

Northern Trust World Green Transition Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with 163 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 527 environmental, social and governance issues and objectives

Global

We engaged with 163 companies



- Environmental 47.6%
- Governance 17.3%
- Social 26.8%
- Strategy, Risk & Comm 8.3%

Australia & New Zealand

We engaged with seven companies



- Environmental 57.1%
- Governance 38.1%
- Social 0.0%
- Strategy, Risk & Comm 4.8%

Developed Asia

We engaged with 14 companies



- Environmental 46.7%
- Governance 33.3%
- Social 13.3%
- Strategy, Risk & Comm 6.7%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 46 companies



- Environmental 57.7%
- Governance 15.3%
- Social 20.4%
- Strategy, Risk & Comm 6.6%

North America

We engaged with 83 companies



- Environmental 39.8%
- Governance 16.4%
- Social 35.2%
- Strategy, Risk & Comm 8.6%

United Kingdom

We engaged with 13 companies



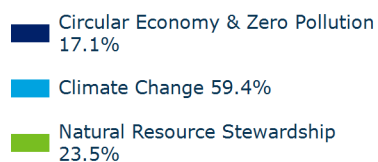
- Environmental 41.7%
- Governance 8.3%
- Social 30.6%
- Strategy, Risk & Comm 19.4%

Engagement by Meta theme

We engaged with 163 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 527 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 47.6% of our engagements



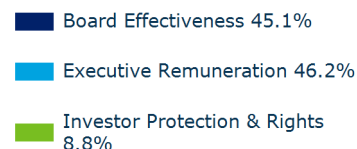
Social

Social topics featured in 26.8% of our engagements



Governance

Governance topics featured in 17.3% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements

