



Q1 2025

NT World Screened Equity Index Fund

EOS at Federated Hermes

Engagement by region

We engaged with 186 companies held in the NT World Screened Equity Index Fund portfolio on a range of 649 environmental, social and governance issues and objectives

Global

We engaged with 186 companies



Environmental 44.8%

Governance 21.1%

Social 26.3%

Strategy, Risk & Comm 7.7%

Australia & New Zealand

We engaged with five companies



Environmental 80.0%

Governance 6.7%

Social 13.3%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 16 companies



Environmental 29.2%

Governance 40.0%

Social 21.5%

Strategy, Risk & Comm 9.2%

Europe

We engaged with 63 companies



Environmental 52.4%

Governance 22.6%

Social 17.1%

Strategy, Risk & Comm 7.9%

North America

We engaged with 86 companies



Environmental 40.1%

Governance 16.8%

Social 36.6%

Strategy, Risk & Comm 6.5%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with 16 companies



Environmental 42.1%

Governance 15.8%

Social 26.3%

Strategy, Risk & Comm 15.8%

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Engagement by Meta theme

We engaged with 186 companies held in the NT World Screened Equity Index Fund portfolio on a range of 649 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.8% of our engagements



- Circular Economy & Zero Pollution 13.1%
- Climate Change 67.0%
- Natural Resource Stewardship 19.9%

Social

Social topics featured in 26.3% of our engagements



- Human & Labour Rights 46.8%
- Human Capital 37.4%
- Wider Societal Impacts 15.8%

Governance

Governance topics featured in 21.1% of our engagements



- Board Effectiveness 43.8%
- Executive Remuneration 41.6%
- Investor Protection & Rights 14.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.7% of our engagements



- Corporate Reporting 30.0%
- Purpose, Strategy & Policies 44.0%
- Risk Management 26.0%

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