

Q3 2025

NTCM World Journey Equity Index Fund

EOS at Federated Hermes

Engagement by region

We engaged with 164 companies held in the NTCM World Journey Equity Index Fund portfolio on a range of 502 environmental, social and governance issues and objectives

Global

We engaged with 164 companies



- Environmental 44.4%
- Governance 15.9%
- Social 28.3%
- Strategy, Risk & Comm 11.4%

Australia & New Zealand

We engaged with eight companies



- Environmental 62.5%
- Governance 12.5%
- Social 21.9%
- Strategy, Risk & Comm 3.1%

Developed Asia

We engaged with 13 companies



- Environmental 24.3%
- Governance 43.2%
- Social 21.6%
- Strategy, Risk & Comm 10.8%

Emerging & Developing Markets

We engaged with one company



- Environmental 66.7%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 33.3%

Europe

We engaged with 42 companies



- Environmental 56.5%
- Governance 13.0%
- Social 18.8%
- Strategy, Risk & Comm 11.6%

North America

We engaged with 83 companies



- Environmental 36.4%
- Governance 15.6%
- Social 35.9%
- Strategy, Risk & Comm 12.1%

United Kingdom

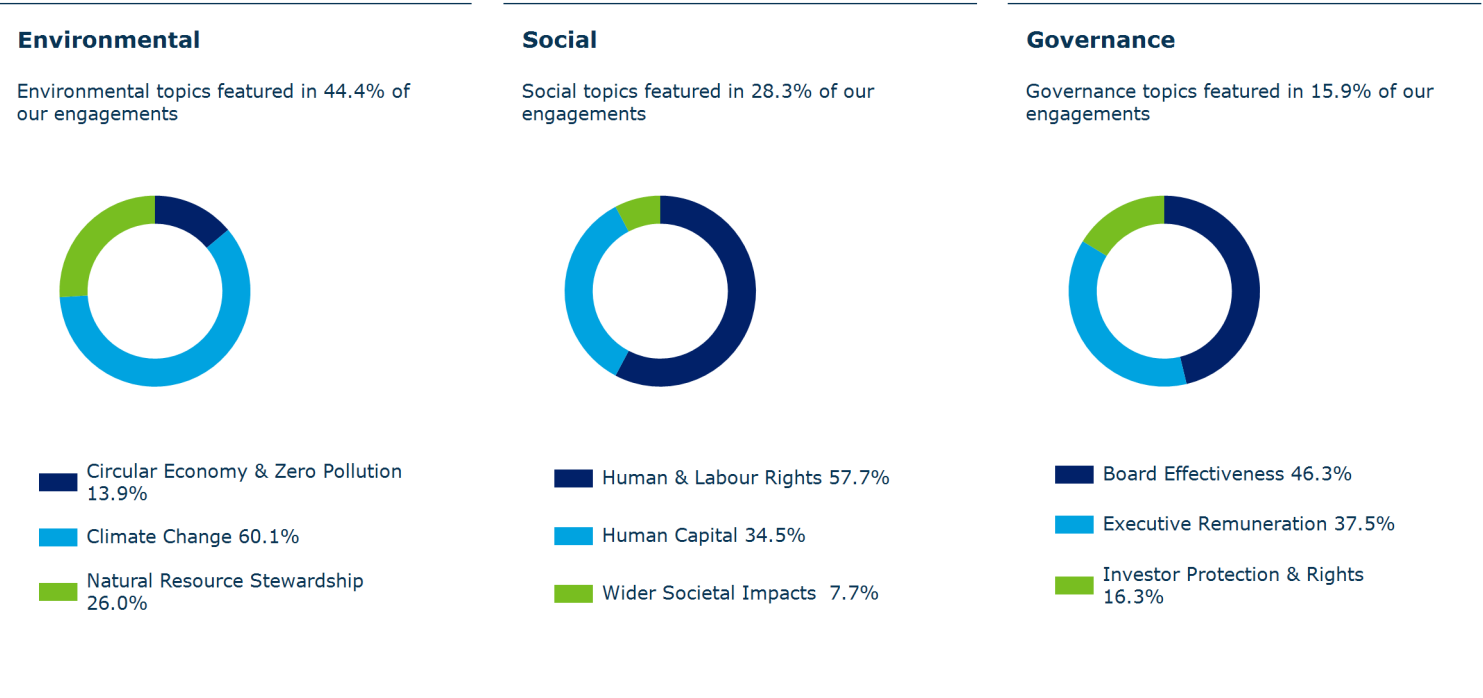
We engaged with 17 companies



- Environmental 49.2%
- Governance 9.8%
- Social 29.5%
- Strategy, Risk & Comm 11.5%

Engagement by Meta theme

We engaged with 164 companies held in the NTCM World Journey Equity Index Fund portfolio on a range of 502 environmental, social and governance issues and objectives



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.4% of our engagements



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