

## VOTE SUMMARY REPORT

Date range covered : 01/01/2026 to 03/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NT WORLD CLIMATE  
EQUITY FUND - GTAUT

### Fifth Third Bancorp

**Meeting Date:** 01/06/2026 **Country:** USA **Ticker:** FITB  
**Record Date:** 11/24/2025 **Meeting Type:** Special  
**Primary Security ID:** 316773100 **Primary CUSIP:** 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747

Shares Voted: 1,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

### Huntington Bancshares Incorporated

**Meeting Date:** 01/06/2026 **Country:** USA **Ticker:** HBAN  
**Record Date:** 11/28/2025 **Meeting Type:** Special  
**Primary Security ID:** 446150104 **Primary CUSIP:** 446150104 **Primary ISIN:** US4461501045 **Primary SEDOL:** 2445966

Shares Voted: 2,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

### Hang Seng Bank Limited

**Meeting Date:** 01/08/2026 **Country:** Hong Kong **Ticker:** 11  
**Record Date:** 01/02/2026 **Meeting Type:** Special  
**Primary Security ID:** Y30327103 **Primary CUSIP:** Y30327103 **Primary ISIN:** HK0011000095 **Primary SEDOL:** 6408374

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement, Reduction of the Share Capital, Increase in the Share Capital, Allotment and Issue of New Shares, Withdrawal of Listing of Shares of the Bank on The Stock Exchange of Hong Kong Limited and Related Transactions	Mgmt	For	For	For

## Hang Seng Bank Limited

**Meeting Date:** 01/08/2026

**Country:** Hong Kong

**Ticker:** 11

**Record Date:** 01/02/2026

**Meeting Type:** Court

**Primary Security ID:** Y30327103

**Primary CUSIP:** Y30327103

**Primary ISIN:** HK0011000095

**Primary SEDOL:** 6408374

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	COURT ORDERED MEETING Approve Scheme of Arrangement	Mgmt	For	For	For

## Zscaler, Inc.

**Meeting Date:** 01/12/2026

**Country:** USA

**Ticker:** ZS

**Record Date:** 11/14/2025

**Meeting Type:** Annual

**Primary Security ID:** 98980G102

**Primary CUSIP:** 98980G102

**Primary ISIN:** US98980G1022

**Primary SEDOL:** BZ00V34

**Shares Voted:** 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For	For
1.2	Elect Director Scott Darling	Mgmt	For	For	Withhold
1.3	Elect Director David Schneider	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	SH	Against	For	For

## D.R. Horton, Inc.

**Meeting Date:** 01/15/2026

**Country:** USA

**Ticker:** DHI

**Record Date:** 12/01/2025

**Meeting Type:** Annual

**Primary Security ID:** 23331A109

**Primary CUSIP:** 23331A109

**Primary ISIN:** US23331A1097

**Primary SEDOL:** 2250687

**Shares Voted:** 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	For	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	For	For

## D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1e	Elect Director M. Chad Crow	Mgmt	For	For	For
1f	Elect Director Elaine D. Crowley	Mgmt	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	For	For
1h	Elect Director Barbara R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Next Plc

**Meeting Date:** 01/15/2026

**Country:** United Kingdom

**Ticker:** NXT

**Record Date:** 01/13/2026

**Meeting Type:** Special

**Primary Security ID:** G6500M106

**Primary CUSIP:** G6500M106

**Primary ISIN:** GB0032089863

**Primary SEDOL:** 3208986

**Shares Voted:** 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Authorise Issue of B Shares	Mgmt	For	For	For

## Coca-Cola HBC AG

**Meeting Date:** 01/19/2026

**Country:** Switzerland

**Ticker:** CCH

**Record Date:** 01/13/2026

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H1512E100

**Primary CUSIP:** H1512E100

**Primary ISIN:** CH0198251305

**Primary SEDOL:** B9895B7

**Shares Voted:** 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association Re: Introduction of a Capital Band Provision in Article 6a	Mgmt	For	For	For
2	Amend Articles of Association Re: Introduction of Article 10a	Mgmt	For	For	For

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association Re: Amendment of Article 28 para. 2 and Introduction of Article 28 para. 2bis, Article 28 para. 2ter, and Article 29bis	Mgmt	For	For	For

## Intuit Inc.

**Meeting Date:** 01/22/2026      **Country:** USA      **Ticker:** INTU  
**Record Date:** 11/24/2025      **Meeting Type:** Annual  
**Primary Security ID:** 461202103      **Primary CUSIP:** 461202103      **Primary ISIN:** US4612021034      **Primary SEDOL:** 2459020

Shares Voted: 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

## Jabil Inc.

**Meeting Date:** 01/22/2026      **Country:** USA      **Ticker:** JBL  
**Record Date:** 11/28/2025      **Meeting Type:** Annual  
**Primary Security ID:** 466313103      **Primary CUSIP:** 466313103      **Primary ISIN:** US4663131039      **Primary SEDOL:** 2471789

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
1c	Elect Director Michael Dastoor	Mgmt	For	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
1e	Elect Director John C. Plant	Mgmt	For	Against	Against
1f	Elect Director Steven A. Raymund	Mgmt	For	For	For
1g	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

**Becton, Dickinson and Company**

Meeting Date: 01/27/2026

Country: USA

Ticker: BDX

Record Date: 12/08/2025

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Robert L. Huffines	Mgmt	For	For	For
1.8	Elect Director Christopher Jones	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For

## Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.12	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
1.13	Elect Director Jacqueline Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Metro Inc.

**Meeting Date:** 01/27/2026      **Country:** Canada      **Ticker:** MRU  
**Record Date:** 12/03/2025      **Meeting Type:** Annual  
**Primary Security ID:** 59162N109      **Primary CUSIP:** 59162N109      **Primary ISIN:** CA59162N1096      **Primary SEDOL:** 2583952

**Shares Voted:** 374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Genevieve Brouillette	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.7	Elect Director Marc Guay	Mgmt	For	For	For
1.8	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.9	Elect Director Brian McManus	Mgmt	For	For	For
1.10	Elect Director Michael Motz	Mgmt	For	For	For
1.11	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Increased Participation in Annual General Meetings	SH	Against	Against	Against

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Approve Change of Auditors	SH	Against	Refer	Against

## Reckitt Benckiser Group Plc

<b>Meeting Date:</b> 01/27/2026	<b>Country:</b> United Kingdom	<b>Ticker:</b> RKT
<b>Record Date:</b> 01/23/2026	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G74079107	<b>Primary CUSIP:</b> G74079107	<b>Primary ISIN:</b> GB00B24CGK77
		<b>Primary SEDOL:</b> B24CGK7

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Visa Inc.

<b>Meeting Date:</b> 01/27/2026	<b>Country:</b> USA	<b>Ticker:</b> V
<b>Record Date:</b> 12/01/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 92826C839	<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394
		<b>Primary SEDOL:</b> B2PZN04

Shares Voted: 2,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Pamela Murphy	Mgmt	For	For	For
1i	Elect Director William Ready	Mgmt	For	Against	Against
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against

## Waters Corporation

**Meeting Date:** 01/27/2026

**Country:** USA

**Ticker:** WAT

**Record Date:** 12/19/2025

**Meeting Type:** Special

**Primary Security ID:** 941848103

**Primary CUSIP:** 941848103

**Primary ISIN:** US9418481035

**Primary SEDOL:** 2937689

**Shares Voted:** 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Accenture Plc

**Meeting Date:** 01/28/2026

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/01/2025

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

**Primary CUSIP:** G1151C101

**Primary ISIN:** IE00B4BNMY34

**Primary SEDOL:** B4BNMY3

Shares Voted: 870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For	For
1b	Elect Director Alan Jope	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CGI Inc.

Meeting Date: 01/28/2026

Country: Canada

Ticker: GIB.A

Record Date: 12/01/2025

Meeting Type: Annual

Primary Security ID: 12532H104

Primary CUSIP: 12532H104

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Strengthen Participation in Annual General Meetings	SH	Against	Against	Against
4	SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	SH	Against	Against	Against
5	SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	SH	Against	Refer	Against
6	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

## Jacobs Solutions Inc.

**Meeting Date:** 01/28/2026

**Country:** USA

**Ticker:** J

**Record Date:** 12/03/2025

**Meeting Type:** Annual

**Primary Security ID:** 46982L108

**Primary CUSIP:** 46982L108

**Primary ISIN:** US46982L1089

**Primary SEDOL:** BNGC0D3

**Shares Voted:** 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	Mgmt	For	For	For
1b	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1c	Elect Director Priya Abani	Mgmt	For	For	For

## Jacobs Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Diane M. Bryant	Mgmt	For	For	For
1e	Elect Director Michael M. Collins	Mgmt	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For	For
1g	Elect Director Mary M. Jackson	Mgmt	For	For	For
1h	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For	For
1j	Elect Director Julie A. Sloat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Omnicom Group Inc.

**Meeting Date:** 01/28/2026      **Country:** USA      **Ticker:** OMC  
**Record Date:** 12/17/2025      **Meeting Type:** Special  
**Primary Security ID:** 681919106      **Primary CUSIP:** 681919106      **Primary ISIN:** US6819191064      **Primary SEDOL:** 2279303

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Telecom Italia SpA

**Meeting Date:** 01/28/2026      **Country:** Italy      **Ticker:** TIT  
**Record Date:** 01/19/2026      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T92778108      **Primary CUSIP:** T92778108      **Primary ISIN:** IT0003497168      **Primary SEDOL:** 7634394

Shares Voted: 7,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For	For
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt			
3.1	Proposal Submitted by the Board	Mgmt	For	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against	Against
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against	Against

## Kenvue Inc.

<b>Meeting Date:</b> 01/29/2026	<b>Country:</b> USA	<b>Ticker:</b> KVUE
<b>Record Date:</b> 12/11/2025	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> 49177J102	<b>Primary CUSIP:</b> 49177J102	<b>Primary ISIN:</b> US49177J1025
		<b>Primary SEDOL:</b> BQ84ZQ6

Shares Voted: 2,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Kobe Bussan Co., Ltd.

<b>Meeting Date:</b> 01/29/2026	<b>Country:</b> Japan	<b>Ticker:</b> 3038
<b>Record Date:</b> 10/31/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J3478K102	<b>Primary CUSIP:</b> J3478K102	<b>Primary ISIN:</b> JP3291200008
		<b>Primary SEDOL:</b> B14RJB7

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	For	For
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	For	For	For

## Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Watanabe, Akihito	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For	For

## Banca Monte dei Paschi di Siena SpA

**Meeting Date:** 02/04/2026

**Country:** Italy

**Ticker:** BMPS

**Record Date:** 01/26/2026

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T1188K429

**Primary CUSIP:** T1188K429

**Primary ISIN:** IT0005508921

**Primary SEDOL:** BK93RS6

**Shares Voted:** 2,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Amend Company Bylaws Re: Article 13, Paragraph 3 Letter e), and Article 14, Paragraph 5	Mgmt	For	For	For
0020	Amend Company Bylaws Re: Article 15, Paragraphs 2, 3, 5, 6 and 7, and Article 17, Paragraph 4	Mgmt	For	For	For
0030	Amend Company Bylaws Re: Article 15, Paragraph 10	Mgmt	For	For	For
0040	Amend Company Bylaws Re: Article 15, Paragraph 1, and Article 20, Paragraph 3	Mgmt	For	For	For
0050	Amend Company Bylaws Re: Article 17, Paragraph 2 Letter j), Article 18, Paragraph 2, and Article 21, Paragraphs 2 and 3	Mgmt	For	For	For
0060	Amend Company Bylaws Re: Article 25, Paragraph 8	Mgmt	For	For	For
0070	Amend Company Bylaws Re: Article 31, Paragraph 1 Letters a) and b)	Mgmt	For	For	For

# Compass Group Plc

**Meeting Date:** 02/05/2026

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/03/2026

**Meeting Type:** Annual

**Primary Security ID:** G23296208

**Primary CUSIP:** G23296208

**Primary ISIN:** GB00BD6K4575

**Primary SEDOL:** BD6K457

**Shares Voted:** 2,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Hologic, Inc.

**Meeting Date:** 02/05/2026      **Country:** USA      **Ticker:** HOLX  
**Record Date:** 12/22/2025      **Meeting Type:** Special  
**Primary Security ID:** 436440101      **Primary CUSIP:** 436440101      **Primary ISIN:** US4364401012      **Primary SEDOL:** 2433530

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## Siemens Healthineers AG

**Meeting Date:** 02/05/2026      **Country:** Germany      **Ticker:** SHL  
**Record Date:** 01/29/2026      **Meeting Type:** Annual  
**Primary Security ID:** D6T479107      **Primary CUSIP:** D6T479107      **Primary ISIN:** DE000SHL1006      **Primary SEDOL:** BD594Y4

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2025	Mgmt	For	For	For

# Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nick Heindl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2025	Mgmt	For	For	For

# Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Peter Koerte for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Volker Lang (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Axel Patze for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Astrid Ploss for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Tretter for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Simple Majority for Adoption of Resolutions	Mgmt	For	For	For
8	Approve Creation of EUR 338 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

## Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## The Sage Group plc.

**Meeting Date:** 02/05/2026

**Country:** United Kingdom

**Ticker:** SGE

**Record Date:** 02/03/2026

**Meeting Type:** Annual

**Primary Security ID:** G7771K142

**Primary CUSIP:** G7771K142

**Primary ISIN:** GB00B8C3BL03

**Primary SEDOL:** B8C3BL0

**Shares Voted:** 1,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jacqui Cartin as Director	Mgmt	For	For	For
5	Elect Lori Mitchell-Keller as Director	Mgmt	For	For	For
6	Re-elect Andrew Duff as Director	Mgmt	For	For	For
7	Re-elect Steve Hare as Director	Mgmt	For	For	For
8	Re-elect John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For	For
12	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
13	Re-elect Derek Harding as Director	Mgmt	For	For	For

## The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For
19	Amend 2023 Colleague Share Purchase Plan	Mgmt	For	For	For
20	Approve Save and Share Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## American Water Works Company, Inc.

<b>Meeting Date:</b> 02/10/2026	<b>Country:</b> USA	<b>Ticker:</b> AWK
<b>Record Date:</b> 12/29/2025	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> 030420103	<b>Primary CUSIP:</b> 030420103	<b>Primary ISIN:</b> US0304201033
		<b>Primary SEDOL:</b> B2R3PV1

Shares Voted: 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Rockwell Automation, Inc.

<b>Meeting Date:</b> 02/10/2026	<b>Country:</b> USA	<b>Ticker:</b> ROK
<b>Record Date:</b> 12/15/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 773903109	<b>Primary CUSIP:</b> 773903109	<b>Primary ISIN:</b> US7739031091
		<b>Primary SEDOL:</b> 2754060

## Rockwell Automation, Inc.

Shares Voted: 147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director William P. Gipson	Mgmt	For	Withhold	Withhold
A.2	Elect Director Pam Murphy	Mgmt	For	For	For
A.3	Elect Director Robert W. Soderbery	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For	For

## PTC Inc.

Meeting Date: 02/11/2026

Country: USA

Ticker: PTC

Record Date: 12/12/2025

Meeting Type: Annual

Primary Security ID: 69370C100

Primary CUSIP: 69370C100

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director James Lico	Mgmt	For	For	For
1.8	Elect Director Trac Pham	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Siemens AG

Meeting Date: 02/12/2026

Country: Germany

Ticker: SIE

Record Date: 02/05/2026

Meeting Type: Annual

Primary Security ID: D69671218

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For	For

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	Against	Against
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

## Infineon Technologies AG

**Meeting Date:** 02/19/2026

**Country:** Germany

**Ticker:** IFX

**Record Date:** 02/12/2026

**Meeting Type:** Annual

**Primary Security ID:** D35415104

**Primary CUSIP:** D35415104

**Primary ISIN:** DE0006231004

**Primary SEDOL:** 5889505

**Shares Voted:** 1,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For

# Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## Raymond James Financial, Inc.

**Meeting Date:** 02/19/2026

**Country:** USA

**Ticker:** RJF

**Record Date:** 12/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 754730109

**Primary CUSIP:** 754730109

**Primary ISIN:** US7547301090

**Primary SEDOL:** 2718992

# Raymond James Financial, Inc.

Shares Voted: 279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# Banco BPM SpA

Meeting Date: 02/23/2026

Country: Italy

Ticker: BAMI

Record Date: 02/12/2026

Meeting Type: Extraordinary Shareholders

Primary Security ID: T1708N101

Primary CUSIP: T1708N101

Primary ISIN: IT0005218380

Primary SEDOL: BYMD5K9

Shares Voted: 1,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Company Bylaws	Mgmt	For	For	For

## Apple Inc.

**Meeting Date:** 02/24/2026

**Country:** USA

**Ticker:** AAPL

**Record Date:** 01/02/2026

**Meeting Type:** Annual

**Primary Security ID:** 037833100

**Primary CUSIP:** 037833100

**Primary ISIN:** US0378331005

**Primary SEDOL:** 2046251

**Shares Voted:** 16,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Refer	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against

## Deere & Company

**Meeting Date:** 02/25/2026

**Country:** USA

**Ticker:** DE

**Record Date:** 12/30/2025

**Meeting Type:** Annual

**Primary Security ID:** 244199105

**Primary CUSIP:** 244199105

**Primary ISIN:** US2441991054

**Primary SEDOL:** 2261203

**Shares Voted:** 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director John C. May	Mgmt	For	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For	For

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Sikes	Mgmt	For	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Refer	Against

## Siemens Energy AG

**Meeting Date:** 02/26/2026

**Country:** Germany

**Ticker:** ENR

**Record Date:** 02/19/2026

**Meeting Type:** Annual

**Primary Security ID:** D6T47E106

**Primary CUSIP:** D6T47E106

**Primary ISIN:** DE000ENER6Y0

**Primary SEDOL:** BMTVQK9

**Shares Voted:** 1,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2024/25	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## JDE Peet's NV

**Meeting Date:** 03/02/2026

**Country:** Netherlands

**Ticker:** JDEP

**Record Date:** 02/02/2026

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N44664105

**Primary CUSIP:** N44664105

**Primary ISIN:** NL0014332678

**Primary SEDOL:** BMC4ZZ3

**Shares Voted:** 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Explanation of the Transaction (Including the Offer)	Mgmt			
3.a.	Amend Articles Re: Changing Certain Elements in the Corporate Governance	Mgmt	For	For	For
3.b.	Approve Conversion of the Company	Mgmt	For	For	For
4.	Approve Post-Closing Merger	Mgmt	For	For	For
5.	Approve Post-Closing Demerger	Mgmt	For	For	For
6.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a.	Elect Khaled Rabbani as Executive Director A	Mgmt	For	For	For
7.b.	Elect Ramon Hogenboom as Executive Director A	Mgmt	For	For	For
7.c.	Elect Robbe Mertens as Executive Director A	Mgmt	For	For	For
7.d.	Elect Asta Aleskute as Executive Director A	Mgmt	For	For	For
7.e.	Elect Anthony Shoemaker as Executive Director B	Mgmt	For	For	For
8.	Close Meeting	Mgmt			

## Nordson Corporation

**Meeting Date:** 03/02/2026

**Country:** USA

**Ticker:** NDSN

**Record Date:** 01/02/2026

**Meeting Type:** Annual

**Primary Security ID:** 655663102

**Primary CUSIP:** 655663102

**Primary ISIN:** US6556631025

**Primary SEDOL:** 2641838

## Nordson Corporation

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Mapes	Mgmt	For	For	For
1.2	Elect Director Michael Merriman, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AECOM

Meeting Date: 03/03/2026

Country: USA

Ticker: ACM

Record Date: 01/09/2026

Meeting Type: Annual

Primary Security ID: 00766T100

Primary CUSIP: 00766T100

Primary ISIN: US00766T1007

Primary SEDOL: B1VZ431

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	For	For
1.4	Elect Director Troy Rudd	Mgmt	For	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Fair Isaac Corporation

**Meeting Date:** 03/04/2026

**Country:** USA

**Ticker:** FICO

**Record Date:** 01/05/2026

**Meeting Type:** Annual

**Primary Security ID:** 303250104

**Primary CUSIP:** 303250104

**Primary ISIN:** US3032501047

**Primary SEDOL:** 2330299

**Shares Voted:** 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For	For
1d	Elect Director Eva Manolis	Mgmt	For	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For	For
1f	Elect Director Joanna Rees	Mgmt	For	For	For
1g	Elect Director David A. Rey	Mgmt	For	For	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## Johnson Controls International Plc

**Meeting Date:** 03/04/2026

**Country:** Ireland

**Ticker:** JCI

**Record Date:** 01/05/2026

**Meeting Type:** Annual

**Primary Security ID:** G51502105

**Primary CUSIP:** G51502105

**Primary ISIN:** IE00BY7QL619

**Primary SEDOL:** BY7QL61

**Shares Voted:** 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For

## Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1h	Elect Director Jürgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director Joakim Weidemanis	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

## Cencora, Inc.

<b>Meeting Date:</b> 03/05/2026	<b>Country:</b> USA	<b>Ticker:</b> COR
<b>Record Date:</b> 01/12/2026	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 03073E105	<b>Primary CUSIP:</b> 03073E105	<b>Primary ISIN:</b> US03073E1055
		<b>Primary SEDOL:</b> 2795393

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	Mgmt	For	For	For
1b	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1c	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Lorence H. Kim	Mgmt	For	For	For
1g	Elect Director Robert P. Mauch	Mgmt	For	For	For
1h	Elect Director Redonda G. Miller	Mgmt	For	For	For

## Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Demant A/S

**Meeting Date:** 03/05/2026

**Country:** Denmark

**Ticker:** DEMANT

**Record Date:** 02/26/2026

**Meeting Type:** Annual

**Primary Security ID:** K3008M105

**Primary CUSIP:** K3008M105

**Primary ISIN:** DK0060738599

**Primary SEDOL:** BZ01RF1

**Shares Voted:** 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Katrin Pucknat as Director	Mgmt	For	For	For
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
6.e	Elect Thomas Hofman-Bang as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8a)	Approve DKK 408,274.40 Reduction in Share Capital	Mgmt	For	For	For
8b)	Authorize Share Repurchase Program	Mgmt	For	For	For

## Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c)	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Refer	For
8d)	Approve Creation of DKK 4.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4.2 Million	Mgmt	For	For	For
8e)	Change Location of Annual Meeting to Egedal or Greater Copenhagen	Mgmt	For	For	For
8f)	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Kone Oyj

**Meeting Date:** 03/05/2026

**Country:** Finland

**Ticker:** KNEBV

**Record Date:** 02/23/2026

**Meeting Type:** Annual

**Primary Security ID:** X4551T105

**Primary CUSIP:** X4551T105

**Primary ISIN:** FI0009013403

**Primary SEDOL:** B09M9D2

**Shares Voted:** 459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13.a	Reelect Banmali Agrawala as New Director	Mgmt	For	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
13.e	Elect Anna Herlin as New Director	Mgmt	For	For	For
13.f	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

## Novartis AG

**Meeting Date:** 03/06/2026

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Primary CUSIP:** H5820Q150

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect John Young as Director	Mgmt	For	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Phoenix Financial Ltd.

**Meeting Date:** 03/09/2026

**Country:** Israel

**Ticker:** PHOE

**Record Date:** 02/09/2026

**Meeting Type:** Special

**Primary Security ID:** M7918D145

**Primary CUSIP:** M7918D145

**Primary ISIN:** IL0007670123

**Primary SEDOL:** 6460590

**Shares Voted:** 385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Rachel Lavine as External Director	Mgmt	For	For	For
2	Issue Indemnification and Exemption Agreements and Insurance Coverage to Rachel Lavine (Subject to Her Reelection)	Mgmt	For	For	For
3	Approve Replacement of the Company's Articles of Association	Mgmt	For	For	For
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Phoenix Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## FinecoBank SpA

**Meeting Date:** 03/10/2026

**Country:** Italy

**Ticker:** FBK

**Record Date:** 02/27/2026

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T4R999104

**Primary CUSIP:** T4R999104

**Primary ISIN:** IT0000072170

**Primary SEDOL:** BNGN9Z1

**Shares Voted:** 793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For	For

## Roche Holding AG

**Meeting Date:** 03/10/2026

**Country:** Switzerland

**Ticker:** ROG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H69293266

**Primary CUSIP:** H69293266

**Primary ISIN:** CH1499059983

**Primary SEDOL:** BTMJD19

**Shares Voted:** 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Refer	For

# Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Refer	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	For	For
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	For	For
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	For	For
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Refer	For
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	For

## Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For	For
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For	For
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against	Against
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Roche Holding AG

**Meeting Date:** 03/10/2026

**Country:** Switzerland

**Ticker:** ROG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H69293266

**Primary CUSIP:** H69293266

**Primary ISIN:** CH1499059983

**Primary SEDOL:** BTMJD19

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Broadridge Only Meeting Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Refer	Do Not Vote

## Analog Devices, Inc.

**Meeting Date:** 03/11/2026

**Country:** USA

**Ticker:** ADI

**Record Date:** 01/08/2026

**Meeting Type:** Annual

**Primary Security ID:** 032654105

**Primary CUSIP:** 032654105

**Primary ISIN:** US0326541051

**Primary SEDOL:** 2032067

**Shares Voted:** 793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Karen M. Golz	Mgmt	For	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	Against

## Pandora AS

**Meeting Date:** 03/11/2026

**Country:** Denmark

**Ticker:** PNDORA

**Record Date:** 03/04/2026

**Meeting Type:** Annual

**Primary Security ID:** K7681L102

**Primary CUSIP:** K7681L102

**Primary ISIN:** DK0060252690

**Primary SEDOL:** B44XTX8

**Shares Voted:** 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 22.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For

## Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.6	Reelect Lars Sandahl Sorensen as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For	For
9.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## TE Connectivity plc

**Meeting Date:** 03/11/2026

**Country:** Ireland

**Ticker:** TEL

**Record Date:** 01/08/2026

**Meeting Type:** Annual

**Primary Security ID:** G87052109

**Primary CUSIP:** G87052109

**Primary ISIN:** IE000IVNQZ81

**Primary SEDOL:** BRC3N84

**Shares Voted:** 377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For

## TE Connectivity plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Kenneth Washington	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Applied Materials, Inc.

**Meeting Date:** 03/12/2026

**Country:** USA

**Ticker:** AMAT

**Record Date:** 01/14/2026

**Meeting Type:** Annual

**Primary Security ID:** 038222105

**Primary CUSIP:** 038222105

**Primary ISIN:** US0382221051

**Primary SEDOL:** 2046552

**Shares Voted:** 1,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## BPER Banca SpA

**Meeting Date:** 03/12/2026      **Country:** Italy      **Ticker:** BPE  
**Record Date:** 03/03/2026      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T1325T119      **Primary CUSIP:** T1325T119      **Primary ISIN:** IT00000666123      **Primary SEDOL:** 4116099

Shares Voted: 2,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
0010	Approve Merger by Absorption of Banca Popolare di Sondrio SpA into BPER Banca SpA; Approve Amendments to the Articles of Association and Share Capital Increase	Mgmt	For	For	For

## F5, Inc.

**Meeting Date:** 03/12/2026      **Country:** USA      **Ticker:** FFIV  
**Record Date:** 01/06/2026      **Meeting Type:** Annual  
**Primary Security ID:** 315616102      **Primary CUSIP:** 315616102      **Primary ISIN:** US3156161024      **Primary SEDOL:** 2427599

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Tami Erwin	Mgmt	For	For	For
1e	Elect Director Julie M. Gonzalez	Mgmt	For	For	For
1f	Elect Director François Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Maya McReynolds	Mgmt	For	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Swiss Prime Site AG

**Meeting Date:** 03/12/2026

**Country:** Switzerland

**Ticker:** SPSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403W107

**Primary CUSIP:** H8403W107

**Primary ISIN:** CH0008038389

**Primary SEDOL:** B083BH4

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For	For	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For	For	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Wartsila Oyj Abp

**Meeting Date:** 03/12/2026

**Country:** Finland

**Ticker:** WRT1V

**Record Date:** 03/02/2026

**Meeting Type:** Annual

**Primary Security ID:** X98155116

**Primary CUSIP:** X98155116

**Primary ISIN:** FI0009003727

**Primary SEDOL:** 4525189

**Shares Voted:** 992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share and Extraordinary Dividends of EUR 0.52 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

## Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 212,000 for Chair, EUR 112,000 for Vice Chair and EUR 85,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Karen Bomba, Henrik Ehrnrooth, Morten H. Engelstoft, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice Chair) as Directors; Elect Heather Rivard as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors for the Term of Office 2026 and 2027	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2026	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2027	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting for the Term of Office 2026 and 2027	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
19	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## HEICO Corporation

**Meeting Date:** 03/13/2026

**Country:** USA

**Ticker:** HEI

**Record Date:** 01/16/2026

**Meeting Type:** Annual

**Primary Security ID:** 422806109

**Primary CUSIP:** 422806109

**Primary ISIN:** US4228061093

**Primary SEDOL:** 2419217

## HEICO Corporation

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanda Kumar Cheruvatath	Mgmt	For	For	For
1b	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1c	Elect Director Carol F. Fine	Mgmt	For	For	For
1d	Elect Director Adolfo Henriques	Mgmt	For	For	For
1e	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	Against
1f	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1g	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1h	Elect Director Julie Neitzel	Mgmt	For	For	For
1i	Elect Director Alan Schriesheim	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Mapfre SA

Meeting Date: 03/13/2026

Country: Spain

Ticker: MAP

Record Date: 03/06/2026

Meeting Type: Annual

Primary Security ID: E7347B107

Primary CUSIP: E7347B107

Primary ISIN: ES0124244E34

Primary SEDOL: B1G40S0

Shares Voted: 3,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Antonio Huertas Mejias as Director	Mgmt	For	For	For
2.2	Reelect Maria del Pilar Perales Viscasillas as Director	Mgmt	For	For	For

## Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Ratify Appointment of and Elect Maria de los Angeles Santamaria Martin as Director	Mgmt	For	For	For
3.1	Amend Articles	Mgmt	For	For	For
3.2	Amend Article 35	Mgmt	For	For	For
3.3	Amend Article 37	Mgmt	For	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Carlsberg A/S

**Meeting Date:** 03/16/2026

**Country:** Denmark

**Ticker:** CARL.B

**Record Date:** 03/09/2026

**Meeting Type:** Annual

**Primary Security ID:** K36628137

**Primary CUSIP:** K36628137

**Primary ISIN:** DK0010181759

**Primary SEDOL:** 4169219

**Shares Voted:** 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 29 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration Policy	Mgmt	For	For	For
5.B	Approve Remuneration of Directors	Mgmt	For	For	For
6.a)	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b)	Reelect Majken Schultz as Director	Mgmt	For	Abstain	Abstain
6.c)	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d)	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For

## Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.e)	Reelect Jens Hjorth as Director	Mgmt	For	Abstain	Abstain
6.f)	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For	For
6.g)	Reelect Punita Lal as Director	Mgmt	For	For	For
6.h)	Reelect Winnie Ma as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## QUALCOMM Incorporated

**Meeting Date:** 03/17/2026

**Country:** USA

**Ticker:** QCOM

**Record Date:** 01/16/2026

**Meeting Type:** Annual

**Primary Security ID:** 747525103

**Primary CUSIP:** 747525103

**Primary ISIN:** US7475251036

**Primary SEDOL:** 2714923

**Shares Voted:** 1,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Refer	For

## Agilent Technologies, Inc.

**Meeting Date:** 03/18/2026

**Country:** USA

**Ticker:** A

**Record Date:** 01/21/2026

**Meeting Type:** Annual

**Primary Security ID:** 00846U101

**Primary CUSIP:** 00846U101

**Primary ISIN:** US00846U1016

**Primary SEDOL:** 2520153

**Shares Voted:** 375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Gawlik Brown	Mgmt	For	For	For
1.2	Elect Director Sue H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

## The Walt Disney Company

**Meeting Date:** 03/18/2026

**Country:** USA

**Ticker:** DIS

**Record Date:** 01/20/2026

**Meeting Type:** Annual

**Primary Security ID:** 254687106

**Primary CUSIP:** 254687106

**Primary ISIN:** US2546871060

**Primary SEDOL:** 2270726

**Shares Voted:** 2,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Refer	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH			
6	Provide for Cumulative Voting	SH	Against	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Refer	Against

## ABB Ltd.

**Meeting Date:** 03/19/2026

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0010V101

**Primary CUSIP:** H0010V101

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

**Shares Voted:** 2,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

**Banco Bilbao Vizcaya Argentaria SA**

<b>Meeting Date:</b> 03/19/2026	<b>Country:</b> Spain	<b>Ticker:</b> BBVA
<b>Record Date:</b> 03/15/2026	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E11805103	<b>Primary CUSIP:</b> E11805103	<b>Primary ISIN:</b> ES0113211835
		<b>Primary SEDOL:</b> 5501906

Shares Voted: 7,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	Against	Against
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## DSV A/S

**Meeting Date:** 03/19/2026

**Country:** Denmark

**Ticker:** DSV

**Record Date:** 03/12/2026

**Meeting Type:** Annual

**Primary Security ID:** K31864117

**Primary CUSIP:** K31864117

**Primary ISIN:** DK0060079531

**Primary SEDOL:** B1WT5G2

**Shares Voted:** 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 2.4 Million for Chair, DKK 1.2 Million for Vice Chair and DKK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	For
6.2	Reelect Beat Walti as Director	Mgmt	For	For	For
6.3	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.4	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.5	Reelect Natalie Shaverdian Riise-Knudsen as Director	Mgmt	For	For	For
6.6	Reelect Sabine Bendiek as Director	Mgmt	For	For	For
6.7	Elect Lars Soren Rasmussen as New Director	Mgmt	For	For	For
6.8	Elect Tan Chong Meng as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

## Genmab A/S

**Meeting Date:** 03/19/2026

**Country:** Denmark

**Ticker:** GMAB

**Record Date:** 03/12/2026

**Meeting Type:** Annual

**Primary Security ID:** K3967W102

**Primary CUSIP:** K3967W102

**Primary ISIN:** DK0010272202

**Primary SEDOL:** 4595739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Refer	For
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Givaudan SA

Meeting Date: 03/19/2026

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Primary CUSIP: H3238Q102

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Louie D'Amico as Director	Mgmt	For	For	For
6.1.3	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	Against	Against
6.1.6	Reelect Melanie Maas-Brunner as Director	Mgmt	For	For	For
6.2.1	Elect Gilles Andrier as Director and Board Chair	Mgmt	For	For	For
6.2.2	Elect Ester Arnau as Director	Mgmt	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	Mgmt	For	For	For

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Keysight Technologies, Inc.

**Meeting Date:** 03/19/2026      **Country:** USA      **Ticker:** KEYS  
**Record Date:** 01/20/2026      **Meeting Type:** Annual  
**Primary Security ID:** 49338L103      **Primary CUSIP:** 49338L103      **Primary ISIN:** US49338L1035      **Primary SEDOL:** BQZJ0Q9

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Kubota Corp.

**Meeting Date:** 03/19/2026      **Country:** Japan      **Ticker:** 6326  
**Record Date:** 12/31/2025      **Meeting Type:** Annual  
**Primary Security ID:** J36662138      **Primary CUSIP:** J36662138      **Primary ISIN:** JP3266400005      **Primary SEDOL:** 6497509

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For
1.2	Elect Director Hanada, Shingo	Mgmt	For	For	For
1.3	Elect Director Ichikawa, Nobushige	Mgmt	For	For	For
1.4	Elect Director Azuma, Takano	Mgmt	For	For	For
1.5	Elect Director Kondo, Wataru	Mgmt	For	For	For

## Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
1.7	Elect Director Arakane, Kumi	Mgmt	For	For	For
1.8	Elect Director Kawana, Koichi	Mgmt	For	For	For
1.9	Elect Director Furusawa, Yuri	Mgmt	For	For	For
1.10	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mori, Hideki	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For

## Kyowa Kirin Co., Ltd.

**Meeting Date:** 03/19/2026

**Country:** Japan

**Ticker:** 4151

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J38296117

**Primary CUSIP:** J38296117

**Primary ISIN:** JP3256000005

**Primary SEDOL:** 6499550

**Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Abdul Mullick	Mgmt	For	For	For
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Daisuke	Mgmt	For	For	For
3.5	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
3.7	Elect Director Nakata, Rumiko	Mgmt	For	For	For
3.8	Elect Director Ito, Yukiko	Mgmt	For	For	For

## Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Shibata, Kenji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Wachi, Yoko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kanno, Hiroshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kan, Kohei	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For

## Unicharm Corp.

<b>Meeting Date:</b> 03/19/2026	<b>Country:</b> Japan	<b>Ticker:</b> 8113
<b>Record Date:</b> 12/31/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J94104114	<b>Primary CUSIP:</b> J94104114	<b>Primary ISIN:</b> JP3951600000
		<b>Primary SEDOL:</b> 6911485

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against	Against
1.2	Elect Director Takaku, Kenji	Mgmt	For	For	For
1.3	Elect Director Shite, Tetsuya	Mgmt	For	For	For

## BELIMO Holding AG

<b>Meeting Date:</b> 03/23/2026	<b>Country:</b> Switzerland	<b>Ticker:</b> BEAN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H07171129	<b>Primary CUSIP:</b> H07171129	<b>Primary ISIN:</b> CH1101098163
		<b>Primary SEDOL:</b> BP0QDP8

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For
7.1.4	Reelect Tom Hallam as Director	Mgmt	For	For	For
7.1.5	Reelect Urban Linsi as Director	Mgmt	For	Against	Against
7.1.6	Reelect Ines Poeschel as Director	Mgmt	For	For	For
7.2.1	Elect Karina Rigby as Director	Mgmt	For	For	For
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	For
7.3.2	Elect Ines Poeschel as Deputy Chair	Mgmt	For	For	For
7.4.1	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.4.3	Appoint Karina Rigby as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Novonesis (Novozymes A/S)

**Meeting Date:** 03/23/2026

**Country:** Denmark

**Ticker:** NSIS.B

**Record Date:** 03/16/2026

**Meeting Type:** Annual

**Primary Security ID:** K7317J133

**Primary CUSIP:** K7317J133

**Primary ISIN:** DK0060336014

**Primary SEDOL:** B798FW0

**Shares Voted:** 702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For	For
7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a)	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.b)	Reelect Monila Kothari as Director	Mgmt	For	For	For
8.c)	Reelect Kasim Kutay Lane as Director	Mgmt	For	Abstain	Abstain
8.d)	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.e)	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.f)	Reelect Kim Stratton as Director	Mgmt	For	For	For
9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	Mgmt	For	For	For
10.b)	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For

## Novonesis (Novozymes A/S)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	Mgmt	For	For	For
	Shareholder Proposal Submitted by Michael Gaarde	Mgmt			
11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	SH	Against	Against	Against
	Management Proposals	Mgmt			
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

## Asahi Group Holdings Ltd.

**Meeting Date:** 03/24/2026

**Country:** Japan

**Ticker:** 2502

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J02100113

**Primary CUSIP:** J02100113

**Primary ISIN:** JP3116000005

**Primary SEDOL:** 6054409

**Shares Voted:** 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	Against	Against
2.1	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Tanimura, Keizo	Mgmt	For	For	For
2.3	Elect Director Sakita, Kaoru	Mgmt	For	For	For
2.4	Elect Director Fukuda, Yukitaka	Mgmt	For	For	For
2.5	Elect Director Oshima, Akiko	Mgmt	For	For	For
2.6	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Matsunaga, Mari	Mgmt	For	For	For
2.10	Elect Director Tanaka, Sanae	Mgmt	For	For	For
2.11	Elect Director Sato, Chika	Mgmt	For	For	For
2.12	Elect Director Melanie Brock	Mgmt	For	For	For
2.13	Elect Director Miyakawa, Akiko	Mgmt	For	For	For

## Grab Holdings Limited

**Meeting Date:** 03/24/2026

**Country:** Cayman Islands

**Ticker:** GRAB

**Record Date:** 02/24/2026

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G4124C109

**Primary CUSIP:** G4124C109

**Primary ISIN:** KYG4124C1096

**Primary SEDOL:** BP6NH40

**Shares Voted:** 3,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For

## Nordea Bank Abp

**Meeting Date:** 03/24/2026

**Country:** Finland

**Ticker:** NDA.FI

**Record Date:** 03/12/2026

**Meeting Type:** Annual

**Primary Security ID:** X5S8VL105

**Primary CUSIP:** X5S8VL105

**Primary ISIN:** FI4000297767

**Primary SEDOL:** BFM0SV9

**Shares Voted:** 4,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt	For	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For

# Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.h	Reelect Arja Talma as Director	Mgmt	For	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Refer	Against
22	Close Meeting	Mgmt			

**Meeting Date:** 03/24/2026

**Country:** Finland

**Ticker:** ORNBV

**Record Date:** 03/12/2026

**Meeting Type:** Annual

**Primary Security ID:** X6002Y112

**Primary CUSIP:** X6002Y112

**Primary ISIN:** FI0009014377

**Primary SEDOL:** B17NY40

**Shares Voted:** 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share; Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 73,000 for Vice Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Henrik Stenqvist, and Karen Lykke Sorensen as Directors; Elect Minna Maasilta and Sophie Papa as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For

## Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Sartorius Stedim Biotech SA

**Meeting Date:** 03/24/2026

**Country:** France

**Ticker:** DIM

**Record Date:** 03/16/2026

**Meeting Type:** Annual/Special

**Primary Security ID:** F8005V210

**Primary CUSIP:** F8005V210

**Primary ISIN:** FR0013154002

**Primary SEDOL:** BYZ2QP5

**Shares Voted:** 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from January 1, 2025 to June 30, 2025	Mgmt	For	For	For
7	Approve Compensation of Michael Grosse, Chairman of the Board from July 1, 2025 to December 31, 2025	Mgmt	For	For	For
8	Approve Compensation of Rene Faber, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Refer	For

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Appointment of Michael Grosse as Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
13	Amend Article 17 of Bylaws Re: Meetings and Deliberations of Board of Directors	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specifically Designated Beneficiaries, up to Aggregate Nominal Amount of EUR 297,444.40	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## Schindler Holding AG

**Meeting Date:** 03/24/2026

**Country:** Switzerland

**Ticker:** SCHP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7258G209

**Primary CUSIP:** H7258G209

**Primary ISIN:** CH0024638196

**Primary SEDOL:** B11TCY0

**Shares Voted:** 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 6.00 per Share and Extraordinary Dividends of CHF 0.80 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	Mgmt	For	Refer	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For

# Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
6.1	Reelect Josef Ming as Director and Board Chair	Mgmt	For	Against	Against
6.2.a	Reelect Alfred Schindler as Director	Mgmt	For	For	For
6.2.b	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.2.c	Reelect Marion Bonnard as Director	Mgmt	For	For	For
6.2.d	Reelect Cyrill Bucher as Director	Mgmt	For	For	For
6.2.e	Reelect Monika Buetler as Director	Mgmt	For	For	For
6.2.f	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
6.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
6.2.i	Reelect Carole Vischer as Director	Mgmt	For	For	For
6.2.j	Reelect Petra Winkler as Director	Mgmt	For	For	For
6.2.k	Reelect Thomas Zurbuchen as Director	Mgmt	For	For	For
6.3.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve CHF 21,048.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve CHF 69,982.70 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Certificates	Mgmt	For	For	For

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Shimano, Inc.

<b>Meeting Date:</b> 03/24/2026	<b>Country:</b> Japan	<b>Ticker:</b> 7309
<b>Record Date:</b> 12/31/2025	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J72262108	<b>Primary CUSIP:</b> J72262108	<b>Primary ISIN:</b> JP3358000002
		<b>Primary SEDOL:</b> 6804820

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 169.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Otake, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Mitera, Fuminori	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For
5	Initiate Share Repurchase Program	SH	Against	Against	Against

## Sika AG

<b>Meeting Date:</b> 03/24/2026	<b>Country:</b> Switzerland	<b>Ticker:</b> SIKA
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H7631K273	<b>Primary CUSIP:</b> H7631K273	<b>Primary ISIN:</b> CH0418792922
		<b>Primary SEDOL:</b> BF2DSG3

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	Against	Against
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Skandinaviska Enskilda Banken AB

**Meeting Date:** 03/24/2026

**Country:** Sweden

**Ticker:** SEB.A

**Record Date:** 03/16/2026

**Meeting Type:** Annual

**Primary Security ID:** W25381141

**Primary CUSIP:** W25381141

**Primary ISIN:** SE0000148884

**Primary SEDOL:** 4813345

**Shares Voted:** 2,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For	For
11.12	Approve Discharge of Goran Nettelblatt	Mgmt	For	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	Refer	Against
23	Close Meeting	Mgmt			

## Stora Enso Oyj

<b>Meeting Date:</b> 03/24/2026	<b>Country:</b> Finland	<b>Ticker:</b> STERV
<b>Record Date:</b> 03/12/2026	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X8T9CM113	<b>Primary CUSIP:</b> X8T9CM113	<b>Primary ISIN:</b> FI0009005961
		<b>Primary SEDOL:</b> 5072673

Shares Voted: 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Chair), Helena Hedblom, Astrid Hermann, Christiane Kuehne, Richard Nilsson, Elena Scaltritti and Antti Vasara as Directors; Elect Jouko Karvinen (Vice Chair) as New Director	Mgmt	For	Abstain	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
20	Amend Charter of the Shareholders Nomination Committee	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Swedbank AB

**Meeting Date:** 03/24/2026

**Country:** Sweden

**Ticker:** SWED.A

**Record Date:** 03/16/2026

**Meeting Type:** Annual

**Primary Security ID:** W94232100

**Primary CUSIP:** W94232100

**Primary ISIN:** SE0000242455

**Primary SEDOL:** 4846523

**Shares Voted:** 1,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For	For
13i	Reelect Biorn Riese as Director	Mgmt	For	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For

## Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Close Meeting	Mgmt			

## ASICS Corp.

<b>Meeting Date:</b> 03/25/2026	<b>Country:</b> Japan	<b>Ticker:</b> 7936	
<b>Record Date:</b> 12/31/2025	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J03234150	<b>Primary CUSIP:</b> J03234150	<b>Primary ISIN:</b> JP3118000003	<b>Primary SEDOL:</b> 6057378

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
2.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
2.4	Elect Director Suto, Miwa	Mgmt	For	For	For
2.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
2.6	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

## Hulic Co., Ltd.

<b>Meeting Date:</b> 03/25/2026	<b>Country:</b> Japan	<b>Ticker:</b> 3003	
<b>Record Date:</b> 12/31/2025	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J23594112	<b>Primary CUSIP:</b> J23594112	<b>Primary ISIN:</b> JP3360800001	<b>Primary SEDOL:</b> 6805317

## Hulic Co., Ltd.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For	For
2.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
2.3	Elect Director Hara, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Morikawa, Mikio	Mgmt	For	For	For
2.5	Elect Director Yamada, Hideo	Mgmt	For	For	For
2.6	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
2.7	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Yuko	Mgmt	For	For	For
2.9	Elect Director Miyazono, Masataka	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## NEXON Co., Ltd.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 3659

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J4914X104

Primary CUSIP: J4914X104

Primary ISIN: JP3758190007

Primary SEDOL: B63QM77

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
1.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
1.4	Elect Director Daehyun Kang	Mgmt	For	For	For
1.5	Elect Director Alexander Iosilevich	Mgmt	For	For	For
1.6	Elect Director Hattori, Kaoru	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	Against	Against

## NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Tsurumi, Naoya	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Hanmin Cho	Mgmt	For	Against	Against
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

## Shiseido Co., Ltd.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 4911

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J74358144

Primary CUSIP: J74358144

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	Against	Against
2.2	Elect Director Hirofujii, Ayako	Mgmt	For	For	For
2.3	Elect Director Anno, Hiromi	Mgmt	For	For	For
2.4	Elect Director Okamoto, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.6	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.7	Elect Director Goto, Yasuko	Mgmt	For	For	For
2.8	Elect Director Nonomiya, Ritsuko	Mgmt	For	For	For
2.9	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Andrew House	Mgmt	For	For	For
2.11	Elect Director Kaneko, Keiko	Mgmt	For	For	For
2.12	Elect Director Nakata, Takuya	Mgmt	For	For	For

## Starbucks Corporation

Meeting Date: 03/25/2026

Country: USA

Ticker: SBUX

Record Date: 01/16/2026

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

# Starbucks Corporation

Shares Voted: 1,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1e	Elect Director Marissa Mayer	Mgmt	For	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For
1g	Elect Director Dambisa Moyo	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For	For
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Refer	Against

# Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2026

Country: Japan

Ticker: 2587

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J78186103

Primary CUSIP: J78186103

Primary ISIN: JP3336560002

Primary SEDOL: BBD7Q84

## Suntory Beverage & Food Ltd.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Kimura, Josuke	Mgmt	For	Against	Against
3.2	Elect Director Okinaka, Naoto	Mgmt	For	For	For
3.3	Elect Director Semba, Sho	Mgmt	For	For	For
3.4	Elect Director Nakamura, Maki	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

## Swisscom AG

Meeting Date: 03/25/2026

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Primary CUSIP: H8398N104

Primary ISIN: CH0008742519

Primary SEDOL: 5533976

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Laura Cioli as Director	Mgmt	For	For	For
4.5	Elect Philippe Deecke as Director	Mgmt	For	For	For

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Guus Dekkers as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Yamaha Motor Co., Ltd.

**Meeting Date:** 03/25/2026

**Country:** Japan

**Ticker:** 7272

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J95776126

**Primary CUSIP:** J95776126

**Primary ISIN:** JP3942800008

**Primary SEDOL:** 6985264

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	Abstain	Abstain

## Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Shitara, Motofumi	Mgmt	For	For	For
2.3	Elect Director Ibata, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Kinoshita, Takuya	Mgmt	For	For	For
2.5	Elect Director Muraki, Kenichi	Mgmt	For	For	For
2.6	Elect Director Jin Song Montesano	Mgmt	For	For	For
2.7	Elect Director Masui, Keiji	Mgmt	For	For	For
2.8	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.9	Elect Director Ono, Naoki	Mgmt	For	For	For
2.10	Elect Director Sunaga, Junko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kobayashi, Etsuko	Mgmt	For	For	For

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/26/2026

**Country:** Japan

**Ticker:** 4519

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J06930101

**Primary CUSIP:** J06930101

**Primary ISIN:** JP3519400000

**Primary SEDOL:** 6196408

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Ciena Corporation

**Meeting Date:** 03/26/2026

**Country:** USA

**Ticker:** CIEN

**Record Date:** 01/27/2026

**Meeting Type:** Annual

**Primary Security ID:** 171779309

**Primary CUSIP:** 171779309

**Primary ISIN:** US1717793095

**Primary SEDOL:** B1FLZ21

**Shares Voted:** 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	For	Against	Against
1b	Elect Director Mary G. Puma	Mgmt	For	For	For
1c	Elect Director Gary B. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ebara Corp.

**Meeting Date:** 03/26/2026

**Country:** Japan

**Ticker:** 6361

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J12600128

**Primary CUSIP:** J12600128

**Primary ISIN:** JP3166000004

**Primary SEDOL:** 6302700

**Shares Voted:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Asami, Masao	Mgmt	For	For	For
2.2	Elect Director Hosoda, Shugo	Mgmt	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Fujimoto, Mie	Mgmt	For	For	For
2.5	Elect Director Nagamine, Akihiko	Mgmt	For	For	For
2.6	Elect Director Shimamura, Takuya	Mgmt	For	For	For
2.7	Elect Director Koge, Teiji	Mgmt	For	For	For
2.8	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Kitamoto, Kaeko	Mgmt	For	For	For
2.10	Elect Director Hasegawa, Takayo	Mgmt	For	For	For

## Kao Corp.

**Meeting Date:** 03/26/2026

**Country:** Japan

**Ticker:** 4452

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J30642169

**Primary CUSIP:** J30642169

**Primary ISIN:** JP3205800000

**Primary SEDOL:** 6483809

**Shares Voted:** 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Mgmt	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	For	For	For
2.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.6	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.7	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.8	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.9	Elect Director Okuyama, Shinji	Mgmt	For	For	For
3	Appoint Statutory Auditor Tamaki, Shuji	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Kesko Oyj

**Meeting Date:** 03/26/2026

**Country:** Finland

**Ticker:** KESKOB

**Record Date:** 03/16/2026

**Meeting Type:** Annual

**Primary Security ID:** X44874109

**Primary CUSIP:** X44874109

**Primary ISIN:** FI0009000202

**Primary SEDOL:** 4490005

**Shares Voted:** 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	Against
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, Timo Ritakallio as Directors; Elect Mervi Airaksinen as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## MonotaRO Co., Ltd.

**Meeting Date:** 03/26/2026

**Country:** Japan

**Ticker:** 3064

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J46583100

**Primary CUSIP:** J46583100

**Primary ISIN:** JP3922950005

**Primary SEDOL:** B1GHR88

**Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.5	Elect Director Miura, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For
2.8	Elect Director Omura, Kayako	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
2.10	Elect Director Abe Thomas	Mgmt	For	For	For

## SGS SA

**Meeting Date:** 03/26/2026

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63838116

**Primary CUSIP:** H63838116

**Primary ISIN:** CH1256740924

**Primary SEDOL:** BMBQHZ4

**Shares Voted:** 217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.1.1	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.2	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.3	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.4	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.5	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.6	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Gilbert Ghostine as Director	Mgmt	For	For	For
4.2	Reelect Gilbert Ghostine as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Keller Ltd as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	Mgmt	For	For	For
6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Trend Micro, Inc.

**Meeting Date:** 03/26/2026

**Country:** Japan

**Ticker:** 4704

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J9298Q104

**Primary CUSIP:** J9298Q104

**Primary ISIN:** JP3637300009

**Primary SEDOL:** 6125286

**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 185	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	For	For	For

## Canon, Inc.

**Meeting Date:** 03/27/2026

**Country:** Japan

**Ticker:** 7751

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J05124144

**Primary CUSIP:** J05124144

**Primary ISIN:** JP3242800005

**Primary SEDOL:** 6172323

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	Against	Against
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For	For

## Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Naruse, Ikuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Asakura, Kaori	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

## Daifuku Co., Ltd.

**Meeting Date:** 03/27/2026      **Country:** Japan      **Ticker:** 6383  
**Record Date:** 12/31/2025      **Meeting Type:** Annual  
**Primary Security ID:** J08988107      **Primary CUSIP:** J08988107      **Primary ISIN:** JP3497400006      **Primary SEDOL:** 6250025

**Shares Voted:** 353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For	For
1.3	Elect Director Takubo, Hideaki	Mgmt	For	For	For
1.4	Elect Director Hibi, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Gideon Franklin	Mgmt	For	For	For
1.6	Elect Director Yoshida, Haruyuki	Mgmt	For	For	For
1.7	Elect Director Kanzaki, Yuki	Mgmt	For	For	For
1.8	Elect Director Hongo, Mayumi	Mgmt	For	For	For
1.9	Elect Director Nakamura, Asuka	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Saito, Tsukasa	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Kirin Holdings Co., Ltd.

**Meeting Date:** 03/27/2026      **Country:** Japan      **Ticker:** 2503  
**Record Date:** 12/31/2025      **Meeting Type:** Annual  
**Primary Security ID:** 497350108      **Primary CUSIP:** 497350108      **Primary ISIN:** JP3258000003      **Primary SEDOL:** 6493745

## Kirin Holdings Co., Ltd.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Minakata, Takeshi	Mgmt	For	For	For
2.3	Elect Director Tsuboi, Junko	Mgmt	For	For	For
2.4	Elect Director Yoshimura, Toru	Mgmt	For	For	For
2.5	Elect Director Akieda, Shinjiro	Mgmt	For	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Shiono, Noriko	Mgmt	For	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.9	Elect Director Ando, Yoshiko	Mgmt	For	For	For
2.10	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.11	Elect Director Mikami, Naoko	Mgmt	For	For	For
2.12	Elect Director Fujinawa, Kenichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tim Lester	Mgmt	For	For	For

## Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2026

Country: Japan

Ticker: 4612

Record Date: 12/31/2025

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Andrew Larke	Mgmt	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	For

## Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
2.6	Elect Director Nakamura, Masayoshi	Mgmt	For	Against	Against
2.7	Elect Director Wakatsuki, Yuichiro	Mgmt	For	Against	Against
2.8	Elect Director Wee Siew Kim	Mgmt	For	Against	Against

## OTSUKA CORP.

**Meeting Date:** 03/27/2026      **Country:** Japan      **Ticker:** 4768  
**Record Date:** 12/31/2025      **Meeting Type:** Annual  
**Primary Security ID:** J6243L115      **Primary CUSIP:** J6243L115      **Primary ISIN:** JP3188200004      **Primary SEDOL:** 6267058

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoko	Mgmt	For	For	For
3.2	Elect Director Wakatsuki, Emi	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

## Otsuka Holdings Co., Ltd.

**Meeting Date:** 03/27/2026      **Country:** Japan      **Ticker:** 4578  
**Record Date:** 12/31/2025      **Meeting Type:** Annual  
**Primary Security ID:** J63117105      **Primary CUSIP:** J63117105      **Primary ISIN:** JP3188220002      **Primary SEDOL:** B5LTM93

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For

## Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For
1.12	Elect Director Kitachi, Tatsuki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

## Rakuten Group, Inc.

**Meeting Date:** 03/27/2026

**Country:** Japan

**Ticker:** 4755

**Record Date:** 12/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J64264104

**Primary CUSIP:** J64264104

**Primary ISIN:** JP3967200001

**Primary SEDOL:** 6229597

**Shares Voted:** 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against	Against
1.2	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
1.3	Elect Director Kono, Naho	Mgmt	For	For	For
1.4	Elect Director Kaga, Eiichi	Mgmt	For	For	For
1.5	Elect Director Ando, Takaharu	Mgmt	For	For	For
1.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
1.7	Elect Director Tsedal Neeley	Mgmt	For	For	For
1.8	Elect Director Charles B. Baxter	Mgmt	For	For	For
1.9	Elect Director Habuka, Shigeki	Mgmt	For	For	For
1.10	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2	Apply Special Clause to Stock Options for Residents of the State of California, U.S.A.	Mgmt	For	For	For

**Meeting Date:** 03/27/2026

**Country:** Netherlands

**Ticker:** RAND

**Record Date:** 02/27/2026

**Meeting Type:** Annual

**Primary Security ID:** N7291Y137

**Primary CUSIP:** N7291Y137

**Primary ISIN:** NL0000379121

**Primary SEDOL:** 5228658

**Shares Voted:** 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt			
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
2.d.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.f.	Approve Dividend	Mgmt	For	For	For
3.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
3.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
5.	Reelect Sander van 't Noordende to Executive Board	Mgmt	For	For	For
6.	Elect Martin Weiss to Supervisory Board	Mgmt	For	For	For
7.a.	Grant Board Authority to Issue Shares and Restrict or Exclude Pre-emptive Rights	Mgmt	For	For	For
7.b.	Authorize Repurchase of Shares	Mgmt	For	For	For
7.c.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8.a.	Appoint Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8.b.	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2027	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			

## Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.	Close Meeting	Mgmt			

## DBS Group Holdings Ltd.

<b>Meeting Date:</b> 03/31/2026	<b>Country:</b> Singapore	<b>Ticker:</b> D05
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y20246107	<b>Primary CUSIP:</b> Y20246107	<b>Primary ISIN:</b> SG1L01001701
		<b>Primary SEDOL:</b> 6175203

Shares Voted: 2,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	Against	Against
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For