



Q1 2025

NT World High Dividend Select Equity Fund

EOS at Federated Hermes

Engagement by region

We engaged with 56 companies held in the NT World High Dividend Select Equity Fund portfolio on a range of 183 environmental, social and governance issues and objectives

Global

We engaged with 56 companies



Environmental 45.4%

Governance 12.6%

Social 36.1%

Strategy, Risk & Comm 6.0%

Australia & New Zealand

We engaged with one company



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with two companies



Environmental 0.0%

Governance 57.1%

Social 28.6%

Strategy, Risk & Comm 14.3%

Europe

We engaged with 14 companies



Environmental 57.7%

Governance 21.2%

Social 17.3%

Strategy, Risk & Comm 3.8%

North America

We engaged with 34 companies



Environmental 41.1%

Governance 6.5%

Social 46.7%

Strategy, Risk & Comm 5.6%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with five companies



Environmental 38.5%

Governance 7.7%

Social 38.5%

Strategy, Risk & Comm 15.4%

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Engagement by Meta theme

We engaged with 56 companies held in the NT World High Dividend Select Equity Fund portfolio on a range of 183 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 45.4% of our engagements



- Circular Economy & Zero Pollution 13.3%
- Climate Change 72.3%
- Natural Resource Stewardship 14.5%

Social

Social topics featured in 36.1% of our engagements



- Human & Labour Rights 54.5%
- Human Capital 33.3%
- Wider Societal Impacts 12.1%

Governance

Governance topics featured in 12.6% of our engagements



- Board Effectiveness 47.8%
- Executive Remuneration 34.8%
- Investor Protection & Rights 17.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.0% of our engagements



- Corporate Reporting 27.3%
- Purpose, Strategy & Policies 54.5%
- Risk Management 18.2%

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