



## Northern Trust World Natural Capital Paris-Aligned Equity Index Fund

Q4 2024

**EOS at Federated Hermes** 

## **Engagement by region**

We engaged with 111 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 357 environmental, social and governance issues and objectives

#### Global

We engaged with 111 companies



Environmental 37.0%

Governance 21.0%

Social 32.5%

Strategy, Risk & Comm 9.5%

### Australia & New Zealand

We engaged with five companies



Environmental 46.2%

Governance 46.2%

Social 0.0%

Strategy, Risk & Comm 7.7%

### **Developed Asia**

We engaged with five companies



Environmental 30.0%

Governance 60.0%

Social 10.0%

Strategy, Risk & Comm 0.0%

## **Europe**

We engaged with 30 companies



Environmental 50.4%

Governance 18.9%

Social 22.0%

Strategy, Risk & Comm 8.7%

# North America

We engaged with 63 companies



Environmental 28.2%

Governance 20.4%

Social 42.5%

Strategy, Risk & Comm 8.8%

## **Emerging & Developing Markets**

No Engagement Activity

## **United Kingdom**

We engaged with eight companies



Environmental 30.8%

Governance 7.7%

Social 38.5%

Strategy, Risk & Comm 23.1%

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## **Engagement by Meta theme**

We engaged with 111 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 357 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 37.0% of our engagements



- Circular Economy & Zero Pollution 6.8%
- Climate Change 70.5%
- Natural Resource Stewardship 22.7%

## **Social**

Social topics featured in 32.5% of our engagements



- Human & Labour Rights 47.4%
- Human Capital 34.5%
- Wider Societal Impacts 18.1%

#### **Governance**

Governance topics featured in 21.0% of our engagements



- Board Effectiveness 42.7%
- Executive Remuneration 50.7%
- Investor Protection & Rights 6.7%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.5% of our engagements



- Corporate Reporting 38.2%
- Purpose, Strategy & Policies 35.3%
- Risk Management 26.5%