

Northern Trust North America Custom ESG Index FGR Fund

Q4 2024

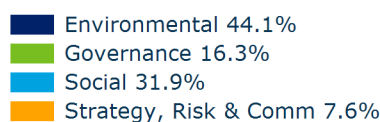
EOS at Federated Hermes

Engagement by region

We engaged with 96 companies held in the Northern Trust North America Custom ESG Index FGR Fund portfolio on a range of 288 environmental, social and governance issues and objectives

Global

We engaged with 96 companies



Australia & New Zealand

No Engagement Activity

Developed Asia

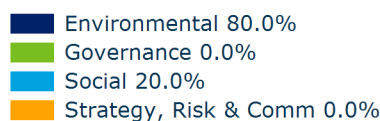
No Engagement Activity

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with one company



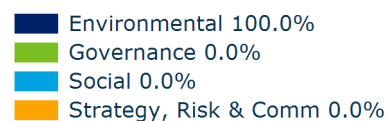
North America

We engaged with 94 companies



United Kingdom

We engaged with one company

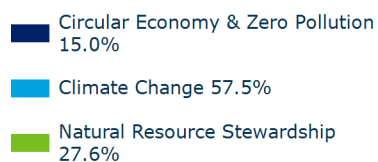


Engagement by Meta theme

We engaged with 96 companies held in the Northern Trust North America Custom ESG Index FGR Fund portfolio on a range of 288 environmental, social and governance issues and objectives

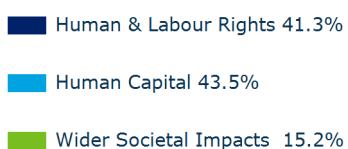
Environmental

Environmental topics featured in 44.1% of our engagements



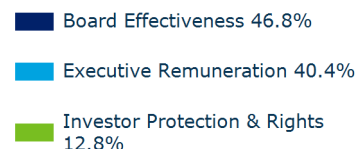
Social

Social topics featured in 31.9% of our engagements



Governance

Governance topics featured in 16.3% of our engagements



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.6% of our engagements

