



# **Northern Trust World Custom ESG Equity Index Fund**

Q4 2024

**EOS at Federated Hermes** 

## **Engagement by region**

We engaged with 196 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

#### Global

We engaged with 196 companies



Environmental 50.8%

Governance 16.9%

Social 24.9%

Strategy, Risk & Comm 7.3%

#### Australia & New Zealand

We engaged with 11 companies



Environmental 58.8%

Governance 35.3%

Social 2.9%

Strategy, Risk & Comm 2.9%

## **Developed Asia**

We engaged with 20 companies



Environmental 48.9%

Governance 31.9%

Social 12.8%

Strategy, Risk & Comm 6.4%

## **Europe**

We engaged with 55 companies



Environmental 59.4%

Governance 13.7%

Social 20.9%

Strategy, Risk & Comm 6.0%

## North America

We engaged with 94 companies



Environmental 43.3%

Governance 16.7%

Social 32.3%

Strategy, Risk & Comm 7.8%

## **Emerging & Developing Markets**

No Engagement Activity

# **United Kingdom**

We engaged with 16 companies



Environmental 46.5%

Governance 7.0%

Social 30.2%

Strategy, Risk & Comm 16.3%

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## **Engagement by Meta theme**

We engaged with 196 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 50.8% of our engagements



- Circular Economy & Zero Pollution 15.3%
- Climate Change 62.8%
- Natural Resource Stewardship 21.9%

## Social

Social topics featured in 24.9% of our engagements



- Human & Labour Rights 44.8%
- Human Capital 39.9%
- Wider Societal Impacts 15.3%

#### **Governance**

Governance topics featured in 16.9% of our engagements



- Board Effectiveness 41.4%
- Executive Remuneration 47.7%
- Investor Protection & Rights 10.8%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.3% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 35.4%
- Risk Management 27.1%