

NTCM Pacific Low Carbon Plus Equity Index FGR Fund

Q1 2025

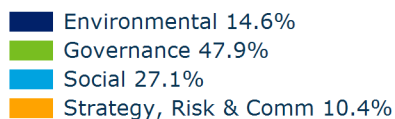
EOS at Federated Hermes

Engagement by region

We engaged with 13 companies held in the NTCM Pacific Low Carbon Plus Equity Index FGR Fund portfolio on a range of 48 environmental, social and governance issues and objectives

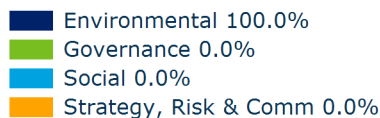
Global

We engaged with 13 companies



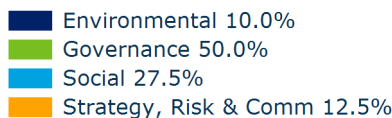
Australia & New Zealand

We engaged with one company



Developed Asia

We engaged with 10 companies

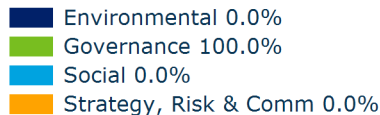


Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with one company



North America

No Engagement Activity

United Kingdom

We engaged with one company



Engagement by Meta theme

We engaged with 13 companies held in the NTCM Pacific Low Carbon Plus Equity Index FGR Fund portfolio on a range of 48 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 14.6% of our engagements



■ Circular Economy & Zero Pollution
14.3%

■ Climate Change 42.9%

■ Natural Resource Stewardship
42.9%

Social

Social topics featured in 27.1% of our engagements



■ Human & Labour Rights 46.2%

■ Human Capital 30.8%

■ Wider Societal Impacts 23.1%

Governance

Governance topics featured in 47.9% of our engagements



■ Board Effectiveness 73.9%

■ Executive Remuneration 4.3%

■ Investor Protection & Rights
21.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.4% of our engagements



■ Corporate Reporting 0.0%

■ Purpose, Strategy & Policies
60.0%

■ Risk Management 40.0%

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