

Q4 2024

## The NT Global High Yield ESG Bond Index Fund

**EOS at Federated Hermes**

### Engagement by region

We engaged with 59 companies held in the The NT Global High Yield ESG Bond Index Fund portfolio on a range of 234 environmental, social and governance issues and objectives

#### Global

We engaged with 59 companies



- Environmental 54.7%
- Governance 15.8%
- Social 22.6%
- Strategy, Risk & Comm 6.8%

#### Australia & New Zealand

We engaged with one company



- Environmental 83.3%
- Governance 16.7%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

#### Developed Asia

We engaged with one company



- Environmental 16.7%
- Governance 50.0%
- Social 33.3%
- Strategy, Risk & Comm 0.0%

#### Emerging & Developing Markets

We engaged with seven companies



- Environmental 77.8%
- Governance 0.0%
- Social 22.2%
- Strategy, Risk & Comm 0.0%

#### Europe

We engaged with 20 companies



- Environmental 45.9%
- Governance 23.5%
- Social 22.4%
- Strategy, Risk & Comm 8.2%

#### North America

We engaged with 27 companies



- Environmental 59.6%
- Governance 10.1%
- Social 21.3%
- Strategy, Risk & Comm 9.0%

#### United Kingdom

We engaged with three companies



- Environmental 37.5%
- Governance 12.5%
- Social 50.0%
- Strategy, Risk & Comm 0.0%

Engagement by Meta theme

We engaged with 59 companies held in the The NT Global High Yield ESG Bond Index Fund portfolio on a range of 234 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 54.7% of our engagements



- Circular Economy & Zero Pollution 20.3%
- Climate Change 66.4%
- Natural Resource Stewardship 13.3%

Social

Social topics featured in 22.6% of our engagements



- Human & Labour Rights 35.8%
- Human Capital 58.5%
- Wider Societal Impacts 5.7%

Governance

Governance topics featured in 15.8% of our engagements



- Board Effectiveness 35.1%
- Executive Remuneration 43.2%
- Investor Protection & Rights 21.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.8% of our engagements



- Corporate Reporting 68.8%
- Purpose, Strategy & Policies 18.8%
- Risk Management 12.5%