

Northern Trust World Custom ESG EUR Hedged Equity Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with 196 companies held in the Northern Trust World Custom ESG EUR Hedged Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

Global

We engaged with 196 companies



- Environmental 50.8%
- Governance 16.9%
- Social 24.9%
- Strategy, Risk & Comm 7.3%

Australia & New Zealand

We engaged with 11 companies



- Environmental 58.8%
- Governance 35.3%
- Social 2.9%
- Strategy, Risk & Comm 2.9%

Developed Asia

We engaged with 20 companies



- Environmental 48.9%
- Governance 31.9%
- Social 12.8%
- Strategy, Risk & Comm 6.4%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 55 companies



- Environmental 59.4%
- Governance 13.7%
- Social 20.9%
- Strategy, Risk & Comm 6.0%

North America

We engaged with 94 companies



- Environmental 43.3%
- Governance 16.7%
- Social 32.3%
- Strategy, Risk & Comm 7.8%

United Kingdom

We engaged with 16 companies



- Environmental 46.5%
- Governance 7.0%
- Social 30.2%
- Strategy, Risk & Comm 16.3%

Engagement by Meta theme

We engaged with 196 companies held in the Northern Trust World Custom ESG EUR Hedged Equity Index Fund portfolio on a range of 655 environmental, social and governance issues and objectives

