

Northern Trust World Small Cap ESG Low Carbon Index Fund

Q4 2024

EOS at Federated Hermes

Engagement by region

We engaged with 45 companies held in the Northern Trust World Small Cap ESG Low Carbon Index Fund portfolio on a range of 136 environmental, social and governance issues and objectives

Global

We engaged with 45 companies



- Environmental 52.2%
- Governance 14.7%
- Social 25.7%
- Strategy, Risk & Comm 7.4%

Australia & New Zealand

We engaged with eight companies



- Environmental 40.9%
- Governance 36.4%
- Social 13.6%
- Strategy, Risk & Comm 9.1%

Developed Asia

We engaged with seven companies



- Environmental 37.5%
- Governance 37.5%
- Social 25.0%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with six companies



- Environmental 38.9%
- Governance 0.0%
- Social 44.4%
- Strategy, Risk & Comm 16.7%

North America

We engaged with 19 companies



- Environmental 62.9%
- Governance 6.5%
- Social 24.2%
- Strategy, Risk & Comm 6.5%

United Kingdom

We engaged with four companies



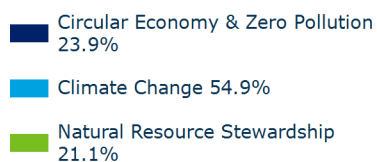
- Environmental 58.8%
- Governance 5.9%
- Social 29.4%
- Strategy, Risk & Comm 5.9%

Engagement by Meta theme

We engaged with 45 companies held in the Northern Trust World Small Cap ESG Low Carbon Index Fund portfolio on a range of 136 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 52.2% of our engagements



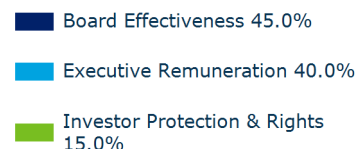
Social

Social topics featured in 25.7% of our engagements



Governance

Governance topics featured in 14.7% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.4% of our engagements

