

Northern Trust Developed Real Estate ESG Climate Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Climate Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives

Global

We engaged with four companies



■ Environmental 28.6%
■ Governance 42.9%
■ Social 28.6%
■ Strategy, Risk & Comm 0.0%

Australia & New Zealand

We engaged with one company



■ Environmental 0.0%
■ Governance 100.0%
■ Social 0.0%
■ Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with three companies



■ Environmental 33.3%
■ Governance 33.3%
■ Social 33.3%
■ Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

No Engagement Activity

Europe

No Engagement Activity

North America

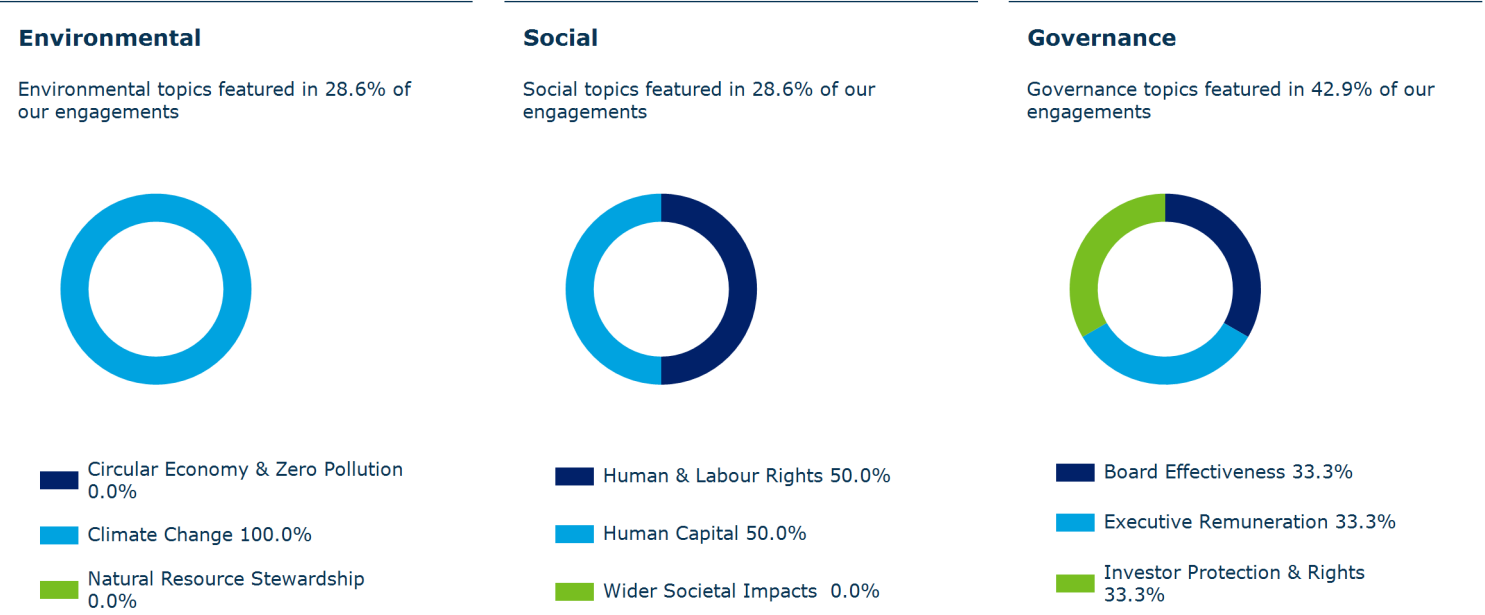
No Engagement Activity

United Kingdom

No Engagement Activity

Engagement by Meta theme

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Climate Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in zero of our engagements