

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GTAUT - NTWG01

Snowflake Inc.

Meeting Date: 07/02/2024Country: USATicker: SNOW

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: 833445109Primary CUSIP: 833445109Primary ISIN: US8334451098Primary SEDOL: BN134B7

Shares Voted: 245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	For	For
1b	Elect Director Mark S. Garrett	Mgmt	For	For	For
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

NICE Ltd. (Israel)

Meeting Date: 07/03/2024Country: IsraelTicker: NICE

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: M7494X101Primary CUSIP: M7494X101Primary ISIN: IL0002730112Primary SEDOL: 6647133

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	Against	Against
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CEO Equity Award	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024	Country: Spain	Ticker: BBVA
Record Date: 06/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: E11805103	Primary CUSIP: E11805103	Primary ISIN: ES0113211835
		Primary SEDOL: 5501906

Shares Voted: 5,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

J Sainsbury Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: SBRY
Record Date: 07/02/2024	Meeting Type: Annual	
Primary Security ID: G77732173	Primary CUSIP: G77732173	Primary ISIN: GB00B019KW72
		Primary SEDOL: B019KW7

Shares Voted: 1,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: JD
Record Date: 07/02/2024	Meeting Type: Annual	
Primary Security ID: G5144Y120	Primary CUSIP: G5144Y120	Primary ISIN: GB00BM8Q5M07
		Primary SEDOL: BM8Q5M0

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/09/2024	Country: Spain	Ticker: ITX
Record Date: 07/04/2024	Meeting Type: Annual	
Primary Security ID: E6282J125	Primary CUSIP: E6282J125	Primary ISIN: ES0148396007
		Primary SEDOL: BP9DL90

Shares Voted: 927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 07/09/2024	Country: Finland	Ticker: SAMPO
Record Date: 06/27/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X75653232	Primary CUSIP: X75653232	Primary ISIN: FI4000552500
		Primary SEDOL: BMXX645

Shares Voted: 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0074E105	Primary CUSIP: N0074E105	Primary ISIN: NL0011794037
		Primary SEDOL: BD0Q398

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

National Grid Plc

Meeting Date: 07/10/2024Country: United KingdomTicker: NG

Record Date: 07/08/2024Meeting Type: Annual

Primary Security ID: G6S9A7120Primary CUSIP: G6S9A7120Primary ISIN: GB00BDR05C01Primary SEDOL: BDR05C0

Shares Voted: 3,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	Refer	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Samsara Inc.

Meeting Date: 07/10/2024	Country: USA	Ticker: IOT
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: 79589L106	Primary CUSIP: 79589L106	Primary ISIN: US79589L1061
		Primary SEDOL: BPK3058

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For	For
1.2	Elect Director John Bicket	Mgmt	For	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	For	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.7	Elect Director Ann Livermore	Mgmt	For	For	For
1.8	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: BT.A	
Record Date: 07/09/2024	Meeting Type: Annual		
Primary Security ID: G16612106	Primary CUSIP: G16612106	Primary ISIN: GB0030913577	Primary SEDOL: 3091357

Shares Voted: 6,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Sara Weller as Director	Mgmt	For	For	For
12	Elect Raphael Kubler as Director	Mgmt	For	Against	Against
13	Elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/11/2024	Country: Ireland	Ticker: DCC	
Record Date: 07/07/2024	Meeting Type: Annual		
Primary Security ID: G2689P101	Primary CUSIP: G2689P101	Primary ISIN: IE0002424939	Primary SEDOL: 0242493

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Land Securities Group Plc

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: LAND	
Record Date: 07/09/2024	Meeting Type: Annual		
Primary Security ID: G5375M142	Primary CUSIP: G5375M142	Primary ISIN: GB00BYW0PQ60	Primary SEDOL: BYW0PQ6

Shares Voted: 836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect James Bowling as Director	Mgmt	For	For	For
6	Elect Moni Mannings as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
8	Re-elect Mark Allan as Director	Mgmt	For	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For	For
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Omnibus Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: SVT	
Record Date: 07/09/2024	Meeting Type: Annual		
Primary Security ID: G8056D159	Primary CUSIP: G8056D159	Primary ISIN: GB00B1FH8J72	Primary SEDOL: B1FH8J7

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Sharesave Scheme	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 07/16/2024	Country: USA	Ticker: ADSK	
Record Date: 05/29/2024	Meeting Type: Annual		
Primary Security ID: 052769106	Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159

Shares Voted: 213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For	For

Burberry Group Plc

Meeting Date: 07/16/2024	Country: United Kingdom	Ticker: BRBY	
Record Date: 07/12/2024	Meeting Type: Annual		
Primary Security ID: G1700D105	Primary CUSIP: G1700D105	Primary ISIN: GB0031743007	Primary SEDOL: 3174300

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For	For
10	Re-elect Danuta Gray as Director	Mgmt	For	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
12	Re-elect Alan Stewart as Director	Mgmt	For	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Constellation Brands, Inc.

Meeting Date: 07/17/2024	Country: USA	Ticker: STZ	
Record Date: 05/20/2024	Meeting Type: Annual		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
1b	Elect Director Christy Clark	Mgmt	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1e	Elect Director William Giles	Mgmt	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	Against	Against
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1i	Elect Director William A. Newlands	Mgmt	For	For	For
1j	Elect Director Richard Sands	Mgmt	For	For	For
1k	Elect Director Robert Sands	Mgmt	For	For	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

Experian Plc

Meeting Date: 07/17/2024	Country: Jersey	Ticker: EXPN
Record Date: 07/15/2024	Meeting Type: Annual	
Primary Security ID: G32655105	Primary CUSIP: G32655105	Primary ISIN: GB00B19NLV48
		Primary SEDOL: B19NLV4

Shares Voted: 918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 07/17/2024	Country: Israel	Ticker: ICL	
Record Date: 06/10/2024	Meeting Type: Annual		
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146	Primary SEDOL: B020267

Shares Voted: 504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	For	For
1.9	Reelect Michal Silverberg as Director	Mgmt	For	For	For
1.10	Reelect Shalom Shlomo as Director	Mgmt	For	For	For
2	Reelect Miriam Haran as External Director	Mgmt	For	For	For
3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	Mgmt	For	For	For
4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each Directors/Officers	Mgmt	For	For	For
5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	Mgmt	For	For	For

Remy Cointreau SA

Meeting Date: 07/18/2024	Country: France	Ticker: RCO
Record Date: 07/16/2024	Meeting Type: Annual/Special	
Primary Security ID: F7725A100	Primary CUSIP: F7725A100	Primary ISIN: FR0000130395
		Primary SEDOL: 4741714

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Reelect Marc Verspyck as Director	Mgmt	For	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/18/2024	Country: United Kingdom	Ticker: SSE	
Record Date: 07/16/2024	Meeting Type: Annual		
Primary Security ID: G8842P102	Primary CUSIP: G8842P102	Primary ISIN: GB0007908733	Primary SEDOL: 0790873

Shares Voted: 1,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Net Zero Transition Report	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

United Utilities Group Plc

Meeting Date: 07/19/2024	Country: United Kingdom	Ticker: UU	
Record Date: 07/17/2024	Meeting Type: Annual		
Primary Security ID: G92755100	Primary CUSIP: G92755100	Primary ISIN: GB00B39J2M42	Primary SEDOL: B39J2M4

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: HLMA	
Record Date: 07/23/2024	Meeting Type: Annual		
Primary Security ID: G42504103	Primary CUSIP: G42504103	Primary ISIN: GB0004052071	Primary SEDOL: 0405207

Shares Voted: 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Liam Condon as Director	Mgmt	For	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024	Country: Ireland	Ticker: JAZZ	
Record Date: 05/29/2024	Meeting Type: Annual		
Primary Security ID: G50871105	Primary CUSIP: G50871105	Primary ISIN: IE00B4Q5ZN47	Primary SEDOL: B4Q5ZN4

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/25/2024	Country: Australia	Ticker: MQG	
Record Date: 07/23/2024	Meeting Type: Annual		
Primary Security ID: Q57085286	Primary CUSIP: Q57085286	Primary ISIN: AU000000MQG1	Primary SEDOL: B28YTC2

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/30/2024	Country: Singapore	Ticker: Z74	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y79985209	Primary CUSIP: Y79985209	Primary ISIN: SG1T75931496	Primary SEDOL: B02PY11

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For	For
4	Elect Lim Swee Say as Director	Mgmt	For	For	For
5	Elect Rajeev Suri as Director	Mgmt	For	For	For
6	Elect Wee Siew Kim as Director	Mgmt	For	For	For
7	Elect Yuen Kuan Moon as Director	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/30/2024	Country: United Kingdom	Ticker: VOD	
Record Date: 07/26/2024	Meeting Type: Annual		
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39	Primary SEDOL: BH4HKS3

Shares Voted: 19,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	Against	Against
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect David Nish as Director	Mgmt	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/31/2024	Country: Hong Kong	Ticker: 823	
Record Date: 07/25/2024	Meeting Type: Annual		
Primary Security ID: Y5281M111	Primary CUSIP: Y5281M111	Primary ISIN: HK0823032773	Primary SEDOL: B0PB4M7

Link Real Estate Investment Trust

Shares Voted: 2,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	For	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	For	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	For	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/31/2024	Country: USA	Ticker: MCK	
Record Date: 06/05/2024	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For

monday.com Ltd.

Meeting Date: 07/31/2024	Country: Israel	Ticker: MNDY	
Record Date: 06/21/2024	Meeting Type: Annual		
Primary Security ID: M7S64H106	Primary CUSIP: M7S64H106	Primary ISIN: IL0011762130	Primary SEDOL: BMHRYX8

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Jeff Horing as Director	Mgmt	For	For	For
1b	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/01/2024	Country: USA	Ticker: EA	
Record Date: 06/06/2024	Meeting Type: Annual		
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

STERIS plc

Meeting Date: 08/01/2024	Country: Ireland	Ticker: STE
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754
		Primary SEDOL: BFY8C75

Shares Voted: 77					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/08/2024	Country: USA	Ticker: ACI
Record Date: 06/11/2024	Meeting Type: Annual	
Primary Security ID: 013091103	Primary CUSIP: 013091103	Primary ISIN: US0130911037
		Primary SEDOL: BYNQ369

Shares Voted: 252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	For	For
1b	Elect Director James Donald	Mgmt	For	For	For
1c	Elect Director Kim Fennebresque	Mgmt	For	For	For
1d	Elect Director Chan Galbato	Mgmt	For	For	For
1e	Elect Director Allen Gibson	Mgmt	For	For	For
1f	Elect Director Lisa Gray	Mgmt	For	For	For
1g	Elect Director Sarah Mensah	Mgmt	For	For	For
1h	Elect Director Vivek Sankaran	Mgmt	For	For	For
1i	Elect Director Alan Schumacher	Mgmt	For	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 08/08/2024	Country: Ireland	Ticker: JHX
Record Date: 08/07/2024	Meeting Type: Annual	
Primary Security ID: G4253H119	Primary CUSIP: G4253H119	Primary ISIN: AU000000JHX1
		Primary SEDOL: B60QWJ2

James Hardie Industries Plc

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect John Pfeifer as Director	Mgmt	For	For	For
3b	Elect Persio Lisboa as Director	Mgmt	For	For	For
3c	Elect Suzanne Rowland as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	None	For	For

Saputo Inc.

Meeting Date: 08/09/2024	Country: Canada	Ticker: SAP
Record Date: 06/14/2024	Meeting Type: Annual	
Primary Security ID: 802912105	Primary CUSIP: 802912105	Primary ISIN: CA8029121057
		Primary SEDOL: 2112226

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Stanley H. Ryan	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

EMS-Chemie Holding AG

Meeting Date: 08/10/2024	Country: Switzerland	Ticker: EMSN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H22206199	Primary CUSIP: H22206199	Primary ISIN: CH0016440353	Primary SEDOL: 7635610

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	For	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	For	For

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Qorvo, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: QRVO
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016
		Primary SEDOL: BR9YYP4

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director John R. Harding	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	For	For
1g	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2024	Country: USA	Ticker: SJM
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 832696405	Primary CUSIP: 832696405	Primary ISIN: US8326964058
		Primary SEDOL: 2951452

The J. M. Smucker Company

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For
1b	Elect Director Tarang Amin	Mgmt	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For	For
1d	Elect Director Jay Henderson	Mgmt	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For	For
1f	Elect Director Kirk Perry	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For	For
1h	Elect Director Mark Smucker	Mgmt	For	For	For
1i	Elect Director Jodi Taylor	Mgmt	For	For	For
1j	Elect Director Dawn Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024Country: USATicker: MCHP

Record Date: 06/21/2024Meeting Type: Annual

Primary Security ID: 595017104Primary CUSIP: 595017104Primary ISIN: US5950171042Primary SEDOL: 2592174

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For	For

Prosus NV

Meeting Date: 08/21/2024	Country: Netherlands	Ticker: PRX
Record Date: 07/24/2024	Meeting Type: Annual	
Primary Security ID: N7163R103	Primary CUSIP: N7163R103	Primary ISIN: NL0013654783
		Primary SEDOL: BJDS7L3

Shares Voted: 1,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	For
8	Approve Remuneration Policy	Mgmt	For	For	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	For	For
11.3	Reelect Angeliem Kemna as Director	Mgmt	For	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Xero Limited

Meeting Date: 08/22/2024	Country: New Zealand	Ticker: XRO	
Record Date: 08/20/2024	Meeting Type: Annual		
Primary Security ID: Q98665104	Primary CUSIP: Q98665104	Primary ISIN: NZXROE0001S2	Primary SEDOL: B8P4LP4

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Steven Aldrich as Director	Mgmt	For	For	For
3	Elect Dale Murray as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	For	For

Dynatrace, Inc.

Meeting Date: 08/23/2024	Country: USA	Ticker: DT	
Record Date: 06/28/2024	Meeting Type: Annual		
Primary Security ID: 268150109	Primary CUSIP: 268150109	Primary ISIN: US2681501092	Primary SEDOL: BJV2RD9

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	For	For
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dynatrace, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/27/2024	Country: Israel	Ticker: MZTF
Record Date: 07/28/2024	Meeting Type: Special	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379
		Primary SEDOL: 6916703

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Avraham Zeldman, Chairman	Mgmt	For	For	For
2	Reelect Hannah Feuer as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2024	Country: New Zealand	Ticker: FPH	
Record Date: 08/26/2024	Meeting Type: Annual		
Primary Security ID: Q38992105	Primary CUSIP: Q38992105	Primary ISIN: NZFAPE0001S2	Primary SEDOL: 6340250

Shares Voted: 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Daniell as Director	Mgmt	For	Against	Against
2	Elect Graham McLean as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/28/2024	Country: Japan	Ticker: 3283	
Record Date: 05/31/2024	Meeting Type: Special		
Primary Security ID: J5528H104	Primary CUSIP: J5528H104	Primary ISIN: JP3047550003	Primary SEDOL: B98BC67

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Saeki, Kenji	Mgmt	For	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT	
Record Date: 09/02/2024	Meeting Type: Annual		
Primary Security ID: G05320109	Primary CUSIP: G05320109	Primary ISIN: GB0000536739	Primary SEDOL: 0053673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	Abstain
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	For	Abstain
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DiaSorin SpA

Meeting Date: 09/04/2024	Country: Italy	Ticker: DIA	
Record Date: 08/26/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: T3475Y104	Primary CUSIP: T3475Y104	Primary ISIN: IT0003492391	Primary SEDOL: B234WN9

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.1	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against	Against
1.2	Amend Company Bylaws Re: Articles 1 and 13	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/04/2024	Country: Switzerland	Ticker: LOGN	
Record Date: 08/29/2024	Meeting Type: Annual		
Primary Security ID: H50430232	Primary CUSIP: H50430232	Primary ISIN: CH0025751329	Primary SEDOL: B18ZRK2

Shares Voted: 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
7A	Elect Director Wendy Becker	Mgmt	For	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7E	Elect Director Marjorie Lao	Mgmt	For	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For	For
7J	Elect Director Donald Allan	Mgmt	For	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against	Against
	Elections to the Compensation Committee	Mgmt			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024	Country: United Kingdom	Ticker: BKG	
Record Date: 09/04/2024	Meeting Type: Annual		
Primary Security ID: G1191G153	Primary CUSIP: G1191G153	Primary ISIN: GB00BP0RGD03	Primary SEDOL: BP0RGD0

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Deckers Outdoor Corporation

Meeting Date: 09/09/2024	Country: USA	Ticker: DECK	
Record Date: 07/11/2024	Meeting Type: Annual		
Primary Security ID: 243537107	Primary CUSIP: 243537107	Primary ISIN: US2435371073	Primary SEDOL: 2267278

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1b	Elect Director David A. Burwick	Mgmt	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	For	For	For
1d	Elect Director Nelson C. Chan	Mgmt	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1h	Elect Director Victor Luis	Mgmt	For	For	For
1i	Elect Director Dave Powers	Mgmt	For	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Stock Split	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024	Country: Israel	Ticker: WIX	
Record Date: 08/12/2024	Meeting Type: Annual		
Primary Security ID: M98068105	Primary CUSIP: M98068105	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For	For

Wix.com Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For	For
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: GEN	
Record Date: 07/15/2024	Meeting Type: Annual		
Primary Security ID: 668771108	Primary CUSIP: 668771108	Primary ISIN: US6687711084	Primary SEDOL: BJN4XN5

Shares Voted: 719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024	Country: USA	Ticker: NKE	
Record Date: 07/10/2024	Meeting Type: Annual		
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147

Shares Voted: 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	For	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	For	Against
7	Report on Environmental Targets	SH	Against	For	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024	Country: Switzerland	Ticker: CFR
Record Date:	Meeting Type: Annual	
Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332
		Primary SEDOL: BCRWZ18

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.14	Reelect Bram Schot as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	For	For
5.18	Elect Nicolas Bos as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

NetApp, Inc.

Meeting Date: 09/11/2024	Country: USA	Ticker: NTAP	
Record Date: 07/16/2024	Meeting Type: Annual		
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046	Primary SEDOL: 2630643

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
1d	Elect Director Gerald Held	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Empire Company Limited

Meeting Date: 09/12/2024	Country: Canada	Ticker: EMP.A
Record Date: 07/22/2024	Meeting Type: Annual	
Primary Security ID: 291843407	Primary CUSIP: 291843407	Primary ISIN: CA2918434077
		Primary SEDOL: 2314000

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Non-Voting Class A Shares	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nexi SpA

Meeting Date: 09/12/2024	Country: Italy	Ticker: NEXI
Record Date: 09/03/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T6S18J104	Primary CUSIP: T6S18J104	Primary ISIN: IT0005366767
		Primary SEDOL: BJ1F880

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against

Open Text Corporation

Meeting Date: 09/12/2024	Country: Canada	Ticker: OTEX	
Record Date: 08/01/2024	Meeting Type: Annual		
Primary Security ID: 683715106	Primary CUSIP: 683715106	Primary ISIN: CA6837151068	Primary SEDOL: 2260824

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	For
1.8	Elect Director Annette Rippert	Mgmt	For	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 09/16/2024	Country: Switzerland	Ticker: CCH	
Record Date: 09/06/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: H1512E100	Primary CUSIP: H1512E100	Primary ISIN: CH0198251305	Primary SEDOL: B9895B7

Shares Voted: 230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: CAG	
Record Date: 07/25/2024	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: DRI	
Record Date: 07/24/2024	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For	Abstain
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	Abstain

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: TTWO
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094
		Primary SEDOL: 2122117

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wise Plc

Meeting Date: 09/18/2024	Country: United Kingdom	Ticker: WISE
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: G97229101	Primary CUSIP: G97229101	Primary ISIN: GB00BL9YR756
		Primary SEDOL: BL9YR75

Shares Voted: 528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	Against	Against
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Auto Trader Group Plc

Meeting Date: 09/19/2024	Country: United Kingdom	Ticker: AUTO	
Record Date: 09/17/2024	Meeting Type: Annual		
Primary Security ID: G06708104	Primary CUSIP: G06708104	Primary ISIN: GB00BVYVFW23	Primary SEDOL: BVYVFW2

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For
13	Elect Amanda James as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mercury NZ Limited

Meeting Date: 09/19/2024	Country: New Zealand	Ticker: MCY
Record Date: 09/17/2024	Meeting Type: Annual	
Primary Security ID: Q5971Q108	Primary CUSIP: Q5971Q108	Primary ISIN: NZMRPE0001S2
		Primary SEDOL: B8W6K56

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mike Taitoko as Director	Mgmt	For	For	For
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	For	For	For

Azrieli Group Ltd.

Meeting Date: 09/24/2024	Country: Israel	Ticker: AZRG
Record Date: 08/26/2024	Meeting Type: Annual/Special	
Primary Security ID: M1571Q105	Primary CUSIP: M1571Q105	Primary ISIN: IL0011194789
		Primary SEDOL: B5MN1W0

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli Hakim as Director	Mgmt	For	For	For
1.2	Reelect Sharon Rachelle Azrieli as Director	Mgmt	For	For	For
1.3	Reelect Naomi Sara Azrieli as Director	Mgmt	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	For	Against	Against
1.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	For	For
1.6	Reelect Ariel Kor as Director	Mgmt	For	Against	Against
1.7	Reelect Irit Sekler-Pilosof as Director	Mgmt	For	Against	Against
1.8	Reelect Nechemia Jacob Peres as Director	Mgmt	For	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain Global Ltd.	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 09/24/2024	Country: Hong Kong	Ticker: 2388
Record Date: 09/13/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0920U103	Primary CUSIP: Y0920U103	Primary ISIN: HK2388011192
		Primary SEDOL: 6536112

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/24/2024	Country: USA	Ticker: GIS
Record Date: 07/26/2024	Meeting Type: Annual	
Primary Security ID: 370334104	Primary CUSIP: 370334104	Primary ISIN: US3703341046
		Primary SEDOL: 2367026

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director John G. Morikis	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For	Against
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	Abstain

Diageo Plc

Meeting Date: 09/26/2024	Country: United Kingdom	Ticker: DGE
Record Date: 09/24/2024	Meeting Type: Annual	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006
		Primary SEDOL: 0237400

Shares Voted: 2,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Julie Brown as Director	Mgmt	For	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lasertec Corp.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 6920
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J38702106	Primary CUSIP: J38702106	Primary ISIN: JP3979200007
		Primary SEDOL: 6506267

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Annual Bonus	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 7532
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J6352W100	Primary CUSIP: J6352W100	Primary ISIN: JP3639650005
		Primary SEDOL: 6269861

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
3.2	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 09/30/2024	Country: USA	Ticker: TRMB
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 896239100	Primary CUSIP: 896239100	Primary ISIN: US8962391004
		Primary SEDOL: 2903958

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	For	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For