



# The NT Emerging Markets Custom ESG Equity Index Fund

Q4 2024

**EOS at Federated Hermes** 

# **Engagement by region**

We engaged with 55 companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolio on a range of 156 environmental, social and governance issues and objectives

#### Global

We engaged with 55 companies



Environmental 53.8%

Governance 16.7%

Social 24.4%

Strategy, Risk & Comm 5.1%

### Australia & New Zealand

No Engagement Activity

#### **Developed Asia**

We engaged with 13 companies



Environmental 36.1%

Governance 25.0%

Social 36.1%

Strategy, Risk & Comm 2.8%

# **Emerging & Developing Markets**

We engaged with 32 companies



Environmental 63.2%

Governance 14.7%

Social 17.9%

Strategy, Risk & Comm 4.2%

# **Europe**

We engaged with seven companies



Environmental 46.7%

Governance 20.0%

Social 20.0%

Strategy, Risk & Comm 13.3%

#### **North America**

We engaged with one company



Environmental 50.0%

Governance 0.0%

Social 33.3%

Strategy, Risk & Comm 16.7%

# **United Kingdom**

We engaged with two companies



Environmental 25.0%

Governance 0.0%

Social 75.0%

Strategy, Risk & Comm 0.0%

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# **Engagement by Meta theme**

We engaged with 55 companies held in the The NT Emerging Markets Custom ESG Equity Index Fund portfolio on a range of 156 environmental, social and governance issues and objectives

# **Environmental**

Environmental topics featured in 53.8% of our engagements



- Circular Economy & Zero Pollution 20.2%
- Climate Change 64.3%
- Natural Resource Stewardship 15.5%

# **Social**

Social topics featured in 24.4% of our engagements



- Human & Labour Rights 73.7%
- Human Capital 21.1%
- Wider Societal Impacts 5.3%

#### **Governance**

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 76.9%
- Executive Remuneration 7.7%
- Investor Protection & Rights 15.4%

# Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.1% of our engagements



- Corporate Reporting 37.5%
- Purpose, Strategy & Policies 50.0%
- Risk Management 12.5%