

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## ACE Limited

**Meeting Date:** 10/22/2015

**Country:** Switzerland

**Primary Security ID:** H0023R105

**Meeting Type:** Special

**Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	For
2	Change Company Name to Chubb Limited	Mgmt	For	For
3	Issue Shares in Connection with Merger	Mgmt	For	For
4.1	Elect Sheila P. Burke as Director	Mgmt	For	For
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	For
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	For
4.4	Elect James M. Zimmerman as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

## Allied World Assurance Company Holdings, AG

**Meeting Date:** 12/09/2015

**Country:** Switzerland

**Primary Security ID:** H01531104

**Meeting Type:** Special

**Ticker:** AWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Patricia L. Guinn as Director	Mgmt	For	For
1.2	Elect Fiona E. Luck as Director	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	For

## Aryzta AG

**Meeting Date:** 12/08/2015

**Country:** Switzerland

**Primary Security ID:** H0336B110

**Meeting Type:** Annual

**Ticker:** YZA

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.66 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Denis Lucey as Director and Chairman	Mgmt	For	For
4.1.2	Reelect Charles Adair as Director	Mgmt	For	For
4.1.3	Reelect Annette Flynn as Director	Mgmt	For	For
4.1.4	Reelect Shaun Higgins as Director	Mgmt	For	For
4.1.5	Reelect Owen Killian as Director	Mgmt	For	For
4.1.6	Reelect Andrew Morgan as Director	Mgmt	For	For
4.1.7	Reelect Wolfgang Werle as Director	Mgmt	For	For
4.1.8	Elect Dan Flinter as Director	Mgmt	For	For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Shaun Higgins as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Denis Lucey as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board Directors in the Amount of CHF 1 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 17.75 Million	Mgmt	For	For
6	Approve Creation of CHF 183,621 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Bellway plc

**Meeting Date:** 12/11/2015

**Country:** United Kingdom

**Primary Security ID:** G09744155

**Meeting Type:** Annual

**Ticker:** BWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Watson as Director	Mgmt	For	For
5	Re-elect Ted Ayres as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For
7	Re-elect Mike Toms as Director	Mgmt	For	For
8	Re-elect John Cuthbert as Director	Mgmt	For	For
9	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Special

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Betfair Group plc by Paddy Power plc	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Court

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

## Cerved Information Solutions SpA

Meeting Date: 12/14/2015

Country: Italy

Primary Security ID: T2R843108

Meeting Type: Special

Ticker: CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Performance Share Plan 2019-2021	Mgmt	For	For
2	Elect Sabrina Delle Curti as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 (Compensation Related)	Mgmt	For	For
2	Approve Performance Share Plan Financing	Mgmt	For	For
3	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
4	Amend Articles (Board-Related)	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Clinigen Group plc

**Meeting Date:** 10/27/2015

**Country:** United Kingdom

**Primary Security ID:** G2R22L107

**Meeting Type:** Annual

**Ticker:** CLIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Martin Abell as Director	Mgmt	For	For
4	Re-elect Peter Allen as Director	Mgmt	For	For
5	Re-elect Peter George as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Approve Increase in the Annual Limit of Directors' Fees	Mgmt	For	For

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ets Franz Colruyt

**Meeting Date:** 10/12/2015

**Country:** Belgium

**Primary Security ID:** B26882231

**Meeting Type:** Special

**Ticker:** COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	Mgmt		
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	Mgmt		
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For
I.4	Approve Fixing of the Price of Shares to Be Issued	Mgmt	For	For
I.5	Eliminate Preemptive Rights Re: Item I.3	Mgmt	For	For
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	Mgmt	For	For
I.7	Approve Subscription Period Re: Item I.3	Mgmt	For	For
I.8	Authorize Board to Implement Approved Resolutions and Fill Required Documents/Formalities at Trade Registry	Mgmt	For	For
II.a	Acknowledge Board Report Re: Company Law Article 604	Mgmt	For	For
II.b	Cap Amount to Increase Share Capital under Item II.c at 274 Million	Mgmt	For	Against
II.c	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
II.d	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
III.a	Amend Article 6.1 to Reflect Changes in Capital Re: Item II.b	Mgmt	For	Against
III.b	Amend Article 6.2 Re: Duration of Authority under Item II.c	Mgmt	For	Against
III.c	Amend Article 6 to Reflect the Authority to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer under Item II.d	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Euronext NV

**Meeting Date:** 10/27/2015

**Country:** Netherlands

**Primary Security ID:** N3113K397

**Meeting Type:** Special

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Stephane Boujnah to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

### EUSKALTEL S.A.

**Meeting Date:** 11/12/2015

**Country:** Spain

**Primary Security ID:** E4R02W105

**Meeting Type:** Special

**Ticker:** EKT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For
2	Approve Acquisition of R Cable y Comunicaciones Galicia SA	Mgmt	For	For
3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
4	Appoint KPMG Auditores as Auditor	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Hargreaves Lansdown plc

**Meeting Date:** 10/23/2015

**Country:** United Kingdom

**Primary Security ID:** G43940108

**Meeting Type:** Annual

**Ticker:** HL.



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hargreaves Lansdown plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mike Evans as Director	Mgmt	For	For
6	Re-elect Ian Gorham as Director	Mgmt	For	For
7	Re-elect Chris Barling as Director	Mgmt	For	For
8	Re-elect Stephen Robertson as Director	Mgmt	For	For
9	Re-elect Shirley Garrood as Director	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hellenic Telecommunications Organization SA

Meeting Date: 12/16/2015

Country: Greece

Primary Security ID: X3258B102

Meeting Type: Special

Ticker: HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Service Arrangement between OTE S.A., OTE Group, Deutsche Telecom AG and Telekom Deutschland GmbH	Mgmt	For	For
2	Approve Related Party Transactions	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## IG Group Holdings plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4753Q106

**Meeting Type:** Annual

**Ticker:** IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect Christopher Hill as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Jim Newman as Director	Mgmt	For	For
9	Re-elect Sam Tymms as Director	Mgmt	For	For
10	Elect June Felix as Director	Mgmt	For	For
11	Elect Malcom Le May as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Jeronimo Martins SGPS S.A

**Meeting Date:** 12/16/2015

**Country:** Portugal

**Primary Security ID:** X40338109

**Meeting Type:** Special

**Ticker:** JMT

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Jeronimo Martins SGPS S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.375 per Share Against Free Reserves	Mgmt	For	For

## Jyske Bank A/S

**Meeting Date:** 12/15/2015      **Country:** Denmark      **Primary Security ID:** K55633117  
**Meeting Type:** Special      **Ticker:** JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For

## Pernod Ricard

**Meeting Date:** 11/06/2015      **Country:** France      **Primary Security ID:** F72027109  
**Meeting Type:** Annual/Special      **Ticker:** RI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Agreements with Alexandre Ricard, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Veronica Vargas as Director	Mgmt	For	For
7	Reelect Nicole Bouton as Director	Mgmt	For	For
8	Elect Kory Sorenson as Director	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	Mgmt	For	For
11	Advisory Vote on Compensation of Alexandre Ricard, Chairman and CEO Since Feb. 11, 2015 and Vice-CEO Previously	Mgmt	For	For
12	Advisory Vote on Compensation of Pierre Pringuet, CEO Until Feb. 11, 2015	Mgmt	For	For
13	Advisory Vote on Compensation of Daniele Ricard, Chairman Until Feb. 11, 2015	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 33 of Bylaws Re: Record Date	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Sky plc

Meeting Date: 11/04/2015

Country: United Kingdom

Primary Security ID: G8212B105

Meeting Type: Annual

Ticker: SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015      **Country:** United Kingdom      **Primary Security ID:** G8646U109  
**Meeting Type:** Special      **Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
1	Approve Matters Relating to the Combination of Synergy Health plc with New Steris Limited	Mgmt	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015      **Country:** United Kingdom      **Primary Security ID:** G8646U109  
**Meeting Type:** Court      **Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
	Court Meeting	Mgmt		
1	Modify the Long Stop Date of the Scheme; Approve Scheme of Arrangement	Mgmt	For	For

## Wolseley plc

**Meeting Date:** 12/01/2015      **Country:** United Kingdom      **Primary Security ID:** G9736L124  
**Meeting Type:** Annual      **Ticker:** WOS

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Wolseley plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For
6	Re-elect John Daly as Director	Mgmt	For	For
7	Re-elect Gareth Davis as Director	Mgmt	For	For
8	Re-elect Pilar Lopez as Director	Mgmt	For	For
9	Re-elect John Martin as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For
12	Re-elect Frank Roach as Director	Mgmt	For	For
13	Re-elect Darren Shapland as Director	Mgmt	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

## A & J Mucklow Group plc

Meeting Date: 11/10/2015

Country: United Kingdom

Primary Security ID: G63252103

Meeting Type: Annual

Ticker: MKLW

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## A & J Mucklow Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Justin Parker as Director	Mgmt	For	For
6	Appoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Performance Share Plan	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Ab Science

**Meeting Date:** 12/09/2015

**Country:** France

**Primary Security ID:** F0028W101

**Meeting Type:** Special

**Ticker:** AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
2	Subject to Approval of Item 1, Authorize up to 3.40 Million Shares Resulting from the Conversion of Preference Shares reserved for Executive Corporate Officers and Key Employees	Mgmt	For	Against

## Abcam plc

**Meeting Date:** 11/05/2015

**Country:** United Kingdom

**Primary Security ID:** G0060R118

**Meeting Type:** Annual

**Ticker:** ABC



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Abcam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Elect Mara Aspinall as Director	Mgmt	For	For
7	Elect Sue Harris as Director	Mgmt	For	For
8	Re-elect Murray Hennessy as Director	Mgmt	For	For
9	Re-elect Jonathan Milner as Director	Mgmt	For	For
10	Re-elect Alan Hirzel as Director	Mgmt	For	For
11	Re-elect Jeff Iliffe as Director	Mgmt	For	For
12	Re-elect Jim Warwick as Director	Mgmt	For	For
13	Re-elect Anthony Martin as Director	Mgmt	For	For
14	Re-elect Louise Patten as Director	Mgmt	For	For
15	Re-elect Michael Ross as Director	Mgmt	For	For
16	Approve 2015 Share Option Plan	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Abengoa S.A.

**Meeting Date:** 10/10/2015

**Country:** Spain

**Primary Security ID:** E0002V203

**Meeting Type:** Special

**Ticker:** ABG.P

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Abengoa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Capital Raising	Mgmt	For	For
3.1	Dismiss Directors	Mgmt	For	Against
3.2	Fix Number of Directors at 13	Mgmt	For	For
3.3	Ratify Appointment of and Elect Santiago Seage Medela	Mgmt	For	For
3.4	Ratify Appointment of and Elect José Domínguez Abascal	Mgmt	For	Against
4.1	Amend Article 20 Re: General Shareholders Meeting	Mgmt	For	For
4.2	Amend Article 44 bis Re: Investment Committee	Mgmt	For	For
5	Amend Article 2 of General Meeting Regulations	Mgmt	For	For
6	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Approve Instruction to Board of Directors to Observe a Maximum Limit on Capex Commitments	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### ACE Limited

**Meeting Date:** 10/22/2015

**Country:** Switzerland

**Primary Security ID:** H0023R105

**Meeting Type:** Special

**Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	For
2	Change Company Name to Chubb Limited	Mgmt	For	For
3	Issue Shares in Connection with Merger	Mgmt	For	For
4.1	Elect Sheila P. Burke as Director	Mgmt	For	For
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	For
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	For
4.4	Elect James M. Zimmerman as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## ACE Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

## Adaptimmune Therapeutics plc

**Meeting Date:** 12/17/2015      **Country:** United Kingdom      **Primary Security ID:** 00653A107  
**Meeting Type:** Annual      **Ticker:** ADAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## Adler Real Estate AG

**Meeting Date:** 10/15/2015      **Country:** Germany      **Primary Security ID:** D0190J112  
**Meeting Type:** Special      **Ticker:** ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights to Aggregate Nominal Amount of EUR 175 Million; Approve Creation of EUR 10.6 Million Capital Pool to Guarantee Conversion Rights for Longway Trading Ltd.	Mgmt	For	For
2	Amend Conditional Capital 2015/1	Mgmt	For	For
3	Approve Creation of EUR 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Adler Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

## Adocia

**Meeting Date:** 11/12/2015      **Country:** France      **Primary Security ID:** F0106U100  
**Meeting Type:** Special      **Ticker:** ADOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 200,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
2	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
3	Approve Issuance of 135,000 Warrants (BSPCE) Reserved for Employees and Executives	Mgmt	For	Against
4	Authorize Issuance of up to 40,000 Warrants (BSA) Reserved for Non-Executive Non-Employee Directors and Censors	Mgmt	For	For
5	Set Total Limit for Capital Increase to Result from All Issuance Requests at 250,000 Shares	Mgmt	For	For
6	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

## Aedifica

**Meeting Date:** 10/23/2015      **Country:** Belgium      **Primary Security ID:** B0130A108  
**Meeting Type:** Annual      **Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Announcements on Company's Remuneration Policy	Mgmt		
4	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
5a	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5b	Approve Dividends of EUR 2.00 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7a	Approve Discharge of Director O. Lippens	Mgmt	For	For
7b	Approve Discharge of Director S. Gielens	Mgmt	For	For
7c	Approve Discharge of Director A. Simont	Mgmt	For	For
7d	Approve Discharge of Director Serdiser Comm. VA Represented by P. Iserbyt	Mgmt	For	For
7e	Approve Discharge of Director Re-Invest Represented by B. Gouder de Beauregard	Mgmt	For	For
7f	Approve Discharge of Director J. Kotarakos	Mgmt	For	For
7g	Approve Discharge of Director S. Maes	Mgmt	For	For
7h	Approve Discharge of Director J. Franken	Mgmt	For	For
7i	Approve Discharge of Director E. Hohl	Mgmt	For	For
7j	Approve Discharge of Director H. Laga	Mgmt	For	For
8	Approve Discharge of Ernst & Young as Auditors	Mgmt	For	For
9	Reelect Stefaan Gielens as Executive Director	Mgmt	For	For
10a	Elect Katrien Kesteloot as Independent Director	Mgmt	For	For
10b	Elect Elisabeth May-Roberti as Independent Director	Mgmt	For	For
10c	Elect Serge Wibaut as Independent Director	Mgmt	For	For
11a	Approve Restricted Stock Plan	Mgmt	For	For
11b	Approve Grant of Shares under Restricted Stock Plan up to EUR 90,000	Mgmt	For	For
12a	Approve Change-of-Control Clause Re : Credit Facility Agreement with ING Belgie of Oct. 8, 2014	Mgmt	For	For
12b	Approve Change-of-Control Clause Re : Credit Facility Agreement with Banque Europeenne du Credit Mutuel of Nov. 13, 2014	Mgmt	For	For
12c	Approve Change-of-Control Clause Re : Credit Facility Agreement with Belfius Bank of Nov. 27, 2014	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12d	Approve Change-of-Control Clause Re : Credit Facility Agreement with Caisse d'Epargne et de Prevoyance Nord France Europe of June 30, 2015	Mgmt	For	For
13	Adopt Financial Statements of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
14a	Approve Discharge of Director BVBA EB Management of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
14b	Approve Discharge of Director Aedifica of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
15	Approve Discharge of Auditor Ernst & Young of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
16	Adopt Financial Statements Subsidiary Immo Dejoncker	Mgmt	For	For
17a	Approve Discharge of Director S. Gielens of Subsidiary Immo Dejoncker	Mgmt	For	For
17b	Approve Discharge of Director J. Kotarakos of Subsidiary Immo Dejoncker	Mgmt	For	For
17c	Approve Discharge of Director Aedifica of Subsidiary Immo Dejoncker	Mgmt	For	For
18	Approve Discharge of Auditor Ernst & Young of Subsidiary Immo Dejoncker	Mgmt	For	For
19	Adopt Financial Statements of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20a	Approve Discharge of Director S. Gielens of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20b	Approve Discharge of Director J. Kotarakos of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20c	Approve Discharge of Director Aedifica of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
21	Approve Discharge of Auditor Ernst & Young of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
22	Adopt Financial Statements of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23a	Approve Discharge of Director S. Gielens of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23b	Approve Discharge of Director J. Kotarakos of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23c	Approve Discharge of Director Aedifica of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
24	Approve Discharge of Auditor Ernst & Young of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
25	Adopt Financial Statements of Subsidiary Krentzen	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26a	Approve Discharge of Director NV Soma of Subsidiary Krentzen	Mgmt	For	For
26b	Approve Discharge of Director Aedifica of Subsidiary Krentzen	Mgmt	For	For
27	Approve Discharge of Auditor Ernst & Young of Subsidiary Krentzen	Mgmt	For	For
28	Transact Other Business	Mgmt		

### Aedifica

Meeting Date: 10/23/2015

Country: Belgium

Primary Security ID: B0130A108

Meeting Type: Special

Ticker: AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Amend Article 15 Re: Delete References to Executive Committee	Mgmt	For	For
A.2	Amend Article 16.1 Re: Establish Management Committee	Mgmt	For	For
A.3	Amend Article 16.5 Re: Delegation of Powers	Mgmt	For	For
A.4	Amend Article 17 Re: Representation of Company	Mgmt	For	For
B.1	Receive Special Board Report Re: Company Law Article 604	Mgmt		
B.2	Renew Authorization to Increase Share Capital up to EUR 370 Million within the Framework of Authorized Capital	Mgmt	For	Against
B.3	Amend Articles to Reflect Changes in Capital Re: Item B.2	Mgmt	For	Against
C.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
C.2	Amend Articles to Reflect Changes in Capital Re: Item C.1	Mgmt	For	Against
D	Amend Articles Re: Maximum Appointment Term Directors	Mgmt	For	Against
E	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

**Meeting Date:** 12/14/2015

**Country:** Belgium

**Primary Security ID:** B0130A108

**Meeting Type:** Special

**Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
A.2	Renew Authorization to Increase Share Capital up to 74.23 Million within the Framework of Authorized Capital	Mgmt	For	For
A.3	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Al Noor Hospitals Group plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** G021A5106

**Meeting Type:** Special

**Ticker:** ANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Al Noor Hospitals Group plc with Mediclinic International Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with Acquisition	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
5	Approve Retention Bonus Payment to Ronald Lavater	Mgmt	For	Against
6	Approve Resignation of KPMG LLP and Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Approve New Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Al Noor Hospitals Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Matters Relating to the Allotment of Class A Shares to a Nominee on Behalf of the Al Noor Shareholders	Mgmt	For	For
11	Approve Cancellation of Class A Shares	Mgmt	For	For
12	Approve Cancellation of the Share Premium Account	Mgmt	For	For
13	Approve Cancellation of Existing Shares Tendered and Accepted for Cancellation Under the Tender Offer; and Matters Relating to the Reduction of the Existing Share Premium Account	Mgmt	For	For
14	Approve Change of Company Name to Mediclinic International plc	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

## Allied World Assurance Company Holdings, AG

Meeting Date: 12/09/2015

Country: Switzerland

Primary Security ID: H01531104

Meeting Type: Special

Ticker: AWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Patricia L. Guinn as Director	Mgmt	For	For
1.2	Elect Fiona E. Luck as Director	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	For

## Alpha Bank AE

Meeting Date: 11/14/2015

Country: Greece

Primary Security ID: X1687N119

Meeting Type: Special

Ticker: ALPHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split followed by Capitalisation of Part of Special Reserve and Decrease in Issued Share Capital	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Alpha Bank AE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For
3	Authorize Issuance of Bonds without Preemptive Rights	Mgmt	For	For
4	Authorize Issuance of Contingent Convertible Bond Loan without Preemptive Rights	Mgmt	For	For

### Alstom

Meeting Date: 12/18/2015

Country: France

Primary Security ID: F0259M475

Meeting Type: Special

Ticker: ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Directed Share Repurchase Program	Mgmt	For	For
2	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Change Location of Registered Office to 48 Rue Albert Dhalenne, 93400 Saint-Ouen, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal Submitted by Bouygues	Mgmt		
4	Elect Olivier Bourges as Director	SH	None	Against
	Ordinary Business	Mgmt		
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Ambu A/S

Meeting Date: 12/10/2015

Country: Denmark

Primary Security ID: K03293113

Meeting Type: Annual

Ticker: AMBU B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ambu A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 675,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 225,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.1	Amend Articles Re: Election of Chairman and Vice Chairman	Mgmt	For	For
5.2	Amend Articles Re: Presentation of Annual Report in English	Mgmt	For	For
6	Reelect Jens Bager (Chairman) as Director	Mgmt	For	For
7	Reelect Mikael Worning (Vice Chairman) as Director	Mgmt	For	For
8.1	Reelect Allan Larsen as Director	Mgmt	For	For
8.2	Reelect Christian Sagild as Director	Mgmt	For	For
8.3	Elect Henrik Wulff as New Director	Mgmt	For	For
8.4	Elect Oliver Johansen as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Amlin plc

**Meeting Date:** 11/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0334Q177  
**Meeting Type:** Special      **Ticker:** AML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Offer for Amlin plc by Mitsui Sumitomo Insurance Company, Limited	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Amlin plc

**Meeting Date:** 11/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0334Q177  
**Meeting Type:** Court      **Ticker:** AML

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Amlin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Amplifon S.p.A.

**Meeting Date:** 10/20/2015      **Country:** Italy      **Primary Security ID:** T0388E118  
**Meeting Type:** Special      **Ticker:** AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Amplifon N.V.	Mgmt		
1	Increase Number of Directors on the Board from 8 to 9; Elect Enrico Vita as Director	SH	None	For

### ANSALDO STS S.P.A.

**Meeting Date:** 11/02/2015      **Country:** Italy      **Primary Security ID:** T0421V119  
**Meeting Type:** Special      **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.1	Fix Number of Directors	SH	None	For
1.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
1.3.1	Slate 1 - Submitted by Finmeccanica S.p.A.	SH	None	Do Not Vote
1.3.2	Slate 2 - Submitted by Institutional Investors (Assogestioni)	SH	None	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ANSALDO STS S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.4	Elect Alistair Dormer as Board Chair	SH	None	For
1.5	Approve Remuneration of Directors	SH	None	Against
2	Approve Discharge of Incumbent Directors	SH	None	Against

### April

**Meeting Date:** 10/28/2015      **Country:** France      **Primary Security ID:** F0346N106  
**Meeting Type:** Special      **Ticker:** APR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

### Aryzta AG

**Meeting Date:** 12/08/2015      **Country:** Switzerland      **Primary Security ID:** H0336B110  
**Meeting Type:** Annual      **Ticker:** YZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.66 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Denis Lucey as Director and Chairman	Mgmt	For	For
4.1.2	Reelect Charles Adair as Director	Mgmt	For	For
4.1.3	Reelect Annette Flynn as Director	Mgmt	For	For
4.1.4	Reelect Shaun Higgins as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Owen Killian as Director	Mgmt	For	For
4.1.6	Reelect Andrew Morgan as Director	Mgmt	For	For
4.1.7	Reelect Wolfgang Werle as Director	Mgmt	For	For
4.1.8	Elect Dan Flinter as Director	Mgmt	For	For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Shaun Higgins as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Denis Lucey as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board Directors in the Amount of CHF 1 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 17.75 Million	Mgmt	For	For
6	Approve Creation of CHF 183,621 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

### Ashmore Group plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G0609C101

**Meeting Type:** Annual

**Ticker:** ASHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Nick Land as Director	Mgmt	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For
7	Re-elect Dame Anne Pringle as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ashmore Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect David Bennett as Director	Mgmt	For	For
9	Elect Peter Gibbs as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Approve Ashmore Executive Omnibus Plan 2015	Mgmt	For	For

### ASOS plc

Meeting Date: 12/03/2015

Country: United Kingdom

Primary Security ID: G0536Q108

Meeting Type: Annual

Ticker: ASC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Helen Ashton as Director	Mgmt	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For
5	Re-elect Nick Robertson as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ASOS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For

### Associated British Foods plc

Meeting Date: 12/04/2015

Country: United Kingdom

Primary Security ID: G05600138

Meeting Type: Annual

Ticker: ABF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Ruth Cairnie as Director	Mgmt	For	For
7	Re-elect Timothy Clarke as Director	Mgmt	For	Against
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charles Sinclair as Director	Mgmt	For	Abstain
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Re-elect George Weston as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Assura plc

**Meeting Date:** 10/12/2015

**Country:** United Kingdom

**Primary Security ID:** G2386T109

**Meeting Type:** Special

**Ticker:** AGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Raising	Mgmt	For	For
2	Approve Application by Invesco Asset Management Limited of New Ordinary Shares Under the Terms of the Firm Placing	Mgmt	For	For

### Auriga Industries A/S

**Meeting Date:** 11/23/2015

**Country:** Denmark

**Primary Security ID:** K0834D101

**Meeting Type:** Special

**Ticker:** AURI B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Approve Delisting of Class B Shares from Nasdaq Copenhagen	Mgmt	For	For

### Avanti Communications Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G0713N100

**Meeting Type:** Annual

**Ticker:** AVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Charmaine Eggberry as Director	Mgmt	For	For
2.2	Elect Andrew Green as Director	Mgmt	For	For
3.1	Re-elect Paul Walsh as Director	Mgmt	For	For
3.2	Re-elect David Bestwick as Director	Mgmt	For	For
3.3	Re-elect Richard Vos as Director	Mgmt	For	For
3.4	Re-elect Matthew O' Connor as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Avanti Communications Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Avanza Bank Holding AB

Meeting Date: 12/02/2015

Country: Sweden

Primary Security ID: W4218X136

Meeting Type: Special

Ticker: AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Elect Sophia Bendz as New Director	Mgmt	For	For
8	Close Meeting	Mgmt		

## Ballast Nedam NV

Meeting Date: 10/30/2015

Country: Netherlands

Primary Security ID: N0838E102

Meeting Type: Special

Ticker: BALNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Public Offer By RC Ronesans Insaat Taahhut AS	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ballast Nedam NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Information on Conditional Appointment of Cenk Duzyol to Management Board	Mgmt		
4	Approve Discharge of Two Supervisory Board Members	Mgmt	For	For
5.1	Receive Information Re: Resignation of Supervisory Board Members (Non-contentious)	Mgmt		
5.2a	Announce Vacancies on the Board	Mgmt		
5.2b	Opportunity to Make Recommendations	Mgmt		
5.2c	Announce Intention to Elect Ipek Ilicak Kayaalp to Supervisory Board	Mgmt		
5.2d	Elect Ipek Ilicak Kayaalp to Supervisory Board	Mgmt	For	For
5.3a	Announce Vacancies on the Board	Mgmt		
5.3b	Opportunity to Make Recommendations	Mgmt		
5.3c	Announce Intention to Elect Huseyin Avni Akvardar to Supervisory Board	Mgmt		
5.3d	Elect Huseyin Avni Akvardar to Supervisory Board	Mgmt	For	For
5.4a	Announce Vacancies on the Board	Mgmt		
5.4b	Opportunity to Make Recommendations	Mgmt		
5.4c	Announce Intention to Elect Emre Baki to Supervisory Board	Mgmt		
5.4d	Elect Emre Baki to Supervisory Board	Mgmt	For	For
6.1	Apply Mitigated Large Company Regime	Mgmt	For	For
6.2	Amend Articles Re: Application of Mitigated Large Company Regime	Mgmt	For	For
7.1a	Grant Board Authority to Issue Shares In the Event of the Capital Contribution after Settlement is less than 95 percent of Issued Share Capital	Mgmt	For	For
7.1b	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 7.1a	Mgmt	For	For
7.1c	Confirm Capital Reduction	Mgmt	For	For
7.2a	Grant Board Authority to Issue Shares In the Event of the Capital Contribution after Settlement is above 95 percent of Issued Share Capital	Mgmt	For	For
7.2b	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 7.2a	Mgmt	For	For
8.a	Increase Authorized Common Stock	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ballast Nedam NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Amend Articles Re: Consolidation of Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

### Barratt Developments plc

Meeting Date: 11/11/2015

Country: United Kingdom

Primary Security ID: G08288105

Meeting Type: Annual

Ticker: BDEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Cash Payment	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Mark Rolfe as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Tessa Bamford as Director	Mgmt	For	For
11	Re-elect Nina Bibby as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barry Callebaut AG

**Meeting Date:** 12/09/2015

**Country:** Switzerland

**Primary Security ID:** H05072105

**Meeting Type:** Annual

**Ticker:** BARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor Report (Non-Voting)	Mgmt		
3.1	Accept Annual Report	Mgmt	For	For
3.2	Approve Remuneration Report	Mgmt	For	For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
4.1	Approve Transfer of CHF 79.6 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
4.2	Approve Dividends of CHF 14.50 per Share	Mgmt	For	For
4.3	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Amend Articles Re: Size of Board of Directors	Mgmt	For	For
7.1a	Reelect Walther Andreas Jacobs as Director	Mgmt	For	For
7.1b	Reelect Juergen Steinemann as Director	Mgmt	For	For
7.1c	Reelect Andreas Schmid as Director	Mgmt	For	For
7.1d	Reelect Fernando Aguirre as Director	Mgmt	For	For
7.1e	Reelect Jakob Baer as Director	Mgmt	For	For
7.1f	Reelect James Lloyd Donald as Director	Mgmt	For	For
7.1g	Reelect Nicolas Jacobs as Director	Mgmt	For	For
7.1h	Reelect Timothy Minges as Director	Mgmt	For	For
7.1i	Reelect Wai Ling Liu as Director	Mgmt	For	For
7.1j	Elect Patrick De Maeseneire as Director	Mgmt	For	For
7.2	Elect Walther Andreas Jacobs as Board Chairman	Mgmt	For	For
7.3.1	Appoint James Lloyd Donald as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Wai Ling Liu as Member of the Compensation Committee	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3.4	Appoint Patrick De Maeseneire as Member of the Compensation Committee	Mgmt	For	For
7.4	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.5	Ratify KPMG AG as Auditors	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## BBA Aviation plc

**Meeting Date:** 10/09/2015

**Country:** United Kingdom

**Primary Security ID:** G08932165

**Meeting Type:** Special

**Ticker:** BBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Landmark Aviation	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

## Bellway plc

**Meeting Date:** 12/11/2015

**Country:** United Kingdom

**Primary Security ID:** G09744155

**Meeting Type:** Annual

**Ticker:** BWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Watson as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Bellway plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ted Ayres as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For
7	Re-elect Mike Toms as Director	Mgmt	For	For
8	Re-elect John Cuthbert as Director	Mgmt	For	For
9	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Beni Stabili S.p.A. SIIQ

Meeting Date: 12/10/2015

Country: Italy

Primary Security ID: T19807139

Meeting Type: Special

Ticker: BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Revoke the Mandate of Mazars SpA	Mgmt	For	For
1.2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Approve Decrease in Size of Board	Mgmt	For	For
2.2	Approve Discharge of Outgoing Director Aldo Mazzocco	Mgmt	For	Against
	Extraordinary Business	Mgmt		
3	Approve Capital Increase without Preemptive Rights to Service Conversion of Bonds Reserved to Qualified Investors; Amend Company Bylaws	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Special

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Betfair Group plc by Paddy Power plc	Mgmt	For	For

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Court

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

### BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BinckBank NV

**Meeting Date:** 10/30/2015

**Country:** Netherlands

**Primary Security ID:** N1375D101

**Meeting Type:** Special

**Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Announce Appointment of S.J. Clausing to Management Board	Mgmt		
3a	Announce Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt	For	For
3c	Announce Intention to Appoint A. Soederhuizen to Supervisory Board	Mgmt		
3d	Elect A. Soederhuizen to Supervisory Board	Mgmt	For	For
4	Allow Questions	Mgmt		
5	Close Meeting	Mgmt		

### Bonduelle

**Meeting Date:** 12/03/2015

**Country:** France

**Primary Security ID:** F10689119

**Meeting Type:** Annual/Special

**Ticker:** BON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Isabelle Danjou as Supervisory Board Member	Mgmt	For	Against
6	Elect Marie-Ange Verdickt as Supervisory Board Member	Mgmt	For	For
7	Reelect Martin Ducroquet as Supervisory Board Member	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Bonduelle

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Compensation of Christophe Bonduelle	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Remove Article 14-3 of Bylaws	Mgmt	For	Against
16	Amend Article 19-2 of Bylaws	Mgmt	For	Against
17	Romove Article 20-2 of Bylaws	Mgmt	For	Against
18	Amend Article 23 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Borussia Dortmund GmbH & Co. KGaA

**Meeting Date:** 11/23/2015

**Country:** Germany

**Primary Security ID:** D9343K108

**Meeting Type:** Annual

**Ticker:** BVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Borussia Dortmund GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Bernd Geske to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bjorn Gulden to the Supervisory Board	Mgmt	For	Against
6.3	Elect Christian Kullmann to the Supervisory Board	Mgmt	For	Against
6.4	Elect Ulrich Leitermann to the Supervisory Board	Mgmt	For	Against
6.5	Elect Dr. Reinhold Lunow to the Supervisory Board	Mgmt	For	Against
6.6	Elect Dr. Werner Mueller to the Supervisory Board	Mgmt	For	For
6.7	Elect Gerd Pieper to the Supervisory Board	Mgmt	For	Against
6.8	Elect Silke Seidel to the Supervisory Board	Mgmt	For	For
6.9	Elect Peer Steinbrueck to the Supervisory Board	Mgmt	For	For

## Brooks Macdonald Group plc

Meeting Date: 10/27/2015

Country: United Kingdom

Primary Security ID: G1618Y100

Meeting Type: Annual

Ticker: BRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Shepherd as Director	Mgmt	For	For
5	Re-elect Nicholas Holmes as Director	Mgmt	For	For
6	Re-elect Simon Wombwell as Director	Mgmt	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Buwog AG

**Meeting Date:** 10/13/2015

**Country:** Austria

**Primary Security ID:** A1R56Z103

**Meeting Type:** Annual

**Ticker:** BWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

### bwin.party digital entertainment plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** X0829R103

**Meeting Type:** Special

**Ticker:** BPTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Offer for bwin.party digital entertainment plc by GVC Holdings plc	Mgmt	For	For

### bwin.party digital entertainment plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** X0829R103

**Meeting Type:** Court

**Ticker:** BPTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Cegedim

**Meeting Date:** 11/16/2015

**Country:** France

**Primary Security ID:** F1453Y109

**Meeting Type:** Special

**Ticker:** CGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 1,399,713 Shares for Use in Restricted Stock Plans (Repurchased Shares)	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Celyad SA

**Meeting Date:** 11/05/2015

**Country:** Belgium

**Primary Security ID:** B1533T108

**Meeting Type:** Special

**Ticker:** CARD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Warrant Plan 2015 Re: Issuance of up to 466,000 Warrants	Mgmt	For	For
2	Approve Increase of Directors' Remuneration	Mgmt	For	For
3	Approve Deviation from Belgian Company Law Provision Re: Grant of Warrants to Non-Executive Directors	Mgmt	For	For
4	Approve Cooptation of Chris Buyse, Rudy Dekeyser, and Debasish Roychowdhury as Directors (Bundled)	Mgmt	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Cerved Information Solutions SpA

**Meeting Date:** 12/14/2015

**Country:** Italy

**Primary Security ID:** T2R843108

**Meeting Type:** Special

**Ticker:** CERV

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Cerved Information Solutions SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Performance Share Plan 2019-2021	Mgmt	For	For
2	Elect Sabrina Delle Curti as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 (Compensation Related)	Mgmt	For	For
2	Approve Performance Share Plan Financing	Mgmt	For	For
3	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
4	Amend Articles (Board-Related)	Mgmt	For	For

## Chr.Hansen Holdings A/S

Meeting Date: 11/26/2015

Country: Denmark

Primary Security ID: K1830B107

Meeting Type: Annual

Ticker: CHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Annual Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.70 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management	Mgmt	For	For
6a	Reelect Ole Andersen as Board Chairman	Mgmt	For	For
6ba	Reelect Frederic Stevenin as Director	Mgmt	For	For
6bb	Reelect Mark Wilson as Director	Mgmt	For	For
6bc	Reelect Soren Carlsen as Director	Mgmt	For	For
6bd	Reelect Dominique Reiniche as Director	Mgmt	For	For
6be	Reelect Tiina Mattila-Sandholm as Director	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Chr.Hansen Holdings A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6bf	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Christian Dior

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F26334106

**Meeting Type:** Annual/Special

**Ticker:** CDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
5	Approve Transfer from Legal Reserves Account to Optional Reserves Account	Mgmt	For	For
6	Reelect Delphine Arnault as Director	Mgmt	For	Against
7	Reelect Helene Desmarais as Director	Mgmt	For	Against
8	Appoint Denis Dalibot as Censor	Mgmt	For	Against
9	Appoint Jaime de Marichalar y Saenz de Tejada as Censor	Mgmt	For	Against
10	Advisory Vote on Compensation of Bernard Arnault	Mgmt	For	Against
11	Advisory Vote on Compensation of Sidney Toledano	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Christian Dior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles 13, 17, and 24 of Bylaws Re: Powers of the Board of Directors, Record Date, and Fiscal Year	Mgmt	For	Against

## Cimpress N.V.

**Meeting Date:** 11/17/2015      **Country:** Netherlands      **Primary Security ID:** N20146101  
**Meeting Type:** Annual      **Ticker:** CMPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eric C. Olsen to Supervisory Board	Mgmt	For	For
2	Elect Katryn S. Blake to Management Board	Mgmt	For	For
3	Elect Donald R. Nelson to Management Board	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Authorize Repurchase of Up to 6.5 Million of Issued and Outstanding Ordinary Shares	Mgmt	For	Against
9	Grant Board Authority to Issue Shares	Mgmt	For	For
10	Grant Board Authority to Issue Shares and Restricting/Excluding Preemptive Rights	Mgmt	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## City of London Investment Group plc

**Meeting Date:** 10/19/2015      **Country:** United Kingdom      **Primary Security ID:** G22485109  
**Meeting Type:** Annual      **Ticker:** CLIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## City of London Investment Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Barry Aling as Director	Mgmt	For	For
6	Re-elect Allan Bufferd as Director	Mgmt	For	For
7	Re-elect David Cardale as Director	Mgmt	For	For
8	Re-elect Rian Dartnell as Director	Mgmt	For	For
9	Re-elect Tom Griffith as Director	Mgmt	For	For
10	Re-elect Barry Olliff as Director	Mgmt	For	For
11	Re-elect Carlos Yuste as Director	Mgmt	For	For
12	Elect Mark Dwyer as Director	Mgmt	For	For
13	Elect Tracy Rodrigues as Director	Mgmt	For	For
14	Reappoint Moore Stephens LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Trustees of the Employee Benefit Trust to Hold Ordinary Shares in the Capital of the Company for and on Behalf of the ESOP	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Clinigen Group plc

**Meeting Date:** 10/27/2015

**Country:** United Kingdom

**Primary Security ID:** G2R22L107

**Meeting Type:** Annual

**Ticker:** CLIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Martin Abell as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Clinigen Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Peter Allen as Director	Mgmt	For	For
5	Re-elect Peter George as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Approve Increase in the Annual Limit of Directors' Fees	Mgmt	For	For

### Close Brothers Group plc

**Meeting Date:** 11/19/2015

**Country:** United Kingdom

**Primary Security ID:** G22120102

**Meeting Type:** Annual

**Ticker:** CBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Strone Macpherson as Director	Mgmt	For	For
5	Re-elect Preben Prebensen as Director	Mgmt	For	For
6	Re-elect Stephen Hodges as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Elizabeth Lee as Director	Mgmt	For	For
9	Re-elect Oliver Corbett as Director	Mgmt	For	For
10	Re-elect Geoffrey Howe as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Close Brothers Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Coloplast A/S

Meeting Date: 12/09/2015

Country: Denmark

Primary Security ID: K16018192

Meeting Type: Annual

Ticker: COLO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve DKK 4.0 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
5.1	Reelect Michael Rasmussen (Chairman) as Director	Mgmt	For	For
5.2	Reelect Niels Louis-Hansen (Vice Chairman) as Director	Mgmt	For	For
5.3	Reelect Sven Bjorklund as Director	Mgmt	For	For
5.4	Reelect Per Magid as Director	Mgmt	For	For
5.5	Reelect Brian Petersen as Director	Mgmt	For	For
5.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
5.7	Elect Birgitte Nielsen as New Director	Mgmt	For	For
5.8	Elect Jette Nygaard-Andersen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Craneware plc

**Meeting Date:** 11/17/2015

**Country:** United Kingdom

**Primary Security ID:** G2554M100

**Meeting Type:** Annual

**Ticker:** CRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect George Elliott as Director	Mgmt	For	For
4	Re-elect Ron Verni as Director	Mgmt	For	For
5	Re-elect Neil Heywood as Director	Mgmt	For	For
6	Re-elect Keith Neilson as Director	Mgmt	For	For
7	Re-elect Craig Preston as Director	Mgmt	For	For
8	Re-elect Colleen Blye as Director	Mgmt	For	For
9	Re-elect Russ Rudish as Director	Mgmt	For	For
10	Approve Final Dividend	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Crealogix Holding AG

**Meeting Date:** 11/02/2015

**Country:** Switzerland

**Primary Security ID:** H1705D109

**Meeting Type:** Annual

**Ticker:** CLXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF per Share	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Crealogix Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Bruno Richle as Director	Mgmt	For	For
4.1b	Reelect Richard Dratva as Director	Mgmt	For	For
4.1c	Reelect Jean-Claude Philipona as Director	Mgmt	For	For
4.1d	Reelect Beat Schmid as Director	Mgmt	For	For
4.1e	Reelect Christoph Schmid as Director	Mgmt	For	For
4.2	Elect Bruno Richle as Board Chairman	Mgmt	For	For
4.3a	Appoint Christoph Schmid as Member of the Compensation Committee	Mgmt	For	For
4.3b	Appoint Beat Schmid as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For	For
5.1	Amend Articles Re: Ordinance Against Excessive Remuneration at Listed Companies	Mgmt	For	For
5.2	Approve Increase of Conditional Capital Pool to CHF 2.4 Million	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 137,586	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	For
6.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.05 Million	Mgmt	For	For
6.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015      **Country:** Switzerland      **Primary Security ID:** H3698D419  
**Meeting Type:** Special      **Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

## CRITEO SA

**Meeting Date:** 10/23/2015      **Country:** France      **Primary Security ID:** 226718104  
**Meeting Type:** Annual/Special      **Ticker:** CRT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## CRITEO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Free Shares for Use in Time-Based Restricted Stock Plan	Mgmt	For	For
2	Authorize Issuance of Free Shares for Use in Performance-Based Restricted Stock Plan	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Approve the 2015 Time-Based Free Share/Restricted Stock Unit Plan	Mgmt	For	For
4	Approve the 2015 Performance-Based Free Share/Restricted Stock Unit Plan	Mgmt	For	For

## CVS Group plc

Meeting Date: 11/26/2015

Country: United Kingdom

Primary Security ID: G27234106

Meeting Type: Annual

Ticker: CVSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Connell as Director	Mgmt	For	For
4	Re-elect Simon Innes as Director	Mgmt	For	For
5	Re-elect Mike McCollum as Director	Mgmt	For	For
6	Re-elect Nick Perrin as Director	Mgmt	For	For
7	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Danieli & Co. Officine Meccaniche SPA

Meeting Date: 10/26/2015

Country: Italy

Primary Security ID: T73148107

Meeting Type: Annual

Ticker: DANR

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Danieli & Co. Officine Meccaniche SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	Against
2	Elect Directors (Bundled)	SH	None	Against
3	Elect Internal Auditors (Bundled)	SH	None	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

## Dechra Pharmaceuticals plc

Meeting Date: 10/23/2015

Country: United Kingdom

Primary Security ID: G2769C145

Meeting Type: Annual

Ticker: DPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Redmond as Director	Mgmt	For	For
5	Re-elect Ian Page as Director	Mgmt	For	For
6	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
7	Re-elect Anthony Griffin as Director	Mgmt	For	For
8	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
9	Re-elect Dr Christopher Richards as Director	Mgmt	For	For
10	Re-elect Julian Heslop as Director	Mgmt	For	For
11	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dechra Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For

## Development Securities plc

**Meeting Date:** 11/05/2015      **Country:** United Kingdom      **Primary Security ID:** G2740B125  
**Meeting Type:** Special      **Ticker:** DSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name to U and I Group plc	Mgmt	For	For

## DFS Furniture Plc

**Meeting Date:** 12/04/2015      **Country:** United Kingdom      **Primary Security ID:** G2848C108  
**Meeting Type:** Annual      **Ticker:** DFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Richard Baker as Director	Mgmt	For	For
6	Elect Ian Filby as Director	Mgmt	For	For
7	Elect Bill Barnes as Director	Mgmt	For	For
8	Elect Andy Dawson as Director	Mgmt	For	For
9	Elect Luke Mayhew as Director	Mgmt	For	For
10	Elect Gwyn Burr as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## DFS Furniture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Julie Southern as Director	Mgmt	For	For
12	Appoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise the Company to Use Electronic Communications	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For

## Dialog Semiconductor plc

**Meeting Date:** 11/19/2015

**Country:** United Kingdom

**Primary Security ID:** G5821P111

**Meeting Type:** Special

**Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	Against

## Dorma Kaba Holding AG

**Meeting Date:** 10/20/2015

**Country:** Switzerland

**Primary Security ID:** H0536M155

**Meeting Type:** Annual

**Ticker:** KABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dorma Kaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Ulrich Graf as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Elton SK Chiu as Director	Mgmt	For	For
4.3	Reelect Daniel Daeniker as Director	Mgmt	For	Against
4.4	Reelect Rolf Doerig as Director	Mgmt	For	For
4.5	Reelect Karina Dubs as Director	Mgmt	For	Against
4.6	Reelect Hans Hess as Director	Mgmt	For	For
4.7	Reelect John Heppner as Director	Mgmt	For	For
4.8	Reelect Christine Mankel as Director	Mgmt	For	Against
4.9	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	Against
4.10	Reelect Hans Gummert as Director	Mgmt	For	Against
5.1	Appoint Rolf Doerig as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 41,900 Pool of Capital without Preemptive Rights	Mgmt	For	For
9.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.51 Million	Mgmt	For	For
9.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.69 Million in Fixed Remuneration and CHF 11.56 Million in Variable Remuneration	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Dunelm Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G2935W108

**Meeting Type:** Annual

**Ticker:** DNLM

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Will Adderley as Director	Mgmt	For	For
4	Re-elect David Stead as Director	Mgmt	For	For
5	Elect John Browett as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Simon Emeny as Director	Mgmt	For	For
11	Re-elect Simon Emeny as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Liz Doherty as Director	Mgmt	For	For
13	Re-elect Liz Doherty as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Elect William Reeve as Director	Mgmt	For	For
15	Elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Elect Peter Ruis as Director	Mgmt	For	For
17	Elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend 2014 Long Term Incentive Plan	Mgmt	For	For
27	Approve Share Award Agreement Between the Company and Keith Down	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
29	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## DX (Group) plc

**Meeting Date:** 11/09/2015      **Country:** United Kingdom      **Primary Security ID:** G2887T103  
**Meeting Type:** Annual      **Ticker:** DX.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Pain Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Econocom Group

**Meeting Date:** 12/18/2015      **Country:** Belgium      **Primary Security ID:** B33899160  
**Meeting Type:** Special      **Ticker:** ECONB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Bruno Grossi and Georges Croix as Directors (Bundled)	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Econocom Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Indicate Walter Butler as Independent Board Member	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Change-of-Control Clause Re : Bond Issuance	Mgmt	For	For
5.1	Receive Special Board Report Re: Item 5.2	Mgmt		
5.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
6.1	Receive Special Board Report Re: Adopt European Company as Legal Form	Mgmt		
6.2	Receive Special Board Report Re: State of Assets and Liabilities	Mgmt		
6.3	Change Company Form to European Company	Mgmt	For	For
7	Amend Articles Re: Change of Corporate Form, Reflect Various Legislative Updates and Other Changes	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## EFG International

**Meeting Date:** 10/07/2015

**Country:** Switzerland

**Primary Security ID:** H2078C108

**Meeting Type:** Special

**Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susanne Brandenberger as Director	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

## Eniro AB

**Meeting Date:** 12/18/2015

**Country:** Sweden

**Primary Security ID:** W2547B106

**Meeting Type:** Special

**Ticker:** ENRO



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eniro AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Settlement Agreement with Former CEO	Mgmt	For	For
8	Close Meeting	Mgmt		

## Epistem Holdings plc

Meeting Date: 12/16/2015

Country: United Kingdom

Primary Security ID: G31565107

Meeting Type: Annual

Ticker: EHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dr Robert Nolan as Director	Mgmt	For	Against
4	Re-elect Roger Lloyd as Director	Mgmt	For	Against
5	Appoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Etablissements Maurel Et Prom

Meeting Date: 12/17/2015

Country: France

Primary Security ID: F60858101

Meeting Type: Special

Ticker: MAU

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Etablissements Maurel Et Prom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger Agreement with MPI	Mgmt	For	For
2	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Ratify Appointment of Eloi Duverger as Director	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Ets Franz Colruyt

Meeting Date: 10/12/2015

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Special

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	Mgmt		
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	Mgmt		
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For
I.4	Approve Fixing of the Price of Shares to Be Issued	Mgmt	For	For
I.5	Eliminate Preemptive Rights Re: Item I.3	Mgmt	For	For
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	Mgmt	For	For
I.7	Approve Subscription Period Re: Item I.3	Mgmt	For	For
I.8	Authorize Board to Implement Approved Resolutions and Fill Required Documents/Formalities at Trade Registry	Mgmt	For	For
II.a	Acknowledge Board Report Re: Company Law Article 604	Mgmt	For	For
II.b	Cap Amount to Increase Share Capital under Item II.c at 274 Million	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ets Franz Colruyt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
II.c	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
II.d	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
III.a	Amend Article 6.1 to Reflect Changes in Capital Re: Item II.b	Mgmt	For	Against
III.b	Amend Article 6.2 Re: Duration of Authority under Item II.c	Mgmt	For	Against
III.c	Amend Article 6 to Reflect the Authority to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer under Item II.d	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions	Mgmt	For	For

### Eurobank Ergasias SA

**Meeting Date:** 11/16/2015

**Country:** Greece

**Primary Security ID:** X1898P135

**Meeting Type:** Special

**Ticker:** EUROB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split Followed by a Reduction in Issued Share Capital; Amend Company Bylaws	Mgmt	For	For
2	Authorize Share Capital Increase and Issuance of Contingent Convertible Securities without Preemptive Rights	Mgmt	For	For

### Eurocommercial Properties NV

**Meeting Date:** 11/03/2015

**Country:** Netherlands

**Primary Security ID:** N31065142

**Meeting Type:** Annual

**Ticker:** ECMPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eurocommercial Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports and Allow Publication of Information in English	Mgmt	For	For
4	Approve Dividends of EUR 0.20 Per Share and EUR 1.98 per Depositary Receipt	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Ratify KPMG as Auditors	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

## Euronext NV

**Meeting Date:** 10/27/2015

**Country:** Netherlands

**Primary Security ID:** N3113K397

**Meeting Type:** Special

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Stephane Boujnah to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Eutelsat Communications

**Meeting Date:** 11/05/2015

**Country:** France

**Primary Security ID:** F3692M128

**Meeting Type:** Annual/Special

**Ticker:** ETL

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eutelsat Communications

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Reelect John Birt as Director	Mgmt	For	For
7	Elect Jean d'Arthuys as Director	Mgmt	For	For
8	Elect Ana Garcia as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Michel de Rosen, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eutelsat Communications

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Fiat Chrysler Automobiles NV

**Meeting Date:** 12/03/2015      **Country:** Netherlands      **Primary Security ID:** N31738102  
**Meeting Type:** Special      **Ticker:** FCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements Re: Demerger of Ferrari	Mgmt		
3	Approve Demerger of Ferrari NV	Mgmt	For	For
4	Close Meeting	Mgmt		

## Galapagos

**Meeting Date:** 12/22/2015      **Country:** Belgium      **Primary Security ID:** B44170106  
**Meeting Type:** Special      **Ticker:** GLPG

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Galapagos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Christine Mummery as Independent Director	Mgmt	For	For
2	Approve Warrant Plan 2015 B	Mgmt	For	For

## Galliford Try plc

Meeting Date: 11/13/2015

Country: United Kingdom

Primary Security ID: G3710C127

Meeting Type: Annual

Ticker: GFRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Greg Fitzgerald as Director	Mgmt	For	For
5	Re-elect Ken Gillespie as Director	Mgmt	For	For
6	Re-elect Andrew Jenner as Director	Mgmt	For	For
7	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
8	Re-elect Terry Miller as Director	Mgmt	For	For
9	Re-elect Graham Prothero as Director	Mgmt	For	For
10	Elect Gavin Slark as Director	Mgmt	For	For
11	Elect Peter Truscott as Director	Mgmt	For	For
12	Elect Peter Ventress as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Approve Savings Related Share Option Plan	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Galliford Try plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Genus plc

Meeting Date: 11/19/2015

Country: United Kingdom

Primary Security ID: G3827X105

Meeting Type: Annual

Ticker: GNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Bob Lawson as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Stephen Wilson as Director	Mgmt	For	For
7	Re-elect Nigel Turner as Director	Mgmt	For	For
8	Re-elect Mike Buzzacott as Director	Mgmt	For	For
9	Re-elect Duncan Maskell as Director	Mgmt	For	For
10	Re-elect Lykele van der Broek as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hamon & Cie International SA

**Meeting Date:** 10/07/2015

**Country:** Belgium

**Primary Security ID:** B47755101

**Meeting Type:** Special

**Ticker:** HAMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Company Law Art. 602	Mgmt		
1.2	Receive Special Auditor Report Re: Company Law Art. 602	Mgmt		
2	Approve Issuance of Shares for a Private Placement to Sopal International	Mgmt	For	For
3	Receive Information Re: Remuneration	Mgmt		
4	Observe Capital Increase Re: Item 2	Mgmt		
5	Approve Reduction of Non-Distributable Reserves Re: Capital Increase under Item 2	Mgmt	For	For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
7	Approve Cooptation of Alexandre Grosjean as Independent Director	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Hargreaves Lansdown plc

**Meeting Date:** 10/23/2015

**Country:** United Kingdom

**Primary Security ID:** G43940108

**Meeting Type:** Annual

**Ticker:** HL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mike Evans as Director	Mgmt	For	For
6	Re-elect Ian Gorham as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Hargreaves Lansdown plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Chris Barling as Director	Mgmt	For	For
8	Re-elect Stephen Robertson as Director	Mgmt	For	For
9	Re-elect Shirley Garrood as Director	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Hays plc

**Meeting Date:** 11/11/2015

**Country:** United Kingdom

**Primary Security ID:** G4361D109

**Meeting Type:** Annual

**Ticker:** HAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For
7	Re-elect Paul Harrison as Director	Mgmt	For	For
8	Re-elect Victoria Jarman as Director	Mgmt	For	For
9	Re-elect Torsten Kreindl as Director	Mgmt	For	For
10	Re-elect Pippa Wicks as Director	Mgmt	For	For
11	Elect Peter Williams as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hellenic Telecommunications Organization SA

**Meeting Date:** 12/16/2015

**Country:** Greece

**Primary Security ID:** X3258B102

**Meeting Type:** Special

**Ticker:** HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Service Arrangement between OTE S.A., OTE Group, Deutsche Telecom AG and Telekom Deutschland GmbH	Mgmt	For	For
2	Approve Related Party Transactions	Mgmt	For	For

## HellermannTyton Group plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4446Z109

**Meeting Type:** Special

**Ticker:** HTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of HellermannTyton Group plc by Delphi Automotive plc	Mgmt	For	For

## HellermannTyton Group plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4446Z109

**Meeting Type:** Court

**Ticker:** HTY

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hellermannntyton Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## IG Group Holdings plc

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G4753Q106  
**Meeting Type:** Annual      **Ticker:** IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect Christopher Hill as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Jim Newman as Director	Mgmt	For	For
9	Re-elect Sam Tymms as Director	Mgmt	For	For
10	Elect June Felix as Director	Mgmt	For	For
11	Elect Malcom Le May as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Immofinanz AG

**Meeting Date:** 12/01/2015

**Country:** Austria

**Primary Security ID:** A27849149

**Meeting Type:** Annual

**Ticker:** IIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Change Fiscal Year End	Mgmt	For	For
9	Approve Capitalization of Reserves and Ordinary Reduction of Share Capital	Mgmt	For	For

## Infinis Energy plc

**Meeting Date:** 12/04/2015

**Country:** United Kingdom

**Primary Security ID:** G4771G106

**Meeting Type:** Special

**Ticker:** INFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Infinis Energy plc by Monterey Capital II S.a r.l.	Mgmt	For	For

## Infinis Energy plc

**Meeting Date:** 12/04/2015

**Country:** United Kingdom

**Primary Security ID:** G4771G106

**Meeting Type:** Court

**Ticker:** INFI

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Infinis Energy plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## Intu Properties plc

**Meeting Date:** 12/18/2015      **Country:** United Kingdom      **Primary Security ID:** G4929A100  
**Meeting Type:** Special      **Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Lease from Braehead Park Estates Limited of the 30.96 Acre Site Known as King George V Docks (West) to Clydeport Operations Limited and Related Arrangements	Mgmt	For	For

## J D Wetherspoon plc

**Meeting Date:** 11/12/2015      **Country:** United Kingdom      **Primary Security ID:** G5085Y147  
**Meeting Type:** Annual      **Ticker:** JDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Martin as Director	Mgmt	For	For
5	Re-elect John Hutson as Director	Mgmt	For	For
6	Re-elect Su Cacioppo as Director	Mgmt	For	For
7	Re-elect Debra van Gene as Director	Mgmt	For	For
8	Re-elect Elizabeth McMeikan as Director	Mgmt	For	Against
9	Re-elect Sir Richard Beckett as Director	Mgmt	For	For
10	Re-elect Mark Reckitt as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## J D Wetherspoon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Ben Whitley as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Approve Deferred Bonus Scheme	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## James Halstead plc

**Meeting Date:** 11/27/2015

**Country:** United Kingdom

**Primary Security ID:** G4253G129

**Meeting Type:** Annual

**Ticker:** JHD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Geoffrey Halstead as Director	Mgmt	For	Abstain
4	Re-elect Mark Halstead as Director	Mgmt	For	For
5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Approve Scrip Dividend Program	Mgmt	For	For
7	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Jerónimo Martins SGPS S.A

**Meeting Date:** 12/16/2015

**Country:** Portugal

**Primary Security ID:** X40338109

**Meeting Type:** Special

**Ticker:** JMT

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Jeronimo Martins SGPS S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.375 per Share Against Free Reserves	Mgmt	For	For

## Johnson Matthey plc

**Meeting Date:** 12/16/2015      **Country:** United Kingdom      **Primary Security ID:** G51604158  
**Meeting Type:** Special      **Ticker:** JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend; Approve Share Consolidation	Mgmt	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Jumbo SA

**Meeting Date:** 11/11/2015      **Country:** Greece      **Primary Security ID:** X4114P111  
**Meeting Type:** Annual      **Ticker:** BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Allocation of Income	Mgmt	For	For
3b	Approve Remuneration of Certain Board Members	Mgmt	For	For
4	Ratify Director Appointment	Mgmt	For	For
5	Approve Discharge of Board and Auditors	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
7	Approve Director Remuneration	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Members of Audit Committee	Mgmt	For	For
10	Amend Corporate Purpose	Mgmt	For	For

### Just Retirement Group plc

**Meeting Date:** 11/23/2015

**Country:** United Kingdom

**Primary Security ID:** G5S15Z107

**Meeting Type:** Annual

**Ticker:** JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tom Cross Brown as Director	Mgmt	For	For
6	Re-elect Keith Nicholson as Director	Mgmt	For	For
7	Re-elect Kate Avery as Director	Mgmt	For	For
8	Re-elect Michael Deakin as Director	Mgmt	For	For
9	Elect Steve Melcher as Director	Mgmt	For	For
10	Re-elect James Fraser as Director	Mgmt	For	For
11	Re-elect Rodney Cook as Director	Mgmt	For	For
12	Re-elect Simon Thomas as Director	Mgmt	For	For
13	Re-elect Shayne Deighton as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Juventus Football Club S.p.A.

**Meeting Date:** 10/23/2015

**Country:** Italy

**Primary Security ID:** T6261Y121

**Meeting Type:** Annual

**Ticker:** JUVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.a	Fix Number of Directors and Duration of Their Term; Approve Remuneration of Directors	Mgmt	For	For
2.b	Elect Directors (Bundled)	SH	None	For
2.c	Elect Internal Auditors (Bundled)	SH	None	For
2.d	Approve Internal Auditors' Remuneration	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against

## Jyske Bank A/S

**Meeting Date:** 12/15/2015

**Country:** Denmark

**Primary Security ID:** K55633117

**Meeting Type:** Special

**Ticker:** JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Kabel Deutschland Holding AG

**Meeting Date:** 10/28/2015

**Country:** Germany

**Primary Security ID:** D6424C104

**Meeting Type:** Annual

**Ticker:** KD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.1	Elect Ingrid Haas to the Supervisory Board	Mgmt	For	Against
5.2	Elect Christoph Clement to the Supervisory Board	Mgmt	For	Against

## KappAhl Holding AB

**Meeting Date:** 12/02/2015

**Country:** Sweden

**Primary Security ID:** W53034109

**Meeting Type:** Annual

**Ticker:** KAHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Board Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive President's Review	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## KappAhl Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Bulow (Chairman), Christian Jansson, Pia Rudengren and Susanne Holmberg as Directors; Elect Gustaf Ohrn and Kicki Olivensjo as Directors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy For Executive Management	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

## KBC Ancora

Meeting Date: 10/30/2015

Country: Belgium

Primary Security ID: B5341G109

Meeting Type: Annual

Ticker: KBCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Allow Questions	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Statutory Manager	Mgmt	For	For
7	Approve Discharge of Auditor	Mgmt	For	For
8	Transact Other Business	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Kendrion NV

**Meeting Date:** 11/04/2015

**Country:** Netherlands

**Primary Security ID:** N48485168

**Meeting Type:** Special

**Ticker:** KENDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect J.A.J van Beurden to Management Board	Mgmt	For	For
3	Approve Remuneration Policy Changes	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

### Kernel Holding S.A.

**Meeting Date:** 12/10/2015

**Country:** Luxembourg

**Primary Security ID:** L5829P109

**Meeting Type:** Annual

**Ticker:** KER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Payment of Dividends of USD 0.25 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Reelect Andrzej Danilczuk as Director	Mgmt	For	For
7	Reelect Ton Schurink as Director	Mgmt	For	For
8	Reelect Sergei Shibaev as Director	Mgmt	For	For
9	Reelect Andriy Verevskyy as Director	Mgmt	For	Against
10	Reelect Anastasiia Usachova as Director	Mgmt	For	For
11	Reelect Viktoriia Lukianenko as Director	Mgmt	For	For
12	Reelect Yuriy Kovalchuk as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Kernel Holding S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Kostiantyn Lytvynskyi as Director	Mgmt	For	For
14	Approve Remuneration of Independent Directors	Mgmt	For	For
15	Approve Director Fees for Executive Directors	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Renew Appointment of Deloitte as Auditor	Mgmt	For	For

### Kernel Holding S.A.

**Meeting Date:** 12/10/2015      **Country:** Luxembourg      **Primary Security ID:** L5829P109  
**Meeting Type:** Special      **Ticker:** KER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of USD 7.41 Million	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital under Item 1	Mgmt	For	For

### Kier Group plc

**Meeting Date:** 11/12/2015      **Country:** United Kingdom      **Primary Security ID:** G52549105  
**Meeting Type:** Annual      **Ticker:** KIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Justin Atkinson as Director	Mgmt	For	For
5	Elect Nigel Brook as Director	Mgmt	For	For
6	Elect Bev Dew as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Kier Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Nigel Turner as Director	Mgmt	For	For
8	Elect Claudio Veritiero as Director	Mgmt	For	For
9	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
10	Re-elect Richard Bailey as Director	Mgmt	For	For
11	Re-elect Amanda Mellor as Director	Mgmt	For	For
12	Re-elect Haydn Mursell as Director	Mgmt	For	For
13	Re-elect Phil White as Director	Mgmt	For	For
14	Re-elect Nick Winser as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Approve Sharesave Scheme 2016	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Koninklijke Philips N.V.

**Meeting Date:** 12/18/2015      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Meeting Type:** Special      **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect A. Bhattacharya to Management Board	Mgmt	For	For

## Koninklijke Philips N.V.

**Meeting Date:** 12/18/2015      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Meeting Type:** Special      **Ticker:** PHIA

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect A. Bhattacharya to Management Board	Mgmt	For	For

### Koninklijke Ten Cate NV

**Meeting Date:** 12/07/2015      **Country:** Netherlands      **Primary Security ID:** N5066Q164  
**Meeting Type:** Special      **Ticker:** KTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements	Mgmt		
3	Discuss Public Offer By Tennessee Acquisition	Mgmt		
4	Accept Discharge of Current Management Board Members L. de Vries, and E.J.F. Bos	Mgmt	For	Against
5	Accept Discharge of Current Supervisory Board Members E. ten Cate, J.C.M. Hovers, P.F. Hartman, and M.J. Oudeman	Mgmt	For	Against
6.1	Announce Resignation of Current Supervisory Board Members	Mgmt		
6.2a	Announce Vacancies on the Board	Mgmt		
6.2b	Opportunity to Make Recommendations	Mgmt		
6.2c	Announcement of Nomination of E.J. Westerink to the Supervisory Board	Mgmt		
6.2d	Elect E.J. Westerink to Supervisory Board	Mgmt	For	For
6.3a	Announce Vacancies on the Board	Mgmt		
6.3b	Opportunity to Make Recommendations	Mgmt		
6.3c	Announcement of Nomination of J.H.L. Albers to the Supervisory Board	Mgmt		
6.3d	Elect J.H.L. Albers to Supervisory Board	Mgmt	For	For
6.4a	Announce Vacancies on the Board	Mgmt		
6.4b	Opportunity to Make Recommendations	Mgmt		



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Koninklijke Ten Cate NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4c	Announcement of Nomination of B.T. Molenaar to the Supervisory Board	Mgmt		
6.4d	Elect B.T. Molenaar to Supervisory Board	Mgmt	For	For
7	Allow Questions	Mgmt		
8	Close Meeting	Mgmt		

## KWS Saat SE

Meeting Date: 12/17/2015

Country: Germany

Primary Security ID: D39062100

Meeting Type: Annual

Ticker: KWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiary KWS LOCHOW GMBH	Mgmt	For	For

## Laboratorios Farmaceuticos Rovi S.A

Meeting Date: 11/18/2015

Country: Spain

Primary Security ID: E6996D109

Meeting Type: Special

Ticker: ROVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Reorganization Balance Sheet	Mgmt	For	For
1.2	Approve Reorganization Plan	Mgmt	For	For
1.3	Approve Information on Terms and Conditions of the Reorganization	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Laboratorios Farmaceuticos Rovi S.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Adhere to Special Fiscal Regime Applicable to Mergers, Divisions and Transfers of Assets	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Ladbrokes plc

**Meeting Date:** 11/24/2015      **Country:** United Kingdom      **Primary Security ID:** G5337D107  
**Meeting Type:** Special      **Ticker:** LAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger of Certain Businesses of Gala Coral Group Limited with the Company	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Merger and the Playtech Issue	Mgmt	For	For
3	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
4	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For

## Lar Espana Real Estate Socimi SA

**Meeting Date:** 12/17/2015      **Country:** Spain      **Primary Security ID:** E7S5A1113  
**Meeting Type:** Special      **Ticker:** LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Participation of Grupo Lar Inversores Inmobiliarias SL in Puerta Maritima Ondara SL	Mgmt	For	Against
2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

#### Lisi

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F5754P105

**Meeting Type:** Special

**Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### Lonmin plc

**Meeting Date:** 11/19/2015

**Country:** United Kingdom

**Primary Security ID:** G56350112

**Meeting Type:** Special

**Ticker:** LMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reorganisation	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights in Connection with the Bapo BEE Placing	Mgmt	For	For
4	Authorise Issue of Equity in Connection with the Proposed Rights Issue	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Proposed Rights Issue and the Bapo BEE Placing	Mgmt	For	For

#### Maire Tecnimont S.p.A.

**Meeting Date:** 12/15/2015

**Country:** Italy

**Primary Security ID:** T6388T112

**Meeting Type:** Special

**Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Maire Tecnimont S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Matchtech Group plc

**Meeting Date:** 12/02/2015      **Country:** United Kingdom      **Primary Security ID:** G5910A108  
**Meeting Type:** Annual      **Ticker:** MTEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Brian Wilkinson as Director	Mgmt	For	For
4	Re-elect George Materna as Director	Mgmt	For	For
5	Re-elect Tony Dyer as Director	Mgmt	For	For
6	Re-elect Keith Lewis as Director	Mgmt	For	For
7	Re-elect Ric Piper as Director	Mgmt	For	For
8	Re-elect Richard Bradford as Director	Mgmt	For	For
9	Re-elect Rudi Kindts as Director	Mgmt	For	For
10	Elect Roger Goodman as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Medicrea international

**Meeting Date:** 12/18/2015      **Country:** France      **Primary Security ID:** F6112U109  
**Meeting Type:** Special      **Ticker:** ALMED

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Medicrea international

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Increase Total Limit for Capital Increase to Result from Issuance Requests Approved by the June 3, 2015, AGM to EUR 600,000	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 600,000	Mgmt	For	Against
3	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
4	Delegate Powers to the Board to Set Terms and Conditions of Restricted Stock Plan	Mgmt	For	For
5	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
6	Eliminate Preemptive Rights Pursuant to Item 5 Above	Mgmt	For	Against
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Mediobanca SPA

Meeting Date: 10/28/2015

Country: Italy

Primary Security ID: T10584117

Meeting Type: Annual/Special

Ticker: MB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
2	Approve Issuance of Shares up to EUR 40 Million for a Private Placement Reserved to Italian and International Professional Investors	Mgmt	For	For
3	Approve Authorization to Increase Capital in the Maximum Amount of EUR 100 Million with Preemptive Rights; Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights in the Maximum Amount of EUR 2 Billion	Mgmt	For	For
4	Approve Performance Shares Plan Financing	Mgmt	For	For
	Ordinary Business	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Mediobanca SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.a	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2.b	Approve Severance Payments Policy	Mgmt	For	For
2.c	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2015	Mgmt	For	For
4	Integrate Remuneration of External Auditors	Mgmt	For	For

## Melrose Industries plc

Meeting Date: 10/29/2015

Country: United Kingdom

Primary Security ID: G5973J145

Meeting Type: Special

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Matters Relating to the Share Capital Reduction	Mgmt	For	For
3	Approve Matters Relating to the Issuance of B Shares	Mgmt	For	For
4	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
5	Approve Share Capital Reorganisation	Mgmt	For	For

## Melrose Industries plc

Meeting Date: 10/29/2015

Country: United Kingdom

Primary Security ID: G5973J145

Meeting Type: Court

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## MGI Digital Technology

**Meeting Date:** 12/21/2015

**Country:** France

**Primary Security ID:** F4090S113

**Meeting Type:** Special

**Ticker:** ALMDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
2	Subject to Approval of Item 1, Authorize Issuance of Preferred Shares in Favor of Key Employees and Corporate Officers for up to 5 Percent of Issued Capital	Mgmt	For	For
3	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## MJ Gleeson plc

**Meeting Date:** 12/11/2015

**Country:** United Kingdom

**Primary Security ID:** G3926R108

**Meeting Type:** Annual

**Ticker:** GLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stefan Allanson as Director	Mgmt	For	For
4	Re-elect Dermot Gleeson as Director	Mgmt	For	For
5	Re-elect Jolyon Harrison as Director	Mgmt	For	For
6	Re-elect Ross Ancell as Director	Mgmt	For	For
7	Re-elect Christopher Mills as Director	Mgmt	For	For
8	Re-elect Colin Dearlove as Director	Mgmt	For	Against
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## MJ Gleeson plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## MOBOTIX AG

**Meeting Date:** 12/17/2015

**Country:** Germany

**Primary Security ID:** D5111L104

**Meeting Type:** Annual

**Ticker:** MBQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1.1	Elect Ralf Hinkel to the Supervisory Board	Mgmt	For	For
6.1.2	Elect Sabine Hinkel to the Supervisory Board	Mgmt	For	For
6.1.3	Elect Willi A. Fallot-Burghardt to the Supervisory Board	Mgmt	For	For
6.2.1	Elect Lutz Coelen as Alternate Supervisory Board Member	Mgmt	For	For
6.2.2	Elect Theo Dueppre as Alternate Supervisory Board Member	Mgmt	For	For

## Monitise plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G6258F105

**Meeting Type:** Annual

**Ticker:** MONI



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Monitise plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Peter Ayliffe as Director	Mgmt	For	For
3	Re-elect Lee Cameron as Director	Mgmt	For	For
4	Elect Stephen Shurrock as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Mota-Engil SGPS S.A.

**Meeting Date:** 11/30/2015

**Country:** Portugal

**Primary Security ID:** X5588N110

**Meeting Type:** Special

**Ticker:** EGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Special Auditor	Mgmt	For	For
2	Eliminate Preemptive Rights for Shareholder Mota Gestão e Participações Re: Issuance of Tranche A Shares under Item 3	Mgmt	For	For
3	Approve Capital Raising	Mgmt	For	For

## MPI

**Meeting Date:** 12/17/2015

**Country:** France

**Primary Security ID:** F6388M104

**Meeting Type:** Special

**Ticker:** MPI

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Carry Forward Account to Shareholders for an Amount of EUR 0.45 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Approve Merger Agreement with Etablissements Maurel et Prom	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Murgitroyd Group plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G6335T102

**Meeting Type:** Annual

**Ticker:** MUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Dr Christopher Masters as Director	Mgmt	For	For
5	Elect John Reid as Director	Mgmt	For	For
6	Elect Gordon Stark as Director	Mgmt	For	For
7	Re-elect Mark Kemp-Gee as Director	Mgmt	For	Against
8	Re-elect Graham Murnane as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

## Nanoco Group plc

**Meeting Date:** 12/10/2015

**Country:** United Kingdom

**Primary Security ID:** G6390M109

**Meeting Type:** Annual

**Ticker:** NANO

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Nanoco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect David Blain as Director	Mgmt	For	For
5	Elect Brendan Cummins as Director	Mgmt	For	For
6	Elect Keith Wiggins as Director	Mgmt	For	For
7	Re-elect Dr Peter Rowley as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Authorise EU Political Donations and Expenditure	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
15	Approve 2015 Long Term Incentive Plan	Mgmt	For	For
16	Approve 2015 Deferred Bonus Plan	Mgmt	For	For

## National Bank of Greece SA

Meeting Date: 11/17/2015

Country: Greece

Primary Security ID: X56533148

Meeting Type: Special

Ticker: ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Capitalisation of Reserves followed by a Reverse Stock Split and a Reduction in Issued Share Capital	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Share Capital Increase up to EUR 4.62 Billion without Preemptive Rights	Mgmt	For	For
3	Authorize Issuance of a Convertible Bond Loan without Preemptive Rights	Mgmt	For	For
4	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For
5	Authorize Issuance of Contingent Convertible Bond Loan without Preemptive Rights	Mgmt	For	For

## Naturex SA

Meeting Date: 11/12/2015

Country: France

Primary Security ID: F65010112

Meeting Type: Special

Ticker: NRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## NH Hotel Group SA

Meeting Date: 12/11/2015

Country: Spain

Primary Security ID: E7650R103

Meeting Type: Special

Ticker: NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: General Shareholders Meeting	Mgmt	For	For
1.2	Amend Articles Re: Board of Directors	Mgmt	For	For
1.3	Amend Articles Re: Executive Committee	Mgmt	For	For
1.4	Amend Article 47 Re: Appointments and Remuneration Committee	Mgmt	For	For
1.5	Amend Article 48 Re: Audit and Control Committee	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## NH Hotel Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Amend Articles of General Meeting Regulations Re: Delegation, Representation, Chairman and Secretary of the General Meeting	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## NN GROUP NV

**Meeting Date:** 10/06/2015      **Country:** Netherlands      **Primary Security ID:** N64038107  
**Meeting Type:** Special      **Ticker:** NN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
2b	Elect Robert Jenkins to Supervisory Board	Mgmt	For	For
2c	Elect Dick Harryvan to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Nokia Corp.

**Meeting Date:** 12/02/2015      **Country:** Finland      **Primary Security ID:** X61873133  
**Meeting Type:** Special      **Ticker:** NOK1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	Mgmt	For	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	Mgmt	For	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Nokia Corp.

**Meeting Date:** 12/02/2015

**Country:** Finland

**Primary Security ID:** X61873133

**Meeting Type:** Special

**Ticker:** NOK1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	Mgmt	For	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	Mgmt	For	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Numericable Sfr

**Meeting Date:** 12/15/2015

**Country:** France

**Primary Security ID:** F6627W103

**Meeting Type:** Special

**Ticker:** NUM

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Numericable Sfr

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 5.70 per Share	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## NV BEKAERT SA

**Meeting Date:** 10/09/2015      **Country:** Belgium      **Primary Security ID:** B6346B111  
**Meeting Type:** Special      **Ticker:** BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Stock Option Plan 2015-2017	Mgmt	For	For
2	Approve Performance Share Plan 2015-2017	Mgmt	For	For

## NYRSTAR NV

**Meeting Date:** 12/23/2015      **Country:** Belgium      **Primary Security ID:** B6372M106  
**Meeting Type:** Special      **Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting	Mgmt		
	Special Part	Mgmt		
1	Elect Bill Scotting as Director and CEO	Mgmt	For	For
2	Approve Change-of-Control Clause Re : USD 25 Million Silver Prepayment Facility	Mgmt	For	For
	Extraordinary Part	Mgmt		
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

#### NYRSTAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Shares Up to EUR 275 Million with Preemptive Rights	Mgmt	For	For

#### Orpea

**Meeting Date:** 11/06/2015      **Country:** France      **Primary Security ID:** F69036105  
**Meeting Type:** Special      **Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### Pace plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G6842C105  
**Meeting Type:** Special      **Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Pace plc and Arris Group, Inc	Mgmt	For	For

#### Pace plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G6842C105  
**Meeting Type:** Court      **Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Pan African Resources plc

**Meeting Date:** 11/27/2015

**Country:** United Kingdom

**Primary Security ID:** G6882W102

**Meeting Type:** Annual

**Ticker:** PAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Hester Hickey as Member of the Audit Committee	Mgmt	For	For
4	Re-elect Keith Spencer as Member of the Audit Committee	Mgmt	For	Against
5	Re-elect Thabo Mosololi as Member of the Audit Committee	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Re-elect Keith Spencer as Director	Mgmt	For	For
8	Re-elect Cobus Loots as Director	Mgmt	For	For
9	Elect Deon Louw as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Pandox

**Meeting Date:** 11/23/2015

**Country:** Sweden

**Primary Security ID:** W70174102

**Meeting Type:** Special

**Ticker:** PNDX B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pandox

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Elect Ann-Sofie Danielsson as Director	Mgmt	For	For
10	Close Meeting	Mgmt		

### Parrot

Meeting Date: 11/06/2015

Country: France

Primary Security ID: F7096P108

Meeting Type: Special

Ticker: PARRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Transfer of "Drones/Connected Objects" Branch to Parrot Drones	Mgmt	For	For
2	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
3	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.81 Million	Mgmt	For	Against
5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750,000	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
7	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
8	Authorize Capital Increase of Up to EUR 750,000 for Future Exchange Offers	Mgmt	For	Against
9	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
10	Set Total Limit for Capital Increase to Result from All Issuance Requests (Items 4-9) at EUR 3.81 Million	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Parrot

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Capitalization of Reserves of Up to EUR 750,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Pernod Ricard

Meeting Date: 11/06/2015

Country: France

Primary Security ID: F72027109

Meeting Type: Annual/Special

Ticker: RI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Agreements with Alexandre Ricard, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Veronica Vargas as Director	Mgmt	For	For
7	Reelect Nicole Bouton as Director	Mgmt	For	For
8	Elect Kory Sorenson as Director	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	Mgmt	For	For
11	Advisory Vote on Compensation of Alexandre Ricard, Chairman and CEO Since Feb. 11, 2015 and Vice-CEO Previously	Mgmt	For	For
12	Advisory Vote on Compensation of Pierre Pringuet, CEO Until Feb. 11, 2015	Mgmt	For	For
13	Advisory Vote on Compensation of Daniele Ricard, Chairman Until Feb. 11, 2015	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 33 of Bylaws Re: Record Date	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### PHarol SGPS SA

Meeting Date: 11/04/2015

Country: Portugal

Primary Security ID: X6454E135

Meeting Type: Special

Ticker: PTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## PHarol SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Cooptions of Maria do Rosário Pinto-Correia and André Cardoso de Meneses Navarro as Directors	Mgmt	For	Against

## PHarol SGPS SA

**Meeting Date:** 11/04/2015      **Country:** Portugal      **Primary Security ID:** X6454E135  
**Meeting Type:** Special      **Ticker:** PTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
2	Ratify Cooptions of Maria do Rosário Pinto-Correia and André Cardoso de Meneses Navarro as Directors	Mgmt	For	Against

## Photo-Me International plc

**Meeting Date:** 10/21/2015      **Country:** United Kingdom      **Primary Security ID:** G70695112  
**Meeting Type:** Annual      **Ticker:** PHTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Serge Crasnianski as Director	Mgmt	For	For
7	Re-elect Françoise Coutaz-Replan as Director	Mgmt	For	For
8	Re-elect Jean-Marcel Denis as Director	Mgmt	For	For
9	Re-elect Yitzhak Apeloig as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Photo-Me International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Piraeus Bank SA

Meeting Date: 11/15/2015

Country: Greece

Primary Security ID: X06397156

Meeting Type: Special

Ticker: TPEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split	Mgmt	For	For
2	Approve Reduction in Issued Share Capital	Mgmt	For	For
3	Authorize Share Capital Increase up to EUR 4.93 Billion without Preemptive Rights	Mgmt	For	For
4	Authorize Issuance of Contingent Convertible Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Issuance of Equity or Equity-Linked Securities up to EUR 1 billion with Preemptive Rights	Mgmt	For	Against
6	Various Announcements	Mgmt		

## Plexus Holdings plc

Meeting Date: 12/10/2015

Country: United Kingdom

Primary Security ID: G7150F102

Meeting Type: Annual

Ticker: POS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Craig Hendrie as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Plexus Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Christopher Fraser as Director	Mgmt	For	Against
6	Reappoint Crowe Clark Whitehill LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Portucel S.A.

Meeting Date: 10/05/2015

Country: Portugal

Primary Security ID: X67182109

Meeting Type: Special

Ticker: PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-option of João Paulo Araújo Oliveira as Director	Mgmt	For	Against
2	Elect João Nuno de Sottomayor Pinto de Castello Branco and Vítor Manuel Galvão Rocha Novais Gonçalves as Directors	Mgmt	For	Against

## Portucel S.A.

Meeting Date: 12/17/2015

Country: Portugal

Primary Security ID: X67182109

Meeting Type: Special

Ticker: PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.1395 per Share Against Free Reserves	Mgmt	For	For

## Primary Health Properties plc

Meeting Date: 11/11/2015

Country: United Kingdom

Primary Security ID: G7240B103

Meeting Type: Special

Ticker: PHP

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Primary Health Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Sub-Division	Mgmt	For	For

## Public Power Corporation S.A.

**Meeting Date:** 12/07/2015      **Country:** Greece      **Primary Security ID:** X7023M103  
**Meeting Type:** Special      **Ticker:** PPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Two Directors	Mgmt	For	Against
2	Approve Decision on High Voltage Tariffs in Compliance with Law 4336/2015	Mgmt	For	For
3	Approve Charitable Donations	Mgmt	For	For
4	Other Business	Mgmt	For	Against

## Quindell plc

**Meeting Date:** 11/26/2015      **Country:** United Kingdom      **Primary Security ID:** G3652M117  
**Meeting Type:** Special      **Ticker:** QPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
2	Approve Change of Company Name to Watchstone Group plc	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For

## Raven Russia Ltd

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G73741103  
**Meeting Type:** Special      **Ticker:** RUS



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Raven Russia Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For

## RCS MediaGroup S.p.A.

**Meeting Date:** 12/16/2015      **Country:** Italy      **Primary Security ID:** T79823158  
**Meeting Type:** Special      **Ticker:** RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect One Director; Allow Director to Engage in Competing Activities	Mgmt	For	Against
2	Integrate Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase with Preemptive Rights	Mgmt	For	For

## Redde plc

**Meeting Date:** 10/29/2015      **Country:** United Kingdom      **Primary Security ID:** G7331H100  
**Meeting Type:** Annual      **Ticker:** REDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark McCafferty as Director	Mgmt	For	For
4	Re-elect John Davies as Director	Mgmt	For	For
5	Re-elect Stephen Oakley as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Redde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Redrow plc

**Meeting Date:** 11/10/2015

**Country:** United Kingdom

**Primary Security ID:** G7455X105

**Meeting Type:** Annual

**Ticker:** RDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Steve Morgan as Director	Mgmt	For	For
4	Re-elect John Tutte as Director	Mgmt	For	For
5	Re-elect Barbara Richmond as Director	Mgmt	For	For
6	Re-elect Debbie Hewitt as Director	Mgmt	For	For
7	Re-elect Nick Hewson as Director	Mgmt	For	For
8	Re-elect Liz Peace as Director	Mgmt	For	For
9	Elect Sir Michael Lyons as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Regeneris plc

**Meeting Date:** 11/25/2015

**Country:** United Kingdom

**Primary Security ID:** G3651P103

**Meeting Type:** Annual

**Ticker:** RGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jog Dhody as Director	Mgmt	For	For
5	Elect Frank Blin as Director	Mgmt	For	For
6	Elect Pat Clawson as Director	Mgmt	For	For
7	Elect Ian Powell as Director	Mgmt	For	For
8	Elect Tom Skelton as Director	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Renishaw plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G75006117

**Meeting Type:** Annual

**Ticker:** RSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir David McMurtry as Director	Mgmt	For	Against
5	Re-elect John Deer as Director	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Renishaw plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Ben Taylor as Director	Mgmt	For	For
7	Re-elect Allen Roberts as Director	Mgmt	For	For
8	Re-elect Geoff McFarland as Director	Mgmt	For	For
9	Re-elect David Grant as Director	Mgmt	For	For
10	Re-elect Carol Chesney as Director	Mgmt	For	For
11	Re-elect John Jeans as Director	Mgmt	For	For
12	Elect Kath Durrant as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Ricardo plc

Meeting Date: 11/04/2015

Country: United Kingdom

Primary Security ID: G75528110

Meeting Type: Annual

Ticker: RCDO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Laurie Bowen as Director	Mgmt	For	For
6	Re-elect Ian Gibson as Director	Mgmt	For	For
7	Re-elect Ian Lee as Director	Mgmt	For	For
8	Re-elect Terry Morgan as Director	Mgmt	For	For
9	Re-elect Dave Shemmans as Director	Mgmt	For	For
10	Re-elect Peter Gilchrist as Director	Mgmt	For	For
11	Re-elect Mark Garrett as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ricardo plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## SAF-Holland S.A.

Meeting Date: 12/22/2015

Country: Luxembourg

Primary Security ID: L7999A102

Meeting Type: Special

Ticker: SFQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Issuance of Up to 4.53 Million Shares Without Preemptive Rights and Up to 11.96 Million Shares With Preemptive Rights and Amend Articles Accordingly	Mgmt	For	For

## Saipem

Meeting Date: 12/02/2015

Country: Italy

Primary Security ID: T82000117

Meeting Type: Special

Ticker: SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve the Elimination of the Par Value of Shares	Mgmt	For	For
2	Approve Capital Increase with Preemptive Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Eni SpA	Mgmt		
1	Appoint Internal Statutory Auditor	SH	None	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## SBM Offshore NV

**Meeting Date:** 11/04/2015

**Country:** Netherlands

**Primary Security ID:** N7752F148

**Meeting Type:** Special

**Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect B.Y.R. Chabas to Management Board	Mgmt	For	For
3	Allow Questions	Mgmt		
4	Close Meeting	Mgmt		

## Scor SE

**Meeting Date:** 12/18/2015

**Country:** France

**Primary Security ID:** F15561677

**Meeting Type:** Special

**Ticker:** SCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Semapa - Sociedade de Investimento e Gestao S.A.

**Meeting Date:** 11/03/2015

**Country:** Portugal

**Primary Security ID:** X7936A113

**Meeting Type:** Special

**Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Carlos Eduardo Coelho Alves as Director	Mgmt	For	Against
2	Ratify Cooption of João Nuno de Sottomayor Pinto de Castello Branco as Director	Mgmt	For	For
3	Amend Article 9 to Reflect Changes in Capital	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Semapa - Sociedade de Investimento e Gestao S.A.

**Meeting Date:** 12/18/2015

**Country:** Portugal

**Primary Security ID:** X7936A113

**Meeting Type:** Special

**Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.75 per Share Against Free Reserves	Mgmt	For	For

## SIPEF

**Meeting Date:** 11/27/2015

**Country:** Belgium

**Primary Security ID:** B7911E134

**Meeting Type:** Special

**Ticker:** SIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Abolish VVPR N Strips	Mgmt	For	For
2	Amend Articles Re: Change Currency of Capital to USD	Mgmt	For	For
3	Amend Articles Re: Reference to the 2015 AGM and Appointment of Liquidators	Mgmt	For	For

## SkiStar AB

**Meeting Date:** 12/12/2015

**Country:** Sweden

**Primary Security ID:** W8582D105

**Meeting Type:** Annual

**Ticker:** SKIS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.02 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Erik Paulsson (Chairman), Per-Uno Sandberg, Mats Arjes, Eivor Andersson, and Par Nuder as Directors; Elect Lena Apler and Bert Nordberg as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mats Paulsson, Magnus Swardh, Anna Jakobson, and Per-Uno Sandberg as Members of the Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

### Sky plc

**Meeting Date:** 11/04/2015      **Country:** United Kingdom      **Primary Security ID:** G8212B105  
**Meeting Type:** Annual      **Ticker:** SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Sky plc

Meeting Date: 11/04/2015

Country: United Kingdom

Primary Security ID: G8212B105

Meeting Type: Annual

Ticker: SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Smiths Group plc

Meeting Date: 11/17/2015

Country: United Kingdom

Primary Security ID: G82401111

Meeting Type: Annual

Ticker: SMIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Bruno Angelici as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Tanya Fratto as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Sir Kevin Tebbit as Director	Mgmt	For	For
11	Elect Chris O'Shea as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Smiths Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Andrew Reynolds Smith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sharesave Scheme	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

### Societe fonciere lyonnaise

Meeting Date: 11/13/2015

Country: France

Primary Security ID: F38493114

Meeting Type: Special

Ticker: FLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 1.05 per Share	Mgmt	For	For
2	Elect Nuria Oferil Coll as Director	Mgmt	For	For
3	Elect Ali bin Jassim Al Thani as Director	Mgmt	For	For
4	Elect Adnan Mousannif as Director	Mgmt	For	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Solvay SA

**Meeting Date:** 11/17/2015

**Country:** Belgium

**Primary Security ID:** B82095116

**Meeting Type:** Special

**Ticker:** SOLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
I	Receive Special Board Report Re: Belgian Company Law Art. 604	Mgmt		
II	Increase Capital up to EUR 1.5 Billion in Connection with Acquisition of Cytec Industries Inc.	Mgmt	For	For
III	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Sonae SGPS SA

**Meeting Date:** 12/16/2015

**Country:** Portugal

**Primary Security ID:** X8252W176

**Meeting Type:** Special

**Ticker:** SON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Approve Distribution of Special Dividends of EUR 0.0385 per Share Against Free Reserves	Mgmt	For	For
	Shareholder Proposals Submitted by EFANOR INVESTIMENTOS SGPS SA	Mgmt		
2	Approve Selection and Evaluation Policy of Members of Statutory Governing Bodies	SH	For	For
3	Approve Increase in Size of Board from Seven to Nine	SH	For	For
4	Elect Margaret Lorraine Trainer and Dag Johan Skattum as Directors	SH	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015

**Country:** United Kingdom

**Primary Security ID:** G8646U109

**Meeting Type:** Special

**Ticker:** SYR

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Synergy Health plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
1	Approve Matters Relating to the Combination of Synergy Health plc with New Steris Limited	Mgmt	For	For

### Synergy Health plc

**Meeting Date:** 10/02/2015      **Country:** United Kingdom      **Primary Security ID:** G8646U109  
**Meeting Type:** Court      **Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
	Court Meeting	Mgmt		
1	Modify the Long Stop Date of the Scheme; Approve Scheme of Arrangement	Mgmt	For	For

### Telecom Italia Spa

**Meeting Date:** 12/15/2015      **Country:** Italy      **Primary Security ID:** T92778108  
**Meeting Type:** Special      **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Vivendi SA	Mgmt		
2.1	Change Board Size from 13 to 17	SH	None	Against
2.2	Elect Four Directors (Bundled)	SH	None	Against
2.3	Fix Board Remuneration	SH	None	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Telecom Italia Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Authorize New Directors to Assume Positions in Competing Companies	SH	None	Against

## Telecom Italia Spa

**Meeting Date:** 12/17/2015      **Country:** Italy      **Primary Security ID:** T92778108  
**Meeting Type:** Special      **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

## Telford Homes plc

**Meeting Date:** 11/13/2015      **Country:** United Kingdom      **Primary Security ID:** G8743G102  
**Meeting Type:** Special      **Ticker:** TEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For
2	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Telit Communications plc

**Meeting Date:** 12/02/2015      **Country:** United Kingdom      **Primary Security ID:** G87535103  
**Meeting Type:** Special      **Ticker:** TCM

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Telit Communications plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## TerniEnergia S.p.A.

**Meeting Date:** 11/18/2015      **Country:** Italy      **Primary Security ID:** T9451P108  
**Meeting Type:** Special      **Ticker:** TER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Disinvestment Transaction from Free Energia SpA in Exchange of Company Own Shares	Mgmt	For	For
2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## TerniEnergia S.p.A.

**Meeting Date:** 12/28/2015      **Country:** Italy      **Primary Security ID:** T9451P108  
**Meeting Type:** Special      **Ticker:** TER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Acquisition of Greenled Industry SpA	Mgmt	For	For
2	Other Business	Mgmt	For	Against

## The Character Group plc

**Meeting Date:** 12/04/2015      **Country:** United Kingdom      **Primary Security ID:** G8977B100  
**Meeting Type:** Written Consent      **Ticker:** CCT

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Character Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Written Consent Authorise the Company to Send or Supply Documents or Information to Shareholders via Company's Website	Mgmt	For	For

## The Go-Ahead Group plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G87976109  
**Meeting Type:** Annual      **Ticker:** GOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Allner as Director	Mgmt	For	For
6	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
7	Re-elect Nick Horler as Director	Mgmt	For	For
8	Re-elect Adrian Ewer as Director	Mgmt	For	For
9	Re-elect David Brown as Director	Mgmt	For	For
10	Re-elect Keith Down as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### The Go-Ahead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### The Innovation Group plc

**Meeting Date:** 10/09/2015      **Country:** United Kingdom      **Primary Security ID:** G47832103  
**Meeting Type:** Special      **Ticker:** TIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of The Innovation Group plc by Axios Bidco Limited	Mgmt	For	For

### The Innovation Group plc

**Meeting Date:** 10/09/2015      **Country:** United Kingdom      **Primary Security ID:** G47832103  
**Meeting Type:** Court      **Ticker:** TIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### The Rank Group plc

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G7377H121  
**Meeting Type:** Annual      **Ticker:** RNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Rank Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Chris Bell as Director	Mgmt	For	For
5	Elect Susan Hooper as Director	Mgmt	For	For
6	Re-elect Henry Birch as Director	Mgmt	For	For
7	Re-elect Ian Burke as Director	Mgmt	For	For
8	Re-elect Clive Jennings as Director	Mgmt	For	For
9	Re-elect Lord Kilmorey as Director	Mgmt	For	For
10	Re-elect Owen O'Donnell as Director	Mgmt	For	For
11	Re-elect Tim Scoble as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
17	Elect Chris Bell as Independent Director	Mgmt	For	For
18	Elect Susan Hooper as Independent Director	Mgmt	For	For
19	Re-elect Lord Kilmorey as Independent Director	Mgmt	For	For
20	Re-elect Owen O'Donnell as Independent Director	Mgmt	For	For
21	Re-elect Tim Scoble as Independent Director	Mgmt	For	For

## TNT EXPRESS NV

**Meeting Date:** 10/05/2015

**Country:** Netherlands

**Primary Security ID:** N8726Y106

**Meeting Type:** Special

**Ticker:** TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Public Offer By FedEx	Mgmt		
3i	Approve Conditional Sale of Company Assets	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3ii	Approve Conditional Dissolution and Liquidation of TNT Express Following the Asset Sale and Conditional Appointment of TNT Nederland BV as Custodian of the Books and Records of TNT Express	Mgmt	For	For
4i	Conditional Amendments of Articles Re: Offer on All Outstanding Shares by FedEx	Mgmt	For	For
4ii	Amend Articles to Reflect Change of Corporate Form from a Public to Private Shareholding Company	Mgmt	For	For
5i	Elect D. Cunningham to Supervisory Board	Mgmt	For	For
5ii	Elect C. Richards to Supervisory Board	Mgmt	For	For
5iii	Elect D. Bronczek to Supervisory Board	Mgmt	For	For
6i	Elect D. Binks to Management Board	Mgmt	For	For
6ii	Elect M. Allen to Management Board	Mgmt	For	For
7	Amend Remuneration Arrangements with De Vries Including Approval of One-Off Retention Bonus of EUR 250,000	Mgmt	For	For
8	Accept Resignation and Discharge of Current Supervisory Board Directors A. Burgmans, S. Levy, M.E. Harris, R. King, M.A. Scheltema and S.S. Vollebregt	Mgmt	For	For
9	Accept Resignation and Discharge of Current Management Board Directors L.W. Gunning and M.J. de Vries	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

### TOMTOM NV

Meeting Date: 10/08/2015

Country: Netherlands

Primary Security ID: N87695107

Meeting Type: Special

Ticker: TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect T.J.F. Titulaer to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Tonnellerie Francois Freres TFF Group

**Meeting Date:** 10/23/2015

**Country:** France

**Primary Security ID:** F4129B107

**Meeting Type:** Annual/Special

**Ticker:** TFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management and Supervisory Board Members	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 6,000	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Article 10 of Bylaws Re: Absence of Double Voting Rights	Mgmt	For	For
10	Amend Article 20 of Bylaws Re: Attendance at General Meetings	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## TORM A/S

**Meeting Date:** 12/15/2015

**Country:** Denmark

**Primary Security ID:** K9640W112

**Meeting Type:** Special

**Ticker:** TORM A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 147,160 Reduction in Share Capital via Share Cancellation	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

#### Transocean Ltd.

**Meeting Date:** 10/29/2015

**Country:** Switzerland

**Primary Security ID:** H8817H100

**Meeting Type:** Special

**Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adjust Par Value of Common Stock	Mgmt	For	For
2	Approve Cancellation of Capital Authorization	Mgmt	For	For
3	Approve Cancellation of Third and Fourth Dividend Installments	Mgmt	For	For
4	Elect Director Jeremy D. Thigpen	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	For

#### Trinity Mirror plc

**Meeting Date:** 11/13/2015

**Country:** United Kingdom

**Primary Security ID:** G90628101

**Meeting Type:** Special

**Ticker:** TNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in the Capital of Local World Holdings Limited Not Already Owned by the Company	Mgmt	For	For

#### UTV Media plc

**Meeting Date:** 12/01/2015

**Country:** United Kingdom

**Primary Security ID:** G9309S100

**Meeting Type:** Special

**Ticker:** UTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of UTV Television	Mgmt	For	For

#### Vilmorin et Cie

**Meeting Date:** 12/11/2015

**Country:** France

**Primary Security ID:** F9768K102

**Meeting Type:** Annual/Special

**Ticker:** RIN

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Vilmorin et Cie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 45,000	Mgmt	For	For
6	Authorize Repurchase of Up to 1 Million Shares	Mgmt	For	For
7	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 400 Million	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Aymard, CEO and Chairman	Mgmt	For	Against
9	Advisory Vote on Compensation of Emmanuel Rougier, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
13	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 500 Million	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	None	For
15	Amend Article 30 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Vonovia SE

**Meeting Date:** 11/30/2015

**Country:** Germany

**Primary Security ID:** D9581T100

**Meeting Type:** Special

**Ticker:** ANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 245.2 Million New Shares in Connection with Acquisition of Deutsche Wohnen AG	Mgmt	For	For
2	Approve EUR 12.3 Million Increase in Share Capital without Preemptive Rights	Mgmt	For	For
3	Approve Creation of EUR 12.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

### Wilmington plc

**Meeting Date:** 11/05/2015

**Country:** United Kingdom

**Primary Security ID:** G9670Q105

**Meeting Type:** Annual

**Ticker:** WIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Asplin as Director	Mgmt	For	For
5	Re-elect Pedro Ros as Director	Mgmt	For	For
6	Re-elect Anthony Foye as Director	Mgmt	For	For
7	Re-elect Charles Brady as Director	Mgmt	For	For
8	Re-elect Derek Carter as Director	Mgmt	For	For
9	Re-elect Nathalie Schwarz as Director	Mgmt	For	For
10	Elect Paul Dollman as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Wilmington plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
17	Approve Increase in the Aggregate of Fees Payable to Non-executive Directors	Mgmt	For	For

### Wolseley plc

**Meeting Date:** 12/01/2015

**Country:** United Kingdom

**Primary Security ID:** G9736L124

**Meeting Type:** Annual

**Ticker:** WOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For
6	Re-elect John Daly as Director	Mgmt	For	For
7	Re-elect Gareth Davis as Director	Mgmt	For	For
8	Re-elect Pilar Lopez as Director	Mgmt	For	For
9	Re-elect John Martin as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For
12	Re-elect Frank Roach as Director	Mgmt	For	For
13	Re-elect Darren Shapland as Director	Mgmt	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Wolseley plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

## Yoox Net-A-Porter Group SpA

**Meeting Date:** 12/16/2015      **Country:** Italy      **Primary Security ID:** T9846S106  
**Meeting Type:** Special      **Ticker:** YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Increase Number of Directors on the Board; Elect Two Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Stock Option Plan 2015-2025; Cancel Stock Option Plan Approved on April 17, 2014	Mgmt	For	For
2	Approve Capital Increase to Service Stock Option Plan	Mgmt	For	For

## Zoopla Property Group plc

**Meeting Date:** 10/01/2015      **Country:** United Kingdom      **Primary Security ID:** G98930103  
**Meeting Type:** Special      **Ticker:** ZPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Value Creation Plan	Mgmt	For	For
2	Approve Revised Remuneration Policy	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Abcam plc

**Meeting Date:** 11/05/2015

**Country:** United Kingdom

**Primary Security ID:** G0060R118

**Meeting Type:** Annual

**Ticker:** ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Elect Mara Aspinall as Director	Mgmt	For	For
7	Elect Sue Harris as Director	Mgmt	For	For
8	Re-elect Murray Hennessy as Director	Mgmt	For	For
9	Re-elect Jonathan Milner as Director	Mgmt	For	For
10	Re-elect Alan Hirzel as Director	Mgmt	For	For
11	Re-elect Jeff Iliffe as Director	Mgmt	For	For
12	Re-elect Jim Warwick as Director	Mgmt	For	For
13	Re-elect Anthony Martin as Director	Mgmt	For	For
14	Re-elect Louise Patten as Director	Mgmt	For	For
15	Re-elect Michael Ross as Director	Mgmt	For	For
16	Approve 2015 Share Option Plan	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Abengoa S.A.

**Meeting Date:** 10/10/2015

**Country:** Spain

**Primary Security ID:** E0002V203

**Meeting Type:** Special

**Ticker:** ABG.P

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Abengoa S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For
2	Approve Capital Raising	Mgmt	For	For
3.1	Dismiss Directors	Mgmt	For	Against
3.2	Fix Number of Directors at 13	Mgmt	For	For
3.3	Ratify Appointment of and Elect Santiago Seage Medela	Mgmt	For	For
3.4	Ratify Appointment of and Elect José Domínguez Abascal	Mgmt	For	Against
4.1	Amend Article 20 Re: General Shareholders Meeting	Mgmt	For	For
4.2	Amend Article 44 bis Re: Investment Committee	Mgmt	For	For
5	Amend Article 2 of General Meeting Regulations	Mgmt	For	For
6	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Approve Instruction to Board of Directors to Observe a Maximum Limit on Capex Commitments	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### ACE Limited

**Meeting Date:** 10/22/2015

**Country:** Switzerland

**Primary Security ID:** H0023R105

**Meeting Type:** Special

**Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	For
2	Change Company Name to Chubb Limited	Mgmt	For	For
3	Issue Shares in Connection with Merger	Mgmt	For	For
4.1	Elect Sheila P. Burke as Director	Mgmt	For	For
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	For
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ACE Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect James M. Zimmerman as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

### Adler Real Estate AG

Meeting Date: 10/15/2015

Country: Germany

Primary Security ID: D0190J112

Meeting Type: Special

Ticker: ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights to Aggregate Nominal Amount of EUR 175 Million; Approve Creation of EUR 10.6 Million Capital Pool to Guarantee Conversion Rights for Longway Trading Ltd.	Mgmt	For	For
2	Amend Conditional Capital 2015/1	Mgmt	For	For
3	Approve Creation of EUR 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

### Aedifica

Meeting Date: 10/23/2015

Country: Belgium

Primary Security ID: B0130A108

Meeting Type: Annual

Ticker: AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Announcements on Company's Remuneration Policy	Mgmt		
4	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
5a	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5b	Approve Dividends of EUR 2.00 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7a	Approve Discharge of Director O. Lippens	Mgmt	For	For
7b	Approve Discharge of Director S. Gielens	Mgmt	For	For
7c	Approve Discharge of Director A. Simont	Mgmt	For	For
7d	Approve Discharge of Director Serdiser Comm. VA Represented by P. Iserbyt	Mgmt	For	For
7e	Approve Discharge of Director Re-Invest Represented by B. Gouder de Beauregard	Mgmt	For	For
7f	Approve Discharge of Director J. Kotarakos	Mgmt	For	For
7g	Approve Discharge of Director S. Maes	Mgmt	For	For
7h	Approve Discharge of Director J. Franken	Mgmt	For	For
7i	Approve Discharge of Director E. Hohl	Mgmt	For	For
7j	Approve Discharge of Director H. Laga	Mgmt	For	For
8	Approve Discharge of Ernst & Young as Auditors	Mgmt	For	For
9	Reelect Stefaan Gielens as Executive Director	Mgmt	For	For
10a	Elect Katrien Kesteloot as Independent Director	Mgmt	For	For
10b	Elect Elisabeth May-Roberti as Independent Director	Mgmt	For	For
10c	Elect Serge Wibaut as Independent Director	Mgmt	For	For
11a	Approve Restricted Stock Plan	Mgmt	For	For
11b	Approve Grant of Shares under Restricted Stock Plan up to EUR 90,000	Mgmt	For	For
12a	Approve Change-of-Control Clause Re : Credit Facility Agreement with ING Belgie of Oct. 8, 2014	Mgmt	For	For
12b	Approve Change-of-Control Clause Re : Credit Facility Agreement with Banque Europeenne du Credit Mutuel of Nov. 13, 2014	Mgmt	For	For
12c	Approve Change-of-Control Clause Re : Credit Facility Agreement with Belfius Bank of Nov. 27, 2014	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12d	Approve Change-of-Control Clause Re : Credit Facility Agreement with Caisse d'Epargne et de Prevoyance Nord France Europe of June 30, 2015	Mgmt	For	For
13	Adopt Financial Statements of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
14a	Approve Discharge of Director BVBA EB Management of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
14b	Approve Discharge of Director Aedifica of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
15	Approve Discharge of Auditor Ernst & Young of Subsidiary Woon & Zorg Vg Tienen	Mgmt	For	For
16	Adopt Financial Statements Subsidiary Immo Dejoncker	Mgmt	For	For
17a	Approve Discharge of Director S. Gielens of Subsidiary Immo Dejoncker	Mgmt	For	For
17b	Approve Discharge of Director J. Kotarakos of Subsidiary Immo Dejoncker	Mgmt	For	For
17c	Approve Discharge of Director Aedifica of Subsidiary Immo Dejoncker	Mgmt	For	For
18	Approve Discharge of Auditor Ernst & Young of Subsidiary Immo Dejoncker	Mgmt	For	For
19	Adopt Financial Statements of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20a	Approve Discharge of Director S. Gielens of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20b	Approve Discharge of Director J. Kotarakos of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
20c	Approve Discharge of Director Aedifica of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
21	Approve Discharge of Auditor Ernst & Young of Subsidiary Aedifica Invest Dilsen	Mgmt	For	For
22	Adopt Financial Statements of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23a	Approve Discharge of Director S. Gielens of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23b	Approve Discharge of Director J. Kotarakos of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
23c	Approve Discharge of Director Aedifica of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
24	Approve Discharge of Auditor Ernst & Young of Subsidiary Aedifica Invest Vilvoorde	Mgmt	For	For
25	Adopt Financial Statements of Subsidiary Krentzen	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26a	Approve Discharge of Director NV Soma of Subsidiary Krentzen	Mgmt	For	For
26b	Approve Discharge of Director Aedifica of Subsidiary Krentzen	Mgmt	For	For
27	Approve Discharge of Auditor Ernst & Young of Subsidiary Krentzen	Mgmt	For	For
28	Transact Other Business	Mgmt		

### Aedifica

**Meeting Date:** 10/23/2015

**Country:** Belgium

**Primary Security ID:** B0130A108

**Meeting Type:** Special

**Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Amend Article 15 Re: Delete References to Executive Committee	Mgmt	For	For
A.2	Amend Article 16.1 Re: Establish Management Committee	Mgmt	For	For
A.3	Amend Article 16.5 Re: Delegation of Powers	Mgmt	For	For
A.4	Amend Article 17 Re: Representation of Company	Mgmt	For	For
B.1	Receive Special Board Report Re: Company Law Article 604	Mgmt		
B.2	Renew Authorization to Increase Share Capital up to EUR 370 Million within the Framework of Authorized Capital	Mgmt	For	Against
B.3	Amend Articles to Reflect Changes in Capital Re: Item B.2	Mgmt	For	Against
C.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
C.2	Amend Articles to Reflect Changes in Capital Re: Item C.1	Mgmt	For	Against
D	Amend Articles Re: Maximum Appointment Term Directors	Mgmt	For	Against
E	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aedifica

**Meeting Date:** 12/14/2015

**Country:** Belgium

**Primary Security ID:** B0130A108

**Meeting Type:** Special

**Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
A.2	Renew Authorization to Increase Share Capital up to 74.23 Million within the Framework of Authorized Capital	Mgmt	For	For
A.3	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Al Noor Hospitals Group plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** G021A5106

**Meeting Type:** Special

**Ticker:** ANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Al Noor Hospitals Group plc with Mediclinic International Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with Acquisition	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
5	Approve Retention Bonus Payment to Ronald Lavater	Mgmt	For	Against
6	Approve Resignation of KPMG LLP and Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Approve New Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Al Noor Hospitals Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Matters Relating to the Allotment of Class A Shares to a Nominee on Behalf of the Al Noor Shareholders	Mgmt	For	For
11	Approve Cancellation of Class A Shares	Mgmt	For	For
12	Approve Cancellation of the Share Premium Account	Mgmt	For	For
13	Approve Cancellation of Existing Shares Tendered and Accepted for Cancellation Under the Tender Offer; and Matters Relating to the Reduction of the Existing Share Premium Account	Mgmt	For	For
14	Approve Change of Company Name to Mediclinic International plc	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

## Allied World Assurance Company Holdings, AG

Meeting Date: 12/09/2015

Country: Switzerland

Primary Security ID: H01531104

Meeting Type: Special

Ticker: AWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Patricia L. Guinn as Director	Mgmt	For	For
1.2	Elect Fiona E. Luck as Director	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	For

## Alpha Bank AE

Meeting Date: 11/14/2015

Country: Greece

Primary Security ID: X1687N119

Meeting Type: Special

Ticker: ALPHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split followed by Capitalisation of Part of Special Reserve and Decrease in Issued Share Capital	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Alpha Bank AE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For
3	Authorize Issuance of Bonds without Preemptive Rights	Mgmt	For	For
4	Authorize Issuance of Contingent Convertible Bond Loan without Preemptive Rights	Mgmt	For	For

### Alstom

Meeting Date: 12/18/2015

Country: France

Primary Security ID: F0259M475

Meeting Type: Special

Ticker: ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Directed Share Repurchase Program	Mgmt	For	For
2	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Change Location of Registered Office to 48 Rue Albert Dhalenne, 93400 Saint-Ouen, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal Submitted by Bouygues	Mgmt		
4	Elect Olivier Bourges as Director	SH	None	Against
	Ordinary Business	Mgmt		
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Ambu A/S

Meeting Date: 12/10/2015

Country: Denmark

Primary Security ID: K03293113

Meeting Type: Annual

Ticker: AMBU B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ambu A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 675,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 225,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.1	Amend Articles Re: Election of Chairman and Vice Chairman	Mgmt	For	For
5.2	Amend Articles Re: Presentation of Annual Report in English	Mgmt	For	For
6	Reelect Jens Bager (Chairman) as Director	Mgmt	For	For
7	Reelect Mikael Worning (Vice Chairman) as Director	Mgmt	For	For
8.1	Reelect Allan Larsen as Director	Mgmt	For	For
8.2	Reelect Christian Sagild as Director	Mgmt	For	For
8.3	Elect Henrik Wulff as New Director	Mgmt	For	For
8.4	Elect Oliver Johansen as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Amlin plc

**Meeting Date:** 11/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0334Q177  
**Meeting Type:** Special      **Ticker:** AML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Offer for Amlin plc by Mitsui Sumitomo Insurance Company, Limited	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Amlin plc

**Meeting Date:** 11/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0334Q177  
**Meeting Type:** Court      **Ticker:** AML

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Amlin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Amplifon S.p.A.

**Meeting Date:** 10/20/2015      **Country:** Italy      **Primary Security ID:** T0388E118  
**Meeting Type:** Special      **Ticker:** AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Amplifon N.V.	Mgmt		
1	Increase Number of Directors on the Board from 8 to 9; Elect Enrico Vita as Director	SH	None	For

### ANSALDO STS S.P.A.

**Meeting Date:** 11/02/2015      **Country:** Italy      **Primary Security ID:** T0421V119  
**Meeting Type:** Special      **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.1	Fix Number of Directors	SH	None	For
1.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
1.3.1	Slate 1 - Submitted by Finmeccanica S.p.A.	SH	None	Do Not Vote
1.3.2	Slate 2 - Submitted by Institutional Investors (Assogestioni)	SH	None	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ANSALDO STS S.P.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.4	Elect Alistair Dormer as Board Chair	SH	None	For
1.5	Approve Remuneration of Directors	SH	None	Against
2	Approve Discharge of Incumbent Directors	SH	None	Against

### Aryzta AG

Meeting Date: 12/08/2015

Country: Switzerland

Primary Security ID: H0336B110

Meeting Type: Annual

Ticker: YZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.66 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Denis Lucey as Director and Chairman	Mgmt	For	For
4.1.2	Reelect Charles Adair as Director	Mgmt	For	For
4.1.3	Reelect Annette Flynn as Director	Mgmt	For	For
4.1.4	Reelect Shaun Higgins as Director	Mgmt	For	For
4.1.5	Reelect Owen Killian as Director	Mgmt	For	For
4.1.6	Reelect Andrew Morgan as Director	Mgmt	For	For
4.1.7	Reelect Wolfgang Werle as Director	Mgmt	For	For
4.1.8	Elect Dan Flinter as Director	Mgmt	For	For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Shaun Higgins as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Denis Lucey as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board Directors in the Amount of CHF 1 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 17.75 Million	Mgmt	For	For
6	Approve Creation of CHF 183,621 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

### Ashmore Group plc

Meeting Date: 10/22/2015

Country: United Kingdom

Primary Security ID: G0609C101

Meeting Type: Annual

Ticker: ASHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Nick Land as Director	Mgmt	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For
7	Re-elect Dame Anne Pringle as Director	Mgmt	For	For
8	Elect David Bennett as Director	Mgmt	For	For
9	Elect Peter Gibbs as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ashmore Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Approve Ashmore Executive Omnibus Plan 2015	Mgmt	For	For

## ASOS plc

**Meeting Date:** 12/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0536Q108  
**Meeting Type:** Annual      **Ticker:** ASC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Helen Ashton as Director	Mgmt	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For
5	Re-elect Nick Robertson as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For

## Associated British Foods plc

**Meeting Date:** 12/04/2015      **Country:** United Kingdom      **Primary Security ID:** G05600138  
**Meeting Type:** Annual      **Ticker:** ABF

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Associated British Foods plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Ruth Cairnie as Director	Mgmt	For	For
7	Re-elect Timothy Clarke as Director	Mgmt	For	Against
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charles Sinclair as Director	Mgmt	For	Abstain
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Re-elect George Weston as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Assura plc

**Meeting Date:** 10/12/2015

**Country:** United Kingdom

**Primary Security ID:** G2386T109

**Meeting Type:** Special

**Ticker:** AGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Raising	Mgmt	For	For
2	Approve Application by Invesco Asset Management Limited of New Ordinary Shares Under the Terms of the Firm Placing	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Avanti Communications Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G0713N100

**Meeting Type:** Annual

**Ticker:** AVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Charmaine Eggberry as Director	Mgmt	For	For
2.2	Elect Andrew Green as Director	Mgmt	For	For
3.1	Re-elect Paul Walsh as Director	Mgmt	For	For
3.2	Re-elect David Bestwick as Director	Mgmt	For	For
3.3	Re-elect Richard Vos as Director	Mgmt	For	For
3.4	Re-elect Matthew O' Connor as Director	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### Avanza Bank Holding AB

**Meeting Date:** 12/02/2015

**Country:** Sweden

**Primary Security ID:** W4218X136

**Meeting Type:** Special

**Ticker:** AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Elect Sophia Bendz as New Director	Mgmt	For	For
8	Close Meeting	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barratt Developments plc

**Meeting Date:** 11/11/2015

**Country:** United Kingdom

**Primary Security ID:** G08288105

**Meeting Type:** Annual

**Ticker:** BDEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Cash Payment	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Mark Rolfe as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Tessa Bamford as Director	Mgmt	For	For
11	Re-elect Nina Bibby as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Barry Callebaut AG

**Meeting Date:** 12/09/2015

**Country:** Switzerland

**Primary Security ID:** H05072105

**Meeting Type:** Annual

**Ticker:** BARN

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor Report (Non-Voting)	Mgmt		
3.1	Accept Annual Report	Mgmt	For	For
3.2	Approve Remuneration Report	Mgmt	For	For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
4.1	Approve Transfer of CHF 79.6 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
4.2	Approve Dividends of CHF 14.50 per Share	Mgmt	For	For
4.3	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Amend Articles Re: Size of Board of Directors	Mgmt	For	For
7.1a	Reelect Walther Andreas Jacobs as Director	Mgmt	For	For
7.1b	Reelect Juergen Steinemann as Director	Mgmt	For	For
7.1c	Reelect Andreas Schmid as Director	Mgmt	For	For
7.1d	Reelect Fernando Aguirre as Director	Mgmt	For	For
7.1e	Reelect Jakob Baer as Director	Mgmt	For	For
7.1f	Reelect James Lloyd Donald as Director	Mgmt	For	For
7.1g	Reelect Nicolas Jacobs as Director	Mgmt	For	For
7.1h	Reelect Timothy Minges as Director	Mgmt	For	For
7.1i	Reelect Wai Ling Liu as Director	Mgmt	For	For
7.1j	Elect Patrick De Maeseneire as Director	Mgmt	For	For
7.2	Elect Walther Andreas Jacobs as Board Chairman	Mgmt	For	For
7.3.1	Appoint James Lloyd Donald as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Wai Ling Liu as Member of the Compensation Committee	Mgmt	For	For
7.3.4	Appoint Patrick De Maeseneire as Member of the Compensation Committee	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.5	Ratify KPMG AG as Auditors	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## BBA Aviation plc

**Meeting Date:** 10/09/2015      **Country:** United Kingdom      **Primary Security ID:** G08932165  
**Meeting Type:** Special      **Ticker:** BBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Landmark Aviation	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

## Bellway plc

**Meeting Date:** 12/11/2015      **Country:** United Kingdom      **Primary Security ID:** G09744155  
**Meeting Type:** Annual      **Ticker:** BWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Watson as Director	Mgmt	For	For
5	Re-elect Ted Ayres as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Bellway plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Mike Toms as Director	Mgmt	For	For
8	Re-elect John Cuthbert as Director	Mgmt	For	For
9	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Beni Stabili S.p.A. SIIQ

Meeting Date: 12/10/2015

Country: Italy

Primary Security ID: T19807139

Meeting Type: Special

Ticker: BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Revoke the Mandate of Mazars SpA	Mgmt	For	For
1.2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Approve Decrease in Size of Board	Mgmt	For	For
2.2	Approve Discharge of Outgoing Director Aldo Mazzocco	Mgmt	For	Against
	Extraordinary Business	Mgmt		
3	Approve Capital Increase without Preemptive Rights to Service Conversion of Bonds Reserved to Qualified Investors; Amend Company Bylaws	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Special

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Betfair Group plc by Paddy Power plc	Mgmt	For	For

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Court

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

### BinckBank NV

**Meeting Date:** 10/30/2015

**Country:** Netherlands

**Primary Security ID:** N1375D101

**Meeting Type:** Special

**Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BinckBank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Announce Appointment of S.J. Clausing to Management Board	Mgmt		
3a	Announce Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt	For	For
3c	Announce Intention to Appoint A. Soederhuizen to Supervisory Board	Mgmt		
3d	Elect A. Soederhuizen to Supervisory Board	Mgmt	For	For
4	Allow Questions	Mgmt		
5	Close Meeting	Mgmt		

### Bonduelle

Meeting Date: 12/03/2015

Country: France

Primary Security ID: F10689119

Meeting Type: Annual/Special

Ticker: BON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Isabelle Danjou as Supervisory Board Member	Mgmt	For	Against
6	Elect Marie-Ange Verdickt as Supervisory Board Member	Mgmt	For	For
7	Reelect Martin Ducroquet as Supervisory Board Member	Mgmt	For	Against
8	Advisory Vote on Compensation of Christophe Bonduelle	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Bonduelle

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Remove Article 14-3 of Bylaws	Mgmt	For	Against
16	Amend Article 19-2 of Bylaws	Mgmt	For	Against
17	Romove Article 20-2 of Bylaws	Mgmt	For	Against
18	Amend Article 23 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Borussia Dortmund GmbH & Co. KGaA

**Meeting Date:** 11/23/2015

**Country:** Germany

**Primary Security ID:** D9343K108

**Meeting Type:** Annual

**Ticker:** BVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
6.1	Elect Bernd Geske to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bjorn Gulden to the Supervisory Board	Mgmt	For	Against
6.3	Elect Christian Kullmann to the Supervisory Board	Mgmt	For	Against
6.4	Elect Ulrich Leitermann to the Supervisory Board	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Borussia Dortmund GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Elect Dr. Reinhold Lunow to the Supervisory Board	Mgmt	For	Against
6.6	Elect Dr. Werner Mueller to the Supervisory Board	Mgmt	For	For
6.7	Elect Gerd Pieper to the Supervisory Board	Mgmt	For	Against
6.8	Elect Silke Seidel to the Supervisory Board	Mgmt	For	For
6.9	Elect Peer Steinbrueck to the Supervisory Board	Mgmt	For	For

## Buwog AG

Meeting Date: 10/13/2015

Country: Austria

Primary Security ID: A1R56Z103

Meeting Type: Annual

Ticker: BWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

## bwin.party digital entertainment plc

Meeting Date: 12/15/2015

Country: United Kingdom

Primary Security ID: X0829R103

Meeting Type: Special

Ticker: BPTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Offer for bwin.party digital entertainment plc by GVC Holdings plc	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## bwin.party digital entertainment plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** X0829R103

**Meeting Type:** Court

**Ticker:** BPTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Cerved Information Solutions SpA

**Meeting Date:** 12/14/2015

**Country:** Italy

**Primary Security ID:** T2R843108

**Meeting Type:** Special

**Ticker:** CERV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Performance Share Plan 2019-2021	Mgmt	For	For
2	Elect Sabrina Delle Curti as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 (Compensation Related)	Mgmt	For	For
2	Approve Performance Share Plan Financing	Mgmt	For	For
3	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
4	Amend Articles (Board-Related)	Mgmt	For	For

## Chr.Hansen Holdings A/S

**Meeting Date:** 11/26/2015

**Country:** Denmark

**Primary Security ID:** K1830B107

**Meeting Type:** Annual

**Ticker:** CHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Annual Report	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Chr.Hansen Holdings A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 4.70 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management	Mgmt	For	For
6a	Reelect Ole Andersen as Board Chairman	Mgmt	For	For
6ba	Reelect Frederic Stevenin as Director	Mgmt	For	For
6bb	Reelect Mark Wilson as Director	Mgmt	For	For
6bc	Reelect Soren Carlsen as Director	Mgmt	For	For
6bd	Reelect Dominique Reiniche as Director	Mgmt	For	For
6be	Reelect Tiina Mattila-Sandholm as Director	Mgmt	For	For
6bf	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Christian Dior

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F26334106

**Meeting Type:** Annual/Special

**Ticker:** CDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
5	Approve Transfer from Legal Reserves Account to Optional Reserves Account	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Christian Dior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Delphine Arnault as Director	Mgmt	For	Against
7	Reelect Helene Desmarais as Director	Mgmt	For	Against
8	Appoint Denis Dalibot as Censor	Mgmt	For	Against
9	Appoint Jaime de Marichalar y Saenz de Tejada as Censor	Mgmt	For	Against
10	Advisory Vote on Compensation of Bernard Arnault	Mgmt	For	Against
11	Advisory Vote on Compensation of Sidney Toledano	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Amend Articles 13, 17, and 24 of Bylaws Re: Powers of the Board of Directors, Record Date, and Fiscal Year	Mgmt	For	Against

## Cimpress N.V.

Meeting Date: 11/17/2015

Country: Netherlands

Primary Security ID: N20146101

Meeting Type: Annual

Ticker: CMPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eric C. Olsen to Supervisory Board	Mgmt	For	For
2	Elect Katryn S. Blake to Management Board	Mgmt	For	For
3	Elect Donald R. Nelson to Management Board	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Authorize Repurchase of Up to 6.5 Million of Issued and Outstanding Ordinary Shares	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Cimpress N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Grant Board Authority to Issue Shares	Mgmt	For	For
10	Grant Board Authority to Issue Shares and Restricting/Excluding Preemptive Rights	Mgmt	For	For
11	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Close Brothers Group plc

Meeting Date: 11/19/2015

Country: United Kingdom

Primary Security ID: G22120102

Meeting Type: Annual

Ticker: CBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Strone Macpherson as Director	Mgmt	For	For
5	Re-elect Preben Prebensen as Director	Mgmt	For	For
6	Re-elect Stephen Hodges as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Elizabeth Lee as Director	Mgmt	For	For
9	Re-elect Oliver Corbett as Director	Mgmt	For	For
10	Re-elect Geoffrey Howe as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Coloplast A/S

**Meeting Date:** 12/09/2015

**Country:** Denmark

**Primary Security ID:** K16018192

**Meeting Type:** Annual

**Ticker:** COLO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve DKK 4.0 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
5.1	Reelect Michael Rasmussen (Chairman) as Director	Mgmt	For	For
5.2	Reelect Niels Louis-Hansen (Vice Chairman) as Director	Mgmt	For	For
5.3	Reelect Sven Bjorklund as Director	Mgmt	For	For
5.4	Reelect Per Magid as Director	Mgmt	For	For
5.5	Reelect Brian Petersen as Director	Mgmt	For	For
5.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
5.7	Elect Birgitte Nielsen as New Director	Mgmt	For	For
5.8	Elect Jette Nygaard-Andersen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

## Development Securities plc

**Meeting Date:** 11/05/2015      **Country:** United Kingdom      **Primary Security ID:** G2740B125  
**Meeting Type:** Special      **Ticker:** DSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name to U and I Group plc	Mgmt	For	For

## Dialog Semiconductor plc

**Meeting Date:** 11/19/2015      **Country:** United Kingdom      **Primary Security ID:** G5821P111  
**Meeting Type:** Special      **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	Against

## Dorma Kaba Holding AG

**Meeting Date:** 10/20/2015      **Country:** Switzerland      **Primary Security ID:** H0536M155  
**Meeting Type:** Annual      **Ticker:** KABN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dorma Kaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Ulrich Graf as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Elton SK Chiu as Director	Mgmt	For	For
4.3	Reelect Daniel Daeniker as Director	Mgmt	For	Against
4.4	Reelect Rolf Doerig as Director	Mgmt	For	For
4.5	Reelect Karina Dubs as Director	Mgmt	For	Against
4.6	Reelect Hans Hess as Director	Mgmt	For	For
4.7	Reelect John Heppner as Director	Mgmt	For	For
4.8	Reelect Christine Mankel as Director	Mgmt	For	Against
4.9	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	Against
4.10	Reelect Hans Gummert as Director	Mgmt	For	Against
5.1	Appoint Rolf Doerig as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 41,900 Pool of Capital without Preemptive Rights	Mgmt	For	For
9.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.51 Million	Mgmt	For	For
9.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.69 Million in Fixed Remuneration and CHF 11.56 Million in Variable Remuneration	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Dunelm Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G2935W108

**Meeting Type:** Annual

**Ticker:** DNLM

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Will Adderley as Director	Mgmt	For	For
4	Re-elect David Stead as Director	Mgmt	For	For
5	Elect John Browett as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Simon Emeny as Director	Mgmt	For	For
11	Re-elect Simon Emeny as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Liz Doherty as Director	Mgmt	For	For
13	Re-elect Liz Doherty as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Elect William Reeve as Director	Mgmt	For	For
15	Elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Elect Peter Ruis as Director	Mgmt	For	For
17	Elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend 2014 Long Term Incentive Plan	Mgmt	For	For
27	Approve Share Award Agreement Between the Company and Keith Down	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
29	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## DX (Group) plc

**Meeting Date:** 11/09/2015      **Country:** United Kingdom      **Primary Security ID:** G2887T103  
**Meeting Type:** Annual      **Ticker:** DX.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Pain Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Econocom Group

**Meeting Date:** 12/18/2015      **Country:** Belgium      **Primary Security ID:** B33899160  
**Meeting Type:** Special      **Ticker:** ECONB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Bruno Grossi and Georges Croix as Directors (Bundled)	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Econocom Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Indicate Walter Butler as Independent Board Member	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Change-of-Control Clause Re : Bond Issuance	Mgmt	For	For
5.1	Receive Special Board Report Re: Item 5.2	Mgmt		
5.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
6.1	Receive Special Board Report Re: Adopt European Company as Legal Form	Mgmt		
6.2	Receive Special Board Report Re: State of Assets and Liabilities	Mgmt		
6.3	Change Company Form to European Company	Mgmt	For	For
7	Amend Articles Re: Change of Corporate Form, Reflect Various Legislative Updates and Other Changes	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## EFG International

**Meeting Date:** 10/07/2015

**Country:** Switzerland

**Primary Security ID:** H2078C108

**Meeting Type:** Special

**Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susanne Brandenberger as Director	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

## Empiric Student Property plc

**Meeting Date:** 11/04/2015

**Country:** United Kingdom

**Primary Security ID:** G30381100

**Meeting Type:** Annual

**Ticker:** ESP

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Empiric Student Property plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Appoint BDO LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Hadaway as Director	Mgmt	For	For
7	Elect Timothy Attlee as Director	Mgmt	For	For
8	Elect Michael Enright as Director	Mgmt	For	For
9	Elect Baroness Dean as Director	Mgmt	For	For
10	Elect Jim Prower as Director	Mgmt	For	For
11	Elect Alexandra Mackesy as Director	Mgmt	For	For
12	Elect Stephen Alston as Director	Mgmt	For	Against
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Company Share Option Plan	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Etablissements Maurel Et Prom

**Meeting Date:** 12/17/2015

**Country:** France

**Primary Security ID:** F60858101

**Meeting Type:** Special

**Ticker:** MAU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger Agreement with MPI	Mgmt	For	For
2	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Etablissements Maurel Et Prom

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
3	Ratify Appointment of Eloi Duverger as Director	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Ets Franz Colruyt

Meeting Date: 10/12/2015

Country: Belgium

Primary Security ID: B26882231

Meeting Type: Special

Ticker: COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	Mgmt		
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	Mgmt		
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For
I.4	Approve Fixing of the Price of Shares to Be Issued	Mgmt	For	For
I.5	Eliminate Preemptive Rights Re: Item I.3	Mgmt	For	For
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	Mgmt	For	For
I.7	Approve Subscription Period Re: Item I.3	Mgmt	For	For
I.8	Authorize Board to Implement Approved Resolutions and Fill Required Documents/Formalities at Trade Registry	Mgmt	For	For
II.a	Acknowledge Board Report Re: Company Law Article 604	Mgmt	For	For
II.b	Cap Amount to Increase Share Capital under Item II.c at 274 Million	Mgmt	For	Against
II.c	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
II.d	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
III.a	Amend Article 6.1 to Reflect Changes in Capital Re: Item II.b	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ets Franz Colruyt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
III.b	Amend Article 6.2 Re: Duration of Authority under Item II.c	Mgmt	For	Against
III.c	Amend Article 6 to Reflect the Authority to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer under Item II.d	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions	Mgmt	For	For

## Eurobank Ergasias SA

Meeting Date: 11/16/2015

Country: Greece

Primary Security ID: X1898P135

Meeting Type: Special

Ticker: EUROB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split Followed by a Reduction in Issued Share Capital; Amend Company Bylaws	Mgmt	For	For
2	Authorize Share Capital Increase and Issuance of Contingent Convertible Securities without Preemptive Rights	Mgmt	For	For

## Eurocommercial Properties NV

Meeting Date: 11/03/2015

Country: Netherlands

Primary Security ID: N31065142

Meeting Type: Annual

Ticker: ECPMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports and Allow Publication of Information in English	Mgmt	For	For
4	Approve Dividends of EUR 0.20 Per Share and EUR 1.98 per Depositary Receipt	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eurocommercial Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Ratify KPMG as Auditors	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

## Euronext NV

**Meeting Date:** 10/27/2015

**Country:** Netherlands

**Primary Security ID:** N3113K397

**Meeting Type:** Special

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Stephane Boujnah to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Eutelsat Communications

**Meeting Date:** 11/05/2015

**Country:** France

**Primary Security ID:** F3692M128

**Meeting Type:** Annual/Special

**Ticker:** ETL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eutelsat Communications

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Reelect John Birt as Director	Mgmt	For	For
7	Elect Jean d'Arthuys as Director	Mgmt	For	For
8	Elect Ana Garcia as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Michel de Rosen, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote under Items 16-18	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eutelsat Communications

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Fiat Chrysler Automobiles NV

Meeting Date: 12/03/2015

Country: Netherlands

Primary Security ID: N31738102

Meeting Type: Special

Ticker: FCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements Re: Demerger of Ferrari	Mgmt		
3	Approve Demerger of Ferrari NV	Mgmt	For	For
4	Close Meeting	Mgmt		

## Galapagos

Meeting Date: 12/22/2015

Country: Belgium

Primary Security ID: B44170106

Meeting Type: Special

Ticker: GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Christine Mummery as Independent Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Galapagos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Warrant Plan 2015 B	Mgmt	For	For

## Galliford Try plc

Meeting Date: 11/13/2015

Country: United Kingdom

Primary Security ID: G3710C127

Meeting Type: Annual

Ticker: GFRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Greg Fitzgerald as Director	Mgmt	For	For
5	Re-elect Ken Gillespie as Director	Mgmt	For	For
6	Re-elect Andrew Jenner as Director	Mgmt	For	For
7	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
8	Re-elect Terry Miller as Director	Mgmt	For	For
9	Re-elect Graham Prothero as Director	Mgmt	For	For
10	Elect Gavin Slark as Director	Mgmt	For	For
11	Elect Peter Truscott as Director	Mgmt	For	For
12	Elect Peter Ventress as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Approve Savings Related Share Option Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Genus plc

**Meeting Date:** 11/19/2015

**Country:** United Kingdom

**Primary Security ID:** G3827X105

**Meeting Type:** Annual

**Ticker:** GNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Bob Lawson as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Stephen Wilson as Director	Mgmt	For	For
7	Re-elect Nigel Turner as Director	Mgmt	For	For
8	Re-elect Mike Buzzacott as Director	Mgmt	For	For
9	Re-elect Duncan Maskell as Director	Mgmt	For	For
10	Re-elect Lykele van der Broek as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Hargreaves Lansdown plc

**Meeting Date:** 10/23/2015

**Country:** United Kingdom

**Primary Security ID:** G43940108

**Meeting Type:** Annual

**Ticker:** HL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hargreaves Lansdown plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mike Evans as Director	Mgmt	For	For
6	Re-elect Ian Gorham as Director	Mgmt	For	For
7	Re-elect Chris Barling as Director	Mgmt	For	For
8	Re-elect Stephen Robertson as Director	Mgmt	For	For
9	Re-elect Shirley Garrood as Director	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hays plc

**Meeting Date:** 11/11/2015

**Country:** United Kingdom

**Primary Security ID:** G4361D109

**Meeting Type:** Annual

**Ticker:** HAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For
7	Re-elect Paul Harrison as Director	Mgmt	For	For
8	Re-elect Victoria Jarman as Director	Mgmt	For	For
9	Re-elect Torsten Kreindl as Director	Mgmt	For	For
10	Re-elect Pippa Wicks as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Peter Williams as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hellenic Telecommunications Organization SA

**Meeting Date:** 12/16/2015      **Country:** Greece      **Primary Security ID:** X3258B102  
**Meeting Type:** Special      **Ticker:** HTO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Service Arrangement between OTE S.A., OTE Group, Deutsche Telecom AG and Telekom Deutschland GmbH	Mgmt	For	For
2	Approve Related Party Transactions	Mgmt	For	For

## HellermannTyton Group plc

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G4446Z109  
**Meeting Type:** Special      **Ticker:** HTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of HellermannTyton Group plc by Delphi Automotive plc	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Hellermannntyton Group plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4446Z109

**Meeting Type:** Court

**Ticker:** HTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### IG Group Holdings plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4753Q106

**Meeting Type:** Annual

**Ticker:** IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect Christopher Hill as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Jim Newman as Director	Mgmt	For	For
9	Re-elect Sam Tymms as Director	Mgmt	For	For
10	Elect June Felix as Director	Mgmt	For	For
11	Elect Malcom Le May as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Immofinanz AG

**Meeting Date:** 12/01/2015      **Country:** Austria      **Primary Security ID:** A27849149  
**Meeting Type:** Annual      **Ticker:** IIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Change Fiscal Year End	Mgmt	For	For
9	Approve Capitalization of Reserves and Ordinary Reduction of Share Capital	Mgmt	For	For

## Infinis Energy plc

**Meeting Date:** 12/04/2015      **Country:** United Kingdom      **Primary Security ID:** G4771G106  
**Meeting Type:** Special      **Ticker:** INFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Infinis Energy plc by Monterey Capital II S.a r.l.	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Infinis Energy plc

**Meeting Date:** 12/04/2015

**Country:** United Kingdom

**Primary Security ID:** G4771G106

**Meeting Type:** Court

**Ticker:** INFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	For

## Intu Properties plc

**Meeting Date:** 12/18/2015

**Country:** United Kingdom

**Primary Security ID:** G4929A100

**Meeting Type:** Special

**Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Lease from Braehead Park Estates Limited of the 30.96 Acre Site Known as King George V Docks (West) to Clydeport Operations Limited and Related Arrangements	Mgmt	For	For

## J D Wetherspoon plc

**Meeting Date:** 11/12/2015

**Country:** United Kingdom

**Primary Security ID:** G5085Y147

**Meeting Type:** Annual

**Ticker:** JDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Martin as Director	Mgmt	For	For
5	Re-elect John Hutson as Director	Mgmt	For	For
6	Re-elect Su Cacioppo as Director	Mgmt	For	For
7	Re-elect Debra van Gene as Director	Mgmt	For	For
8	Re-elect Elizabeth McMeikan as Director	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## J D Wetherspoon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Sir Richard Beckett as Director	Mgmt	For	For
10	Re-elect Mark Reckitt as Director	Mgmt	For	For
11	Elect Ben Whitley as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Approve Deferred Bonus Scheme	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Jeronimo Martins SGPS S.A

Meeting Date: 12/16/2015

Country: Portugal

Primary Security ID: X40338109

Meeting Type: Special

Ticker: JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.375 per Share Against Free Reserves	Mgmt	For	For

## Johnson Matthey plc

Meeting Date: 12/16/2015

Country: United Kingdom

Primary Security ID: G51604158

Meeting Type: Special

Ticker: JMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend; Approve Share Consolidation	Mgmt	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Jumbo SA

**Meeting Date:** 11/11/2015

**Country:** Greece

**Primary Security ID:** X4114P111

**Meeting Type:** Annual

**Ticker:** BELA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Allocation of Income	Mgmt	For	For
3b	Approve Remuneration of Certain Board Members	Mgmt	For	For
4	Ratify Director Appointment	Mgmt	For	For
5	Approve Discharge of Board and Auditors	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
7	Approve Director Remuneration	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Elect Members of Audit Committee	Mgmt	For	For
10	Amend Corporate Purpose	Mgmt	For	For

### Just Retirement Group plc

**Meeting Date:** 11/23/2015

**Country:** United Kingdom

**Primary Security ID:** G5S15Z107

**Meeting Type:** Annual

**Ticker:** JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tom Cross Brown as Director	Mgmt	For	For
6	Re-elect Keith Nicholson as Director	Mgmt	For	For
7	Re-elect Kate Avery as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Just Retirement Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Michael Deakin as Director	Mgmt	For	For
9	Elect Steve Melcher as Director	Mgmt	For	For
10	Re-elect James Fraser as Director	Mgmt	For	For
11	Re-elect Rodney Cook as Director	Mgmt	For	For
12	Re-elect Simon Thomas as Director	Mgmt	For	For
13	Re-elect Shayne Deighton as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Jyske Bank A/S

Meeting Date: 12/15/2015

Country: Denmark

Primary Security ID: K55633117

Meeting Type: Special

Ticker: JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For
4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Kabel Deutschland Holding AG

**Meeting Date:** 10/28/2015

**Country:** Germany

**Primary Security ID:** D6424C104

**Meeting Type:** Annual

**Ticker:** KD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.1	Elect Ingrid Haas to the Supervisory Board	Mgmt	For	Against
5.2	Elect Christoph Clement to the Supervisory Board	Mgmt	For	Against

## KBC Ancora

**Meeting Date:** 10/30/2015

**Country:** Belgium

**Primary Security ID:** B5341G109

**Meeting Type:** Annual

**Ticker:** KBCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Allow Questions	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Statutory Manager	Mgmt	For	For
7	Approve Discharge of Auditor	Mgmt	For	For
8	Transact Other Business	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Kier Group plc

**Meeting Date:** 11/12/2015

**Country:** United Kingdom

**Primary Security ID:** G52549105

**Meeting Type:** Annual

**Ticker:** KIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Justin Atkinson as Director	Mgmt	For	For
5	Elect Nigel Brook as Director	Mgmt	For	For
6	Elect Bev Dew as Director	Mgmt	For	For
7	Elect Nigel Turner as Director	Mgmt	For	For
8	Elect Claudio Veritiero as Director	Mgmt	For	For
9	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
10	Re-elect Richard Bailey as Director	Mgmt	For	For
11	Re-elect Amanda Mellor as Director	Mgmt	For	For
12	Re-elect Haydn Mursell as Director	Mgmt	For	For
13	Re-elect Phil White as Director	Mgmt	For	For
14	Re-elect Nick Winser as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Approve Sharesave Scheme 2016	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Koninklijke Philips N.V.

**Meeting Date:** 12/18/2015

**Country:** Netherlands

**Primary Security ID:** N7637U112

**Meeting Type:** Special

**Ticker:** PHIA

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Koninklijke Philips N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect A. Bhattacharya to Management Board	Mgmt	For	For

## Koninklijke Ten Cate NV

**Meeting Date:** 12/07/2015      **Country:** Netherlands      **Primary Security ID:** N5066Q164  
**Meeting Type:** Special      **Ticker:** KTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements	Mgmt		
3	Discuss Public Offer By Tennessee Acquisition	Mgmt		
4	Accept Discharge of Current Management Board Members L. de Vries, and E.J.F. Bos	Mgmt	For	Against
5	Accept Discharge of Current Supervisory Board Members E. ten Cate, J.C.M. Hovers, P.F. Hartman, and M.J. Oudeman	Mgmt	For	Against
6.1	Announce Resignation of Current Supervisory Board Members	Mgmt		
6.2a	Announce Vacancies on the Board	Mgmt		
6.2b	Opportunity to Make Recommendations	Mgmt		
6.2c	Announcement of Nomination of E.J. Westerink to the Supervisory Board	Mgmt		
6.2d	Elect E.J. Westerink to Supervisory Board	Mgmt	For	For
6.3a	Announce Vacancies on the Board	Mgmt		
6.3b	Opportunity to Make Recommendations	Mgmt		
6.3c	Announcement of Nomination of J.H.L. Albers to the Supervisory Board	Mgmt		
6.3d	Elect J.H.L. Albers to Supervisory Board	Mgmt	For	For
6.4a	Announce Vacancies on the Board	Mgmt		
6.4b	Opportunity to Make Recommendations	Mgmt		
6.4c	Announcement of Nomination of B.T. Molenaar to the Supervisory Board	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Koninklijke Ten Cate NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4d	Elect B.T. Molenaar to Supervisory Board	Mgmt	For	For
7	Allow Questions	Mgmt		
8	Close Meeting	Mgmt		

## KWS Saat SE

Meeting Date: 12/17/2015

Country: Germany

Primary Security ID: D39062100

Meeting Type: Annual

Ticker: KWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify Deloitte & Touche GmbH as Auditors for Fiscal 2015/2016	Mgmt	For	For
6	Approve Affiliation Agreements with Subsidiary KWS LOCHOW GMBH	Mgmt	For	For

## Ladbrokes plc

Meeting Date: 11/24/2015

Country: United Kingdom

Primary Security ID: G5337D107

Meeting Type: Special

Ticker: LAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger of Certain Businesses of Gala Coral Group Limited with the Company	Mgmt	For	For
2	Authorise Issue of Shares in Connection with the Merger and the Playtech Issue	Mgmt	For	For
3	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
4	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Lar Espana Real Estate Socimi SA

**Meeting Date:** 12/17/2015

**Country:** Spain

**Primary Security ID:** E7S5A1113

**Meeting Type:** Special

**Ticker:** LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Participation of Grupo Lar Inversores Inmobiliarias SL in Puerta Maritima Ondara SL	Mgmt	For	Against
2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Lisi

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F5754P105

**Meeting Type:** Special

**Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Lonmin plc

**Meeting Date:** 11/19/2015

**Country:** United Kingdom

**Primary Security ID:** G56350112

**Meeting Type:** Special

**Ticker:** LMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reorganisation	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Lonmin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Issue of Equity with Pre-emptive Rights in Connection with the Bapo BEE Placing	Mgmt	For	For
4	Authorise Issue of Equity in Connection with the Proposed Rights Issue	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Proposed Rights Issue and the Bapo BEE Placing	Mgmt	For	For

### Maire Tecnimont S.p.A.

**Meeting Date:** 12/15/2015      **Country:** Italy      **Primary Security ID:** T6388T112  
**Meeting Type:** Special      **Ticker:** MT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### Mediobanca SPA

**Meeting Date:** 10/28/2015      **Country:** Italy      **Primary Security ID:** T10584117  
**Meeting Type:** Annual/Special      **Ticker:** MB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
2	Approve Issuance of Shares up to EUR 40 Million for a Private Placement Reserved to Italian and International Professional Investors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Mediobanca SPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization to Increase Capital in the Maximum Amount of EUR 100 Million with Preemptive Rights; Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights in the Maximum Amount of EUR 2 Billion	Mgmt	For	For
4	Approve Performance Shares Plan Financing	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.a	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2.b	Approve Severance Payments Policy	Mgmt	For	For
2.c	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2015	Mgmt	For	For
4	Integrate Remuneration of External Auditors	Mgmt	For	For

## Melrose Industries plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G5973J145

**Meeting Type:** Special

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Matters Relating to the Share Capital Reduction	Mgmt	For	For
3	Approve Matters Relating to the Issuance of B Shares	Mgmt	For	For
4	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
5	Approve Share Capital Reorganisation	Mgmt	For	For

## Melrose Industries plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G5973J145

**Meeting Type:** Court

**Ticker:** MRO

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Melrose Industries plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## Monitise plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G6258F105  
**Meeting Type:** Annual      **Ticker:** MONI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Peter Ayliffe as Director	Mgmt	For	For
3	Re-elect Lee Cameron as Director	Mgmt	For	For
4	Elect Stephen Shurrock as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## National Bank of Greece SA

**Meeting Date:** 11/17/2015      **Country:** Greece      **Primary Security ID:** X56533148  
**Meeting Type:** Special      **Ticker:** ETE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capitalisation of Reserves followed by a Reverse Stock Split and a Reduction in Issued Share Capital	Mgmt	For	For
2	Authorize Share Capital Increase up to EUR 4.62 Billion without Preemptive Rights	Mgmt	For	For
3	Authorize Issuance of a Convertible Bond Loan without Preemptive Rights	Mgmt	For	For
4	Authorize Share Capital Increase without Preemptive Rights	Mgmt	For	For
5	Authorize Issuance of Contingent Convertible Bond Loan without Preemptive Rights	Mgmt	For	For

## Naturex SA

Meeting Date: 11/12/2015

Country: France

Primary Security ID: F65010112

Meeting Type: Special

Ticker: NRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## NH Hotel Group SA

Meeting Date: 12/11/2015

Country: Spain

Primary Security ID: E7650R103

Meeting Type: Special

Ticker: NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: General Shareholders Meeting	Mgmt	For	For
1.2	Amend Articles Re: Board of Directors	Mgmt	For	For
1.3	Amend Articles Re: Executive Committee	Mgmt	For	For
1.4	Amend Article 47 Re: Appointments and Remuneration Committee	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## NH Hotel Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Amend Article 48 Re: Audit and Control Committee	Mgmt	For	For
2.1	Amend Articles of General Meeting Regulations Re: Delegation, Representation, Chairman and Secretary of the General Meeting	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## NN GROUP NV

**Meeting Date:** 10/06/2015      **Country:** Netherlands      **Primary Security ID:** N64038107  
**Meeting Type:** Special      **Ticker:** NN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
2b	Elect Robert Jenkins to Supervisory Board	Mgmt	For	For
2c	Elect Dick Harryvan to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Nokia Corp.

**Meeting Date:** 12/02/2015      **Country:** Finland      **Primary Security ID:** X61873133  
**Meeting Type:** Special      **Ticker:** NOK1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	Mgmt	For	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	Mgmt	For	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Numericable Sfr

Meeting Date: 12/15/2015

Country: France

Primary Security ID: F6627W103

Meeting Type: Special

Ticker: NUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 5.70 per Share	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## NV BEKAERT SA

Meeting Date: 10/09/2015

Country: Belgium

Primary Security ID: B6346B111

Meeting Type: Special

Ticker: BEKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Stock Option Plan 2015-2017	Mgmt	For	For
2	Approve Performance Share Plan 2015-2017	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### NYRSTAR NV

**Meeting Date:** 12/23/2015

**Country:** Belgium

**Primary Security ID:** B6372M106

**Meeting Type:** Special

**Ticker:** NYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special and Extraordinary Meeting	Mgmt		
	Special Part	Mgmt		
1	Elect Bill Scotting as Director and CEO	Mgmt	For	For
2	Approve Change-of-Control Clause Re : USD 25 Million Silver Prepayment Facility	Mgmt	For	For
	Extraordinary Part	Mgmt		
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2	Approve Issuance of Shares Up to EUR 275 Million with Preemptive Rights	Mgmt	For	For

### Orpea

**Meeting Date:** 11/06/2015

**Country:** France

**Primary Security ID:** F69036105

**Meeting Type:** Special

**Ticker:** ORP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Pace plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G6842C105

**Meeting Type:** Special

**Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Pace plc and Arris Group, Inc	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Pace plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G6842C105

**Meeting Type:** Court

**Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Pandox

**Meeting Date:** 11/23/2015

**Country:** Sweden

**Primary Security ID:** W70174102

**Meeting Type:** Special

**Ticker:** PNDX B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Elect Ann-Sofie Danielsson as Director	Mgmt	For	For
10	Close Meeting	Mgmt		

## Pernod Ricard

**Meeting Date:** 11/06/2015

**Country:** France

**Primary Security ID:** F72027109

**Meeting Type:** Annual/Special

**Ticker:** RI

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Agreements with Alexandre Ricard, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Veronica Vargas as Director	Mgmt	For	For
7	Reelect Nicole Bouton as Director	Mgmt	For	For
8	Elect Kory Sorenson as Director	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	Mgmt	For	For
11	Advisory Vote on Compensation of Alexandre Ricard, Chairman and CEO Since Feb. 11, 2015 and Vice-CEO Previously	Mgmt	For	For
12	Advisory Vote on Compensation of Pierre Pringuet, CEO Until Feb. 11, 2015	Mgmt	For	For
13	Advisory Vote on Compensation of Daniele Ricard, Chairman Until Feb. 11, 2015	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 33 of Bylaws Re: Record Date	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### PHarol SGPS SA

**Meeting Date:** 11/04/2015      **Country:** Portugal      **Primary Security ID:** X6454E135  
**Meeting Type:** Special      **Ticker:** PTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
2	Ratify Cooptions of Maria do Rosário Pinto-Correia and André Cardoso de Meneses Navarro as Directors	Mgmt	For	Against

### Piraeus Bank SA

**Meeting Date:** 11/15/2015      **Country:** Greece      **Primary Security ID:** X06397156  
**Meeting Type:** Special      **Ticker:** TPEIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Piraeus Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction in Issued Share Capital	Mgmt	For	For
3	Authorize Share Capital Increase up to EUR 4.93 Billion without Preemptive Rights	Mgmt	For	For
4	Authorize Issuance of Contingent Convertible Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Issuance of Equity or Equity-Linked Securities up to EUR 1 billion with Preemptive Rights	Mgmt	For	Against
6	Various Announcements	Mgmt		

## Portucel S.A.

**Meeting Date:** 10/05/2015      **Country:** Portugal      **Primary Security ID:** X67182109  
**Meeting Type:** Special      **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-option of João Paulo Araújo Oliveira as Director	Mgmt	For	Against
2	Elect João Nuno de Sottomayor Pinto de Castello Branco and Vítor Manuel Galvão Rocha Novais Gonçalves as Directors	Mgmt	For	Against

## Portucel S.A.

**Meeting Date:** 12/17/2015      **Country:** Portugal      **Primary Security ID:** X67182109  
**Meeting Type:** Special      **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.1395 per Share Against Free Reserves	Mgmt	For	For

## Primary Health Properties plc

**Meeting Date:** 11/11/2015      **Country:** United Kingdom      **Primary Security ID:** G7240B103  
**Meeting Type:** Special      **Ticker:** PHP

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Primary Health Properties plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Sub-Division	Mgmt	For	For

## Quindell plc

**Meeting Date:** 11/26/2015      **Country:** United Kingdom      **Primary Security ID:** G3652M117  
**Meeting Type:** Special      **Ticker:** QPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
2	Approve Change of Company Name to Watchstone Group plc	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For

## Raven Russia Ltd

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G73741103  
**Meeting Type:** Special      **Ticker:** RUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For

## Redde plc

**Meeting Date:** 10/29/2015      **Country:** United Kingdom      **Primary Security ID:** G7331H100  
**Meeting Type:** Annual      **Ticker:** REDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Redde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark McCafferty as Director	Mgmt	For	For
4	Re-elect John Davies as Director	Mgmt	For	For
5	Re-elect Stephen Oakley as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### Redrow plc

**Meeting Date:** 11/10/2015

**Country:** United Kingdom

**Primary Security ID:** G7455X105

**Meeting Type:** Annual

**Ticker:** RDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Steve Morgan as Director	Mgmt	For	For
4	Re-elect John Tutte as Director	Mgmt	For	For
5	Re-elect Barbara Richmond as Director	Mgmt	For	For
6	Re-elect Debbie Hewitt as Director	Mgmt	For	For
7	Re-elect Nick Hewson as Director	Mgmt	For	For
8	Re-elect Liz Peace as Director	Mgmt	For	For
9	Elect Sir Michael Lyons as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Redrow plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Renishaw plc

**Meeting Date:** 10/15/2015      **Country:** United Kingdom      **Primary Security ID:** G75006117  
**Meeting Type:** Annual      **Ticker:** RSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir David McMurtry as Director	Mgmt	For	Against
5	Re-elect John Deer as Director	Mgmt	For	Against
6	Re-elect Ben Taylor as Director	Mgmt	For	For
7	Re-elect Allen Roberts as Director	Mgmt	For	For
8	Re-elect Geoff McFarland as Director	Mgmt	For	For
9	Re-elect David Grant as Director	Mgmt	For	For
10	Re-elect Carol Chesney as Director	Mgmt	For	For
11	Re-elect John Jeans as Director	Mgmt	For	For
12	Elect Kath Durrant as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## SAF-Holland S.A.

**Meeting Date:** 12/22/2015      **Country:** Luxembourg      **Primary Security ID:** L7999A102  
**Meeting Type:** Special      **Ticker:** SFQ

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## SAF-Holland S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Issuance of Up to 4.53 Million Shares Without Preemptive Rights and Up to 11.96 Million Shares With Preemptive Rights and Amend Articles Accordingly	Mgmt	For	For

## Saipem

**Meeting Date:** 12/02/2015      **Country:** Italy      **Primary Security ID:** T82000117  
**Meeting Type:** Special      **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve the Elimination of the Par Value of Shares	Mgmt	For	For
2	Approve Capital Increase with Preemptive Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Eni SpA	Mgmt		
1	Appoint Internal Statutory Auditor	SH	None	For

## SBM Offshore NV

**Meeting Date:** 11/04/2015      **Country:** Netherlands      **Primary Security ID:** N7752F148  
**Meeting Type:** Special      **Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect B.Y.R. Chabas to Management Board	Mgmt	For	For
3	Allow Questions	Mgmt		



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Close Meeting	Mgmt		

## Scor SE

**Meeting Date:** 12/18/2015      **Country:** France      **Primary Security ID:** F15561677  
**Meeting Type:** Special      **Ticker:** SCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Sky plc

**Meeting Date:** 11/04/2015      **Country:** United Kingdom      **Primary Security ID:** G8212B105  
**Meeting Type:** Annual      **Ticker:** SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Smiths Group plc

Meeting Date: 11/17/2015

Country: United Kingdom

Primary Security ID: G82401111

Meeting Type: Annual

Ticker: SMIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Bruno Angelici as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Tanya Fratto as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Sir Kevin Tebbit as Director	Mgmt	For	For
11	Elect Chris O'Shea as Director	Mgmt	For	For
12	Elect Andrew Reynolds Smith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Smiths Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sharesave Scheme	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

## Solvay SA

**Meeting Date:** 11/17/2015      **Country:** Belgium      **Primary Security ID:** B82095116  
**Meeting Type:** Special      **Ticker:** SOLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
I	Receive Special Board Report Re: Belgian Company Law Art. 604	Mgmt		
II	Increase Capital up to EUR 1.5 Billion in Connection with Acquisition of Cytec Industries Inc.	Mgmt	For	For
III	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Sonae SGPS SA

**Meeting Date:** 12/16/2015      **Country:** Portugal      **Primary Security ID:** X8252W176  
**Meeting Type:** Special      **Ticker:** SON

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Sonae SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Approve Distribution of Special Dividends of EUR 0.0385 per Share Against Free Reserves	Mgmt	For	For
	Shareholder Proposals Submitted by EFANOR INVESTIMENTOS SGPS SA	Mgmt		
2	Approve Selection and Evaluation Policy of Members of Statutory Governing Bodies	SH	For	For
3	Approve Increase in Size of Board from Seven to Nine	SH	For	For
4	Elect Margaret Lorraine Trainer and Dag Johan Skattum as Directors	SH	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015

**Country:** United Kingdom

**Primary Security ID:** G8646U109

**Meeting Type:** Special

**Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
1	Approve Matters Relating to the Combination of Synergy Health plc with New Steris Limited	Mgmt	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015

**Country:** United Kingdom

**Primary Security ID:** G8646U109

**Meeting Type:** Court

**Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
	Court Meeting	Mgmt		
1	Modify the Long Stop Date of the Scheme; Approve Scheme of Arrangement	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Telecom Italia Spa

**Meeting Date:** 12/15/2015

**Country:** Italy

**Primary Security ID:** T92778108

**Meeting Type:** Special

**Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Vivendi SA	Mgmt		
2.1	Change Board Size from 13 to 17	SH	None	Against
2.2	Elect Four Directors (Bundled)	SH	None	Against
2.3	Fix Board Remuneration	SH	None	Against
2.4	Authorize New Directors to Assume Positions in Competing Companies	SH	None	Against

## Telecom Italia Spa

**Meeting Date:** 12/17/2015

**Country:** Italy

**Primary Security ID:** T92778108

**Meeting Type:** Special

**Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

## Telit Communications plc

**Meeting Date:** 12/02/2015

**Country:** United Kingdom

**Primary Security ID:** G87535103

**Meeting Type:** Special

**Ticker:** TCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Go-Ahead Group plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G87976109

**Meeting Type:** Annual

**Ticker:** GOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Allner as Director	Mgmt	For	For
6	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
7	Re-elect Nick Horler as Director	Mgmt	For	For
8	Re-elect Adrian Ewer as Director	Mgmt	For	For
9	Re-elect David Brown as Director	Mgmt	For	For
10	Re-elect Keith Down as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## The Innovation Group plc

**Meeting Date:** 10/09/2015

**Country:** United Kingdom

**Primary Security ID:** G47832103

**Meeting Type:** Special

**Ticker:** TIG

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Innovation Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of The Innovation Group plc by Axios Bidco Limited	Mgmt	For	For

## The Innovation Group plc

**Meeting Date:** 10/09/2015      **Country:** United Kingdom      **Primary Security ID:** G47832103  
**Meeting Type:** Court      **Ticker:** TIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## TNT EXPRESS NV

**Meeting Date:** 10/05/2015      **Country:** Netherlands      **Primary Security ID:** N8726Y106  
**Meeting Type:** Special      **Ticker:** TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Public Offer By FedEx	Mgmt		
3i	Approve Conditional Sale of Company Assets	Mgmt	For	For
3ii	Approve Conditional Dissolution and Liquidation of TNT Express Following the Asset Sale and Conditional Appointment of TNT Nederland BV as Custodian of the Books and Records of TNT Express	Mgmt	For	For
4i	Conditional Amendments of Articles Re: Offer on All Outstanding Shares by FedEx	Mgmt	For	For
4ii	Amend Articles to Reflect Change of Corporate Form from a Public to Private Shareholding Company	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5i	Elect D. Cunningham to Supervisory Board	Mgmt	For	For
5ii	Elect C. Richards to Supervisory Board	Mgmt	For	For
5iii	Elect D. Bronczek to Supervisory Board	Mgmt	For	For
6i	Elect D. Binks to Management Board	Mgmt	For	For
6ii	Elect M. Allen to Management Board	Mgmt	For	For
7	Amend Remuneration Arrangements with De Vries Including Approval of One-Off Retention Bonus of EUR 250,000	Mgmt	For	For
8	Accept Resignation and Discharge of Current Supervisory Board Directors A. Burgmans, S. Levy, M.E. Harris, R. King, M.A. Scheltema and S.S. Vollebregt	Mgmt	For	For
9	Accept Resignation and Discharge of Current Management Board Directors L.W. Gunning and M.J. de Vries	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

## TOMTOM NV

**Meeting Date:** 10/08/2015      **Country:** Netherlands      **Primary Security ID:** N87695107  
**Meeting Type:** Special      **Ticker:** TOM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect T.J.F. Titulaer to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## TORM A/S

**Meeting Date:** 12/15/2015      **Country:** Denmark      **Primary Security ID:** K9640W112  
**Meeting Type:** Special      **Ticker:** TORM A



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## TORM A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 147,160 Reduction in Share Capital via Share Cancellation	Mgmt	For	For

## Transocean Ltd.

**Meeting Date:** 10/29/2015      **Country:** Switzerland      **Primary Security ID:** H8817H100  
**Meeting Type:** Special      **Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adjust Par Value of Common Stock	Mgmt	For	For
2	Approve Cancellation of Capital Authorization	Mgmt	For	For
3	Approve Cancellation of Third and Fourth Dividend Installments	Mgmt	For	For
4	Elect Director Jeremy D. Thigpen	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	For

## Trinity Mirror plc

**Meeting Date:** 11/13/2015      **Country:** United Kingdom      **Primary Security ID:** G90628101  
**Meeting Type:** Special      **Ticker:** TNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in the Capital of Local World Holdings Limited Not Already Owned by the Company	Mgmt	For	For

## Vilmorin et Cie

**Meeting Date:** 12/11/2015      **Country:** France      **Primary Security ID:** F9768K102  
**Meeting Type:** Annual/Special      **Ticker:** RIN

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Vilmorin et Cie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 45,000	Mgmt	For	For
6	Authorize Repurchase of Up to 1 Million Shares	Mgmt	For	For
7	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 400 Million	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Aymard, CEO and Chairman	Mgmt	For	Against
9	Advisory Vote on Compensation of Emmanuel Rougier, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
13	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 500 Million	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	None	For
15	Amend Article 30 of Bylaws Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Vonovia SE

**Meeting Date:** 11/30/2015

**Country:** Germany

**Primary Security ID:** D9581T100

**Meeting Type:** Special

**Ticker:** ANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 245.2 Million New Shares in Connection with Acquisition of Deutsche Wohnen AG	Mgmt	For	For
2	Approve EUR 12.3 Million Increase in Share Capital without Preemptive Rights	Mgmt	For	For
3	Approve Creation of EUR 12.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

### Wolseley plc

**Meeting Date:** 12/01/2015

**Country:** United Kingdom

**Primary Security ID:** G9736L124

**Meeting Type:** Annual

**Ticker:** WOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For
6	Re-elect John Daly as Director	Mgmt	For	For
7	Re-elect Gareth Davis as Director	Mgmt	For	For
8	Re-elect Pilar Lopez as Director	Mgmt	For	For
9	Re-elect John Martin as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For
12	Re-elect Frank Roach as Director	Mgmt	For	For
13	Re-elect Darren Shapland as Director	Mgmt	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Wolseley plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

## Yoox Net-A-Porter Group SpA

Meeting Date: 12/16/2015

Country: Italy

Primary Security ID: T9846S106

Meeting Type: Special

Ticker: YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Increase Number of Directors on the Board; Elect Two Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Stock Option Plan 2015-2025; Cancel Stock Option Plan Approved on April 17, 2014	Mgmt	For	For
2	Approve Capital Increase to Service Stock Option Plan	Mgmt	For	For

## Zoopla Property Group plc

Meeting Date: 10/01/2015

Country: United Kingdom

Primary Security ID: G98930103

Meeting Type: Special

Ticker: ZPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Value Creation Plan	Mgmt	For	For
2	Approve Revised Remuneration Policy	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ACE Limited

**Meeting Date:** 10/22/2015

**Country:** Switzerland

**Primary Security ID:** H0023R105

**Meeting Type:** Special

**Ticker:** ACE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	For
2	Change Company Name to Chubb Limited	Mgmt	For	For
3	Issue Shares in Connection with Merger	Mgmt	For	For
4.1	Elect Sheila P. Burke as Director	Mgmt	For	For
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	For
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	For
4.4	Elect James M. Zimmerman as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

### Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Sky plc

**Meeting Date:** 11/04/2015

**Country:** United Kingdom

**Primary Security ID:** G8212B105

**Meeting Type:** Annual

**Ticker:** SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Ab Science

**Meeting Date:** 12/09/2015

**Country:** France

**Primary Security ID:** F0028W101

**Meeting Type:** Special

**Ticker:** AB

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Ab Science

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	Against
2	Subject to Approval of Item 1, Authorize up to 3.40 Million Shares Resulting from the Conversion of Preference Shares reserved for Executive Corporate Officers and Key Employees	Mgmt	For	Against

## Abcam plc

Meeting Date: 11/05/2015

Country: United Kingdom

Primary Security ID: G0060R118

Meeting Type: Annual

Ticker: ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Elect Mara Aspinall as Director	Mgmt	For	For
7	Elect Sue Harris as Director	Mgmt	For	For
8	Re-elect Murray Hennessy as Director	Mgmt	For	For
9	Re-elect Jonathan Milner as Director	Mgmt	For	For
10	Re-elect Alan Hirzel as Director	Mgmt	For	For
11	Re-elect Jeff Iliffe as Director	Mgmt	For	For
12	Re-elect Jim Warwick as Director	Mgmt	For	For
13	Re-elect Anthony Martin as Director	Mgmt	For	For
14	Re-elect Louise Patten as Director	Mgmt	For	For
15	Re-elect Michael Ross as Director	Mgmt	For	For
16	Approve 2015 Share Option Plan	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Abcam plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Abengoa S.A.

**Meeting Date:** 10/10/2015

**Country:** Spain

**Primary Security ID:** E0002V203

**Meeting Type:** Special

**Ticker:** ABG.P

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction by Decrease in Par Value	Mgmt	For	For
2	Approve Capital Raising	Mgmt	For	For
3.1	Dismiss Directors	Mgmt	For	Against
3.2	Fix Number of Directors at 13	Mgmt	For	For
3.3	Ratify Appointment of and Elect Santiago Seage Medela	Mgmt	For	For
3.4	Ratify Appointment of and Elect José Domínguez Abascal	Mgmt	For	Against
4.1	Amend Article 20 Re: General Shareholders Meeting	Mgmt	For	For
4.2	Amend Article 44 bis Re: Investment Committee	Mgmt	For	For
5	Amend Article 2 of General Meeting Regulations	Mgmt	For	For
6	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Approve Instruction to Board of Directors to Observe a Maximum Limit on Capex Commitments	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## ACE Limited

**Meeting Date:** 10/22/2015

**Country:** Switzerland

**Primary Security ID:** H0023R105

**Meeting Type:** Special

**Ticker:** ACE



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ACE Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Shares	Mgmt	For	For
2	Change Company Name to Chubb Limited	Mgmt	For	For
3	Issue Shares in Connection with Merger	Mgmt	For	For
4.1	Elect Sheila P. Burke as Director	Mgmt	For	For
4.2	Elect James I. Cash, Jr. as Director	Mgmt	For	For
4.3	Elect Lawrence W. Kellner as Director	Mgmt	For	For
4.4	Elect James M. Zimmerman as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	For

### Adler Real Estate AG

Meeting Date: 10/15/2015

Country: Germany

Primary Security ID: D0190J112

Meeting Type: Special

Ticker: ADL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights to Aggregate Nominal Amount of EUR 175 Million; Approve Creation of EUR 10.6 Million Capital Pool to Guarantee Conversion Rights for Longway Trading Ltd.	Mgmt	For	For
2	Amend Conditional Capital 2015/1	Mgmt	For	For
3	Approve Creation of EUR 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
4	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Adocia

**Meeting Date:** 11/12/2015

**Country:** France

**Primary Security ID:** F0106U100

**Meeting Type:** Special

**Ticker:** ADOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 200,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
2	Authorize up to 200,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
3	Approve Issuance of 135,000 Warrants (BSPCE) Reserved for Employees and Executives	Mgmt	For	Against
4	Authorize Issuance of up to 40,000 Warrants (BSA) Reserved for Non-Executive Non-Employee Directors and Censors	Mgmt	For	For
5	Set Total Limit for Capital Increase to Result from All Issuance Requests at 250,000 Shares	Mgmt	For	For
6	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For

### Al Noor Hospitals Group plc

**Meeting Date:** 12/15/2015

**Country:** United Kingdom

**Primary Security ID:** G021A5106

**Meeting Type:** Special

**Ticker:** ANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Al Noor Hospitals Group plc with Mediclinic International Limited	Mgmt	For	For
2	Authorise Issue of Shares in Connection with Acquisition	Mgmt	For	For
3	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
4	Approve Waiver on Tender-Bid Requirement	Mgmt	For	For
5	Approve Retention Bonus Payment to Ronald Lavater	Mgmt	For	Against
6	Approve Resignation of KPMG LLP and Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Approve New Remuneration Policy	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Al Noor Hospitals Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Approve Matters Relating to the Allotment of Class A Shares to a Nominee on Behalf of the Al Noor Shareholders	Mgmt	For	For
11	Approve Cancellation of Class A Shares	Mgmt	For	For
12	Approve Cancellation of the Share Premium Account	Mgmt	For	For
13	Approve Cancellation of Existing Shares Tendered and Accepted for Cancellation Under the Tender Offer; and Matters Relating to the Reduction of the Existing Share Premium Account	Mgmt	For	For
14	Approve Change of Company Name to Mediclinic International plc	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For

## Alstom

Meeting Date: 12/18/2015

Country: France

Primary Security ID: F0259M475

Meeting Type: Special

Ticker: ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Directed Share Repurchase Program	Mgmt	For	For
2	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Change Location of Registered Office to 48 Rue Albert Dhalenne, 93400 Saint-Ouen, and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal Submitted by Bouygues	Mgmt		
4	Elect Olivier Bourges as Director	SH	None	Against
	Ordinary Business	Mgmt		
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ambu A/S

**Meeting Date:** 12/10/2015

**Country:** Denmark

**Primary Security ID:** K03293113

**Meeting Type:** Annual

**Ticker:** AMBU B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 675,000 for Chairman, DKK 450,000 for Vice Chairman, and DKK 225,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.1	Amend Articles Re: Election of Chairman and Vice Chairman	Mgmt	For	For
5.2	Amend Articles Re: Presentation of Annual Report in English	Mgmt	For	For
6	Reelect Jens Bager (Chairman) as Director	Mgmt	For	For
7	Reelect Mikael Worning (Vice Chairman) as Director	Mgmt	For	For
8.1	Reelect Allan Larsen as Director	Mgmt	For	For
8.2	Reelect Christian Sagild as Director	Mgmt	For	For
8.3	Elect Henrik Wulff as New Director	Mgmt	For	For
8.4	Elect Oliver Johansen as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

### Amlin plc

**Meeting Date:** 11/03/2015

**Country:** United Kingdom

**Primary Security ID:** G0334Q177

**Meeting Type:** Special

**Ticker:** AML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Offer for Amlin plc by Mitsui Sumitomo Insurance Company, Limited	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Amlin plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	For

### Amlin plc

**Meeting Date:** 11/03/2015      **Country:** United Kingdom      **Primary Security ID:** G0334Q177  
**Meeting Type:** Court      **Ticker:** AML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### ANSALDO STS S.P.A.

**Meeting Date:** 11/02/2015      **Country:** Italy      **Primary Security ID:** T0421V119  
**Meeting Type:** Special      **Ticker:** STS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.1	Fix Number of Directors	SH	None	For
1.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
1.3.1	Slate 1 - Submitted by Finmeccanica S.p.A.	SH	None	Do Not Vote
1.3.2	Slate 2 - Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Finmeccanica S.p.A.	Mgmt		
1.4	Elect Alistair Dormer as Board Chair	SH	None	For
1.5	Approve Remuneration of Directors	SH	None	Against
2	Approve Discharge of Incumbent Directors	SH	None	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Aryzta AG

**Meeting Date:** 12/08/2015

**Country:** Switzerland

**Primary Security ID:** H0336B110

**Meeting Type:** Annual

**Ticker:** YZA

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.66 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Denis Lucey as Director and Chairman	Mgmt	For	For
4.1.2	Reelect Charles Adair as Director	Mgmt	For	For
4.1.3	Reelect Annette Flynn as Director	Mgmt	For	For
4.1.4	Reelect Shaun Higgins as Director	Mgmt	For	For
4.1.5	Reelect Owen Killian as Director	Mgmt	For	For
4.1.6	Reelect Andrew Morgan as Director	Mgmt	For	For
4.1.7	Reelect Wolfgang Werle as Director	Mgmt	For	For
4.1.8	Elect Dan Flinter as Director	Mgmt	For	For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Shaun Higgins as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Denis Lucey as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
5.1	Approve Maximum Remuneration of Board Directors in the Amount of CHF 1 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 17.75 Million	Mgmt	For	For
6	Approve Creation of CHF 183,621 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### ASOS plc

**Meeting Date:** 12/03/2015

**Country:** United Kingdom

**Primary Security ID:** G0536Q108

**Meeting Type:** Annual

**Ticker:** ASC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Helen Ashton as Director	Mgmt	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For
5	Re-elect Nick Robertson as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For

### Associated British Foods plc

**Meeting Date:** 12/04/2015

**Country:** United Kingdom

**Primary Security ID:** G05600138

**Meeting Type:** Annual

**Ticker:** ABF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Ruth Cairnie as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Associated British Foods plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Timothy Clarke as Director	Mgmt	For	Against
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charles Sinclair as Director	Mgmt	For	Abstain
11	Re-elect Peter Smith as Director	Mgmt	For	For
12	Re-elect George Weston as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Avanti Communications Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G0713N100

**Meeting Type:** Annual

**Ticker:** AVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Charmaine Eggberry as Director	Mgmt	For	For
2.2	Elect Andrew Green as Director	Mgmt	For	For
3.1	Re-elect Paul Walsh as Director	Mgmt	For	For
3.2	Re-elect David Bestwick as Director	Mgmt	For	For
3.3	Re-elect Richard Vos as Director	Mgmt	For	For
3.4	Re-elect Matthew O' Connor as Director	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Avanti Communications Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Avanza Bank Holding AB

**Meeting Date:** 12/02/2015      **Country:** Sweden      **Primary Security ID:** W4218X136  
**Meeting Type:** Special      **Ticker:** AZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Elect Sophia Bendz as New Director	Mgmt	For	For
8	Close Meeting	Mgmt		

## Barratt Developments plc

**Meeting Date:** 11/11/2015      **Country:** United Kingdom      **Primary Security ID:** G08288105  
**Meeting Type:** Annual      **Ticker:** BDEV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Cash Payment	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barratt Developments plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mark Rolfe as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Tessa Bamford as Director	Mgmt	For	For
11	Re-elect Nina Bibby as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Barry Callebaut AG

Meeting Date: 12/09/2015

Country: Switzerland

Primary Security ID: H05072105

Meeting Type: Annual

Ticker: BARN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor Report (Non-Voting)	Mgmt		
3.1	Accept Annual Report	Mgmt	For	For
3.2	Approve Remuneration Report	Mgmt	For	For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
4.1	Approve Transfer of CHF 79.6 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
4.2	Approve Dividends of CHF 14.50 per Share	Mgmt	For	For
4.3	Approve Allocation of Income	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Amend Articles Re: Size of Board of Directors	Mgmt	For	For
7.1a	Reelect Walther Andreas Jacobs as Director	Mgmt	For	For
7.1b	Reelect Juergen Steinemann as Director	Mgmt	For	For
7.1c	Reelect Andreas Schmid as Director	Mgmt	For	For
7.1d	Reelect Fernando Aguirre as Director	Mgmt	For	For
7.1e	Reelect Jakob Baer as Director	Mgmt	For	For
7.1f	Reelect James Lloyd Donald as Director	Mgmt	For	For
7.1g	Reelect Nicolas Jacobs as Director	Mgmt	For	For
7.1h	Reelect Timothy Minges as Director	Mgmt	For	For
7.1i	Reelect Wai Ling Liu as Director	Mgmt	For	For
7.1j	Elect Patrick De Maeseneire as Director	Mgmt	For	For
7.2	Elect Walther Andreas Jacobs as Board Chairman	Mgmt	For	For
7.3.1	Appoint James Lloyd Donald as Member of the Compensation Committee	Mgmt	For	For
7.3.2	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For	For
7.3.3	Appoint Wai Ling Liu as Member of the Compensation Committee	Mgmt	For	For
7.3.4	Appoint Patrick De Maeseneire as Member of the Compensation Committee	Mgmt	For	For
7.4	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
7.5	Ratify KPMG AG as Auditors	Mgmt	For	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## BBA Aviation plc

Meeting Date: 10/09/2015

Country: United Kingdom

Primary Security ID: G08932165

Meeting Type: Special

Ticker: BBA

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BBA Aviation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Landmark Aviation	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

### Bellway plc

Meeting Date: 12/11/2015

Country: United Kingdom

Primary Security ID: G09744155

Meeting Type: Annual

Ticker: BWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Watson as Director	Mgmt	For	For
5	Re-elect Ted Ayres as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For
7	Re-elect Mike Toms as Director	Mgmt	For	For
8	Re-elect John Cuthbert as Director	Mgmt	For	For
9	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Special

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Betfair Group plc by Paddy Power plc	Mgmt	For	For

## Betfair Group plc

**Meeting Date:** 12/21/2015

**Country:** United Kingdom

**Primary Security ID:** G12240118

**Meeting Type:** Court

**Ticker:** BET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

### BHP Billiton plc

**Meeting Date:** 10/22/2015

**Country:** United Kingdom

**Primary Security ID:** G10877101

**Meeting Type:** Annual

**Ticker:** BLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BHP Billiton plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Short and Long Term Incentive Plans to Andrew Mackenzie	Mgmt	For	For
10	Amend BHP Billiton Limited Constitution Re: DLC Dividend Share	Mgmt	For	For
11	Amend Articles of Association Re: DLC Dividend Share	Mgmt	For	For
12	Amend DLC Structure Sharing Agreement Re: DLC Dividend Share	Mgmt	For	For
13	Amend BHP Billiton Limited Constitution Re: Simultaneous General Meetings	Mgmt	For	For
14	Amend Articles of Association Re: Simultaneous General Meetings	Mgmt	For	For
15	Elect Anita Frew as Director	Mgmt	For	For
16	Re-elect Malcolm Brinded as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Pat Davies as Director	Mgmt	For	For
19	Re-elect Carolyn Hewson as Director	Mgmt	For	For
20	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
21	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
22	Re-elect Wayne Murdy as Director	Mgmt	For	For
23	Re-elect John Schubert as Director	Mgmt	For	For
24	Re-elect Shriti Vadera as Director	Mgmt	For	For
25	Re-elect Jac Nasser as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### BinckBank NV

**Meeting Date:** 10/30/2015

**Country:** Netherlands

**Primary Security ID:** N1375D101

**Meeting Type:** Special

**Ticker:** BINCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Announce Appointment of S.J. Clausing to Management Board	Mgmt		
3a	Announce Vacancies on the Board	Mgmt		
3b	Opportunity to Make Recommendations	Mgmt	For	For
3c	Announce Intention to Appoint A. Soederhuizen to Supervisory Board	Mgmt		
3d	Elect A. Soederhuizen to Supervisory Board	Mgmt	For	For
4	Allow Questions	Mgmt		
5	Close Meeting	Mgmt		

### Bonduelle

**Meeting Date:** 12/03/2015

**Country:** France

**Primary Security ID:** F10689119

**Meeting Type:** Annual/Special

**Ticker:** BON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Isabelle Danjou as Supervisory Board Member	Mgmt	For	Against
6	Elect Marie-Ange Verdickt as Supervisory Board Member	Mgmt	For	For
7	Reelect Martin Ducroquet as Supervisory Board Member	Mgmt	For	Against



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Bonduelle

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Compensation of Christophe Bonduelle	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
12	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
13	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Remove Article 14-3 of Bylaws	Mgmt	For	Against
16	Amend Article 19-2 of Bylaws	Mgmt	For	Against
17	Romove Article 20-2 of Bylaws	Mgmt	For	Against
18	Amend Article 23 of Bylaws Re: Attendance to General Meetings	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Borussia Dortmund GmbH & Co. KGaA

**Meeting Date:** 11/23/2015

**Country:** Germany

**Primary Security ID:** D9343K108

**Meeting Type:** Annual

**Ticker:** BVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2015	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2014/2015	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Borussia Dortmund GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Bernd Geske to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bjorn Gulden to the Supervisory Board	Mgmt	For	Against
6.3	Elect Christian Kullmann to the Supervisory Board	Mgmt	For	Against
6.4	Elect Ulrich Leitermann to the Supervisory Board	Mgmt	For	Against
6.5	Elect Dr. Reinhold Lunow to the Supervisory Board	Mgmt	For	Against
6.6	Elect Dr. Werner Mueller to the Supervisory Board	Mgmt	For	For
6.7	Elect Gerd Pieper to the Supervisory Board	Mgmt	For	Against
6.8	Elect Silke Seidel to the Supervisory Board	Mgmt	For	For
6.9	Elect Peer Steinbrueck to the Supervisory Board	Mgmt	For	For

## Buwog AG

Meeting Date: 10/13/2015

Country: Austria

Primary Security ID: A1R56Z103

Meeting Type: Annual

Ticker: BWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

## bwin.party digital entertainment plc

Meeting Date: 12/15/2015

Country: United Kingdom

Primary Security ID: X0829R103

Meeting Type: Special

Ticker: BPTY

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## bwin.party digital entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Offer for bwin.party digital entertainment plc by GVC Holdings plc	Mgmt	For	For

## bwin.party digital entertainment plc

**Meeting Date:** 12/15/2015      **Country:** United Kingdom      **Primary Security ID:** X0829R103  
**Meeting Type:** Court      **Ticker:** BPTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Cegedim

**Meeting Date:** 11/16/2015      **Country:** France      **Primary Security ID:** F1453Y109  
**Meeting Type:** Special      **Ticker:** CGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 1,399,713 Shares for Use in Restricted Stock Plans (Repurchased Shares)	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Cerved Information Solutions SpA

**Meeting Date:** 12/14/2015      **Country:** Italy      **Primary Security ID:** T2R843108  
**Meeting Type:** Special      **Ticker:** CERV

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Cerved Information Solutions SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Performance Share Plan 2019-2021	Mgmt	For	For
2	Elect Sabrina Delle Curti as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Article 5 (Compensation Related)	Mgmt	For	For
2	Approve Performance Share Plan Financing	Mgmt	For	For
3	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
4	Amend Articles (Board-Related)	Mgmt	For	For

## Chr.Hansen Holdings A/S

Meeting Date: 11/26/2015

Country: Denmark

Primary Security ID: K1830B107

Meeting Type: Annual

Ticker: CHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Annual Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.70 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management	Mgmt	For	For
6a	Reelect Ole Andersen as Board Chairman	Mgmt	For	For
6ba	Reelect Frederic Stevenin as Director	Mgmt	For	For
6bb	Reelect Mark Wilson as Director	Mgmt	For	For
6bc	Reelect Soren Carlsen as Director	Mgmt	For	For
6bd	Reelect Dominique Reiniche as Director	Mgmt	For	For
6be	Reelect Tiina Mattila-Sandholm as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Chr.Hansen Holdings A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6bf	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## Christian Dior

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F26334106

**Meeting Type:** Annual/Special

**Ticker:** CDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
5	Approve Transfer from Legal Reserves Account to Optional Reserves Account	Mgmt	For	For
6	Reelect Delphine Arnault as Director	Mgmt	For	Against
7	Reelect Helene Desmarais as Director	Mgmt	For	Against
8	Appoint Denis Dalibot as Censor	Mgmt	For	Against
9	Appoint Jaime de Marichalar y Saenz de Tejada as Censor	Mgmt	For	Against
10	Advisory Vote on Compensation of Bernard Arnault	Mgmt	For	Against
11	Advisory Vote on Compensation of Sidney Toledano	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Christian Dior

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles 13, 17, and 24 of Bylaws Re: Powers of the Board of Directors, Record Date, and Fiscal Year	Mgmt	For	Against

## Clinigen Group plc

**Meeting Date:** 10/27/2015      **Country:** United Kingdom      **Primary Security ID:** G2R22L107  
**Meeting Type:** Annual      **Ticker:** CLIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Martin Abell as Director	Mgmt	For	For
4	Re-elect Peter Allen as Director	Mgmt	For	For
5	Re-elect Peter George as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Approve Increase in the Annual Limit of Directors' Fees	Mgmt	For	For

## Close Brothers Group plc

**Meeting Date:** 11/19/2015      **Country:** United Kingdom      **Primary Security ID:** G22120102  
**Meeting Type:** Annual      **Ticker:** CBG

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Close Brothers Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Strone Macpherson as Director	Mgmt	For	For
5	Re-elect Preben Prebensen as Director	Mgmt	For	For
6	Re-elect Stephen Hodges as Director	Mgmt	For	For
7	Re-elect Jonathan Howell as Director	Mgmt	For	For
8	Re-elect Elizabeth Lee as Director	Mgmt	For	For
9	Re-elect Oliver Corbett as Director	Mgmt	For	For
10	Re-elect Geoffrey Howe as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Coloplast A/S

**Meeting Date:** 12/09/2015

**Country:** Denmark

**Primary Security ID:** K16018192

**Meeting Type:** Annual

**Ticker:** COLO B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve DKK 4.0 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
4.2	Authorize Share Repurchase Program	Mgmt	For	For
5.1	Reelect Michael Rasmussen (Chairman) as Director	Mgmt	For	For
5.2	Reelect Niels Louis-Hansen (Vice Chairman) as Director	Mgmt	For	For
5.3	Reelect Sven Bjorklund as Director	Mgmt	For	For
5.4	Reelect Per Magid as Director	Mgmt	For	For
5.5	Reelect Brian Petersen as Director	Mgmt	For	For
5.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
5.7	Elect Birgitte Nielsen as New Director	Mgmt	For	For
5.8	Elect Jette Nygaard-Andersen as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Credit Suisse Group AG

**Meeting Date:** 11/19/2015

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Meeting Type:** Special

**Ticker:** CSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve CHF 2.3 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve Share Capital Increase of Up to CHF 10.4 Million with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	None	Against

## Danieli & Co. Officine Meccaniche SPA

**Meeting Date:** 10/26/2015

**Country:** Italy

**Primary Security ID:** T73148107

**Meeting Type:** Annual

**Ticker:** DANR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	Against
2	Elect Directors (Bundled)	SH	None	Against
3	Elect Internal Auditors (Bundled)	SH	None	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

## Dorma Kaba Holding AG

**Meeting Date:** 10/20/2015

**Country:** Switzerland

**Primary Security ID:** H0536M155

**Meeting Type:** Annual

**Ticker:** KABN

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dorma Kaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Ulrich Graf as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Elton SK Chiu as Director	Mgmt	For	For
4.3	Reelect Daniel Daeniker as Director	Mgmt	For	Against
4.4	Reelect Rolf Doerig as Director	Mgmt	For	For
4.5	Reelect Karina Dubs as Director	Mgmt	For	Against
4.6	Reelect Hans Hess as Director	Mgmt	For	For
4.7	Reelect John Heppner as Director	Mgmt	For	For
4.8	Reelect Christine Mankel as Director	Mgmt	For	Against
4.9	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	Against
4.10	Reelect Hans Gummert as Director	Mgmt	For	Against
5.1	Appoint Rolf Doerig as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Hans Gummert as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Hans Hess as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Andreas Keller as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 41,900 Pool of Capital without Preemptive Rights	Mgmt	For	For
9.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.51 Million	Mgmt	For	For
9.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 5.69 Million in Fixed Remuneration and CHF 11.56 Million in Variable Remuneration	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dunelm Group plc

**Meeting Date:** 11/24/2015

**Country:** United Kingdom

**Primary Security ID:** G2935W108

**Meeting Type:** Annual

**Ticker:** DNLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Will Adderley as Director	Mgmt	For	For
4	Re-elect David Stead as Director	Mgmt	For	For
5	Elect John Browett as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Simon Emeny as Director	Mgmt	For	For
11	Re-elect Simon Emeny as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Liz Doherty as Director	Mgmt	For	For
13	Re-elect Liz Doherty as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Elect William Reeve as Director	Mgmt	For	For
15	Elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Elect Peter Ruis as Director	Mgmt	For	For
17	Elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
26	Amend 2014 Long Term Incentive Plan	Mgmt	For	For
27	Approve Share Award Agreement Between the Company and Keith Down	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
29	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## DX (Group) plc

Meeting Date: 11/09/2015

Country: United Kingdom

Primary Security ID: G2887T103

Meeting Type: Annual

Ticker: DX.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Ian Pain Director	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Econocom Group

Meeting Date: 12/18/2015

Country: Belgium

Primary Security ID: B33899160

Meeting Type: Special

Ticker: ECONB

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Econocom Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Bruno Grossi and Georges Croix as Directors (Bundled)	Mgmt	For	Against
2	Indicate Walter Butler as Independent Board Member	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Change-of-Control Clause Re : Bond Issuance	Mgmt	For	For
5.1	Receive Special Board Report Re: Item 5.2	Mgmt		
5.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
6.1	Receive Special Board Report Re: Adopt European Company as Legal Form	Mgmt		
6.2	Receive Special Board Report Re: State of Assets and Liabilities	Mgmt		
6.3	Change Company Form to European Company	Mgmt	For	For
7	Amend Articles Re: Change of Corporate Form, Reflect Various Legislative Updates and Other Changes	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## EFG International

**Meeting Date:** 10/07/2015

**Country:** Switzerland

**Primary Security ID:** H2078C108

**Meeting Type:** Special

**Ticker:** EFGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susanne Brandenberger as Director	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Ets Franz Colruyt

**Meeting Date:** 10/12/2015

**Country:** Belgium

**Primary Security ID:** B26882231

**Meeting Type:** Special

**Ticker:** COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting	Mgmt		
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	Mgmt		
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	Mgmt		
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For
I.4	Approve Fixing of the Price of Shares to Be Issued	Mgmt	For	For
I.5	Eliminate Preemptive Rights Re: Item I.3	Mgmt	For	For
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	Mgmt	For	For
I.7	Approve Subscription Period Re: Item I.3	Mgmt	For	For
I.8	Authorize Board to Implement Approved Resolutions and Fill Required Documents/Formalities at Trade Registry	Mgmt	For	For
II.a	Acknowledge Board Report Re: Company Law Article 604	Mgmt	For	For
II.b	Cap Amount to Increase Share Capital under Item II.c at 274 Million	Mgmt	For	Against
II.c	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
II.d	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
III.a	Amend Article 6.1 to Reflect Changes in Capital Re: Item II.b	Mgmt	For	Against
III.b	Amend Article 6.2 Re: Duration of Authority under Item II.c	Mgmt	For	Against
III.c	Amend Article 6 to Reflect the Authority to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer under Item II.d	Mgmt	For	Against
IV	Authorize Implementation of Approved Resolutions	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eurocommercial Properties NV

**Meeting Date:** 11/03/2015

**Country:** Netherlands

**Primary Security ID:** N31065142

**Meeting Type:** Annual

**Ticker:** ECMPA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports and Allow Publication of Information in English	Mgmt	For	For
4	Approve Dividends of EUR 0.20 Per Share and EUR 1.98 per Depositary Receipt	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Ratify KPMG as Auditors	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

## Euronext NV

**Meeting Date:** 10/27/2015

**Country:** Netherlands

**Primary Security ID:** N3113K397

**Meeting Type:** Special

**Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Stephane Boujnah to Management Board	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Close Meeting	Mgmt		

### Eutelsat Communications

Meeting Date: 11/05/2015

Country: France

Primary Security ID: F3692M128

Meeting Type: Annual/Special

Ticker: ETL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For
5	Approve Stock Dividend Program (Cash or New Shares)	Mgmt	For	For
6	Reelect John Birt as Director	Mgmt	For	For
7	Elect Jean d'Arthuys as Director	Mgmt	For	For
8	Elect Ana Garcia as Director	Mgmt	For	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Advisory Vote on Compensation of Michel de Rosen, Chairman and CEO	Mgmt	For	For
12	Advisory Vote on Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Eutelsat Communications

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegations Submitted to Shareholder Vote under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Fiat Chrysler Automobiles NV

**Meeting Date:** 12/03/2015

**Country:** Netherlands

**Primary Security ID:** N31738102

**Meeting Type:** Special

**Ticker:** FCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements Re: Demerger of Ferrari	Mgmt		
3	Approve Demerger of Ferrari NV	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Fiat Chrysler Automobiles NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Close Meeting	Mgmt		

## Galapagos

**Meeting Date:** 12/22/2015      **Country:** Belgium      **Primary Security ID:** B44170106  
**Meeting Type:** Special      **Ticker:** GLPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Christine Mummery as Independent Director	Mgmt	For	For
2	Approve Warrant Plan 2015 B	Mgmt	For	For

## Galliford Try plc

**Meeting Date:** 11/13/2015      **Country:** United Kingdom      **Primary Security ID:** G3710C127  
**Meeting Type:** Annual      **Ticker:** GFRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Greg Fitzgerald as Director	Mgmt	For	For
5	Re-elect Ken Gillespie as Director	Mgmt	For	For
6	Re-elect Andrew Jenner as Director	Mgmt	For	For
7	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
8	Re-elect Terry Miller as Director	Mgmt	For	For
9	Re-elect Graham Prothero as Director	Mgmt	For	For
10	Elect Gavin Slark as Director	Mgmt	For	For
11	Elect Peter Truscott as Director	Mgmt	For	For
12	Elect Peter Ventress as Director	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Galliford Try plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Approve Savings Related Share Option Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Genus plc

Meeting Date: 11/19/2015

Country: United Kingdom

Primary Security ID: G3827X105

Meeting Type: Annual

Ticker: GNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Bob Lawson as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Stephen Wilson as Director	Mgmt	For	For
7	Re-elect Nigel Turner as Director	Mgmt	For	For
8	Re-elect Mike Buzzacott as Director	Mgmt	For	For
9	Re-elect Duncan Maskell as Director	Mgmt	For	For
10	Re-elect Lykele van der Broek as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Genus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hargreaves Lansdown plc

**Meeting Date:** 10/23/2015

**Country:** United Kingdom

**Primary Security ID:** G43940108

**Meeting Type:** Annual

**Ticker:** HL.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mike Evans as Director	Mgmt	For	For
6	Re-elect Ian Gorham as Director	Mgmt	For	For
7	Re-elect Chris Barling as Director	Mgmt	For	For
8	Re-elect Stephen Robertson as Director	Mgmt	For	For
9	Re-elect Shirley Garrood as Director	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Hays plc

**Meeting Date:** 11/11/2015

**Country:** United Kingdom

**Primary Security ID:** G4361D109

**Meeting Type:** Annual

**Ticker:** HAS

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For
7	Re-elect Paul Harrison as Director	Mgmt	For	For
8	Re-elect Victoria Jarman as Director	Mgmt	For	For
9	Re-elect Torsten Kreindl as Director	Mgmt	For	For
10	Re-elect Pippa Wicks as Director	Mgmt	For	For
11	Elect Peter Williams as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### HellermannTyton Group plc

Meeting Date: 10/15/2015

Country: United Kingdom

Primary Security ID: G4446Z109

Meeting Type: Special

Ticker: HTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of HellermannTyton Group plc by Delphi Automotive plc	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Hellermannntyton Group plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4446Z109

**Meeting Type:** Court

**Ticker:** HTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## IG Group Holdings plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G4753Q106

**Meeting Type:** Annual

**Ticker:** IGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Green as Director	Mgmt	For	For
5	Re-elect Peter Hetherington as Director	Mgmt	For	For
6	Re-elect Christopher Hill as Director	Mgmt	For	For
7	Re-elect Stephen Hill as Director	Mgmt	For	For
8	Re-elect Jim Newman as Director	Mgmt	For	For
9	Re-elect Sam Tymms as Director	Mgmt	For	For
10	Elect June Felix as Director	Mgmt	For	For
11	Elect Malcom Le May as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Immofinanz AG

**Meeting Date:** 12/01/2015      **Country:** Austria      **Primary Security ID:** A27849149  
**Meeting Type:** Annual      **Ticker:** IIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board	Mgmt	For	For
3	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Change Fiscal Year End	Mgmt	For	For
9	Approve Capitalization of Reserves and Ordinary Reduction of Share Capital	Mgmt	For	For

## Infinis Energy plc

**Meeting Date:** 12/04/2015      **Country:** United Kingdom      **Primary Security ID:** G4771G106  
**Meeting Type:** Special      **Ticker:** INFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Infinis Energy plc by Monterey Capital II S.a r.l.	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Infinis Energy plc

**Meeting Date:** 12/04/2015

**Country:** United Kingdom

**Primary Security ID:** G4771G106

**Meeting Type:** Court

**Ticker:** INFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	For

## Intu Properties plc

**Meeting Date:** 12/18/2015

**Country:** United Kingdom

**Primary Security ID:** G4929A100

**Meeting Type:** Special

**Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Lease from Braehead Park Estates Limited of the 30.96 Acre Site Known as King George V Docks (West) to Clydeport Operations Limited and Related Arrangements	Mgmt	For	For

## Jeronimo Martins SGPS S.A

**Meeting Date:** 12/16/2015

**Country:** Portugal

**Primary Security ID:** X40338109

**Meeting Type:** Special

**Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.375 per Share Against Free Reserves	Mgmt	For	For

## Johnson Matthey plc

**Meeting Date:** 12/16/2015

**Country:** United Kingdom

**Primary Security ID:** G51604158

**Meeting Type:** Special

**Ticker:** JMAT



## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Johnson Matthey plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend; Approve Share Consolidation	Mgmt	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Just Retirement Group plc

Meeting Date: 11/23/2015

Country: United Kingdom

Primary Security ID: G5S15Z107

Meeting Type: Annual

Ticker: JRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tom Cross Brown as Director	Mgmt	For	For
6	Re-elect Keith Nicholson as Director	Mgmt	For	For
7	Re-elect Kate Avery as Director	Mgmt	For	For
8	Re-elect Michael Deakin as Director	Mgmt	For	For
9	Elect Steve Melcher as Director	Mgmt	For	For
10	Re-elect James Fraser as Director	Mgmt	For	For
11	Re-elect Rodney Cook as Director	Mgmt	For	For
12	Re-elect Simon Thomas as Director	Mgmt	For	For
13	Re-elect Shayne Deighton as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Just Retirement Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Juventus Football Club S.p.A.

**Meeting Date:** 10/23/2015      **Country:** Italy      **Primary Security ID:** T6261Y121  
**Meeting Type:** Annual      **Ticker:** JUVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.a	Fix Number of Directors and Duration of Their Term; Approve Remuneration of Directors	Mgmt	For	For
2.b	Elect Directors (Bundled)	SH	None	For
2.c	Elect Internal Auditors (Bundled)	SH	None	For
2.d	Approve Internal Auditors' Remuneration	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against

## Jyske Bank A/S

**Meeting Date:** 12/15/2015      **Country:** Denmark      **Primary Security ID:** K55633117  
**Meeting Type:** Special      **Ticker:** JYSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
2	Amend Articles Re: Abandon Geographically Alternating Elections of Shareholder Representatives	Mgmt	For	For
3	Amend Articles Re: Allow Shareholders Domiciled Outside Denmark to Serve as Shareholder Representatives	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles Re: Editorial Change to Reflect Non-Alternating Elections of Shareholder Representatives	Mgmt	For	For
5	Amend Articles Re: Election of Supervisory Board	Mgmt	For	For

## Kabel Deutschland Holding AG

**Meeting Date:** 10/28/2015      **Country:** Germany      **Primary Security ID:** D6424C104  
**Meeting Type:** Annual      **Ticker:** KD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2014/2015 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2014/2015	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2015/2016	Mgmt	For	For
5.1	Elect Ingrid Haas to the Supervisory Board	Mgmt	For	Against
5.2	Elect Christoph Clement to the Supervisory Board	Mgmt	For	Against

## KappAhl Holding AB

**Meeting Date:** 12/02/2015      **Country:** Sweden      **Primary Security ID:** W53034109  
**Meeting Type:** Annual      **Ticker:** KAHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## KappAhl Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Board Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive President's Review	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Bulow (Chairman), Christian Jansson, Pia Rudengren and Susanne Holmberg as Directors; Elect Gustaf Ohrn and Kicki Olivensjo as Directors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy For Executive Management	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

## KBC Ancora

**Meeting Date:** 10/30/2015

**Country:** Belgium

**Primary Security ID:** B5341G109

**Meeting Type:** Annual

**Ticker:** KBCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting	Mgmt		
1	Receive Directors' Report (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Allow Questions	Mgmt		

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### KBC Ancora

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Statutory Manager	Mgmt	For	For
7	Approve Discharge of Auditor	Mgmt	For	For
8	Transact Other Business	Mgmt		

### Kendrion NV

**Meeting Date:** 11/04/2015      **Country:** Netherlands      **Primary Security ID:** N48485168  
**Meeting Type:** Special      **Ticker:** KENDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect J.A.J van Beurden to Management Board	Mgmt	For	For
3	Approve Remuneration Policy Changes	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

### Kier Group plc

**Meeting Date:** 11/12/2015      **Country:** United Kingdom      **Primary Security ID:** G52549105  
**Meeting Type:** Annual      **Ticker:** KIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Justin Atkinson as Director	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Kier Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Nigel Brook as Director	Mgmt	For	For
6	Elect Bev Dew as Director	Mgmt	For	For
7	Elect Nigel Turner as Director	Mgmt	For	For
8	Elect Claudio Veritiero as Director	Mgmt	For	For
9	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
10	Re-elect Richard Bailey as Director	Mgmt	For	For
11	Re-elect Amanda Mellor as Director	Mgmt	For	For
12	Re-elect Haydn Mursell as Director	Mgmt	For	For
13	Re-elect Phil White as Director	Mgmt	For	For
14	Re-elect Nick Winser as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Approve Sharesave Scheme 2016	Mgmt	For	For
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Koninklijke Philips N.V.

**Meeting Date:** 12/18/2015      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Meeting Type:** Special      **Ticker:** PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect A. Bhattacharya to Management Board	Mgmt	For	For

## Koninklijke Philips N.V.

**Meeting Date:** 12/18/2015      **Country:** Netherlands      **Primary Security ID:** N7637U112  
**Meeting Type:** Special      **Ticker:** PHIA

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Koninklijke Philips N.V.

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect A. Bhattacharya to Management Board	Mgmt	For	For

### Koninklijke Ten Cate NV

---

**Meeting Date:** 12/07/2015      **Country:** Netherlands      **Primary Security ID:** N5066Q164  
**Meeting Type:** Special      **Ticker:** KTC

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Announcements	Mgmt		
3	Discuss Public Offer By Tennessee Acquisition	Mgmt		
4	Accept Discharge of Current Management Board Members L. de Vries, and E.J.F. Bos	Mgmt	For	Against
5	Accept Discharge of Current Supervisory Board Members E. ten Cate, J.C.M. Hovers, P.F. Hartman, and M.J. Oudeman	Mgmt	For	Against
6.1	Announce Resignation of Current Supervisory Board Members	Mgmt		
6.2a	Announce Vacancies on the Board	Mgmt		
6.2b	Opportunity to Make Recommendations	Mgmt		
6.2c	Announcement of Nomination of E.J. Westerink to the Supervisory Board	Mgmt		
6.2d	Elect E.J. Westerink to Supervisory Board	Mgmt	For	For
6.3a	Announce Vacancies on the Board	Mgmt		
6.3b	Opportunity to Make Recommendations	Mgmt		
6.3c	Announcement of Nomination of J.H.L. Albers to the Supervisory Board	Mgmt		
6.3d	Elect J.H.L. Albers to Supervisory Board	Mgmt	For	For
6.4a	Announce Vacancies on the Board	Mgmt		
6.4b	Opportunity to Make Recommendations	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Koninklijke Ten Cate NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4c	Announcement of Nomination of B.T. Molenaar to the Supervisory Board	Mgmt		
6.4d	Elect B.T. Molenaar to Supervisory Board	Mgmt	For	For
7	Allow Questions	Mgmt		
8	Close Meeting	Mgmt		

## Laboratorios Farmaceuticos Rovi S.A

Meeting Date: 11/18/2015

Country: Spain

Primary Security ID: E6996D109

Meeting Type: Special

Ticker: ROVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Reorganization Balance Sheet	Mgmt	For	For
1.2	Approve Reorganization Plan	Mgmt	For	For
1.3	Approve Information on Terms and Conditions of the Reorganization	Mgmt	For	For
1.4	Adhere to Special Fiscal Regime Applicable to Mergers, Divisions and Transfers of Assets	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Lar Espana Real Estate Socimi SA

Meeting Date: 12/17/2015

Country: Spain

Primary Security ID: E7S5A1113

Meeting Type: Special

Ticker: LRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Participation of Grupo Lar Inversores Inmobiliarias SL in Puerta Maritima Ondara SL	Mgmt	For	Against
2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Lisi

**Meeting Date:** 12/01/2015

**Country:** France

**Primary Security ID:** F5754P105

**Meeting Type:** Special

**Ticker:** FII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Mediobanca SPA

**Meeting Date:** 10/28/2015

**Country:** Italy

**Primary Security ID:** T10584117

**Meeting Type:** Annual/Special

**Ticker:** MB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
2	Approve Issuance of Shares up to EUR 40 Million for a Private Placement Reserved to Italian and International Professional Investors	Mgmt	For	For
3	Approve Authorization to Increase Capital in the Maximum Amount of EUR 100 Million with Preemptive Rights; Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights in the Maximum Amount of EUR 2 Billion	Mgmt	For	For
4	Approve Performance Shares Plan Financing	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.a	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2.b	Approve Severance Payments Policy	Mgmt	For	For
2.c	Approve Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2015	Mgmt	For	For
4	Integrate Remuneration of External Auditors	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Melrose Industries plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G5973J145

**Meeting Type:** Special

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For
2	Approve Matters Relating to the Share Capital Reduction	Mgmt	For	For
3	Approve Matters Relating to the Issuance of B Shares	Mgmt	For	For
4	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
5	Approve Share Capital Reorganisation	Mgmt	For	For

## Melrose Industries plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G5973J145

**Meeting Type:** Court

**Ticker:** MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Mota-Engil SGPS S.A.

**Meeting Date:** 11/30/2015

**Country:** Portugal

**Primary Security ID:** X5588N110

**Meeting Type:** Special

**Ticker:** EGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Special Auditor	Mgmt	For	For
2	Eliminate Preemptive Rights for Shareholder Mota Gestão e Participações Re: Issuance of Tranche A Shares under Item 3	Mgmt	For	For
3	Approve Capital Raising	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### MPI

**Meeting Date:** 12/17/2015

**Country:** France

**Primary Security ID:** F6388M104

**Meeting Type:** Special

**Ticker:** MPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Carry Forward Account to Shareholders for an Amount of EUR 0.45 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Approve Merger Agreement with Etablissements Maurel et Prom	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Nanoco Group plc

**Meeting Date:** 12/10/2015

**Country:** United Kingdom

**Primary Security ID:** G6390M109

**Meeting Type:** Annual

**Ticker:** NANO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect David Blain as Director	Mgmt	For	For
5	Elect Brendan Cummins as Director	Mgmt	For	For
6	Elect Keith Wiggins as Director	Mgmt	For	For
7	Re-elect Dr Peter Rowley as Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Authorise EU Political Donations and Expenditure	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Nanoco Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
15	Approve 2015 Long Term Incentive Plan	Mgmt	For	For
16	Approve 2015 Deferred Bonus Plan	Mgmt	For	For

## NH Hotel Group SA

**Meeting Date:** 12/11/2015

**Country:** Spain

**Primary Security ID:** E7650R103

**Meeting Type:** Special

**Ticker:** NHH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: General Shareholders Meeting	Mgmt	For	For
1.2	Amend Articles Re: Board of Directors	Mgmt	For	For
1.3	Amend Articles Re: Executive Committee	Mgmt	For	For
1.4	Amend Article 47 Re: Appointments and Remuneration Committee	Mgmt	For	For
1.5	Amend Article 48 Re: Audit and Control Committee	Mgmt	For	For
2.1	Amend Articles of General Meeting Regulations Re: Delegation, Representation, Chairman and Secretary of the General Meeting	Mgmt	For	For
3	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## NN GROUP NV

**Meeting Date:** 10/06/2015

**Country:** Netherlands

**Primary Security ID:** N64038107

**Meeting Type:** Special

**Ticker:** NN

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## NN GROUP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
2b	Elect Robert Jenkins to Supervisory Board	Mgmt	For	For
2c	Elect Dick Harryvan to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Nokia Corp.

Meeting Date: 12/02/2015

Country: Finland

Primary Security ID: X61873133

Meeting Type: Special

Ticker: NOK1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	Mgmt	For	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	Mgmt	For	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Nokia Corp.

Meeting Date: 12/02/2015

Country: Finland

Primary Security ID: X61873133

Meeting Type: Special

Ticker: NOK1V

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Nokia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Issue 2.1 Billion Shares in Connection with Acquisition of Alcatel Lucent	Mgmt	For	For
7	Amend Articles Re: Corporate Purpose; Board-Related; General Meeting	Mgmt	For	For
8	Fix Number of Directors at Ten; Elect Louis Hughes, Jean Monty, and Olivier Piou as Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Numericable Sfr

**Meeting Date:** 12/15/2015      **Country:** France      **Primary Security ID:** F6627W103  
**Meeting Type:** Special      **Ticker:** NUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Transfer from Issuance Premium Account to Shareholders for an Amount of EUR 5.70 per Share	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Orpea

**Meeting Date:** 11/06/2015      **Country:** France      **Primary Security ID:** F69036105  
**Meeting Type:** Special      **Ticker:** ORP

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Orpea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Pace plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G6842C105  
**Meeting Type:** Special      **Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Combination of Pace plc and Arris Group, Inc	Mgmt	For	For

## Pace plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G6842C105  
**Meeting Type:** Court      **Ticker:** PIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Parrot

**Meeting Date:** 11/06/2015      **Country:** France      **Primary Security ID:** F7096P108  
**Meeting Type:** Special      **Ticker:** PARRO

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Parrot

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Transfer of "Drones/Connected Objects" Branch to Parrot Drones	Mgmt	For	For
2	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
3	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.81 Million	Mgmt	For	Against
5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750,000	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
7	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
8	Authorize Capital Increase of Up to EUR 750,000 for Future Exchange Offers	Mgmt	For	Against
9	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
10	Set Total Limit for Capital Increase to Result from All Issuance Requests (Items 4-9) at EUR 3.81 Million	Mgmt	For	Against
11	Authorize Capitalization of Reserves of Up to EUR 750,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### Pernod Ricard

Meeting Date: 11/06/2015

Country: France

Primary Security ID: F72027109

Meeting Type: Annual/Special

Ticker: RI



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Agreements with Alexandre Ricard, Chairman and CEO	Mgmt	For	For
6	Ratify Appointment of Veronica Vargas as Director	Mgmt	For	For
7	Reelect Nicole Bouton as Director	Mgmt	For	For
8	Elect Kory Sorenson as Director	Mgmt	For	For
9	Appoint CBA as Alternate Auditor	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 950,000	Mgmt	For	For
11	Advisory Vote on Compensation of Alexandre Ricard, Chairman and CEO Since Feb. 11, 2015 and Vice-CEO Previously	Mgmt	For	For
12	Advisory Vote on Compensation of Pierre Pringuet, CEO Until Feb. 11, 2015	Mgmt	For	For
13	Advisory Vote on Compensation of Daniele Ricard, Chairman Until Feb. 11, 2015	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

#### Pernod Ricard

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 33 of Bylaws Re: Record Date	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### PHarol SGPS SA

**Meeting Date:** 11/04/2015      **Country:** Portugal      **Primary Security ID:** X6454E135  
**Meeting Type:** Special      **Ticker:** PTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
2	Ratify Cooptions of Maria do Rosário Pinto-Correia and André Cardoso de Meneses Navarro as Directors	Mgmt	For	Against

#### Portucel S.A.

**Meeting Date:** 10/05/2015      **Country:** Portugal      **Primary Security ID:** X67182109  
**Meeting Type:** Special      **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-option of João Paulo Araújo Oliveira as Director	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Portucel S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect João Nuno de Sottomayor Pinto de Castello Branco and Vítor Manuel Galvão Rocha Novais Gonçalves as Directors	Mgmt	For	Against

### Portucel S.A.

**Meeting Date:** 12/17/2015      **Country:** Portugal      **Primary Security ID:** X67182109  
**Meeting Type:** Special      **Ticker:** PTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.1395 per Share Against Free Reserves	Mgmt	For	For

### Primary Health Properties plc

**Meeting Date:** 11/11/2015      **Country:** United Kingdom      **Primary Security ID:** G7240B103  
**Meeting Type:** Special      **Ticker:** PHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Sub-Division	Mgmt	For	For

### Quindell plc

**Meeting Date:** 11/26/2015      **Country:** United Kingdom      **Primary Security ID:** G3652M117  
**Meeting Type:** Special      **Ticker:** QPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Return of Capital to Shareholders	Mgmt	For	For
2	Approve Change of Company Name to Watchstone Group plc	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### RCS MediaGroup S.p.A.

**Meeting Date:** 12/16/2015

**Country:** Italy

**Primary Security ID:** T79823158

**Meeting Type:** Special

**Ticker:** RCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect One Director; Allow Director to Engage in Competing Activities	Mgmt	For	Against
2	Integrate Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase with Preemptive Rights	Mgmt	For	For

### Redde plc

**Meeting Date:** 10/29/2015

**Country:** United Kingdom

**Primary Security ID:** G7331H100

**Meeting Type:** Annual

**Ticker:** REDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark McCafferty as Director	Mgmt	For	For
4	Re-elect John Davies as Director	Mgmt	For	For
5	Re-elect Stephen Oakley as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Redrow plc

**Meeting Date:** 11/10/2015

**Country:** United Kingdom

**Primary Security ID:** G7455X105

**Meeting Type:** Annual

**Ticker:** RDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Steve Morgan as Director	Mgmt	For	For
4	Re-elect John Tutte as Director	Mgmt	For	For
5	Re-elect Barbara Richmond as Director	Mgmt	For	For
6	Re-elect Debbie Hewitt as Director	Mgmt	For	For
7	Re-elect Nick Hewson as Director	Mgmt	For	For
8	Re-elect Liz Peace as Director	Mgmt	For	For
9	Elect Sir Michael Lyons as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## Renishaw plc

**Meeting Date:** 10/15/2015

**Country:** United Kingdom

**Primary Security ID:** G75006117

**Meeting Type:** Annual

**Ticker:** RSW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir David McMurtry as Director	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Renishaw plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect John Deer as Director	Mgmt	For	Against
6	Re-elect Ben Taylor as Director	Mgmt	For	For
7	Re-elect Allen Roberts as Director	Mgmt	For	For
8	Re-elect Geoff McFarland as Director	Mgmt	For	For
9	Re-elect David Grant as Director	Mgmt	For	For
10	Re-elect Carol Chesney as Director	Mgmt	For	For
11	Re-elect John Jeans as Director	Mgmt	For	For
12	Elect Kath Durrant as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## SAF-Holland S.A.

**Meeting Date:** 12/22/2015      **Country:** Luxembourg      **Primary Security ID:** L7999A102  
**Meeting Type:** Special      **Ticker:** SFQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Issuance of Up to 4.53 Million Shares Without Preemptive Rights and Up to 11.96 Million Shares With Preemptive Rights and Amend Articles Accordingly	Mgmt	For	For

## Saipem

**Meeting Date:** 12/02/2015      **Country:** Italy      **Primary Security ID:** T82000117  
**Meeting Type:** Special      **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Saipem

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Elimination of the Par Value of Shares	Mgmt	For	For
2	Approve Capital Increase with Preemptive Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Eni SpA	Mgmt		
1	Appoint Internal Statutory Auditor	SH	None	For

## Scor SE

**Meeting Date:** 12/18/2015      **Country:** France      **Primary Security ID:** F15561677  
**Meeting Type:** Special      **Ticker:** SCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Semapa - Sociedade de Investimento e Gestao S.A.

**Meeting Date:** 11/03/2015      **Country:** Portugal      **Primary Security ID:** X7936A113  
**Meeting Type:** Special      **Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Carlos Eduardo Coelho Alves as Director	Mgmt	For	Against
2	Ratify Cooption of João Nuno de Sottomayor Pinto de Castello Branco as Director	Mgmt	For	For
3	Amend Article 9 to Reflect Changes in Capital	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Semapa - Sociedade de Investimento e Gestao S.A.

**Meeting Date:** 12/18/2015

**Country:** Portugal

**Primary Security ID:** X7936A113

**Meeting Type:** Special

**Ticker:** SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Special Dividends of EUR 0.75 per Share Against Free Reserves	Mgmt	For	For

## SkiStar AB

**Meeting Date:** 12/12/2015

**Country:** Sweden

**Primary Security ID:** W8582D105

**Meeting Type:** Annual

**Ticker:** SKIS B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.02 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Erik Paulsson (Chairman), Per-Uno Sandberg, Mats Arjes, Eivor Andersson, and Par Nuder as Directors; Elect Lena Apler and Bert Nordberg as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mats Paulsson, Magnus Swardh, Anna Jakobson, and Per-Uno Sandberg as Members of the Nominating Committee	Mgmt	For	For



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

### Sky plc

Meeting Date: 11/04/2015

Country: United Kingdom

Primary Security ID: G8212B105

Meeting Type: Annual

Ticker: SKY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nick Ferguson as Director	Mgmt	For	For
5	Re-elect Jeremy Darroch as Director	Mgmt	For	For
6	Re-elect Andrew Griffith as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Martin Gilbert as Director	Mgmt	For	For
9	Re-elect Adine Grate as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
12	Re-elect Andy Sukawaty as Director	Mgmt	For	For
13	Re-elect Chase Carey as Director	Mgmt	For	For
14	Re-elect James Murdoch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

### Smiths Group plc

**Meeting Date:** 11/17/2015      **Country:** United Kingdom      **Primary Security ID:** G82401111  
**Meeting Type:** Annual      **Ticker:** SMIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Bruno Angelici as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Tanya Fratto as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Sir Kevin Tebbit as Director	Mgmt	For	For
11	Elect Chris O'Shea as Director	Mgmt	For	For
12	Elect Andrew Reynolds Smith as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Approve Sharesave Scheme	Mgmt	For	For

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Smiths Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Long Term Incentive Plan	Mgmt	For	For

### Solvay SA

**Meeting Date:** 11/17/2015      **Country:** Belgium      **Primary Security ID:** B82095116  
**Meeting Type:** Special      **Ticker:** SOLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
I	Receive Special Board Report Re: Belgian Company Law Art. 604	Mgmt		
II	Increase Capital up to EUR 1.5 Billion in Connection with Acquisition of Cytec Industries Inc.	Mgmt	For	For
III	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

### Sonae SGPS SA

**Meeting Date:** 12/16/2015      **Country:** Portugal      **Primary Security ID:** X8252W176  
**Meeting Type:** Special      **Ticker:** SON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Approve Distribution of Special Dividends of EUR 0.0385 per Share Against Free Reserves	Mgmt	For	For
	Shareholder Proposals Submitted by EFANOR INVESTIMENTOS SGPS SA	Mgmt		
2	Approve Selection and Evaluation Policy of Members of Statutory Governing Bodies	SH	For	For
3	Approve Increase in Size of Board from Seven to Nine	SH	For	For
4	Elect Margaret Lorraine Trainer and Dag Johan Skattum as Directors	SH	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Synergy Health plc

**Meeting Date:** 10/02/2015

**Country:** United Kingdom

**Primary Security ID:** G8646U109

**Meeting Type:** Special

**Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
1	Approve Matters Relating to the Combination of Synergy Health plc with New Steris Limited	Mgmt	For	For

## Synergy Health plc

**Meeting Date:** 10/02/2015

**Country:** United Kingdom

**Primary Security ID:** G8646U109

**Meeting Type:** Court

**Ticker:** SYR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Fourth Call Meeting Originally Held on 11 March 2015	Mgmt		
	Court Meeting	Mgmt		
1	Modify the Long Stop Date of the Scheme; Approve Scheme of Arrangement	Mgmt	For	For

## Telecom Italia Spa

**Meeting Date:** 12/15/2015

**Country:** Italy

**Primary Security ID:** T92778108

**Meeting Type:** Special

**Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Vivendi SA	Mgmt		
2.1	Change Board Size from 13 to 17	SH	None	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Telecom Italia Spa

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Four Directors (Bundled)	SH	None	Against
2.3	Fix Board Remuneration	SH	None	Against
2.4	Authorize New Directors to Assume Positions in Competing Companies	SH	None	Against

## Telecom Italia Spa

**Meeting Date:** 12/17/2015      **Country:** Italy      **Primary Security ID:** T92778108  
**Meeting Type:** Special      **Ticker:** TIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

## Telit Communications plc

**Meeting Date:** 12/02/2015      **Country:** United Kingdom      **Primary Security ID:** G87535103  
**Meeting Type:** Special      **Ticker:** TCM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## The Go-Ahead Group plc

**Meeting Date:** 10/22/2015      **Country:** United Kingdom      **Primary Security ID:** G87976109  
**Meeting Type:** Annual      **Ticker:** GOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Go-Ahead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Allner as Director	Mgmt	For	For
6	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
7	Re-elect Nick Horler as Director	Mgmt	For	For
8	Re-elect Adrian Ewer as Director	Mgmt	For	For
9	Re-elect David Brown as Director	Mgmt	For	For
10	Re-elect Keith Down as Director	Mgmt	For	For
11	Appoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

## The Innovation Group plc

**Meeting Date:** 10/09/2015

**Country:** United Kingdom

**Primary Security ID:** G47832103

**Meeting Type:** Special

**Ticker:** TIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of The Innovation Group plc by Axios Bidco Limited	Mgmt	For	For

## The Innovation Group plc

**Meeting Date:** 10/09/2015

**Country:** United Kingdom

**Primary Security ID:** G47832103

**Meeting Type:** Court

**Ticker:** TIG

# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## The Innovation Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## TNT EXPRESS NV

Meeting Date: 10/05/2015

Country: Netherlands

Primary Security ID: N8726Y106

Meeting Type: Special

Ticker: TNTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Public Offer By FedEx	Mgmt		
3i	Approve Conditional Sale of Company Assets	Mgmt	For	For
3ii	Approve Conditional Dissolution and Liquidation of TNT Express Following the Asset Sale and Conditional Appointment of TNT Nederland BV as Custodian of the Books and Records of TNT Express	Mgmt	For	For
4i	Conditional Amendments of Articles Re: Offer on All Outstanding Shares by FedEx	Mgmt	For	For
4ii	Amend Articles to Reflect Change of Corporate Form from a Public to Private Shareholding Company	Mgmt	For	For
5i	Elect D. Cunningham to Supervisory Board	Mgmt	For	For
5ii	Elect C. Richards to Supervisory Board	Mgmt	For	For
5iii	Elect D. Bronczek to Supervisory Board	Mgmt	For	For
6i	Elect D. Binks to Management Board	Mgmt	For	For
6ii	Elect M. Allen to Management Board	Mgmt	For	For
7	Amend Remuneration Arrangements with De Vries Including Approval of One-Off Retention Bonus of EUR 250,000	Mgmt	For	For
8	Accept Resignation and Discharge of Current Supervisory Board Directors A. Burgmans, S. Levy, M.E. Harris, R. King, M.A. Scheltema and S.S. Vollebregt	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## TNT EXPRESS NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Resignation and Discharge of Current Management Board Directors L.W. Gunning and M.J. de Vries	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

## TORM A/S

**Meeting Date:** 12/15/2015      **Country:** Denmark      **Primary Security ID:** K9640W112  
**Meeting Type:** Special      **Ticker:** TORM A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 147,160 Reduction in Share Capital via Share Cancellation	Mgmt	For	For

## Transocean Ltd.

**Meeting Date:** 10/29/2015      **Country:** Switzerland      **Primary Security ID:** H8817H100  
**Meeting Type:** Special      **Ticker:** RIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adjust Par Value of Common Stock	Mgmt	For	For
2	Approve Cancellation of Capital Authorization	Mgmt	For	For
3	Approve Cancellation of Third and Fourth Dividend Installments	Mgmt	For	For
4	Elect Director Jeremy D. Thigpen	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	For

## Trinity Mirror plc

**Meeting Date:** 11/13/2015      **Country:** United Kingdom      **Primary Security ID:** G90628101  
**Meeting Type:** Special      **Ticker:** TNI



# Voting Records for Northern Trust (Developed Europe & UK)

## Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

### Trinity Mirror plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Ordinary Shares in the Capital of Local World Holdings Limited Not Already Owned by the Company	Mgmt	For	For

### Vilmorin et Cie

Meeting Date: 12/11/2015

Country: France

Primary Security ID: F9768K102

Meeting Type: Annual/Special

Ticker: RIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 45,000	Mgmt	For	For
6	Authorize Repurchase of Up to 1 Million Shares	Mgmt	For	For
7	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 400 Million	Mgmt	For	For
8	Advisory Vote on Compensation of Philippe Aymard, CEO and Chairman	Mgmt	For	Against
9	Advisory Vote on Compensation of Emmanuel Rougier, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Vilmorin et Cie

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
13	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 500 Million	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	None	For
15	Amend Article 30 of Bylaws Re: Record Date Ordinary Business	Mgmt Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vonovia SE

Meeting Date: 11/30/2015

Country: Germany

Primary Security ID: D9581T100

Meeting Type: Special

Ticker: ANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Up to 245.2 Million New Shares in Connection with Acquisition of Deutsche Wohnen AG	Mgmt	For	For
2	Approve EUR 12.3 Million Increase in Share Capital without Preemptive Rights	Mgmt	For	For
3	Approve Creation of EUR 12.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

## Wolseley plc

Meeting Date: 12/01/2015

Country: United Kingdom

Primary Security ID: G9736L124

Meeting Type: Annual

Ticker: WOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Wolseley plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For
6	Re-elect John Daly as Director	Mgmt	For	For
7	Re-elect Gareth Davis as Director	Mgmt	For	For
8	Re-elect Pilar Lopez as Director	Mgmt	For	For
9	Re-elect John Martin as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For
12	Re-elect Frank Roach as Director	Mgmt	For	For
13	Re-elect Darren Shapland as Director	Mgmt	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For

## Yoox Net-A-Porter Group SpA

Meeting Date: 12/16/2015

Country: Italy

Primary Security ID: T9846S106

Meeting Type: Special

Ticker: YNAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Increase Number of Directors on the Board; Elect Two Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Stock Option Plan 2015-2025; Cancel Stock Option Plan Approved on April 17, 2014	Mgmt	For	For

## Voting Records for Northern Trust (Developed Europe & UK)

### Vote Summary Report

Reporting Period: 10/01/2015 to 12/31/2015

## Yoox Net-A-Porter Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Capital Increase to Service Stock Option Plan	Mgmt	For	For

## Zoopla Property Group plc

<b>Meeting Date:</b> 10/01/2015	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G98930103
	<b>Meeting Type:</b> Special	<b>Ticker:</b> ZPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Value Creation Plan	Mgmt	For	For
2	Approve Revised Remuneration Policy	Mgmt	For	For