

Northern Trust High Dividend ESG World Equity Fund

Q4 2024

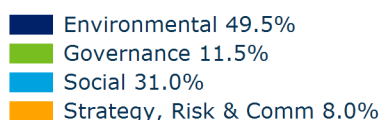
EOS at Federated Hermes

Engagement by region

We engaged with 52 companies held in the Northern Trust High Dividend ESG World Equity Fund portfolio on a range of 200 environmental, social and governance issues and objectives

Global

We engaged with 52 companies



Australia & New Zealand

We engaged with two companies



Developed Asia

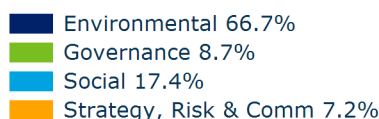
No Engagement Activity

Emerging & Developing Markets

No Engagement Activity

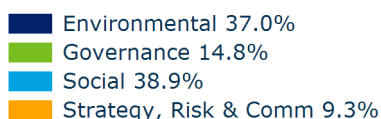
Europe

We engaged with 14 companies



North America

We engaged with 32 companies



United Kingdom

We engaged with four companies



Engagement by Meta theme

We engaged with 52 companies held in the Northern Trust High Dividend ESG World Equity Fund portfolio on a range of 200 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.5% of our engagements



- Circular Economy & Zero Pollution 11.1%
- Climate Change 68.7%
- Natural Resource Stewardship 20.2%

Social

Social topics featured in 31.0% of our engagements



- Human & Labour Rights 46.8%
- Human Capital 27.4%
- Wider Societal Impacts 25.8%

Governance

Governance topics featured in 11.5% of our engagements



- Board Effectiveness 43.5%
- Executive Remuneration 47.8%
- Investor Protection & Rights 8.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 18.8%
- Risk Management 43.8%