

## The NT All Country Asia ex-Japan Custom ESG Equity Index Fund

Q4 2024

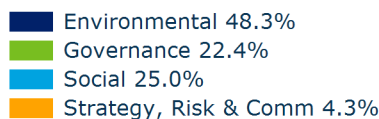
EOS at Federated Hermes

### Engagement by region

We engaged with 43 companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolio on a range of 116 environmental, social and governance issues and objectives

#### Global

We engaged with 43 companies

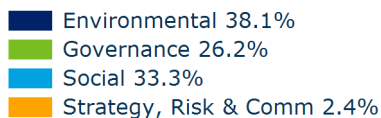


#### Australia & New Zealand

No Engagement Activity

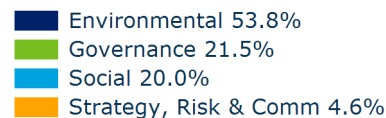
#### Developed Asia

We engaged with 17 companies



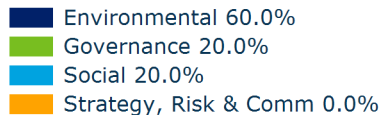
#### Emerging & Developing Markets

We engaged with 21 companies



#### Europe

We engaged with three companies



#### North America

No Engagement Activity

#### United Kingdom

We engaged with two companies



Engagement by Meta theme

We engaged with 43 companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolio on a range of 116 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 48.3% of our engagements



- Circular Economy & Zero Pollution 23.2%
- Climate Change 66.1%
- Natural Resource Stewardship 10.7%

Social

Social topics featured in 25.0% of our engagements



- Human & Labour Rights 89.7%
- Human Capital 3.4%
- Wider Societal Impacts 6.9%

Governance

Governance topics featured in 22.4% of our engagements



- Board Effectiveness 76.9%
- Executive Remuneration 3.8%
- Investor Protection & Rights 19.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 4.3% of our engagements



- Corporate Reporting 40.0%
- Purpose, Strategy & Policies 20.0%
- Risk Management 40.0%