

## NT Europe SDG Screened Low Carbon Index Fund

Q4 2024

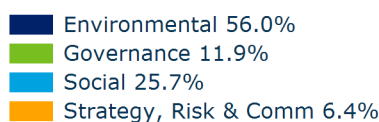
**EOS at Federated Hermes**

### Engagement by region

We engaged with 25 companies held in the NT Europe SDG Screened Low Carbon Index Fund portfolio on a range of 109 environmental, social and governance issues and objectives

#### Global

We engaged with 25 companies

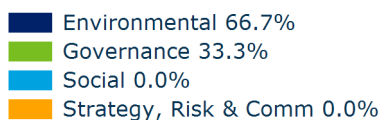


#### Australia & New Zealand

No Engagement Activity

#### Developed Asia

We engaged with one company



#### Emerging & Developing Markets

No Engagement Activity

#### Europe

We engaged with 19 companies

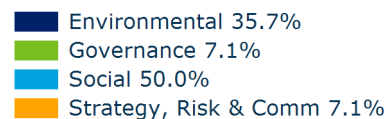


#### North America

No Engagement Activity

#### United Kingdom

We engaged with five companies



Engagement by Meta theme

We engaged with 25 companies held in the NT Europe SDG Screened Low Carbon Index Fund portfolio on a range of 109 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 56.0% of our engagements



- Circular Economy & Zero Pollution 23.0%
- Climate Change 57.4%
- Natural Resource Stewardship 19.7%

Social

Social topics featured in 25.7% of our engagements



- Human & Labour Rights 53.6%
- Human Capital 35.7%
- Wider Societal Impacts 10.7%

Governance

Governance topics featured in 11.9% of our engagements



- Board Effectiveness 38.5%
- Executive Remuneration 61.5%
- Investor Protection & Rights 0.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.4% of our engagements



- Corporate Reporting 57.1%
- Purpose, Strategy & Policies 28.6%
- Risk Management 14.3%