



NT World Small Cap Low Carbon Equity Index Fund

Q1 2025

EOS at Federated Hermes

Engagement by region

We engaged with 29 companies held in the NT World Small Cap Low Carbon Equity Index Fund portfolio on a range of 90 environmental, social and governance issues and objectives

Global

We engaged with 29 companies



Environmental 35.6%

Governance 25.6%
Social 28.9%

Strategy, Risk & Comm 10.0%

Australia & New Zealand

We engaged with one company



Environmental 40.0%

Governance 0.0%

Social 40.0%

Strategy, Risk & Comm 20.0%

Developed Asia

We engaged with five companies



Environmental 42.9%

Governance 28.6%

Social 19.0%

Strategy, Risk & Comm 9.5%

Europe

We engaged with seven companies



Environmental 38.5%

Governance 38.5%

Social 23.1%

Strategy, Risk & Comm 0.0%

North America

We engaged with 13 companies



Environmental 31.9%

Governance 23.4%

Social 34.0%

Strategy, Risk & Comm 10.6%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with three companies



Environmental 25.0%

Governance 25.0%

Social 25.0%

Strategy, Risk & Comm 25.0%

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Engagement by Meta theme

We engaged with 29 companies held in the NT World Small Cap Low Carbon Equity Index Fund portfolio on a range of 90 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.6% of our engagements



- Circular Economy & Zero Pollution 18.8%
- Climate Change 43.8%
- Natural Resource Stewardship 37.5%

Social

Social topics featured in 28.9% of our engagements



- Human & Labour Rights 11.5%
- Human Capital 76.9%
- Wider Societal Impacts 11.5%

Governance

Governance topics featured in 25.6% of our engagements



- Board Effectiveness 47.8%
- Executive Remuneration 43.5%
- Investor Protection & Rights 8.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.0% of our engagements



- Corporate Reporting 11.1%
- Purpose, Strategy & Policies 55.6%
- Risk Management 33.3%

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