



Q1 2025

## **NT World Selection Equity Index Fund**

**EOS at Federated Hermes** 

## **Engagement by region**

We engaged with 107 companies held in the NT World Selection Equity Index Fund portfolio on a range of 316 environmental, social and governance issues and objectives

### Global

We engaged with 107 companies



Environmental 43.0%

Governance 23.1%
Social 25.9%

Strategy, Risk & Comm 7.9%

## Australia & New Zealand

We engaged with three companies



Environmental 85.7%

Governance 14.3%

Social 0.0%

Strategy, Risk & Comm 0.0%

## **Developed Asia**

We engaged with 10 companies



Environmental 17.1%

Governance 51.4%

Social 22.9%

Strategy, Risk & Comm 8.6%

## **Europe**

We engaged with 32 companies



Environmental 50.9%

Governance 22.6%

Social 17.0%

Strategy, Risk & Comm 9.4%

# North America

We engaged with 55 companies



Environmental 43.5%

Governance 18.8%

Social 31.2%

Strategy, Risk & Comm 6.5%

## **Emerging & Developing Markets**

No Engagement Activity

## **United Kingdom**

We engaged with seven companies



Environmental 21.4%

Governance 7.1%

Social 57.1%

Strategy, Risk & Comm 14.3%

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## **Engagement by Meta theme**

We engaged with 107 companies held in the NT World Selection Equity Index Fund portfolio on a range of 316 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 43.0% of our engagements



- Circular Economy & Zero Pollution 19.1%
- Climate Change 60.3%
- Natural Resource Stewardship 20.6%

#### Social

Social topics featured in 25.9% of our engagements



- Human & Labour Rights 56.1%
- Human Capital 31.7%
- Wider Societal Impacts 12.2%

#### Governance

Governance topics featured in 23.1% of our engagements



- Board Effectiveness 41.1%
- Executive Remuneration 43.8%
- Investor Protection & Rights 15.1%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 32.0%
- Purpose, Strategy & Policies 44.0%
- Risk Management 24.0%

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