



# NTCM North America Low Carbon Plus Equity Index FGR Fund

Q1 2025

**EOS at Federated Hermes** 

# **Engagement by region**

We engaged with 46 companies held in the NTCM North America Low Carbon Plus Equity Index FGR Fund portfolio on a range of 123 environmental, social and governance issues and objectives

#### Global

We engaged with 46 companies



Environmental 33.3%
Governance 19.5%

Social 40.7%

Strategy, Risk & Comm 6.5%

## Australia & New Zealand

No Engagement Activity

## **Developed Asia**

No Engagement Activity

# **Emerging & Developing Markets**

No Engagement Activity

## **Europe**

We engaged with two companies



Environmental 66.7%
Governance 0.0%

Social 33.3%

Strategy, Risk & Comm 0.0%

# North America

We engaged with 44 companies



Environmental 32.5%
Governance 20.0%

Social 40.8%

Strategy, Risk & Comm 6.7%

**United Kingdom** 

No Engagement Activity

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## **Engagement by Meta theme**

We engaged with 46 companies held in the NTCM North America Low Carbon Plus Equity Index FGR Fund portfolio on a range of 123 environmental, social and governance issues and objectives

### **Environmental**

Environmental topics featured in 33.3% of our engagements



- Circular Economy & Zero Pollution 12.2%
- Climate Change 56.1%
- Natural Resource Stewardship 31.7%

## Social

Social topics featured in 40.7% of our engagements



- Human & Labour Rights 48.0%
- Human Capital 48.0%
- Wider Societal Impacts 4.0%

#### Governance

Governance topics featured in 19.5% of our engagements



- Board Effectiveness 29.2%
- Executive Remuneration 37.5%
- Investor Protection & Rights 33.3%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 25.0%
- Risk Management 37.5%

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