



EOS at Federated Hermes

Q4 2024

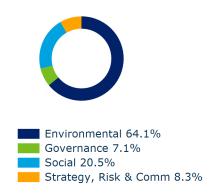
Northern Trust Europe Value ESG Fund

Engagement by region

We engaged with 35 companies held in the Northern Trust Europe Value ESG Fund portfolio on a range of 156 environmental, social and governance issues and objectives

Global

We engaged with 35 companies



Australia & New Zealand

No Engagement Activity

Developed Asia

No Engagement Activity

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 24 companies



Environmental 69.2% Governance 7.5% Social 18.3% Strategy, Risk & Comm 5.0%

North America

No Engagement Activity

United Kingdom

We engaged with 11 companies



Environmental 47.2% Governance 5.6% Social 27.8% Strategy, Risk & Comm 19.4%

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Engagement by Meta theme

We engaged with 35 companies held in the Northern Trust Europe Value ESG Fund portfolio on a range of 156 environmental, social and governance issues and objectives



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements

