



# **Northern Trust Pacific Custom ESG Index FGR Fund**

Q4 2024

**EOS at Federated Hermes** 

# **Engagement by region**

We engaged with 33 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 97 environmental, social and governance issues and objectives

#### Global

We engaged with 33 companies



Environmental 51.5%

Governance 27.8%
Social 13.4%

Strategy, Risk & Comm 7.2%

#### Australia & New Zealand

We engaged with 11 companies



Environmental 58.8%

Governance 35.3%

Social 2.9%

Strategy, Risk & Comm 2.9%

# **Developed Asia**

We engaged with 19 companies



Environmental 47.7%

Governance 31.8%

Social 13.6%

Strategy, Risk & Comm 6.8%

# **Europe**

We engaged with one company



Environmental 50.0%

Governance 8.3%

Social 25.0%

Strategy, Risk & Comm 16.7%

# North America

We engaged with one company



Environmental 25.0%

Governance 0.0%

Social 75.0%

Strategy, Risk & Comm 0.0%

# **Emerging & Developing Markets**

No Engagement Activity

#### **United Kingdom**

We engaged with one company



Environmental 66.7%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 33.3%

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# **Engagement by Meta theme**

We engaged with 33 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 97 environmental, social and governance issues and objectives

# **Environmental**

Environmental topics featured in 51.5% of our engagements



- Circular Economy & Zero Pollution 12.0%
- Climate Change 74.0%
- Natural Resource Stewardship 14.0%

# **Social**

Social topics featured in 13.4% of our engagements



- Human & Labour Rights 46.2%
- Human Capital 46.2%
- Wider Societal Impacts 7.7%

#### **Governance**

Governance topics featured in 27.8% of our engagements



- Board Effectiveness 44.4%
- Executive Remuneration 40.7%
- Investor Protection & Rights 14.8%

# Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 28.6%
- Purpose, Strategy & Policies 42.9%
- Risk Management 28.6%