NORTHERN TRUST CORPORATION

Board Diversity Matrix As of March 17, 2023

Total Number of Directors: 12

Par	t I: Gender Identity	Female	Male	Non- Binary	Did Not Disclose Gender
	Directors	3	9	0	0

Part II: Demographic Background		Female	Male	Non- Binary	Did Not Disclose Gender
	African American or Black	1	2	0	0
	Alaskan Native or Native American	0	0	0	0
	Asian	0	1	0	0
	Hispanic or Latinx	0	1	0	0
	Native Hawaiian or Pacific Islander	0	0	0	0
	White	2	5	0	0
	Two or More Races or Ethnicities	0	0	0	0
	LGBTQ+				0
	Did Not Disclose Demographic Background				0