

Northern Trust World ESG Leaders Equity Index Fund

Q3 2024

EOS at Federated Hermes

Engagement by region

We engaged with 83 companies held in the Northern Trust World ESG Leaders Equity Index Fund portfolio on a range of 235 environmental, social and governance issues and objectives

Global

We engaged with 83 companies



- Environmental 47.2%
- Governance 17.0%
- Social 28.5%
- Strategy, Risk & Comm 7.2%

Australia & New Zealand

We engaged with five companies



- Environmental 69.2%
- Governance 23.1%
- Social 7.7%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with five companies



- Environmental 22.7%
- Governance 36.4%
- Social 27.3%
- Strategy, Risk & Comm 13.6%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 21 companies



- Environmental 60.0%
- Governance 1.7%
- Social 26.7%
- Strategy, Risk & Comm 11.7%

North America

We engaged with 44 companies



- Environmental 40.5%
- Governance 20.7%
- Social 34.7%
- Strategy, Risk & Comm 4.1%

United Kingdom

We engaged with eight companies



- Environmental 63.2%
- Governance 15.8%
- Social 10.5%
- Strategy, Risk & Comm 10.5%

Engagement by Meta theme

We engaged with 83 companies held in the Northern Trust World ESG Leaders Equity Index Fund portfolio on a range of 235 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 47.2% of our engagements



- Circular Economy & Zero Pollution 20.7%
- Climate Change 51.4%
- Natural Resource Stewardship 27.9%

Social

Social topics featured in 28.5% of our engagements



- Human & Labour Rights 49.3%
- Human Capital 38.8%
- Wider Societal Impacts 11.9%

Governance

Governance topics featured in 17.0% of our engagements



- Board Effectiveness 35.0%
- Executive Remuneration 57.5%
- Investor Protection & Rights 7.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 29.4%
- Purpose, Strategy & Policies 52.9%
- Risk Management 17.6%