

Northern Trust Europe Custom ESG Index FGR Fund

Q4 2024

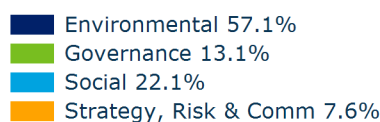
EOS at Federated Hermes

Engagement by region

We engaged with 70 companies held in the Northern Trust Europe Custom ESG Index FGR Fund portfolio on a range of 289 environmental, social and governance issues and objectives

Global

We engaged with 70 companies

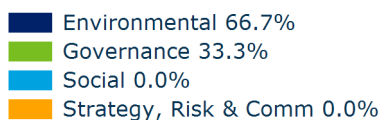


Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with one company



Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 54 companies

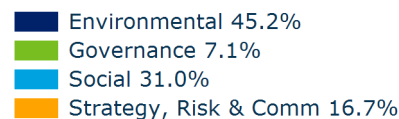


North America

No Engagement Activity

United Kingdom

We engaged with 15 companies

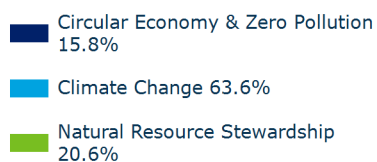


Engagement by Meta theme

We engaged with 70 companies held in the Northern Trust Europe Custom ESG Index FGR Fund portfolio on a range of 289 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 57.1% of our engagements



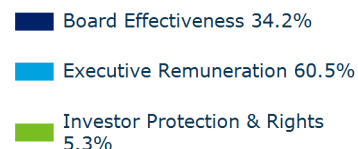
Social

Social topics featured in 22.1% of our engagements



Governance

Governance topics featured in 13.1% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.6% of our engagements

