



Northern Trust Developed Real Estate Index UCITS FGR Fund

Q4 2024

EOS at Federated Hermes

Emerging & Developing Markets

Engagement by region

We engaged with four companies held in the Northern Trust Developed Real Estate Index UCITS FGR Fund portfolio on a range of 7 environmental, social and governance issues and objectives

Global

We engaged with four companies





Governance 42.9%

Social 28.6%

Strategy, Risk & Comm 0.0%

Australia & New Zealand

We engaged with one company



Environmental 0.0%

Governance 100.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Europe

No Engagement Activity

Developed Asia

We engaged with three companies



Environmental 33.3%

Governance 33.3%

Social 33.3%

Strategy, Risk & Comm 0.0%

North America

No Engagement Activity

United Kingdom

No Engagement Activity

No Engagement Activity

om

For professional investors only northerntrust.com

Engagement by Meta theme

We engaged with four companies held in the Northern Trust Developed Real Estate Index UCITS FGR Fund portfolio on a range of 7 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 28.6% of our engagements



- Circular Economy & Zero Pollution 0.0%
- Climate Change 100.0%
- Natural Resource Stewardship 0.0%

Social

Social topics featured in 28.6% of our engagements



- Human & Labour Rights 50.0%
- Human Capital 50.0%
- Wider Societal Impacts 0.0%

Governance

Governance topics featured in 42.9% of our engagements



- Board Effectiveness 33.3%
- Executive Remuneration 33.3%
- Investor Protection & Rights 33.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in zero of our engagements