

## Technology Track

### Early Career Opportunities

CREATING AFTER

## Summary:

As a Technology analyst in North America or EMEA, you will be part of a motivated and supported community, attending tech events, contributing to significant products, empowered to learn and grow. You will be connected with mentors and advisors who will guide and advocate for you.

## Rotational Term:

27 Months. Three 9-month assignments.

## Non-Rotational:

Assignment is long term, minimum 1 year, nurture extends through second year.

## Focus Areas:

Software Development (SD)  
Data Science and Analytics (DSA)  
Infrastructure and IT Management (ITM)  
Cybersecurity (Cyber)

## Goals:

*SD* - Develop technical and business knowledge and skills and gain exposure to leading technology stacks while you experience different roles within our software development groups. To promote efficient, progressive learning, you will contribute to key IT projects and initiatives.

*DSA* – Understand financial and operational data, building pipelines, models, dashboards using python and specialized data libraries to help drive organizational and client decision making. Interact with and consult on initiatives that power our business strategy, delivering valuable insights to organizational leaders, decision makers – improving outcomes and reducing risks.

*ITM* – Learn to operate and manage essential technology platforms that support business and financial applications, including cloud platforms like Azure and Amazon Web Services. Overcome challenges as you work closely with developers, engineers and architects to manage traditional and cloud platforms as you drive reliability, scale and performance. Use low code automation capabilities to accelerate at the speed of cloud.

*Cyber* - Explore security and cyber resiliency practices including data protection, threat and vulnerability management, and identity and access management. As you contribute you will work alongside other talented cybersecurity professionals collaborating with infrastructure and software development teams to ensure the integrity of data and platforms.

## Optional assignments:

*SD*

- Front End Development • Back End Development • Full Stack Development • Data Engineering • Automation Tools
- DevOps • Solution Consulting

#### DSA

- *Data Engineering* • *Data Analytics* • *Data Science*

#### ITM

- Platforms • Middleware • Site Reliability Engineering • Networking • IT Service Management • Cyber Risk Analysis

#### Cyber

- Data Protection • Threat and Vulnerability Management • Identity and Access Management • Network Security
- Application Security

#### Potential roles:

#### SD

- Software Developer • Data Engineer • DevOps Engineer • Solution Consultant

#### DSA

- *Data Engineer* • *Data Scientist* • *Data Analytics Specialist*

#### ITM

- Systems Admin/Engineer • Cloud Engineer • Site Reliability Engineer • Network Admin/Engineer

#### Cyber

- Vulnerability Management Analyst • Cybersecurity Forensic Analyst • Data Loss Prevention Analyst • IAM Analyst
- Cyber Incident Response Analyst • Threat Intelligence and Defense Analyst

<u>Track</u>	<u>Rotate / non-rotational Analyst</u>	<u>Locations offered</u>	<u>Duration of Program</u>	<u>Summary</u>
Technology	Both	Global	27 months	<ul style="list-style-type: none"><li>• Software Development</li><li>• Data Science and Analytics</li><li>• Infrastructure and IT Management</li><li>• Cybersecurity</li></ul> <p>As Technology analysts who are offered rotational positions in North America and EMEA, while being offered both rotational and direct hire positions in APAC, you will be part of a motivated and supported community, attending tech events, contributing to significant products , empowered to learn and grow.</p> <p>You will be connected with mentors and advisors who will guide and advocate for you.</p>

