

Engagement Report

Q1 2024

EOS at Federated Hermes

NT WLD GRN TRANSITION INDX FD

Engagement by region

We engaged with 217 companies held in the NT WLD GRN TRANSITION INDX FD portfolio on a range of 767 environmental, social and governance issues and objectives

Global

We engaged with 217 companies



Environmental 39.2%
Governance 22.4%

Social 30.4%

Strategy, Risk & Comm 8.0%

Australia & New Zealand

We engaged with one company



Environmental 0.0%

Governance 100.0%
Social 0.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with 71 companies



Environmental 46.2%

Governance 25.3%

Social 20.5%

Strategy, Risk & Comm 8.0%

Developed Asia

We engaged with 20 companies



Environmental 23.2%

Governance 37.9%
Social 29.5%

Strategy, Risk & Comm 9.5%

North America

We engaged with 109 companies



Environmental 37.9%

Governance 16.4%

Social 38.5%

Strategy, Risk & Comm 7.2%

Emerging & Developing Markets

We engaged with one company



Environmental 0.0%

Governance 0.0%

Social 100.0%

Strategy, Risk & Comm 0.0%

United Kingdom

We engaged with 15 companies



Environmental 47.7%

Governance 22.7%

Social 18.2%

Strategy, Risk & Comm 11.4%

Engagement by Meta theme

We engaged with 217 companies held in the NT WLD GRN TRANSITION INDX FD portfolio on a range of 767 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.2% of our engagements



- Circular Economy & Zero Pollution 9.6%
- Climate Change 59.1%
- Natural Resource Stewardship 31.2%

Social

Social topics featured in 30.4% of our engagements



- Human & Labour Rights 42.1%
- Human Capital 44.2%
- Wider Societal Impacts 13.7%

Governance

Governance topics featured in 22.4% of our engagements



- Board Effectiveness 43.6%
- Executive Remuneration 43.0%
- Investor Protection & Rights 13.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 49.2%
- Purpose, Strategy & Policies 21.3%
- Risk Management 29.5%