

# Northern Trust World Natural Capital Paris-Aligned Equity Index Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 85 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 254 environmental, social and governance issues and objectives

### Global

We engaged with 85 companies



- Environmental 35.0%
- Governance 17.7%
- Social 38.6%
- Strategy, Risk & Comm 8.7%

### Australia & New Zealand

We engaged with two companies



- Environmental 50.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

### Developed Asia

We engaged with four companies



- Environmental 27.8%
- Governance 22.2%
- Social 33.3%
- Strategy, Risk & Comm 16.7%

### Emerging & Developing Markets

No Engagement Activity

### Europe

We engaged with 18 companies



- Environmental 60.0%
- Governance 3.6%
- Social 21.8%
- Strategy, Risk & Comm 14.5%

### North America

We engaged with 55 companies



- Environmental 29.2%
- Governance 21.7%
- Social 43.5%
- Strategy, Risk & Comm 5.6%

### United Kingdom

We engaged with six companies



- Environmental 16.7%
- Governance 16.7%
- Social 55.6%
- Strategy, Risk & Comm 11.1%

### Engagement by Meta theme

We engaged with 85 companies held in the Northern Trust World Natural Capital Paris-Aligned Equity Index Fund portfolio on a range of 254 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 35.0% of our engagements



- Circular Economy & Zero Pollution 12.4%
- Climate Change 65.2%
- Natural Resource Stewardship 22.5%

#### Social

Social topics featured in 38.6% of our engagements



- Human & Labour Rights 41.8%
- Human Capital 42.9%
- Wider Societal Impacts 15.3%

#### Governance

Governance topics featured in 17.7% of our engagements



- Board Effectiveness 31.1%
- Executive Remuneration 60.0%
- Investor Protection & Rights 8.9%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.7% of our engagements



- Corporate Reporting 27.3%
- Purpose, Strategy & Policies 45.5%
- Risk Management 27.3%