



Q4 2024

# **Northern Trust World Equity Index Fund**

**EOS at Federated Hermes** 

## **Engagement by region**

We engaged with 213 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 704 environmental, social and governance issues and objectives

### Global

We engaged with 213 companies



Environmental 50.4%

Governance 17.0%

Social 25.3%

Strategy, Risk & Comm 7.2%

## **Australia & New Zealand**

We engaged with 12 companies



Environmental 57.5%

Governance 32.5%

Social 7.5%

Strategy, Risk & Comm 2.5%

## **Developed Asia**

We engaged with 23 companies



Environmental 42.4%

Governance 35.6%

Social 13.6%

Strategy, Risk & Comm 8.5%

## **Europe**

We engaged with 59 companies



Environmental 59.1%

Governance 13.1%

Social 22.0%

Strategy, Risk & Comm 5.8%

**North America** 

We engaged with 101 companies



Environmental 44.2%

Governance 16.3% Social 31.9%

Strategy, Risk & Comm 7.6%

## **Emerging & Developing Markets**

No Engagement Activity

## **United Kingdom**

We engaged with 18 companies



Environmental 46.7%

Governance 6.7%

Social 31.1%

Strategy, Risk & Comm 15.6%

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## **Engagement by Meta theme**

We engaged with 213 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 704 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 50.4% of our engagements



- Circular Economy & Zero Pollution 14.9%
- Climate Change 63.9%
- Natural Resource Stewardship 21.1%

## **Social**

Social topics featured in 25.3% of our engagements



- Human & Labour Rights 43.8%
- Human Capital 41.0%
- Wider Societal Impacts 15.2%

## **Governance**

Governance topics featured in 17.0% of our engagements



- Board Effectiveness 44.2%
- Executive Remuneration 45.8%
- Investor Protection & Rights 10.0%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 37.3%
- Purpose, Strategy & Policies 35.3%
- Risk Management 27.5%