

Northern Trust World Natural Capital Paris-Aligned Equity Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with 111 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 357 environmental, social and governance issues and objectives

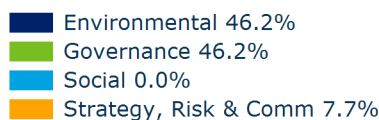
Global

We engaged with 111 companies



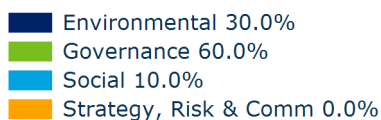
Australia & New Zealand

We engaged with five companies



Developed Asia

We engaged with five companies

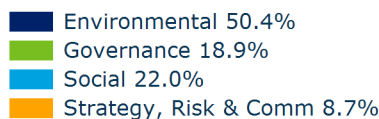


Emerging & Developing Markets

No Engagement Activity

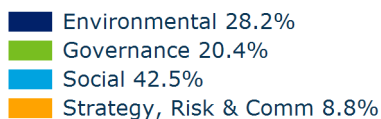
Europe

We engaged with 30 companies



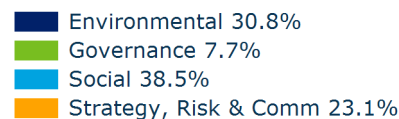
North America

We engaged with 63 companies



United Kingdom

We engaged with eight companies



Engagement by Meta theme

We engaged with 111 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 357 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.0% of our engagements



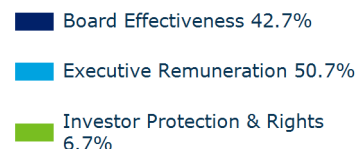
Social

Social topics featured in 32.5% of our engagements



Governance

Governance topics featured in 21.0% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.5% of our engagements

