

Q1 2025

NT World PAB Plus Equity Index Fund

EOS at Federated Hermes

Engagement by region

We engaged with 97 companies held in the NT World PAB Plus Equity Index Fund portfolio on a range of 306 environmental, social and governance issues and objectives

Global

We engaged with 97 companies



- Environmental 29.4%
- Governance 25.5%
- Social 34.0%
- Strategy, Risk & Comm 11.1%

Australia & New Zealand

We engaged with two companies



- Environmental 66.7%
- Governance 33.3%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with seven companies



- Environmental 13.3%
- Governance 40.0%
- Social 30.0%
- Strategy, Risk & Comm 16.7%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 29 companies



- Environmental 43.4%
- Governance 29.2%
- Social 18.6%
- Strategy, Risk & Comm 8.8%

North America

We engaged with 51 companies



- Environmental 21.7%
- Governance 20.3%
- Social 48.3%
- Strategy, Risk & Comm 9.8%

United Kingdom

We engaged with eight companies



- Environmental 23.5%
- Governance 17.6%
- Social 29.4%
- Strategy, Risk & Comm 29.4%

Engagement by Meta theme

We engaged with 97 companies held in the NT World PAB Plus Equity Index Fund portfolio on a range of 306 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 29.4% of our engagements



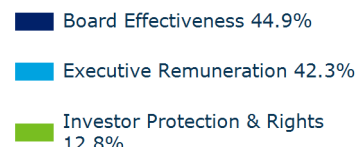
Social

Social topics featured in 34.0% of our engagements



Governance

Governance topics featured in 25.5% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.1% of our engagements



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