

# Northern Trust High Dividend ESG World Equity Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 40 companies held in the Northern Trust High Dividend ESG World Equity Fund portfolio on a range of 167 environmental, social and governance issues and objectives

### Global

We engaged with 40 companies



- Environmental 50.3%
- Governance 14.4%
- Social 28.1%
- Strategy, Risk & Comm 7.2%

### Australia & New Zealand

We engaged with one company



- Environmental 71.4%
- Governance 14.3%
- Social 14.3%
- Strategy, Risk & Comm 0.0%

### Developed Asia

No Engagement Activity

### Emerging & Developing Markets

No Engagement Activity

### Europe

We engaged with seven companies



- Environmental 64.1%
- Governance 10.3%
- Social 12.8%
- Strategy, Risk & Comm 12.8%

### North America

We engaged with 28 companies



- Environmental 43.8%
- Governance 16.1%
- Social 34.8%
- Strategy, Risk & Comm 5.4%

### United Kingdom

We engaged with four companies



- Environmental 55.6%
- Governance 11.1%
- Social 22.2%
- Strategy, Risk & Comm 11.1%

### Engagement by Meta theme

We engaged with 40 companies held in the Northern Trust High Dividend ESG World Equity Fund portfolio on a range of 167 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 50.3% of our engagements



- Circular Economy & Zero Pollution 15.5%
- Climate Change 60.7%
- Natural Resource Stewardship 23.8%

#### Social

Social topics featured in 28.1% of our engagements



- Human & Labour Rights 51.1%
- Human Capital 34.0%
- Wider Societal Impacts 14.9%

#### Governance

Governance topics featured in 14.4% of our engagements



- Board Effectiveness 29.2%
- Executive Remuneration 70.8%
- Investor Protection & Rights 0.0%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 41.7%
- Purpose, Strategy & Policies 41.7%
- Risk Management 16.7%