

Northern Trust Developed Real Estate ESG Index Fund

Q4 2024

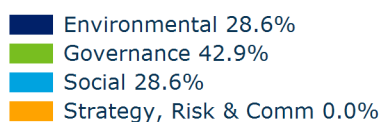
EOS at Federated Hermes

Engagement by region

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives

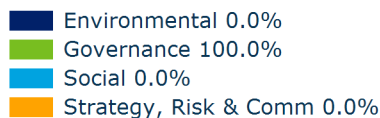
Global

We engaged with four companies



Australia & New Zealand

We engaged with one company



Developed Asia

We engaged with three companies



Emerging & Developing Markets

No Engagement Activity

Europe

No Engagement Activity

North America

No Engagement Activity

United Kingdom

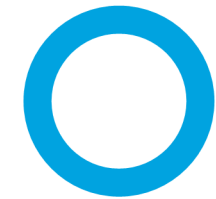
No Engagement Activity

Engagement by Meta theme

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 28.6% of our engagements



- Circular Economy & Zero Pollution 0.0%
- Climate Change 100.0%
- Natural Resource Stewardship 0.0%

Social

Social topics featured in 28.6% of our engagements



- Human & Labour Rights 50.0%
- Human Capital 50.0%
- Wider Societal Impacts 0.0%

Governance

Governance topics featured in 42.9% of our engagements



- Board Effectiveness 33.3%
- Executive Remuneration 33.3%
- Investor Protection & Rights 33.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in zero of our engagements