

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GTAUT - NTWG01

Royal KPN NV

Meeting Date: 10/01/2024	Country: Netherlands	Ticker: KPN
Record Date: 09/03/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082
		Primary SEDOL: 5956078

Shares Voted: 2,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

The Lottery Corporation Limited

Meeting Date: 10/01/2024	Country: Australia	Ticker: TLC
Record Date: 09/29/2024	Meeting Type: Annual	
Primary Security ID: Q56337100	Primary CUSIP: Q56337100	Primary ISIN: AU0000219529
		Primary SEDOL: BNRQW72

Shares Voted: 1,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Morro as Director	Mgmt	For	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	For	For
2c	Elect Megan Quinn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024	Country: USA	Ticker: RPM
Record Date: 08/09/2024	Meeting Type: Annual	
Primary Security ID: 749685103	Primary CUSIP: 749685103	Primary ISIN: US7496851038
		Primary SEDOL: 2756174

RPM International Inc.

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bank Leumi Le-Israel B.M.

Meeting Date: 10/08/2024

Country: Israel

Ticker: LUMI

Record Date: 09/08/2024

Meeting Type: Annual

Primary Security ID: M16043107

Primary CUSIP: M16043107

Primary ISIN: IL0006046119

Primary SEDOL: 6076425

Shares Voted: 1,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3-5: Elect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Sasson Elya as External Director	Mgmt	For	For	For
4	Elect Ira Sobel as External Director	Mgmt	For	For	For
5	Elect Lea Shwartz as External Director	Mgmt	For	Abstain	Abstain
	Elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt			

Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Ram Belinkov as External Director as defined in Directive 301	Mgmt	For	Abstain	Abstain
7	Elect Baruch Lederman as External Director as defined in Directive 301	Mgmt	For	For	For
8	Elect Dan Alexander Koller as External Director as defined in Directive 301	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

The Procter & Gamble Company

Meeting Date: 10/08/2024	Country: USA	Ticker: PG
Record Date: 08/09/2024	Meeting Type: Annual	
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091
		Primary SEDOL: 2704407

Shares Voted: 2,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against

ICL Group Ltd.

Meeting Date: 10/09/2024	Country: Israel	Ticker: ICL
Record Date: 08/29/2024	Meeting Type: Special	
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146
		Primary SEDOL: B020267

Shares Voted: 504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Dafna Gruber as External Director	Mgmt	For	For	For
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/09/2024	Country: Australia	Ticker: REA	
Record Date: 10/07/2024	Meeting Type: Annual		
Primary Security ID: Q8051B108	Primary CUSIP: Q8051B108	Primary ISIN: AU0000000REA9	Primary SEDOL: 6198578

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/10/2024	Country: USA	Ticker: PAYX	
Record Date: 08/12/2024	Meeting Type: Annual		
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079	Primary SEDOL: 2674458

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1g	Elect Director Theresa M. Payton	Mgmt	For	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/10/2024	Country: Singapore	Ticker: S68	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955	Primary SEDOL: 6303866

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	For	For
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	For
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	For
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

International Paper Company

Meeting Date: 10/11/2024	Country: USA	Ticker: IP	
Record Date: 09/12/2024	Meeting Type: Special		
Primary Security ID: 460146103	Primary CUSIP: 460146103	Primary ISIN: US4601461035	Primary SEDOL: 2465254

International Paper Company

Shares Voted: 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024

Country: United Kingdom

Ticker: HL

Record Date: 10/10/2024

Meeting Type: Special

Primary Security ID: G43940108

Primary CUSIP: G43940108

Primary ISIN: GB00B1VZ0M25

Primary SEDOL: B1VZ0M2

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/14/2024

Country: United Kingdom

Ticker: HL

Record Date: 10/10/2024

Meeting Type: Court

Primary Security ID: G43940108

Primary CUSIP: G43940108

Primary ISIN: GB00B1VZ0M25

Primary SEDOL: B1VZ0M2

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meridian Energy Limited

Meeting Date: 10/15/2024

Country: New Zealand

Ticker: MEL

Record Date: 10/11/2024

Meeting Type: Annual

Primary Security ID: Q5997E121

Primary CUSIP: Q5997E121

Primary ISIN: NZMELE0002S7

Primary SEDOL: BWFD052

Meridian Energy Limited

Shares Voted: 1,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tania Simpson as Director	Mgmt	For	For	For

Telstra Group Limited

Meeting Date: 10/15/2024Country: AustraliaTicker: TLS

Record Date: 10/13/2024Meeting Type: Annual

Primary Security ID: Q8975N105Primary CUSIP: Q8975N105Primary ISIN: AU000000TLS2Primary SEDOL: 6087289

Shares Voted: 3,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/16/2024Country: AustraliaTicker: CBA

Record Date: 10/14/2024Meeting Type: Annual

Primary Security ID: Q26915100Primary CUSIP: Q26915100Primary ISIN: AU000000CBA7Primary SEDOL: 6215035

Shares Voted: 1,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Julie Galbo as Director	Mgmt	For	For	For
2b	Elect Peter Harmer as Director	Mgmt	For	For	For
2c	Elect Kate Howitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Auckland International Airport Limited

Meeting Date: 10/17/2024	Country: New Zealand	Ticker: AIA	
Record Date: 10/15/2024	Meeting Type: Annual		
Primary Security ID: Q06213146	Primary CUSIP: Q06213146	Primary ISIN: NZAIAE0002S6	Primary SEDOL: BKK3XG2

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Grant Devonport as Director	Mgmt	For	For	For
2	Elect Mark Binns as Director	Mgmt	For	For	For
3	Elect Dean Hamilton as Director	Mgmt	For	For	For
4	Elect Tania Simpson as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 10/17/2024	Country: Ireland	Ticker: MDT	
Record Date: 08/23/2024	Meeting Type: Annual		
Primary Security ID: G5960L103	Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Shares Voted: 1,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 10/17/2024	Country: Australia	Ticker: TWE
Record Date: 10/15/2024	Meeting Type: Annual	
Primary Security ID: Q9194S107	Primary CUSIP: Q9194S107	Primary ISIN: AU000000TWE9
		Primary SEDOL: B61JC67

Shares Voted: 678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Leslie Frank as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect John Mullen as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For
5	Approve Conditional Board Spill Meeting Resolution	Mgmt	Against	Against	Against

Seagate Technology Holdings plc

Meeting Date: 10/19/2024	Country: Ireland	Ticker: STX
Record Date: 08/23/2024	Meeting Type: Annual	
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49
		Primary SEDOL: BKVD2N4

Seagate Technology Holdings plc

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	For	For
1d	Elect Director Judy Bruner	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Stockland

Meeting Date: 10/21/2024	Country: Australia	Ticker: SGP	
Record Date: 10/19/2024	Meeting Type: Annual		
Primary Security ID: Q8773B105	Primary CUSIP: Q8773B105	Primary ISIN: AU000000SGP0	Primary SEDOL: 6850856

Shares Voted: 2,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Elect Robert Johnston as Director	Mgmt	For	For	For
4	Elect Laurence Brindle as Director	Mgmt	For	For	For
5	Elect Melinda Conrad as Director	Mgmt	For	For	For

Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For
8	Approve Renewal of Termination Benefits Framework	Mgmt	For	For	For
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 10/22/2024	Country: Australia	Ticker: SUN
Record Date: 10/20/2024	Meeting Type: Annual	
Primary Security ID: Q88040110	Primary CUSIP: Q88040110	Primary ISIN: AU000000SUN6
		Primary SEDOL: 6585084

Shares Voted: 975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4a	Elect Gillian Brown as Director	Mgmt	For	For	For
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
4c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	For
4e	Elect Duncan West as Director	Mgmt	For	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/22/2024	Country: Australia	Ticker: TCL
Record Date: 10/20/2024	Meeting Type: Annual	
Primary Security ID: Q9194A106	Primary CUSIP: Q9194A106	Primary ISIN: AU000000TCL6
		Primary SEDOL: 6200882

Shares Voted: 3,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy Reed as Director	Mgmt	For	For	For
2d	Elect Robert Whitfield as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

Adyen NV

Meeting Date: 10/23/2024	Country: Netherlands	Ticker: ADYEN
Record Date: 09/25/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N3501V104	Primary CUSIP: N3501V104	Primary ISIN: NL0012969182
		Primary SEDOL: BZ1HM42

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Barratt Developments Plc

Meeting Date: 10/23/2024	Country: United Kingdom	Ticker: BTRW	
Record Date: 10/21/2024	Meeting Type: Annual		
Primary Security ID: G08288105	Primary CUSIP: G08288105	Primary ISIN: GB0000811801	Primary SEDOL: 0081180

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect Jasi Halai as Director	Mgmt	For	For	For
6	Re-elect Nigel Webb as Director	Mgmt	For	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For	For
9	Re-elect Mike Scott as Director	Mgmt	For	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For	For
13	Elect Matthew Pratt as Director	Mgmt	For	For	For
14	Elect Nicky Dulieu as Director	Mgmt	For	For	For
15	Elect Geeta Nanda as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024	Country: USA	Ticker: PH
Record Date: 09/06/2024	Meeting Type: Annual	
Primary Security ID: 701094104	Primary CUSIP: 701094104	Primary ISIN: US7010941042
		Primary SEDOL: 2671501

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sino Land Company Limited

Meeting Date: 10/23/2024	Country: Hong Kong	Ticker: 83	
Record Date: 10/17/2024	Meeting Type: Annual		
Primary Security ID: Y80267126	Primary CUSIP: Y80267126	Primary ISIN: HK0083000502	Primary SEDOL: 6810429

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Allan Zeman as Director	Mgmt	For	Against	Against
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	Against	Against
3.3	Elect Wong Cho Bau as Director	Mgmt	For	For	For
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

APA Group

Meeting Date: 10/24/2024	Country: Australia	Ticker: APA	
Record Date: 10/22/2024	Meeting Type: Annual		
Primary Security ID: Q0437B100	Primary CUSIP: Q0437B100	Primary ISIN: AU0000000APA1	Primary SEDOL: 6247306

Shares Voted: 994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect David Lamont as Director	Mgmt	For	Against	Against
4	Elect Michael Fraser as Director	Mgmt	For	For	For
5	Elect Debra Goodin as Director	Mgmt	For	For	For

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against	Against
7c	Approve Climate Risk Safeguarding	SH	Against	For	For
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Bio-Techne Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: TECH
Record Date: 08/29/2024	Meeting Type: Annual	
Primary Security ID: 09073M104	Primary CUSIP: 09073M104	Primary ISIN: US09073M1045
		Primary SEDOL: BSHZ3Q0

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	For	For	For
2d	Elect Director John L. Higgins	Mgmt	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	For	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: BXB	
Record Date: 10/22/2024	Meeting Type: Annual		
Primary Security ID: Q6634U106	Primary CUSIP: Q6634U106	Primary ISIN: AU000000BXB1	Primary SEDOL: B1FJ0C0

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For

Insurance Australia Group Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: IAG	
Record Date: 10/22/2024	Meeting Type: Annual		
Primary Security ID: Q49361100	Primary CUSIP: Q49361100	Primary ISIN: AU000000IAG3	Primary SEDOL: 6271026

Shares Voted: 2,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For	For
2b	Elect George Sartorel as Director	Mgmt	For	For	For
2c	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For

Reece Limited

Meeting Date: 10/24/2024	Country: Australia	Ticker: REH	
Record Date: 10/22/2024	Meeting Type: Annual		
Primary Security ID: Q80528138	Primary CUSIP: Q80528138	Primary ISIN: AU000000REH4	Primary SEDOL: 6728801

Reece Limited

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sasha Nikolic as Director	Mgmt	For	For	For
3	Elect Ross McEwan as Director	Mgmt	For	For	For
4	Elect Andrew Wilson as Director	Mgmt	For	Against	Against
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	For	For	Against
6	Approve Grant of Rights to Peter Wilson	Mgmt	For	For	Against
7	Approve North American Employee Share Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	Against

CAR Group Limited

Meeting Date: 10/25/2024	Country: Australia	Ticker: CAR	
Record Date: 10/23/2024	Meeting Type: Annual		
Primary Security ID: Q21411121	Primary CUSIP: Q21411121	Primary ISIN: AU000000CAR3	Primary SEDOL: BW0BGZ3

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	For
3b	Elect Kee Wong as Director	Mgmt	For	For	For
3c	Elect Philippa Marlow as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Cochlear Limited

Meeting Date: 10/25/2024	Country: Australia	Ticker: COH	
Record Date: 10/23/2024	Meeting Type: Annual		
Primary Security ID: Q25953102	Primary CUSIP: Q25953102	Primary ISIN: AU000000COH5	Primary SEDOL: 6211798

Cochlear Limited

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	For
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	For

ASX Limited

Meeting Date: 10/28/2024Country: AustraliaTicker: ASX

Record Date: 10/26/2024Meeting Type: Annual

Primary Security ID: Q0604U105Primary CUSIP: Q0604U105Primary ISIN: AU0000000ASX7Primary SEDOL: 6129222

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect Wayne Byres as Director	Mgmt	For	For	For
5b	Elect David Clarke as Director	Mgmt	For	For	For
6a	Elect Philip Galvin as Director	SH	Against	Against	Against
6b	Elect Robert Caisley as Director	SH	Against	Against	Against

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024Country: ItalyTicker: MB

Record Date: 10/17/2024Meeting Type: Annual/Special

Primary Security ID: T10584117Primary CUSIP: T10584117Primary ISIN: IT0000062957Primary SEDOL: 4574813

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 10/28/2024	Country: Netherlands	Ticker: WKL
Record Date: 09/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903
		Primary SEDOL: 5671519

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024	Country: Singapore	Ticker: C38U
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0259J109	Primary CUSIP: Y0259J109	Primary ISIN: SG1M51904654
		Primary SEDOL: 6420129

Shares Voted: 11,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/29/2024	Country: USA	Ticker: CTAS	
Record Date: 09/12/2024	Meeting Type: Annual		
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059	Primary SEDOL: 2197137

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For
7	Report on Political Contributions	SH	Against	For	For

CSL Limited

Meeting Date: 10/29/2024	Country: Australia	Ticker: CSL	
Record Date: 10/27/2024	Meeting Type: Annual		
Primary Security ID: Q3018U109	Primary CUSIP: Q3018U109	Primary ISIN: AU000000CSL8	Primary SEDOL: 6185495

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Samantha Lewis as Director	Mgmt	For	For	For
2e	Elect Elaine Sorg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	For
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	For

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024	Country: Israel	Ticker: CHKP
Record Date: 09/18/2024	Meeting Type: Annual	
Primary Security ID: M22465104	Primary CUSIP: M22465104	Primary ISIN: IL0010824113
		Primary SEDOL: 2181334

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	For	For
2b	Elect Nadav Zafrir as Director	Mgmt	For	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	For	For
2e	Reelect Jill D. Smith as Director	Mgmt	For	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
2g	Reelect Shai Weiss as Director	Mgmt	For	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	For	For
3b	Elect Dafna Gruber as External Director	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	For	For
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/31/2024	Country: Australia	Ticker: WES
Record Date: 10/29/2024	Meeting Type: Annual	
Primary Security ID: Q95870103	Primary CUSIP: Q95870103	Primary ISIN: AU000000WES1
		Primary SEDOL: 6948836

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2b	Elect Kathryn Marian Munnings as Director	Mgmt	For	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	For	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	None	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/31/2024	Country: Australia	Ticker: WOW
Record Date: 10/29/2024	Meeting Type: Annual	
Primary Security ID: Q98418108	Primary CUSIP: Q98418108	Primary ISIN: AU000000WOW2
		Primary SEDOL: 6981239

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For	For
3b	Elect Philip Chronican as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Farmed Seafood Reporting	SH	Against	For	For
6c	Approve Farmed Salmon Sourcing	SH	Against	Refer	For

Kellanova

Meeting Date: 11/01/2024	Country: USA	Ticker: K
Record Date: 09/24/2024	Meeting Type: Special	
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082
		Primary SEDOL: 2486813

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Spark New Zealand Ltd.

Meeting Date: 11/01/2024	Country: New Zealand	Ticker: SPK
Record Date: 10/30/2024	Meeting Type: Annual	
Primary Security ID: Q8619N107	Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4
		Primary SEDOL: 6881436

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Havercroft as Director	Mgmt	For	For	For
3	Elect Lisa Nelson as Director	Mgmt	For	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024	Country: USA	Ticker: LRCX	
Record Date: 09/06/2024	Meeting Type: Annual		
Primary Security ID: 512807306	Primary CUSIP: 512807306	Primary ISIN: US5128073062	Primary SEDOL: BSML4N7

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: ADP	
Record Date: 09/09/2024	Meeting Type: Annual		
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036	Primary SEDOL: 2065308

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: CAH	
Record Date: 09/09/2024	Meeting Type: Annual		
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082	Primary SEDOL: 2175672

Shares Voted: 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Fortescue Ltd.

Meeting Date: 11/06/2024	Country: Australia	Ticker: FMG
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: Q39360104	Primary CUSIP: Q39360104	Primary ISIN: AU000000FMG4
		Primary SEDOL: 6086253

Shares Voted: 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	For
5	Elect Noel Pearson as Director	Mgmt	For	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	For	For
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

KLA Corporation

Meeting Date: 11/06/2024	Country: USA	Ticker: KLAC
Record Date: 09/12/2024	Meeting Type: Annual	
Primary Security ID: 482480100	Primary CUSIP: 482480100	Primary ISIN: US4824801009
		Primary SEDOL: 2480138

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2024	Country: Hong Kong	Ticker: 16	
Record Date: 11/01/2024	Meeting Type: Annual		
Primary Security ID: Y82594121	Primary CUSIP: Y82594121	Primary ISIN: HK0016000132	Primary SEDOL: 6859927

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	Against	Against
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	Against	Against
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For	For
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For	For
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Pernod Ricard SA

Meeting Date: 11/08/2024	Country: France	Ticker: RI
Record Date: 11/06/2024	Meeting Type: Annual/Special	
Primary Security ID: F72027109	Primary CUSIP: F72027109	Primary ISIN: FR0000120693
		Primary SEDOL: 4682329

Shares Voted: 168					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Virginie Fauvel as Director	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	Against	Against
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Extraordinary Business	Mgmt			
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024	Country: USA	Ticker: EL
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044
		Primary SEDOL: 2320524

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/12/2024	Country: Australia	Ticker: COL
Record Date: 11/10/2024	Meeting Type: Annual	
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU00000030678
		Primary SEDOL: BYWR0T5

Coles Group Limited

Shares Voted: 1,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Peter Allen as Director	Mgmt	For	For	For
2.2	Elect Andrew Penn as Director	Mgmt	For	For	For
2.3	Elect Abi Cleland as Director	Mgmt	For	For	For
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	For	For
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Refer	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024	Country: USA	Ticker: JKHY
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015
		Primary SEDOL: 2469193

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024	Country: Australia	Ticker: EDV	
Record Date: 11/11/2024	Meeting Type: Annual		
Primary Security ID: Q3482R103	Primary CUSIP: Q3482R103	Primary ISIN: AU0000154833	Primary SEDOL: BNVS144

Shares Voted: 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ari Mervis as Director	Mgmt	For	For	For
2b	Elect Peter Margin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/13/2024	Country: Australia	Ticker: MPL	
Record Date: 11/11/2024	Meeting Type: Annual		
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3	Primary SEDOL: BRTNNQ5

Shares Voted: 2,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Elect Jay Weatherill as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendment to Medibank Constitution	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Smiths Group Plc

Meeting Date: 11/13/2024	Country: United Kingdom	Ticker: SMIN
Record Date: 11/11/2024	Meeting Type: Annual	
Primary Security ID: G82401111	Primary CUSIP: G82401111	Primary ISIN: GB00B1WY2338
		Primary SEDOL: B1WY233

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Sharesave Scheme	Mgmt	For	For	For
7	Elect Roland Carter as Director	Mgmt	For	For	For
8	Elect Alister Cowan as Director	Mgmt	For	For	For
9	Re-elect Pam Cheng as Director	Mgmt	For	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
11	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
12	Re-elect Richard Howes as Director	Mgmt	For	For	For
13	Re-elect Clare Scherrer as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Noel Tata as Director	Mgmt	For	For	For
16	Re-elect Steve Williams as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: BR	
Record Date: 09/18/2024	Meeting Type: Annual		
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034	Primary SEDOL: B1VP7R6

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	For	For	For
1c	Elect Director Robert N. Duelks	Mgmt	For	For	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Eileen K. Murray	Mgmt	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Computershare Limited

Meeting Date: 11/14/2024	Country: Australia	Ticker: CPU	
Record Date: 11/12/2024	Meeting Type: Annual		
Primary Security ID: Q2721E105	Primary CUSIP: Q2721E105	Primary ISIN: AU000000CPU5	Primary SEDOL: 6180412

Shares Voted: 439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Paul Reynolds as Director	Mgmt	For	For	For
3	Elect Lisa Gay as Director	Mgmt	For	For	For
4	Elect John Nendick as Director	Mgmt	For	For	For
5	Elect Gerrard Schmid as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/14/2024	Country: Australia	Ticker: GMG	
Record Date: 11/12/2024	Meeting Type: Annual		
Primary Security ID: Q4229W132	Primary CUSIP: Q4229W132	Primary ISIN: AU000000GMG2	Primary SEDOL: B03FYZ4

Shares Voted: 1,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/14/2024	Country: USA	Ticker: ORCL	
Record Date: 09/16/2024	Meeting Type: Annual		
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568

Shares Voted: 1,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

The Trade Desk, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: TTD	
Record Date: 09/26/2024	Meeting Type: Special		
Primary Security ID: 88339J105	Primary CUSIP: 88339J105	Primary ISIN: US88339J1051	Primary SEDOL: BD8FDD1

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
2	Adjourn Meeting	Mgmt	For	Against	Against

Mirvac Group

Meeting Date: 11/15/2024	Country: Australia	Ticker: MGR	
Record Date: 11/13/2024	Meeting Type: Annual		
Primary Security ID: Q62377108	Primary CUSIP: Q62377108	Primary ISIN: AU000000MGR9	Primary SEDOL: 6161978

Shares Voted: 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.2	Elect Damien Frawley as Director	Mgmt	For	For	For
2.3	Elect James Cain as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024	Country: USA	Ticker: SY	
Record Date: 09/16/2024	Meeting Type: Annual		
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Refer	Against

Campbell Soup Company

Meeting Date: 11/19/2024	Country: USA	Ticker: CPB
Record Date: 09/25/2024	Meeting Type: Annual	
Primary Security ID: 134429109	Primary CUSIP: 134429109	Primary ISIN: US1344291091
		Primary SEDOL: 2162845

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change Company Name to The Campbell's Company	Mgmt	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	For	For

Fox Corporation

Meeting Date: 11/19/2024	Country: USA	Ticker: FOXA
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052
		Primary SEDOL: BJJMGL2

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mowi ASA

Meeting Date: 11/19/2024	Country: Norway	Ticker: MOWI
Record Date: 11/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R4S04H101	Primary CUSIP: R4S04H101	Primary ISIN: NO0003054108
		Primary SEDOL: B02L486

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	For	For	For

Seek Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: SEK
Record Date: 11/17/2024	Meeting Type: Annual	
Primary Security ID: Q8382E102	Primary CUSIP: Q8382E102	Primary ISIN: AU000000SEK6
		Primary SEDOL: B0767Y3

Shares Voted: 252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Rachael Powell as Director	Mgmt	For	For	For
3b	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3c	Elect Michael Wachtel as Director	Mgmt	For	For	For
3d	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	For	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	For	For
6	Approve Renewal of Leaving Benefits	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: SHL
Record Date: 11/17/2024	Meeting Type: Annual	
Primary Security ID: Q8563C107	Primary CUSIP: Q8563C107	Primary ISIN: AU000000SHL7
		Primary SEDOL: 6821120

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For	For

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Bank Hapoalim BM

Meeting Date: 11/20/2024	Country: Israel	Ticker: POLI
Record Date: 10/22/2024	Meeting Type: Annual	
Primary Security ID: M1586M115	Primary CUSIP: M1586M115	Primary ISIN: IL0006625771
		Primary SEDOL: 6075808

Shares Voted: 1,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For	For
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION	Mgmt			
3	Reelect Yoel Mintz as External Director as Defined in Directive 301	Mgmt	For	For	For
4	Elect Eran Yaacov as External Director as Defined in Directive 301	Mgmt	For	Abstain	Abstain
5	Elect Yair Avidan as External Director as Defined in Directive 301	Mgmt	For	For	For
	OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS DIRECTOR	Mgmt			
6	Reelect Ronit Schwartz as Director	Mgmt	For	For	For
7	Elect Amir Kushilevitz as Director	Mgmt	For	Abstain	Abstain
8	Approve Employment Terms of Yadin Antebi, CEO	Mgmt	For	For	For

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Northern Star Resources Limited

Meeting Date: 11/20/2024	Country: Australia	Ticker: NST	
Record Date: 11/18/2024	Meeting Type: Annual		
Primary Security ID: Q6951U101	Primary CUSIP: Q6951U101	Primary ISIN: AU000000NST8	Primary SEDOL: 6717456

Shares Voted: 894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Elect Michael Ashforth as Director	Mgmt	For	For	For
5	Elect Sharon Warburton as Director	Mgmt	For	For	For

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Marnie Finlayson as Director	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/20/2024	Country: USA	Ticker: RMD
Record Date: 09/24/2024	Meeting Type: Annual	
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078
		Primary SEDOL: 2732903

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	For	For
1j	Elect Director Desney Tan	Mgmt	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/20/2024	Country: USA	Ticker: CLX
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097
		Primary SEDOL: 2204026

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.3	Elect Director Julia Denman	Mgmt	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2024	Country: USA	Ticker: WDC
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055
		Primary SEDOL: 2954699

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mineral Resources Limited

Meeting Date: 11/21/2024	Country: Australia	Ticker: MIN	
Record Date: 11/19/2024	Meeting Type: Annual		
Primary Security ID: Q60976109	Primary CUSIP: Q60976109	Primary ISIN: AU000000MIN4	Primary SEDOL: B17ZL56

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Denise McComish as Director	Mgmt	For	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison	Mgmt			
5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For	For

WiseTech Global Limited

Meeting Date: 11/22/2024	Country: Australia	Ticker: WTC	
Record Date: 11/20/2024	Meeting Type: Annual		
Primary Security ID: Q98056106	Primary CUSIP: Q98056106	Primary ISIN: AU000000WTC3	Primary SEDOL: BZ8GX83

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lisa Brock as Director	Mgmt	For	For	For
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For	For
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	For

WiseTech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/25/2024	Country: Australia	Ticker: PME
Record Date: 11/23/2024	Meeting Type: Annual	
Primary Security ID: Q77301101	Primary CUSIP: Q77301101	Primary ISIN: AU000000PME8
		Primary SEDOL: 6292782

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alice Williams as Director	Mgmt	For	For	For
3.2	Elect Peter Kempen as Director	Mgmt	For	For	For
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/26/2024	Country: Australia	Ticker: PLS
Record Date: 11/24/2024	Meeting Type: Annual	
Primary Security ID: Q7539C100	Primary CUSIP: Q7539C100	Primary ISIN: AU000000PLSO
		Primary SEDOL: B2368L5

Shares Voted: 2,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Elect Miriam Stanborough as Director	Mgmt	For	For	For
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	For	For
5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/26/2024	Country: Australia	Ticker: RHC	
Record Date: 11/24/2024	Meeting Type: Annual		
Primary Security ID: Q7982Y104	Primary CUSIP: Q7982Y104	Primary ISIN: AU000000RHC8	Primary SEDOL: 6041995

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect David Ingle Thodey AO as Director	Mgmt	For	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	For
3.3	Elect Helen Kurincic as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024	Country: Japan	Ticker: 9983	
Record Date: 08/31/2024	Meeting Type: Annual		
Primary Security ID: J1346E100	Primary CUSIP: J1346E100	Primary ISIN: JP3802300008	Primary SEDOL: 6332439

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	Against
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.4	Elect Director Ono, Naotake	Mgmt	For	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 11/28/2024	Country: Israel	Ticker: DSCT
Record Date: 10/27/2024	Meeting Type: Annual	
Primary Security ID: 465074201	Primary CUSIP: 465074201	Primary ISIN: IL0006912120
		Primary SEDOL: 6451271

Shares Voted: 908					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Report on Fees Paid to the Auditors	Mgmt			
	REGARDING ITEMS 3.1-3.2 ELECT/REELECT ONE CANDIDATE OUT OF A POOL OF TWO NOMINEES AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW	Mgmt			
3.1	Reelect Sigal Barmack as External Director	Mgmt	For	For	For
3.2	Elect Sabina Biran as External Director	Mgmt	For	Abstain	Abstain
	REGARDING ITEMS 4.1-4.4 ELECT/REELECT THREE CANDIDATES OUT OF A POOL OF FOUR NOMINEES AS DIRECTORS	Mgmt			
4.1	Reelect Ben-Zion Zilberfarb as Director	Mgmt	For	For	For
4.2	Elect Reuven Adler as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Elik Israel Etzion as Director	Mgmt	For	For	For
4.4	Elect Keren Kibovich as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Aptiv Plc

Meeting Date: 12/02/2024	Country: Jersey	Ticker: APTV
Record Date: 10/31/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Shares Voted: 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024	Country: Jersey	Ticker: APTV
Record Date: 10/31/2024	Meeting Type: Court	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Shares Voted: 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/03/2024	Country: Israel	Ticker: MZTF	
Record Date: 11/12/2024	Meeting Type: Annual		
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379	Primary SEDOL: 6916703

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For	For

Barry Callebaut AG

Meeting Date: 12/04/2024	Country: Switzerland	Ticker: BARN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H05072105	Primary CUSIP: H05072105	Primary ISIN: CH0009002962	Primary SEDOL: 5476929

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	Against	Against
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For	For
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For	For
4.2.1	Elect Aruna Jayanthi as Director	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Elect Barbara Richmond as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Coloplast A/S

Meeting Date: 12/05/2024	Country: Denmark	Ticker: COLO.B	
Record Date: 11/28/2024	Meeting Type: Annual		
Primary Security ID: K16018192	Primary CUSIP: K16018192	Primary ISIN: DK0060448595	Primary SEDOL: B8FMRX8

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: FERG
Record Date: 10/09/2024	Meeting Type: Annual	
Primary Security ID: 31488V107	Primary CUSIP: 31488V107	Primary ISIN: US31488V1070
		Primary SEDOL: BS6VHW3

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Brian May	Mgmt	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For	For
1j	Elect Director Alan Murray	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Associated British Foods Plc

Meeting Date: 12/06/2024	Country: United Kingdom	Ticker: ABF
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: G05600138	Primary CUSIP: G05600138	Primary ISIN: GB0006731235
		Primary SEDOL: 0673123

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024	Country: USA	Ticker: CPRT
Record Date: 10/11/2024	Meeting Type: Annual	
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061
		Primary SEDOL: 2208073

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

D'Ieteren Group

Meeting Date: 12/06/2024	Country: Belgium	Ticker: DIE
Record Date: 11/22/2024	Meeting Type: Special	
Primary Security ID: B49343187	Primary CUSIP: B49343187	Primary ISIN: BE0974259880
		Primary SEDOL: 4247494

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	Against	Against
2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)	Mgmt			
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	For	Against	Against
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	For	Against	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against

Hargreaves Lansdown Plc

Meeting Date: 12/06/2024	Country: United Kingdom	Ticker: HL
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: G43940108	Primary CUSIP: G43940108	Primary ISIN: GB00B1VZ0M25
		Primary SEDOL: B1VZ0M2

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Alison Platt as Director	Mgmt	For	For	For
6	Re-elect Dan Olley as Director	Mgmt	For	For	For
7	Re-elect Amy Stirling as Director	Mgmt	For	For	For
8	Re-elect John Troiano as Director	Mgmt	For	For	For
9	Re-elect Andrea Blance as Director	Mgmt	For	For	For
10	Re-elect Adrian Collins as Director	Mgmt	For	For	For
11	Re-elect Penny James as Director	Mgmt	For	For	For
12	Re-elect Darren Pope as Director	Mgmt	For	For	For
13	Re-elect Michael Morley as Director	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Viatis Inc.

Meeting Date: 12/06/2024	Country: USA	Ticker: VTRS
Record Date: 10/11/2024	Meeting Type: Annual	
Primary Security ID: 92556V106	Primary CUSIP: 92556V106	Primary ISIN: US92556V1061
		Primary SEDOL: BMWS3X9

Shares Voted: 926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	For	For
1C	Elect Director Elisha Finney	Mgmt	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For	For
1G	Elect Director Harry Korman	Mgmt	For	For	For

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Rajiv Malik	Mgmt	For	For	For
1I	Elect Director Richard Mark	Mgmt	For	For	For
1J	Elect Director Mark Parrish	Mgmt	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: CSCO	
Record Date: 10/10/2024	Meeting Type: Annual		
Primary Security ID: 17275R102	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163

Shares Voted: 4,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vivendi SE

Meeting Date: 12/09/2024	Country: France	Ticker: VIV	
Record Date: 12/05/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: F97982106	Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777

Shares Voted: 508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	Mgmt	For	For	For
2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Distribution in kind of Shares of Havas N.V.	Mgmt	For	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT	
Record Date: 09/30/2024	Meeting Type: Annual		
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Shares Voted: 7,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	For	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: PANW
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057
		Primary SEDOL: B87ZMX0

Shares Voted: 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

Atlassian Corporation

Meeting Date: 12/11/2024	Country: USA	Ticker: TEAM
Record Date: 10/14/2024	Meeting Type: Annual	
Primary Security ID: 049468101	Primary CUSIP: 049468101	Primary ISIN: US0494681010
		Primary SEDOL: BQ1PC76

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
1d	Elect Director Scott Farquhar	Mgmt	For	For	For
1e	Elect Director Heather M. Fernandez	Mgmt	For	For	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	For	For
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	For	For
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Meeting Date: 12/11/2024	Country: Japan	Ticker: 8952
Record Date: 09/30/2024	Meeting Type: Special	
Primary Security ID: J27523109	Primary CUSIP: J27523109	Primary ISIN: JP3027680002
		Primary SEDOL: 6397580

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Executive Director Kato, Jo	Mgmt	For	For	For

Japan Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For	For
2.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For	For
3.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For	For
3.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For	For
4	Elect Alternate Supervisory Director Omura, Fumie	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 12/11/2024	Country: Sweden	Ticker: SOBI
Record Date: 12/03/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W95637117	Primary CUSIP: W95637117	Primary ISIN: SE0000872095
		Primary SEDOL: B1CC9H0

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.a	Elect David Meek as New Director	Mgmt	For	For	For
8.b	Elect David Meek as Board Chair	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Westpac Banking Corporation

Meeting Date: 12/13/2024	Country: Australia	Ticker: WBC
Record Date: 12/11/2024	Meeting Type: Annual	
Primary Security ID: Q97417101	Primary CUSIP: Q97417101	Primary ISIN: AU000000WBC1
		Primary SEDOL: 6076146

Westpac Banking Corporation

Shares Voted: 2,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	For	For
5c	Elect Andy Maguire as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: AZPN
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 29109X106	Primary CUSIP: 29109X106	Primary ISIN: US29109X1063
		Primary SEDOL: BP2V812

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director David J. Henshall	Mgmt	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Orica Limited

Meeting Date: 12/17/2024	Country: Australia	Ticker: ORI	
Record Date: 12/15/2024	Meeting Type: Annual		
Primary Security ID: Q7160T109	Primary CUSIP: Q7160T109	Primary ISIN: AU000000ORI1	Primary SEDOL: 6458001

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Denise Gibson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	For	For	For

Sodexo SA

Meeting Date: 12/17/2024	Country: France	Ticker: SW	
Record Date: 12/13/2024	Meeting Type: Annual/Special		
Primary Security ID: F84941123	Primary CUSIP: F84941123	Primary ISIN: FR0000121220	Primary SEDOL: 7062713

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against	Against
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/18/2024	Country: USA	Ticker: AZO	
Record Date: 10/21/2024	Meeting Type: Annual		
Primary Security ID: 053332102	Primary CUSIP: 053332102	Primary ISIN: US0533321024	Primary SEDOL: 2065955

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/18/2024	Country: Australia	Ticker: NAB
Record Date: 12/16/2024	Meeting Type: Annual	
Primary Security ID: Q65336119	Primary CUSIP: Q65336119	Primary ISIN: AU000000NAB4
		Primary SEDOL: 6624608

Shares Voted: 3,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	For	For

ANZ Group Holdings Limited

Meeting Date: 12/19/2024	Country: Australia	Ticker: ANZ
Record Date: 12/17/2024	Meeting Type: Annual	
Primary Security ID: Q0429F119	Primary CUSIP: Q0429F119	Primary ISIN: AU0000000ANZ3
		Primary SEDOL: 6065586

Shares Voted: 2,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For	For

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Plan Assessments	SH	Against	For	For

BPER Banca SpA

Meeting Date: 12/19/2024	Country: Italy	Ticker: BPE
Record Date: 12/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T1325T119	Primary CUSIP: T1325T119	Primary ISIN: IT00000666123
		Primary SEDOL: 4116099

Shares Voted: 2,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 40	Mgmt	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/19/2024	Country: USA	Ticker: FDS
Record Date: 10/21/2024	Meeting Type: Annual	
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057
		Primary SEDOL: 2329770

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1c	Elect Director Lee Shavel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Kerry Group Plc

Meeting Date: 12/19/2024	Country: Ireland	Ticker: KRZ	
Record Date: 12/15/2024	Meeting Type: Special		
Primary Security ID: G52416107	Primary CUSIP: G52416107	Primary ISIN: IE0004906560	Primary SEDOL: 4519579

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For	For
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For	For

Hamamatsu Photonics KK

Meeting Date: 12/20/2024	Country: Japan	Ticker: 6965	
Record Date: 09/30/2024	Meeting Type: Annual		
Primary Security ID: J18270108	Primary CUSIP: J18270108	Primary ISIN: JP3771800004	Primary SEDOL: 6405870

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Maruno, Tadashi	Mgmt	For	For	For
2.2	Elect Director Kato, Hisaki	Mgmt	For	For	For

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
2.4	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
2.5	Elect Director Nozaki, Ken	Mgmt	For	For	For
2.6	Elect Director Toriyama, Naofumi	Mgmt	For	For	For
2.7	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.8	Elect Director Hirose, Takuo	Mgmt	For	For	For
2.9	Elect Director Minoshima, Kaoru	Mgmt	For	For	For
2.10	Elect Director Kimura, Takaaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Hirai, Seidai	Mgmt	For	For	For