Mgmt	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
8	Re-elect Sherry Coutu as Director	Mgmt	For	For
9	Re-elect Robin Klein as Director	Mgmt	For	For
10	Re-elect Grenville Turner as Director	Mgmt	For	For
11	Re-elect Stephen Daintith as Director	Mgmt	For	For
12	Re-elect David Dutton as Director	Mgmt	For	For
13	Elect Vin Murria as Director	Mgmt	For	For
14	Reappoint Deloitte as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Approve EU Political Donations and Expenditure	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 03/30/2016

Country: Switzerland

Primary Security ID: H9870Y105

Meeting Type: Annual

Ticker: ZURN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 17.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Tom de Swaan as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Susan Bies as Director	Mgmt	For	For
4.1d	Reelect Alison Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Fred Kindle as Director	Mgmt	For	For
4.1g	Reelect Monica Maechler as Director	Mgmt	For	For
4.1h	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1i	Elect Jeffrey Hayman as Director	Mgmt	For	For
4.1j	Elect David Nish as Director	Mgmt	For	For
4.2.1	Appoint Tom de Swaan as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors Until 2017 AGM in the Amount of CHF 4.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee for 2017 Fiscal Year in the Amount of CHF 74.3 Million	Mgmt	For	For
6	Extend Duration of Existing CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	None	Against

Voting Records for Northern Trust (Developed Europe & UK)

Vote Summary Report

Reporting Period: 01/01/2016 to 03/31/2016