

Northern Trust Europe Custom ESG Equity Index Fund

Q3 2024

EOS at Federated Hermes

Engagement by region

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Equity Index Fund portfolio on a range of 176 environmental, social and governance issues and objectives

Global

We engaged with 57 companies



- Environmental 61.4%
- Governance 6.3%
- Social 24.4%
- Strategy, Risk & Comm 8.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

No Engagement Activity

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

Europe

We engaged with 42 companies



- Environmental 66.2%
- Governance 4.5%
- Social 21.8%
- Strategy, Risk & Comm 7.5%

North America

No Engagement Activity

United Kingdom

We engaged with 14 companies



- Environmental 48.8%
- Governance 9.8%
- Social 34.1%
- Strategy, Risk & Comm 7.3%

Engagement by Meta theme

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Equity Index Fund portfolio on a range of 176 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 61.4% of our engagements



- Circular Economy & Zero Pollution 18.5%
- Climate Change 57.4%
- Natural Resource Stewardship 24.1%

Social

Social topics featured in 24.4% of our engagements



- Human & Labour Rights 51.2%
- Human Capital 27.9%
- Wider Societal Impacts 20.9%

Governance

Governance topics featured in 6.3% of our engagements



- Board Effectiveness 27.3%
- Executive Remuneration 72.7%
- Investor Protection & Rights 0.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 21.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 28.6%