

## Northern Trust Pacific Custom ESG Index FGR Fund

Q4 2024

**EOS at Federated Hermes**

### Engagement by region

We engaged with 33 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 97 environmental, social and governance issues and objectives

#### Global

We engaged with 33 companies



- Environmental 51.5%
- Governance 27.8%
- Social 13.4%
- Strategy, Risk & Comm 7.2%

#### Australia & New Zealand

We engaged with 11 companies



- Environmental 58.8%
- Governance 35.3%
- Social 2.9%
- Strategy, Risk & Comm 2.9%

#### Developed Asia

We engaged with 19 companies



- Environmental 47.7%
- Governance 31.8%
- Social 13.6%
- Strategy, Risk & Comm 6.8%

#### Emerging & Developing Markets

No Engagement Activity

#### Europe

We engaged with one company



- Environmental 50.0%
- Governance 8.3%
- Social 25.0%
- Strategy, Risk & Comm 16.7%

#### North America

We engaged with one company



- Environmental 25.0%
- Governance 0.0%
- Social 75.0%
- Strategy, Risk & Comm 0.0%

#### United Kingdom

We engaged with one company



- Environmental 66.7%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 33.3%

## Engagement by Meta theme

We engaged with 33 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 97 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 51.5% of our engagements



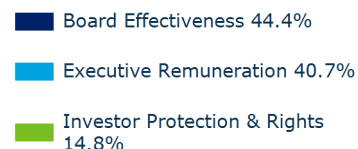
### Social

Social topics featured in 13.4% of our engagements



### Governance

Governance topics featured in 27.8% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements

