

Q1 2025

NT World PAB Plus Equity Select Index Fund

EOS at Federated Hermes

Engagement by region

We engaged with 101 companies held in the NT World PAB Plus Equity Select Index Fund portfolio on a range of 322 environmental, social and governance issues and objectives

Global

We engaged with 101 companies



- Environmental 31.1%
- Governance 24.8%
- Social 33.2%
- Strategy, Risk & Comm 10.9%

Australia & New Zealand

We engaged with two companies



- Environmental 66.7%
- Governance 33.3%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with seven companies



- Environmental 13.3%
- Governance 40.0%
- Social 30.0%
- Strategy, Risk & Comm 16.7%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 31 companies



- Environmental 43.2%
- Governance 28.8%
- Social 18.6%
- Strategy, Risk & Comm 9.3%

North America

We engaged with 53 companies



- Environmental 25.3%
- Governance 19.5%
- Social 46.1%
- Strategy, Risk & Comm 9.1%

United Kingdom

We engaged with eight companies



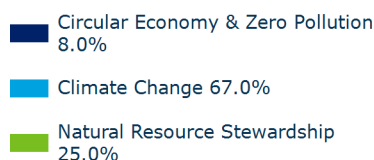
- Environmental 23.5%
- Governance 17.6%
- Social 29.4%
- Strategy, Risk & Comm 29.4%

Engagement by Meta theme

We engaged with 101 companies held in the NT World PAB Plus Equity Select Index Fund portfolio on a range of 322 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 31.1% of our engagements



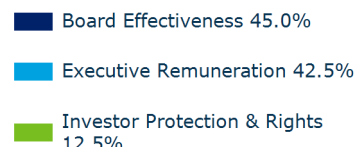
Social

Social topics featured in 33.2% of our engagements



Governance

Governance topics featured in 24.8% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.9% of our engagements



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