

## Northern Trust World Custom ESG Equity Index Fund

Q4 2024

**EOS at Federated Hermes**

### Engagement by region

We engaged with 196 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

#### Global

We engaged with 196 companies



- Environmental 50.8%
- Governance 16.9%
- Social 24.9%
- Strategy, Risk & Comm 7.3%

#### Australia & New Zealand

We engaged with 11 companies



- Environmental 58.8%
- Governance 35.3%
- Social 2.9%
- Strategy, Risk & Comm 2.9%

#### Developed Asia

We engaged with 20 companies



- Environmental 48.9%
- Governance 31.9%
- Social 12.8%
- Strategy, Risk & Comm 6.4%

#### Emerging & Developing Markets

No Engagement Activity

#### Europe

We engaged with 55 companies



- Environmental 59.4%
- Governance 13.7%
- Social 20.9%
- Strategy, Risk & Comm 6.0%

#### North America

We engaged with 94 companies



- Environmental 43.3%
- Governance 16.7%
- Social 32.3%
- Strategy, Risk & Comm 7.8%

#### United Kingdom

We engaged with 16 companies



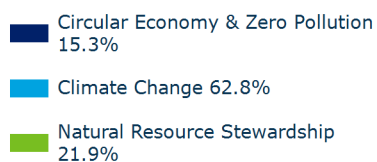
- Environmental 46.5%
- Governance 7.0%
- Social 30.2%
- Strategy, Risk & Comm 16.3%

## Engagement by Meta theme

We engaged with 196 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 50.8% of our engagements



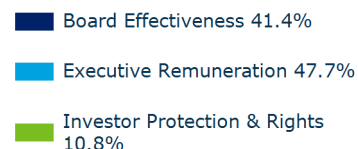
### Social

Social topics featured in 24.9% of our engagements



### Governance

Governance topics featured in 16.9% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.3% of our engagements

