

LEARN THEN LEAD

# Graduate & Student Perks at Northern Trust



## GRADUATE & STUDENT PERKS AT NORTHERN TRUST



### HEALTHY HABITS

Fitness & Wellness Discounted Memberships

- **Blue Cross Blue Shield** – Fitness Program, Equinox fitness membership



### FAMILY PLANNING

**Adoption & Surrogacy** – we will reimburse up to \$7,000 per eligible child.

- Infertility treatments covered
- Parental educational webinars along with lactation counseling provided by Transition into Parenting
- Subsidized breast milk shipping for partners who travel
- Subsidized child or elder care for when normal care taker is unavailable through Bright Horizons
- Parental Leave, sixteen weeks, first ten are fully paid



### SOMETHING FOR YOU?

**Lifecare/Lifemart Discount Program** – search for discounted concert tickets, theme parks, hotels, air travel & much more!

**Corporate Discounts on Apple products available** – you can also visit a local museum or enjoy the latest musical all at a reduced rate!



### RETIREMENT

**401k** – we match 50 cents for every \$1 you contribute up to 6%.

**Pension** – begins six full calendar months from first day of service, completely funded by Northern Trust.



### WELLBEING PROGRAM

Earn \$250 per year by completing activities in the Virgin Wellness portal. You must be enrolled in a medical plan.

- If enrolled we will contribute \$250 for single or \$750 for family coverage to an HSA in addition to the wellness dollars



### COMMUTER BENEFITS

Commuter transportation Management Accounts (CTMA) enable you to pay for your commute to work on a pre-tax basis.



### EDUCATION ASSISTANCE

Education Assistance provides a mutually beneficial education opportunity with financial support for external credential programs. Each year we will reimburse \$6,500 towards a undergrad degree and \$8,000 for graduate degree.

- Must be in scope with our business  
*For example, taking automotive classes with the goal of becoming a mechanic is outside our business scope*
- Money must go towards degree-seeking classes  
*For example, courses to obtain Six Sigma certification would not qualify*



### EMPLOYEE ASSISTANCE PROGRAM

Employee Assistance Program offers confidential assistance on a broad range of personal problems such as stress, grief, relationship concerns and legal or financial questions.



### NORTHERN TRUST BANKING HIGHLIGHTS

We encourage all partners to explore our full range of banking offerings:

- Free checking account
- Comprehensive cash management options (money markets, CDs, savings)
- Loan services



### DISCOUNTED PET INSURANCE

**Discounted Pet Insurance** – through Nationwide.



For more information, visit [careers.northerntrust.com](https://careers.northerntrust.com).

\*\*Please note these benefits are for permanent employees at Northern Trust.