

## NT Europe Selection P-Series Equity Index FGR Fund

Q1 2025

EOS at Federated Hermes

### Engagement by region

We engaged with 30 companies held in the NT Europe Selection P-Series Equity Index FGR Fund portfolio on a range of 89 environmental, social and governance issues and objectives

#### Global

We engaged with 30 companies



Environmental 44.9%  
Governance 24.7%  
Social 21.3%  
Strategy, Risk & Comm 9.0%

#### Australia & New Zealand

No Engagement Activity

#### Developed Asia

No Engagement Activity

#### Emerging & Developing Markets

No Engagement Activity

#### Europe

We engaged with 26 companies



Environmental 47.6%  
Governance 25.6%  
Social 19.5%  
Strategy, Risk & Comm 7.3%

#### North America

No Engagement Activity

#### United Kingdom

We engaged with four companies



Environmental 14.3%  
Governance 14.3%  
Social 42.9%  
Strategy, Risk & Comm 28.6%

## Engagement by Meta theme

We engaged with 30 companies held in the NT Europe Selection P-Series Equity Index FGR Fund portfolio on a range of 89 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 44.9% of our engagements



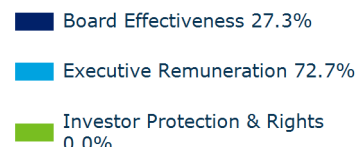
### Social

Social topics featured in 21.3% of our engagements



### Governance

Governance topics featured in 24.7% of our engagements



## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.0% of our engagements



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