



Northern Trust World Green Transition Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with 163 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 527 environmental, social and governance issues and objectives

Global

We engaged with 163 companies



Environmental 47.6%

Governance 17.3%

Social 26.8%

Strategy, Risk & Comm 8.3%

Australia & New Zealand

We engaged with seven companies



Environmental 57.1%

Governance 38.1%

Social 0.0%

Strategy, Risk & Comm 4.8%

Developed Asia

We engaged with 14 companies



Environmental 46.7%

Governance 33.3%

Social 13.3%

Strategy, Risk & Comm 6.7%

Europe

We engaged with 46 companies



Environmental 57.7%

Governance 15.3%

Social 20.4%

Strategy, Risk & Comm 6.6%

North America

We engaged with 83 companies



Environmental 39.8%

Governance 16.4%

Social 35.2%

Strategy, Risk & Comm 8.6%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with 13 companies



Environmental 41.7%

Governance 8.3%

Social 30.6%

Strategy, Risk & Comm 19.4%

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Engagement by Meta theme

We engaged with 163 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 527 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 47.6% of our engagements



- Circular Economy & Zero Pollution 17.1%
- Climate Change 59.4%
- Natural Resource Stewardship 23.5%

Social

Social topics featured in 26.8% of our engagements



- Human & Labour Rights 43.3%
- Human Capital 39.7%
- Wider Societal Impacts 17.0%

Governance

Governance topics featured in 17.3% of our engagements



- Board Effectiveness 45.1%
- Executive Remuneration 46.2%
- Investor Protection & Rights 8.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.3% of our engagements



- Corporate Reporting 36.4%
- Purpose, Strategy & Policies 34.1%
- Risk Management 29.5%