

Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund

Q4 2024

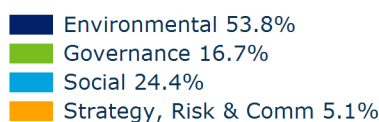
EOS at Federated Hermes

Engagement by region

We engaged with 55 companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolio on a range of 156 environmental, social and governance issues and objectives

Global

We engaged with 55 companies

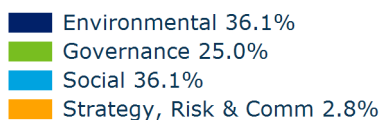


Australia & New Zealand

No Engagement Activity

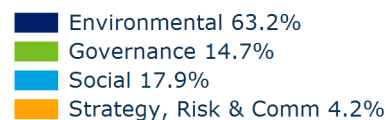
Developed Asia

We engaged with 13 companies



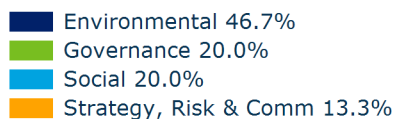
Emerging & Developing Markets

We engaged with 32 companies



Europe

We engaged with seven companies



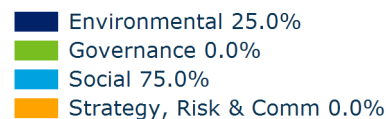
North America

We engaged with one company



United Kingdom

We engaged with two companies

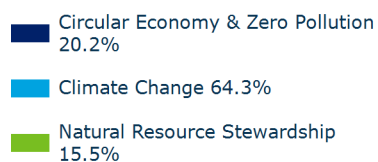


Engagement by Meta theme

We engaged with 55 companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolio on a range of 156 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 53.8% of our engagements



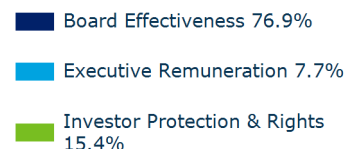
Social

Social topics featured in 24.4% of our engagements



Governance

Governance topics featured in 16.7% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.1% of our engagements

