



Q3 2025

NT Europe Screened Equity Index FGR Fund

EOS at Federated Hermes

Engagement by region

We engaged with 80 companies held in the NT Europe Screened Equity Index FGR Fund portfolio on a range of 266 environmental, social and governance issues and objectives

Global

We engaged with 80 companies



Environmental 55.6%

Governance 10.9%

Social 21.8%

Strategy, Risk & Comm 11.7%

Australia & New Zealand

No Engagement Activity

Developed Asia

No Engagement Activity

Emerging & Developing Markets

We engaged with one company



Environmental 66.7%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 33.3%

Europe

We engaged with 61 companies



Environmental 57.5%

Governance 11.5%

Social 19.5%

Strategy, Risk & Comm 11.5%

North America

No Engagement Activity

United Kingdom

We engaged with 18 companies



Environmental 49.2%

Governance 9.5%

Social 30.2%

Strategy, Risk & Comm 11.1%

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Engagement by Meta theme

We engaged with 80 companies held in the NT Europe Screened Equity Index FGR Fund portfolio on a range of 266 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 55.6% of our engagements



- Circular Economy & Zero Pollution 12.8%
- Climate Change 67.6%
- Natural Resource Stewardship 19.6%

Social

Social topics featured in 21.8% of our engagements



- Human & Labour Rights 58.6%
- Human Capital 29.3%
- Wider Societal Impacts 12.1%

Governance

Governance topics featured in 10.9% of our engagements



- Board Effectiveness 55.2%
- Executive Remuneration 34.5%
- Investor Protection & Rights 10.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.7% of our engagements



- Corporate Reporting 22.6%
- Purpose, Strategy & Policies 58.1%
- Risk Management 19.4%

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