

VOTE SUMMARY REPORT

Date range covered : 10/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GTAUT - NTWG01

RPM International Inc.

Meeting Date: 10/02/2025	Country: USA	Ticker: RPM	
Record Date: 08/08/2025	Meeting Type: Annual		
Primary Security ID: 749685103	Primary CUSIP: 749685103	Primary ISIN: US7496851038	Primary SEDOL: 2756174

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Beck	Mgmt	For	For	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.6	Elect Director Craig S. Morford	Mgmt	For	For	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/08/2025	Country: Australia	Ticker: TCL	
Record Date: 10/06/2025	Meeting Type: Annual		
Primary Security ID: Q9194A106	Primary CUSIP: Q9194A106	Primary ISIN: AU000000TCL6	Primary SEDOL: 6200882

Shares Voted: 3,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Marina Go as Director	Mgmt	For	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For	For

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/09/2025	Country: USA	Ticker: PAYX
Record Date: 08/11/2025	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079
		Primary SEDOL: 2674458

Shares Voted: 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Theresa M. Payton	Mgmt	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/09/2025	Country: Australia	Ticker: REA
Record Date: 10/07/2025	Meeting Type: Annual	
Primary Security ID: Q8051B108	Primary CUSIP: Q8051B108	Primary ISIN: AU0000000REA9
		Primary SEDOL: 6198578

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	For	For
3b	Elect Michael Miller as Director	Mgmt	For	For	For
3c	Elect Tracey Fellows as Director	Mgmt	For	Against	Against
3d	Elect Richard Freudenstein as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/09/2025	Country: Singapore	Ticker: S68	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955	Primary SEDOL: 6303866

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Julie Gao as Director	Mgmt	For	For	For
3b	Elect Lim Chin Hu as Director	Mgmt	For	For	For
3c	Elect Loh Boon Chye as Director	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Soh Shin Yann Susan as Director	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For

## Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Telstra Group Limited

<b>Meeting Date:</b> 10/14/2025	<b>Country:</b> Australia	<b>Ticker:</b> TLS	
<b>Record Date:</b> 10/12/2025	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q8975N105	<b>Primary CUSIP:</b> Q8975N105	<b>Primary ISIN:</b> AU000000TLS2	<b>Primary SEDOL:</b> 6087289

Shares Voted: 5,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
3c	Elect David Lamont as Director	Mgmt	For	For	For
4a	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	Mgmt	For	For	For
4c	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

## The Procter & Gamble Company

Meeting Date: 10/14/2025	Country: USA	Ticker: PG	
Record Date: 08/15/2025	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Shares Voted: 3,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Sheila Bonini	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shailesh Jejuri	Mgmt	For	For	For
1g	Elect Director Joseph Jimenez	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1i	Elect Director Debra L. Lee	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Ashley McEvoy	Mgmt	For	For	For
1l	Elect Director Jon R. Moeller	Mgmt	For	For	For
1m	Elect Director Robert J. Portman	Mgmt	For	For	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Commonwealth Bank of Australia

Meeting Date: 10/15/2025	Country: Australia	Ticker: CBA
Record Date: 10/13/2025	Meeting Type: Annual	
Primary Security ID: Q26915100	Primary CUSIP: Q26915100	Primary ISIN: AU000000CBA7
		Primary SEDOL: 6215035

Shares Voted: 2,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For	For
2b	Elect Lyn Copley as Director	Mgmt	For	For	For
2c	Elect Alistair Currie as Director	Mgmt	For	For	For
2d	Elect Jane McAloon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Meeting Date: 10/16/2025	Country: Ireland	Ticker: MDT	
Record Date: 08/22/2025	Meeting Type: Annual		
Primary Security ID: G5960L103	Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Shares Voted: 1,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director William R. Jellison	Mgmt	For	For	For
1g	Elect Director Joon S. Lee	Mgmt	For	For	For
1h	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	For	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For

Stockland

Meeting Date: 10/16/2025	Country: Australia	Ticker: SGP	
Record Date: 10/14/2025	Meeting Type: Annual		
Primary Security ID: Q8773B105	Primary CUSIP: Q8773B105	Primary ISIN: AU000000SGP0	Primary SEDOL: 6850856

Shares Voted: 6,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Lawton as Director	Mgmt	For	For	For
3	Elect Penny Winn as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

Meridian Energy Limited

Meeting Date: 10/21/2025	Country: New Zealand	Ticker: MEL	
Record Date: 10/17/2025	Meeting Type: Annual		
Primary Security ID: Q5997E121	Primary CUSIP: Q5997E121	Primary ISIN: NZMELE0002S7	Primary SEDOL: BWFD052

Shares Voted: 1,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For	For
2	Elect Michelle Henderson as Director	Mgmt	For	For	For
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For	For
4	Elect Graham Cockroft as Director	Mgmt	For	For	For

Unilever Plc

Meeting Date: 10/21/2025	Country: United Kingdom	Ticker: ULVR	
Record Date: 10/19/2025	Meeting Type: Special		
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7

Shares Voted: 3,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation and Sub-Division	Mgmt	For	For	For
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/22/2025	Country: USA	Ticker: PH	
Record Date: 09/05/2025	Meeting Type: Annual		
Primary Security ID: 701094104	Primary CUSIP: 701094104	Primary ISIN: US7010941042	Primary SEDOL: 2671501

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
1g	Elect Director Laura K. Thompson	Mgmt	For	For	For
1h	Elect Director James R. Verrier	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sigma Healthcare Limited

Meeting Date: 10/22/2025	Country: Australia	Ticker: SIG	
Record Date: 10/20/2025	Meeting Type: Annual		
Primary Security ID: Q8T84B108	Primary CUSIP: Q8T84B108	Primary ISIN: AU000000SIG5	Primary SEDOL: BF13K02

Shares Voted: 6,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve First Remuneration Report	Mgmt	For	For	For
2	Approve Second Remuneration Report	Mgmt	For	For	For
3	Elect Neville Mitchell as Director	Mgmt	For	Against	Against
4	Elect Annette Carey as Director	Mgmt	For	For	For
5	Approve Grant of LTIP Rights to Vikesh Ramsunder	Mgmt	For	For	For



Sigma Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of STI Performance Shares to Vikesh Ramsunder	Mgmt	For	For	For
7	Approve Potential Termination Benefit to Vikesh Ramsunder	Mgmt	For	For	For
8	Approve Grant of LTIP Rights to Mario Verrocchi	Mgmt	For	For	For
9	Approve Potential Termination Benefit to Mario Verrocchi	Mgmt	For	For	For
10	Approve Grant of LTIP Rights to Danielle Di Pilla	Mgmt	For	For	For
11	Approve Potential Termination Benefit to Danielle Di Pilla	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
13	Approve Conditional Spill Resolution (First Remuneration Report)	Mgmt	None	Against	Against
14	Approve Conditional Spill Resolution (Second Remuneration Report)	Mgmt	None	Against	Against

ASX Limited

Meeting Date: 10/23/2025	Country: Australia	Ticker: ASX
Record Date: 10/21/2025	Meeting Type: Annual	
Primary Security ID: Q0604U105	Primary CUSIP: Q0604U105	Primary ISIN: AU000000ASX7
		Primary SEDOL: 6129222

Shares Voted: 294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect David Curran as Director	Mgmt	For	For	For
5b	Elect Heather Smith as Director	Mgmt	For	For	For
5c	Elect Anne Loveridge as Director	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Auckland International Airport Limited

Meeting Date: 10/23/2025	Country: New Zealand	Ticker: AIA
Record Date: 10/21/2025	Meeting Type: Annual	
Primary Security ID: Q06213146	Primary CUSIP: Q06213146	Primary ISIN: NZAIAE0002S6
		Primary SEDOL: BKX3XG2

## Auckland International Airport Limited

Shares Voted: 5,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	For	For
2	Elect Liz Savage as Director	Mgmt	For	For	For
3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Brambles Limited

Meeting Date: 10/23/2025Country: AustraliaTicker: BXB

Record Date: 10/21/2025Meeting Type: Annual

Primary Security ID: Q6634U106Primary CUSIP: Q6634U106Primary ISIN: AU000000BXB1Primary SEDOL: B1FJ0C0

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Vikas Bansal as Director	Mgmt	For	For	For
4	Elect Maxine Nicole Brenner as Director	Mgmt	For	For	For
5	Elect Anthony John Palmer as Director	Mgmt	For	For	For
6	Elect Kendra Fowler Banks as Director	Mgmt	For	For	For
7	Elect James Richard Miller as Director	Mgmt	For	For	For
8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	Mgmt	For	For	For

## Cochlear Limited

Meeting Date: 10/23/2025Country: AustraliaTicker: COH

Record Date: 10/21/2025Meeting Type: Annual

Primary Security ID: Q25953102Primary CUSIP: Q25953102Primary ISIN: AU000000COH5Primary SEDOL: 6211798

Cochlear Limited

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Karen Penrose as Director	Mgmt	For	Against	Against
3.2	Elect Michael del Prado as Director	Mgmt	For	For	For
3.3	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	Mgmt	For	For	For

Insurance Australia Group Limited

Meeting Date: 10/23/2025	Country: Australia	Ticker: IAG
Record Date: 10/21/2025	Meeting Type: Annual	
Primary Security ID: Q49361100	Primary CUSIP: Q49361100	Primary ISIN: AU000000IAG3
		Primary SEDOL: 6271026

Shares Voted: 3,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tom Pockett as Director	Mgmt	For	For	For
2b	Elect Helen Nugent as Director	Mgmt	For	For	For
2c	Elect Scott Pickering as Director	Mgmt	For	For	For
2d	Elect George Savvides as Director	Mgmt	For	For	For
2e	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For
5	Approve Increase to the Independent Non-Executive Director Fee Pool	Mgmt	None	Refer	For

Pernod Ricard SA

Meeting Date: 10/27/2025	Country: France	Ticker: RI	
Record Date: 10/23/2025	Meeting Type: Annual/Special		
Primary Security ID: F72027109	Primary CUSIP: F72027109	Primary ISIN: FR0000120693	Primary SEDOL: 4682329

Shares Voted: 364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
5	Reelect Paul Ricard as Director	Mgmt	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
7	Elect Albert Baladi as Director	Mgmt	For	For	For
8	Elect Jean Lemierre as Director	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 129 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Amend Articles 21 and 33 of Bylaws	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/28/2025	Country: USA	Ticker: CTAS	
Record Date: 09/02/2025	Meeting Type: Annual		
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059	Primary SEDOL: 2197137

Shares Voted: 463					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert E. Coletti	Mgmt	For	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

CSL Limited

Meeting Date: 10/28/2025	Country: Australia	Ticker: CSL	
Record Date: 10/26/2025	Meeting Type: Annual		
Primary Security ID: Q3018U109	Primary CUSIP: Q3018U109	Primary ISIN: AU000000CSL8	Primary SEDOL: 6185495

Shares Voted: 649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian Daniels as Director	Mgmt	For	For	For
2b	Elect Cameron Price as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Conditional Board Spill Resolution	Mgmt	Against	Against	Against

James Hardie Industries Plc

Meeting Date: 10/29/2025	Country: Ireland	Ticker: JHX	
Record Date: 10/28/2025	Meeting Type: Annual		
Primary Security ID: G4253H119	Primary CUSIP: G4253H119	Primary ISIN: AU000000JHX1	Primary SEDOL: B60QWJ2

James Hardie Industries Plc

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	Refer	Against
3a	Elect Gary Hendrickson as Director	Mgmt	For	For	For
3b	Elect Jesse Singh as Director	Mgmt	For	For	For
3c	Elect Howard Heckes as Director	Mgmt	For	For	For
3d	Elect Peter John Davis as Director	Mgmt	For	For	For
3e	Elect Anne Lloyd as Director	Mgmt	For	For	Against
3f	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Refer	Against
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For
8	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	Refer	For

Wesfarmers Limited

Meeting Date: 10/30/2025	Country: Australia	Ticker: WES
Record Date: 10/28/2025	Meeting Type: Annual	
Primary Security ID: Q95870103	Primary CUSIP: Q95870103	Primary ISIN: AU000000WES1
		Primary SEDOL: 6948836

Shares Voted: 1,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
2b	Elect Sharon Lee Warburton as Director	Mgmt	For	Refer	For
2c	Elect Julie Ann Coates as Director	Mgmt	For	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/30/2025	Country: Australia	Ticker: WOW	
Record Date: 10/28/2025	Meeting Type: Annual		
Primary Security ID: Q98418108	Primary CUSIP: Q98418108	Primary ISIN: AU000000WOW2	Primary SEDOL: 6981239

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
3b	Elect Kathee Tesija as Director	Mgmt	For	For	For
3c	Elect Ken Meyer as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Farmed Seafood Reporting	SH	Against	Refer	For
5c	Approve Seafood Sourcing Policy	SH	Against	Refer	Against
5d	Approve Classification of Beef	SH	Against	Refer	Against
5e	Approve Update of Pulp, Paper and Timber Policy	SH	Against	Refer	Against

CAR Group Limited

Meeting Date: 10/31/2025	Country: Australia	Ticker: CAR	
Record Date: 10/29/2025	Meeting Type: Annual		
Primary Security ID: Q21411121	Primary CUSIP: Q21411121	Primary ISIN: AU000000CAR3	Primary SEDOL: BW0BGZ3



## CAR Group Limited

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect David Wiadrowski as Director	Mgmt	For	Against	Against
3b	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to William Elliott	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to William Elliott	Mgmt	For	For	For

## Fortescue Ltd.

Meeting Date: 10/31/2025	Country: Australia	Ticker: FMG
Record Date: 10/29/2025	Meeting Type: Annual	
Primary Security ID: Q39360104	Primary CUSIP: Q39360104	Primary ISIN: AU000000FMG4
		Primary SEDOL: 6086253

Shares Voted: 2,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	For	For
3	Elect Yifei Li as Director	Mgmt	For	For	For
4	Elect Noel Quinn as Director	Mgmt	For	For	For
5	Elect Yasmin Broughton as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Dino Otranto	Mgmt	For	Refer	For
7	Approve Issuance of Performance Rights to Agustin Pichot	Mgmt	For	Refer	For
8	Approve Renewal of Proportional Takeover Approval Provision	Mgmt	For	For	For

## AstraZeneca PLC

Meeting Date: 11/03/2025	Country: United Kingdom	Ticker: AZN
Record Date: 10/30/2025	Meeting Type: Special	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292
		Primary SEDOL: 0989529

AstraZeneca PLC

Shares Voted: 2,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025	Country: Netherlands	Ticker: WKL
Record Date: 10/06/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903
		Primary SEDOL: 5671519

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

Lam Research Corporation

Meeting Date: 11/04/2025	Country: USA	Ticker: LRCX
Record Date: 09/05/2025	Meeting Type: Annual	
Primary Security ID: 512807306	Primary CUSIP: 512807306	Primary ISIN: US5128073062
		Primary SEDOL: BSML4N7

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Barratt Redrow Plc

Meeting Date: 11/05/2025	Country: United Kingdom	Ticker: BTRW
Record Date: 11/03/2025	Meeting Type: Annual	
Primary Security ID: G08288105	Primary CUSIP: G08288105	Primary ISIN: GB00000811801
		Primary SEDOL: 0081180

Shares Voted: 2,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect David Thomas as Director	Mgmt	For	For	For
6	Re-elect Mike Scott as Director	Mgmt	For	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jasi Halai as Director	Mgmt	For	For	For
10	Re-elect Geeta Nanda as Director	Mgmt	For	For	For
11	Re-elect Nigel Webb as Director	Mgmt	For	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For	For

Barratt Redrow Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/05/2025	Country: USA	Ticker: CAH
Record Date: 09/08/2025	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082
		Primary SEDOL: 2175672

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1l	Elect Director Sudhakar Ramakrishna	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/05/2025	Country: USA	Ticker: KLAC
Record Date: 09/10/2025	Meeting Type: Annual	
Primary Security ID: 482480100	Primary CUSIP: 482480100	Primary ISIN: US4824801009
		Primary SEDOL: 2480138

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jason Conley	Mgmt	For	For	For
1.3	Elect Director Tracy Embree	Mgmt	For	For	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Michael McMullen	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Jamie Samath	Mgmt	For	For	For
1.9	Elect Director Susan Taylor	Mgmt	For	For	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Diageo Plc

Meeting Date: 11/06/2025	Country: United Kingdom	Ticker: DGE
Record Date: 11/04/2025	Meeting Type: Annual	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006
		Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect John Rishton as Director	Mgmt	For	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
6	Re-elect Karen Blackett as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
9	Re-elect Nik Jhangiani as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
12	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Adopt Share Value Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/06/2025	Country: Hong Kong	Ticker: 16	
Record Date: 10/31/2025	Meeting Type: Annual		
Primary Security ID: Y82594121	Primary CUSIP: Y82594121	Primary ISIN: HK0016000132	Primary SEDOL: 6859927

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
3.1b	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	For
3.1c	Elect Leung Nai-pang, Norman as Director	Mgmt	For	Against	Against
3.1d	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For
3.1e	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For
3.1f	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

Tesla, Inc.

Meeting Date: 11/06/2025	Country: USA	Ticker: TSLA	
Record Date: 09/15/2025	Meeting Type: Annual		
Primary Security ID: 88160R101	Primary CUSIP: 88160R101	Primary ISIN: US88160R1014	Primary SEDOL: B616C79

Shares Voted: 5,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ira Ehrenpreis	Mgmt	For	Refer	Against

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joe Gebbia	Mgmt	For	Refer	For
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	None	For	For
7	Authorize Board to Invest Company Funds in xAI	SH	None	Refer	Against
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Refer	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	Against	Against
11	Amend Bylaws	SH	Against	Against	Against
12	Declassify the Board of Directors	SH	Against	For	For
13	Reduce Supermajority Vote Requirement	SH	Against	For	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	For	For

Coles Group Limited

Meeting Date: 11/11/2025	Country: Australia	Ticker: COL
Record Date: 11/09/2025	Meeting Type: Annual	
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU0000030678
		Primary SEDOL: BYWR0T5

Shares Voted: 1,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jacqueline Chow as Director	Mgmt	For	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For	For



Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6.2	***Withdrawn Resolution*** Approve Contingent Resolution - Nature-Related Disclosure	SH			
6.3	Approve Contingent Resolution - Seafood Sourcing Policy	SH	Against	Refer	Against

Goodman Group

Meeting Date: 11/11/2025	Country: Australia	Ticker: GMG	
Record Date: 11/09/2025	Meeting Type: Annual		
Primary Security ID: Q4229W132	Primary CUSIP: Q4229W132	Primary ISIN: AU000000GMG2	Primary SEDOL: B03FYZ4

Shares Voted: 2,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director	Mgmt	For	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For	For
4	Elect Anthony Rozic as Director	Mgmt	For	For	For
5	Elect Hilary Spann as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	Mgmt	For	For	For
8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	Mgmt	For	For	For
9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	Mgmt	For	For	For
10	Approve the Spill Resolution	Mgmt	Against	Against	Against

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: ADP	
Record Date: 09/15/2025	Meeting Type: Annual		
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036	Primary SEDOL: 2065308

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Karen S. Lynch	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Robert H. Swan	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: JKHY	
Record Date: 09/16/2025	Meeting Type: Annual		
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015	Primary SEDOL: 2469193

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For	For
1.10	Elect Director Gregory R. Adelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/13/2025	Country: USA	Ticker: BR	
Record Date: 09/18/2025	Meeting Type: Annual		
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034	Primary SEDOL: B1VP7R6

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert N. Duels	Mgmt	For	For	For
1b	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1d	Elect Director Brett A. Keller	Mgmt	For	For	For
1e	Elect Director Maura A. Markus	Mgmt	For	For	For
1f	Elect Director Eileen K. Murray	Mgmt	For	For	For
1g	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1h	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Computershare Limited

Meeting Date: 11/13/2025	Country: Australia	Ticker: CPU
Record Date: 11/11/2025	Meeting Type: Annual	
Primary Security ID: Q2721E105	Primary CUSIP: Q2721E105	Primary ISIN: AU000000CPU5
		Primary SEDOL: 6180412

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 11/13/2025	Country: Israel	Ticker: CYBR
Record Date: 09/24/2025	Meeting Type: Special	
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468
		Primary SEDOL: BQT3XY6

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Approve 2024 Share Incentive Plan	Mgmt	For	For	For
A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	Mgmt	None	Refer	For

Tapestry, Inc.

Meeting Date: 11/13/2025	Country: USA	Ticker: TPR
Record Date: 09/17/2025	Meeting Type: Annual	
Primary Security ID: 876030107	Primary CUSIP: 876030107	Primary ISIN: US8760301072
		Primary SEDOL: BF09HX3

Tapestry, Inc.

Shares Voted: 326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell Cavens	Mgmt	For	For	For
1b	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1c	Elect Director David Elkins	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For	For
1g	Elect Director Kevin Hourican	Mgmt	For	For	For
1h	Elect Director Alan Lau	Mgmt	For	For	For
1i	Elect Director Pamela Lifford	Mgmt	For	For	For
1j	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/13/2025	Country: USA	Ticker: EL	
Record Date: 09/15/2025	Meeting Type: Annual		
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Lauder	Mgmt	For	Withhold	Withhold
1b	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1c	Elect Director Dana Strong	Mgmt	For	For	For
1d	Elect Director Jennifer Tejada	Mgmt	For	For	Withhold
1e	Elect Director Richard F. Zannino	Mgmt	For	For	For
1f	Elect Director Eric L. Zinterhofer	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	Mgmt	For	For	For

Fox Corporation

Meeting Date: 11/14/2025	Country: USA	Ticker: FOXA
Record Date: 09/22/2025	Meeting Type: Annual	
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052
		Primary SEDOL: BJJMGL2

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	Against
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Improve Executive Compensation Program	SH	Against	Against	Against
6	Adopt Simple Majority Vote	SH	Against	For	For

Novo Nordisk A/S

Meeting Date: 11/14/2025	Country: Denmark	Ticker: NOVO.B
Record Date: 11/07/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K72807140	Primary CUSIP: K72807140	Primary ISIN: DK0062498333
		Primary SEDOL: BP6KMJ1

Novo Nordisk A/S

Shares Voted: 4,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt			
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	Abstain	Abstain
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	Abstain	Abstain
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	Abstain	Abstain
1.3.2	Elect Mikael Dolsten as New Director	SH	None	Abstain	Abstain
1.3.3	Elect Stephan Engels as New Director	SH	None	Abstain	Abstain

Sysco Corporation

Meeting Date: 11/14/2025	Country: USA	Ticker: SY Y	
Record Date: 09/17/2025	Meeting Type: Annual		
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against

argenx SE

Meeting Date: 11/18/2025	Country: Netherlands	Ticker: ARGX
Record Date: 10/21/2025	Meeting Type: Special	
Primary Security ID: N0610Q109	Primary CUSIP: N0610Q109	Primary ISIN: NL0010832176
		Primary SEDOL: BNHKYX4

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Approve Remuneration Policy	Mgmt	For	For	For
3.	Other Business (Non-Voting)	Mgmt			
4.	Close Meeting	Mgmt			

Northern Star Resources Limited

Meeting Date: 11/18/2025	Country: Australia	Ticker: NST
Record Date: 11/16/2025	Meeting Type: Annual	
Primary Security ID: Q6951U101	Primary CUSIP: Q6951U101	Primary ISIN: AU000000NST8
		Primary SEDOL: 6717456

Shares Voted: 1,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin	Mgmt	For	Refer	Against
3	Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin	Mgmt	For	Refer	Against
4	Elect Nicholas (Nick) Cernotta as Director	Mgmt	For	For	For



Oracle Corporation

Meeting Date: 11/18/2025	Country: USA	Ticker: ORCL	
Record Date: 09/19/2025	Meeting Type: Annual		
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568

Shares Voted: 2,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Clayton M. Magouyrk	Mgmt	For	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.12	Elect Director Naomi O. Seligman	Mgmt	For	For	For
1.13	Elect Director Michael D. Sicilia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/19/2025	Country: Australia	Ticker: MPL	
Record Date: 11/17/2025	Meeting Type: Annual		
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3	Primary SEDOL: BRTNNQ5

Shares Voted: 4,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect Peter Everingham as Director	Mgmt	For	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jacqueline Hey as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/19/2025	Country: USA	Ticker: RMD	
Record Date: 09/23/2025	Meeting Type: Annual		
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078	Primary SEDOL: 2732903

Shares Voted: 185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	For	For
1j	Elect Director Desney Tan	Mgmt	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Smiths Group Plc

Meeting Date: 11/19/2025	Country: United Kingdom	Ticker: SMIN	
Record Date: 11/17/2025	Meeting Type: Annual		
Primary Security ID: G82401111	Primary CUSIP: G82401111	Primary ISIN: GB00B1WY2338	Primary SEDOL: B1WY233

Shares Voted: 514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Julian Fagge as Director	Mgmt	For	For	For
5	Elect Simon Pryce as Director	Mgmt	For	For	For
6	Re-elect Roland Carter as Director	Mgmt	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For
8	Re-elect Alister Cowan as Director	Mgmt	For	For	For
9	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
10	Re-elect Richard Howes as Director	Mgmt	For	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/19/2025	Country: USA	Ticker: CLX	
Record Date: 09/22/2025	Meeting Type: Annual		
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

The Clorox Company

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina Boswell	Mgmt	For	For	For
1.2	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1.3	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.4	Elect Director Julia Denman	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/20/2025	Country: Australia	Ticker: EVN
Record Date: 11/18/2025	Meeting Type: Annual	
Primary Security ID: Q3647R147	Primary CUSIP: Q3647R147	Primary ISIN: AU0000000EVN4
		Primary SEDOL: B3X0F91

Shares Voted: 2,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Andrea Hall as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For

## Evolution Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Securities under the Non-Executive Director Equity Plan	Mgmt	For	For	For

## Mowi ASA

Meeting Date: 11/20/2025	Country: Norway	Ticker: MOWI	
Record Date: 11/13/2025	Meeting Type: Extraordinary Shareholders		
Primary Security ID: R4S04H101	Primary CUSIP: R4S04H101	Primary ISIN: NO0003054108	Primary SEDOL: B02L486

Shares Voted: 775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Elect Aino Olaisen as New Director; Elect Leif Teksum as New Deputy Chair	Mgmt	For	For	For

## Sonic Healthcare Limited

Meeting Date: 11/20/2025	Country: Australia	Ticker: SHL	
Record Date: 11/18/2025	Meeting Type: Annual		
Primary Security ID: Q8563C107	Primary CUSIP: Q8563C107	Primary ISIN: AU0000000SHL7	Primary SEDOL: 6821120

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe	Mgmt	For	For	For
6	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

## Western Digital Corporation

Meeting Date: 11/20/2025	Country: USA	Ticker: WDC	
Record Date: 09/22/2025	Meeting Type: Annual		
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055	Primary SEDOL: 2954699

Shares Voted: 556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
1c	Elect Director Tunç Doluca	Mgmt	For	For	For
1d	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1e	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1f	Elect Director Roxanne Oulman	Mgmt	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1h	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## WiseTech Global Limited

Meeting Date: 11/21/2025	Country: Australia	Ticker: WTC	
Record Date: 11/19/2025	Meeting Type: Annual		
Primary Security ID: Q98056106	Primary CUSIP: Q98056106	Primary ISIN: AU000000WTC3	Primary SEDOL: BZ8GX83

Shares Voted: 354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Roberto (Rob) Castaneda as Director	Mgmt	For	For	For
4	Elect Christopher (Chris) Charlton as Director	Mgmt	For	For	For
5	Elect Andrew Harrison as Director	Mgmt	For	For	For
6	Elect Sandra Hook as Director	Mgmt	For	For	For
7	Elect Maree Isaacs as Director	Mgmt	For	Against	Against

WiseTech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	For
9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2025	Country: Japan	Ticker: 7453	
Record Date: 08/31/2025	Meeting Type: Annual		
Primary Security ID: J6571N105	Primary CUSIP: J6571N105	Primary ISIN: JP3976300008	Primary SEDOL: 6758455

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Shimizu, Satoshi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Hirotaka	Mgmt	For	For	For
2.3	Elect Director Miyazawa, Takahiro	Mgmt	For	For	For
2.4	Elect Director Yokohama, Jun	Mgmt	For	For	For
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	For	For	For
2.6	Elect Director Ito, Kumi	Mgmt	For	For	For
2.7	Elect Director Kato, Yuriko	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	For	For	For
2.9	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Kei	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/24/2025	Country: Australia	Ticker: PME	
Record Date: 11/22/2025	Meeting Type: Annual		
Primary Security ID: Q77301101	Primary CUSIP: Q77301101	Primary ISIN: AU000000PME8	Primary SEDOL: 6292782

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	Against
3.2	Elect Sam Hupert as Director	Mgmt	For	For	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Fast Retailing Co., Ltd.

Meeting Date: 11/27/2025Country: JapanTicker: 9983

Record Date: 08/31/2025Meeting Type: Annual

Primary Security ID: J1346E100Primary CUSIP: J1346E100Primary ISIN: JP3802300008Primary SEDOL: 6332439

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	Against
2.2	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.3	Elect Director Ono, Naotake	Mgmt	For	For	For
2.4	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
2.5	Elect Director Kurumado, Joji	Mgmt	For	For	For
2.6	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
2.7	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For	For
2.11	Elect Director Tsukagoshi, Daisuke	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors and Two Types of Deep Discount Stock Option Plans	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For



Atlassian Corporation

Meeting Date: 12/02/2025	Country: USA	Ticker: TEAM	
Record Date: 10/08/2025	Meeting Type: Annual		
Primary Security ID: 049468101	Primary CUSIP: 049468101	Primary ISIN: US0494681010	Primary SEDOL: BQ1PC76

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	For	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	For	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against

Ferguson Enterprises Inc.

Meeting Date: 12/03/2025	Country: USA	Ticker: FERG	
Record Date: 10/08/2025	Meeting Type: Annual		
Primary Security ID: 31488V107	Primary CUSIP: 31488V107	Primary ISIN: US31488V1070	Primary SEDOL: BS6VHW3

Shares Voted: 249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Cathy Halligan	Mgmt	For	For	For
1g	Elect Director Brian May	Mgmt	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For	For
1j	Elect Director Alan Murray	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coloplast A/S

Meeting Date: 12/04/2025	Country: Denmark	Ticker: COLO.B	
Record Date: 11/27/2025	Meeting Type: Annual		
Primary Security ID: K16018192	Primary CUSIP: K16018192	Primary ISIN: DK0060448595	Primary SEDOL: B8FMRX8

Shares Voted: 149					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Amend Remuneration Policy	Mgmt	For	For	For
7.1	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Niels B. Christiansen as New Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Copart, Inc.

Meeting Date: 12/05/2025	Country: USA	Ticker: CPRT	
Record Date: 10/10/2025	Meeting Type: Annual		
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: MSFT	
Record Date: 09/30/2025	Meeting Type: Annual		
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Shares Voted: 9,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
9	Human Rights Risk Assessment	SH	Against	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025	Country: USA	Ticker: NOW
Record Date: 11/10/2025	Meeting Type: Special	
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021
		Primary SEDOL: B80NXX8
Shares Voted: 337		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 12/09/2025	Country: Canada	Ticker: OTEX
Record Date: 10/28/2025	Meeting Type: Annual	
Primary Security ID: 683715106	Primary CUSIP: 683715106	Primary ISIN: CA6837151068
		Primary SEDOL: 2260824
Shares Voted: 227		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Randy Fowlie	Mgmt	For	For	For
1.3	Elect Director David Fraser	Mgmt	For	For	For
1.4	Elect Director John Hastings	Mgmt	For	For	For
1.5	Elect Director Robert Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Kristen Ludgate	Mgmt	For	For	For
1.8	Elect Director Fletcher Previn	Mgmt	For	For	For
1.9	Elect Director Annette Rippert	Mgmt	For	For	For
1.10	Elect Director George Schindler	Mgmt	For	For	For
1.11	Elect Director Margaret Stuart	Mgmt	For	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025	Country: USA	Ticker: PANW
Record Date: 10/15/2025	Meeting Type: Annual	
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057
		Primary SEDOL: B87ZMX0

Shares Voted: 901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
6	Declassify the Board of Directors	SH	Against	For	For

Teck Resources Limited

Meeting Date: 12/09/2025	Country: Canada	Ticker: TECK.B
Record Date: 10/20/2025	Meeting Type: Special	
Primary Security ID: 878742204	Primary CUSIP: 878742204	Primary ISIN: CA8787422044
		Primary SEDOL: 2879327

Shares Voted: 903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Common and Class B Subordinate Voting Shares	Mgmt			
1	Approve Arrangement Agreement with Anglo American plc	Mgmt	For	For	For

Meeting Date: 12/10/2025	Country: Switzerland	Ticker: BARN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H05072105	Primary CUSIP: H05072105	Primary ISIN: CH0009002962	Primary SEDOL: 5476929

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For	For
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For	For
4.1.7	Reelect Aruna Jayanthi as Director	Mgmt	For	For	For
4.1.8	Reelect Barbara Richmond as Director	Mgmt	For	For	For
4.2.1	Elect Daniela Bosshardt as Director	Mgmt	For	For	For
4.2.2	Elect John Tiefel as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.4	Appoint Daniela Bosshardt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Spotify Technology SA

Meeting Date: 12/10/2025	Country: Luxembourg	Ticker: SPOT
Record Date: 10/23/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: L8681T102	Primary CUSIP: L8681T102	Primary ISIN: LU1778762911
		Primary SEDOL: BFZ1K46

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.a.	Elect Alex Norstrom as Director	Mgmt	For	For	For
1.b.	Elect Gustav Soderstrom as Director	Mgmt	For	For	For

InPost SA

Meeting Date: 12/11/2025	Country: Luxembourg	Ticker: INPST
Record Date: 11/27/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: L5125Z108	Primary CUSIP: L5125Z108	Primary ISIN: LU2290522684
		Primary SEDOL: BN4N9C0

Shares Voted: 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			



InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.	Elect Jan Harrer as Supervisory Board Member	Mgmt	For	Against	Against
3.	Close Meeting	Mgmt			

Westpac Banking Corporation

Meeting Date: 12/11/2025	Country: Australia	Ticker: WBC	
Record Date: 12/09/2025	Meeting Type: Annual		
Primary Security ID: Q97417101	Primary CUSIP: Q97417101	Primary ISIN: AU000000WBC1	Primary SEDOL: 6076146

Shares Voted: 4,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Nash as Director	Mgmt	For	For	For
2b	Elect David Cohen as Director	Mgmt	For	For	For
2c	Elect Pip Greenwood as Director	Mgmt	For	For	For
2d	Elect Debra Hazelton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Approach and Climate Commitments	SH	Against	Refer	Against

National Australia Bank Limited

Meeting Date: 12/12/2025	Country: Australia	Ticker: NAB	
Record Date: 12/10/2025	Meeting Type: Annual		
Primary Security ID: Q65336119	Primary CUSIP: Q65336119	Primary ISIN: AU000000NAB4	Primary SEDOL: 6624608

Shares Voted: 4,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Amend the Company's Constitution	SH	Against	Against	Against
5b	Approve Disclosure of Financed Deforestation	SH	Against	Refer	Against
5c	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Refer	Against
5d	***Withdrawn Resolution*** Approve Customer Transition Plan Approach and Climate Commitments	SH			

Nutanix, Inc.

Meeting Date: 12/12/2025	Country: USA	Ticker: NTNX	
Record Date: 10/14/2025	Meeting Type: Annual		
Primary Security ID: 67059N108	Primary CUSIP: 67059N108	Primary ISIN: US67059N1081	Primary SEDOL: BYQBF8

Shares Voted: 330					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1b	Elect Director Craig Conway	Mgmt	For	For	For
1c	Elect Director Max de Groen	Mgmt	For	For	For
1d	Elect Director Virginia Gambale	Mgmt	For	For	For
1e	Elect Director Steven J. Gomo	Mgmt	For	For	For
1f	Elect Director Greg Lavender	Mgmt	For	For	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
1h	Elect Director Gayle Sheppard	Mgmt	For	For	For
1i	Elect Director Mark Templeton	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Affirm Holdings, Inc.

Meeting Date: 12/15/2025	Country: USA	Ticker: AFRM	
Record Date: 10/17/2025	Meeting Type: Annual		
Primary Security ID: 00827B106	Primary CUSIP: 00827B106	Primary ISIN: US00827B1061	Primary SEDOL: BMF9NM8

Shares Voted: 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Galanti	Mgmt	For	For	For
1.2	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.3	Elect Director Manuel ("Manolo") Sánchez	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/15/2025	Country: Israel	Ticker: MZTF	
Record Date: 11/16/2025	Meeting Type: Annual		
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379	Primary SEDOL: 6916703

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For	For
3.1	Reelect Avraham Zeldman as Director	Mgmt	For	For	For
3.2	Reelect Ron Gazit as Director	Mgmt	For	For	For
3.3	Reelect Jonathan Kaplan as Director	Mgmt	For	For	For
3.4	Reelect Ilan Kremer as Director	Mgmt	For	For	For
3.5	Reelect Eli Alroy as Director	Mgmt	For	For	For
3.6	Elect Hedva Ber as Director	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/16/2025	Country: USA	Ticker: CSCO	
Record Date: 10/17/2025	Meeting Type: Annual		
Primary Security ID: 17275R102	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163

Shares Voted: 6,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	For	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1f	Elect Director Charles H. Robbins	Mgmt	For	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	Against	Against
1h	Elect Director Marianna Tessel	Mgmt	For	For	For
1i	Elect Director Kevin Weil	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	Against	Against

Sodexo SA

Meeting Date: 12/16/2025	Country: France	Ticker: SW	
Record Date: 12/12/2025	Meeting Type: Annual/Special		
Primary Security ID: F84941123	Primary CUSIP: F84941123	Primary ISIN: FR0000121220	Primary SEDOL: 7062713

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Bellon SA as Director	Mgmt	For	Against	Against
5	Elect Geneviève Bich as Director	Mgmt	For	For	For
6	Elect Françoise Colpron as Director	Mgmt	For	For	For
7	Reelect Luc Messier as Director	Mgmt	For	For	For
8	Approve Compensation of Sophie Bellon, Chairwoman and CEO	Mgmt	For	Refer	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO, from November 10, 2025	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/17/2025	Country: USA	Ticker: AZO
Record Date: 10/20/2025	Meeting Type: Annual	
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024
		Primary SEDOL: 2065955

Shares Voted: 21					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director Claire R. McDonough	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ANZ Group Holdings Limited

Meeting Date: 12/18/2025	Country: Australia	Ticker: ANZ
Record Date: 12/16/2025	Meeting Type: Annual	
Primary Security ID: Q0429F119	Primary CUSIP: Q0429F119	Primary ISIN: AU000000ANZ3
		Primary SEDOL: 6065586

ANZ Group Holdings Limited

Shares Voted: 3,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alison Rosemary Gerry as Director	Mgmt	For	For	For
2b	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	Refer	For
2c	Elect Jeffrey Paul Smith as Director	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Grant of Restricted Rights and Performance Rights to Nuno Matos	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against
7	Approve Disclosure of Financed Deforestation	SH	Against	Refer	Against
8	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Refer	Against
9	Approve Customer Transition Approach and Climate Commitments	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/18/2025	Country: USA	Ticker: FDS
Record Date: 10/21/2025	Meeting Type: Annual	
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057
		Primary SEDOL: 2329770

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For	For
1b	Elect Director Siew Kai Choy	Mgmt	For	For	For
1c	Elect Director Barak Eilam	Mgmt	For	For	For
1d	Elect Director Malcolm Frank	Mgmt	For	For	For
1e	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1f	Elect Director Lee Shavel	Mgmt	For	For	For
1g	Elect Director Laurie Siegel	Mgmt	For	For	For
1h	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
1i	Elect Director Sanoke Viswanathan	Mgmt	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 12/18/2025	Country: Israel	Ticker: WIX	
Record Date: 11/17/2025	Meeting Type: Annual		
Primary Security ID: M98068105	Primary CUSIP: M98068105	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7

Shares Voted: 72					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
1b	Reelect Mark Tluszcz as Director	Mgmt	For	Against	Against
2	Amend and Readopt Compensation Arrangement of Non-Executive Directors	Mgmt	For	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 12/22/2025	Country: USA	Ticker: EA	
Record Date: 11/19/2025	Meeting Type: Special		
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194



Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For