

Q4 2024

## Northern Trust World Equity Index Fund

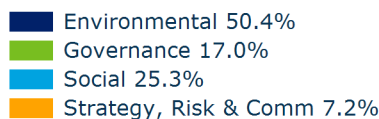
**EOS at Federated Hermes**

### Engagement by region

We engaged with 213 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 704 environmental, social and governance issues and objectives

#### Global

We engaged with 213 companies



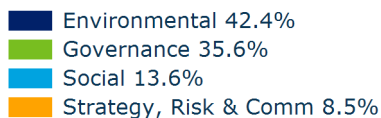
#### Australia & New Zealand

We engaged with 12 companies



#### Developed Asia

We engaged with 23 companies

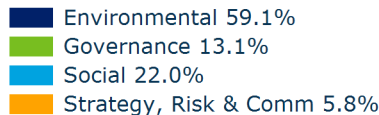


#### Emerging & Developing Markets

No Engagement Activity

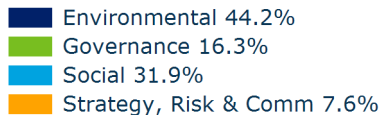
#### Europe

We engaged with 59 companies



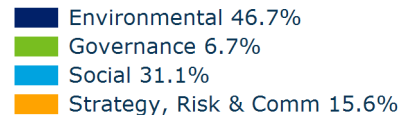
#### North America

We engaged with 101 companies



#### United Kingdom

We engaged with 18 companies



Engagement by Meta theme

We engaged with 213 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 704 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.4% of our engagements



- Circular Economy & Zero Pollution 14.9%
- Climate Change 63.9%
- Natural Resource Stewardship 21.1%

Social

Social topics featured in 25.3% of our engagements



- Human & Labour Rights 43.8%
- Human Capital 41.0%
- Wider Societal Impacts 15.2%

Governance

Governance topics featured in 17.0% of our engagements



- Board Effectiveness 44.2%
- Executive Remuneration 45.8%
- Investor Protection & Rights 10.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 37.3%
- Purpose, Strategy & Policies 35.3%
- Risk Management 27.5%