



NORTHERN TRUST CHARITABLE TRUST

2013 ANNUAL REPORT



Northern Trust



As Northern Trust nears its milestone 125th anniversary, we take pride in knowing that good corporate citizenship has been a part of our heritage from the beginning. The “Northern Trust story” is not only about providing innovative solutions to our clients, but also being a reliable source of funds for the charities and civic organizations we support, even during the most challenging of financial environments. In return we receive the rewards that come from building better connections with the communities we serve, providing important educational opportunities and seeing the quality of life improve for so many.

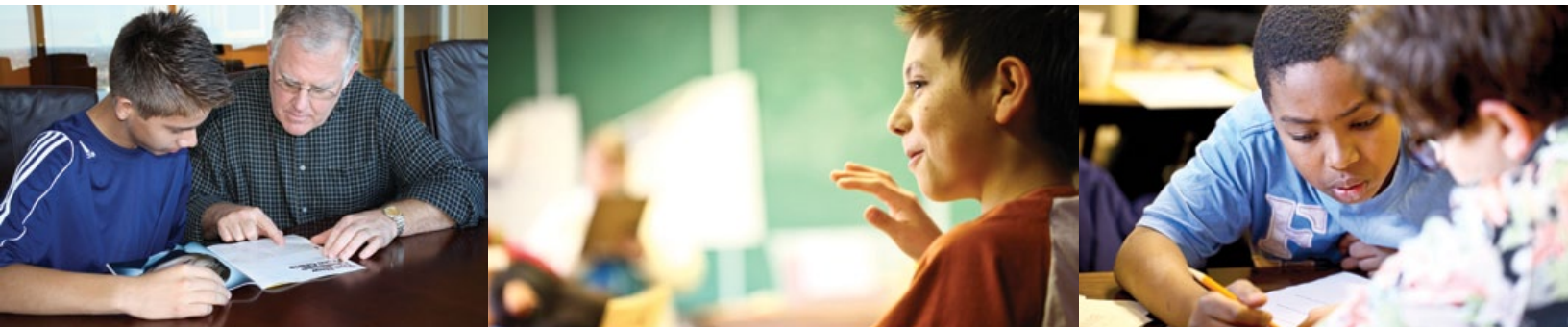
FREDERICK H. WADDELL
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
NORTHERN TRUST CORPORATION

OUR MISSION: REACHING OUT TO LOCAL COMMUNITIES

As part of Northern Trust’s broad philanthropic vision, the Northern Trust Charitable Trust was established in September 1966 to support not-for-profit organizations in Cook County, Illinois. The Trust’s primary focus is to reach out to people in the Chicago area who are in need or face obstacles that impede their full participation in society. At Northern Trust we are fortunate to continue a long-standing tradition of sharing our success by reaching out to our neighbors and enriching the communities we share.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Since our inception, Northern Trust has aligned our efforts with our guiding principles of service, expertise and integrity. We are dedicated not only to meeting the needs of our clients and shareholders, but giving back to the communities we serve. Volunteerism. Philanthropy. Sound business practices and ethics. And a conservation-minded approach to protecting the environment. All of these comprise our corporate social responsibility. All are integral to our culture of caring, now and in the future. A commitment to this culture means we view our clients as partners. And it means that by turning money into good works, we extend a helping hand to those who can’t care for themselves. We proudly advocate corporate citizenship, philanthropy and support for the diverse communities and environments in which we operate.



2013 GRANTEE PROFILE: WORKING IN THE SCHOOLS (WITS)

Founded in 1991 by Chicagoans Joanne Alter and Marion Stone, Working in the Schools (WITS) began with four volunteers in one urban elementary school in the Cabrini Green housing development, one of the nation's most economically disadvantaged housing projects. More than 20 years later, WITS promotes literacy and a love of learning for 3,000 Chicago Public School elementary students through a volunteer-powered, outcomes-based portfolio of programs. WITS endeavors to bridge the achievement and opportunity gap for underserved students through building connections with positive adult role models. Alongside its teachers and school administrators, WITS works to provide the critical support that our students need to set them on a path toward academic success.

WITS and Northern Trust

Northern Trust began its relationship with WITS in 1993 as one of the first corporate donors supporting the volunteer program. In 1998, Northern Trust employees began volunteering in WITS' corporate program at Peabody School in West Town. That year, 10 Northern Trust volunteers committed to spending more than two hours at the school weekly, working with three to four students in a one-on-one setting over the course of their time at Peabody.

In 2002, WITS introduced a new program to Northern Trust employees enabling their participation to fit better into the workday. During the 2002-2003 school year, 112 Northern Trust employees devoted their lunch hours to reading one-on-one for 45 minutes with the same students throughout the school year. By the end of the current academic calendar, Northern Trust employees will have helped 886 Peabody students learn to read, donating nearly 15,000 hours of their time, since the beginning of the partnership with WITS.

WITS Program Achievements

In its third decade of service, WITS remains dedicated to training, placing and supporting volunteers in underserved Chicago Public Schools, providing the resources and individual attention students need to succeed. In the 2012-2013 program year, WITS will reach 2,500 elementary students in Chicago, with the support of 51 partnering organizations and 1,900 volunteers.

WITS' comprehensive program evaluation continues to show that the one-on-one literacy and mentoring attention from WITS volunteers increases students' literacy and builds student confidence and self-efficacy. Through time spent working one-on-one, WITS students begin to see new pathways to achievement and demonstrate improved attitudes toward reading and school. Participation in WITS programs is a transformative experience for both students and volunteers, connecting students with consistent, positive adult role models, while exposing volunteers to both the challenges and opportunities faced by Chicago's youth.



These guidelines outline the Northern Trust Charitable Trust’s priorities for funding. Programs outside the scope of the guidelines explained here will not be considered for funding. The Northern Trust Charitable Trust grants average \$15,000 per year-long cycle. Contributions will support program, general operating, capital or endowment priorities. Grants from the Northern Trust Charitable Trust may be awarded for three consecutive years, with one year off before an organization is eligible to apply again. General operating and program grants are not renewed automatically; capital or endowment grants can be multi-year commitments.

GUIDELINES OF THE NORTHERN TRUST CHARITABLE TRUST

The Northern Trust Charitable Trust supports organizations that serve Chicago’s Humboldt Park, Logan Square, West Town, Loop, Englewood, Chatham and Washington Park communities. Grants are usually confined to programs and agencies that focus on advancing the well-being of disadvantaged women, children and people with disabilities in one of four core areas.

Enriching Neighbors

The Northern Trust Charitable Trust supports effective organizations working to measurably improve the quality of life in our focus communities. Health, basic human needs and community development programs provide invaluable support to people who face obstacles that impede their full participation in society. The Northern Trust Charitable Trust gives priority to organizations that:

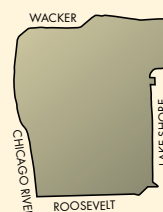
- Provide affordable and supportive housing – particularly those focusing on family housing and housing for people with disabilities;
- Provide quality accessible healthcare; and
- Support basic human needs.

Preserving the Environment

To help strengthen the stewardship efforts of organizations working to preserve the environment, the Northern Trust Charitable Trust supports programs that:

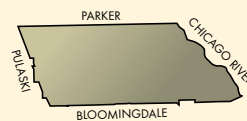
- Incorporate elements of green construction into affordable housing initiatives and
- Create green job training programs for disadvantaged women and people with disabilities.

CENTRAL

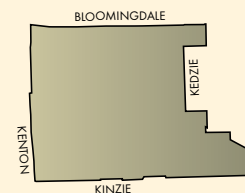


LOOP

NORTHWEST



LOGAN SQUARE

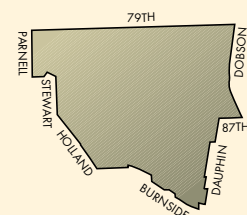


HUMBOLDT PARK

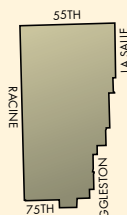


WEST TOWN

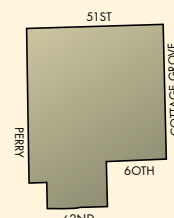
SOUTH



CHATHAM



ENGLEWOOD



WASHINGTON PARK

Impacting Education

Education is a cornerstone to success. The Northern Trust Charitable Trust is committed to supporting organizations that bring innovative, comprehensive and exemplary programs to Chicago's public school students. We believe that by augmenting the priorities and goals of Chicago Public Schools, we are giving the students in our focus neighborhoods additional tools to help strengthen their academic achievement and leadership development. The Northern Trust Charitable Trust gives priority to organizations that:

- Improve student achievement through innovative programming;
- Develop the talent of teachers and principals; and
- Prepare students to compete globally.

Sharing the Arts

Arts and culture programs play a key role in the development of vibrant and healthy communities. By supporting organizations that bring opportunities to our focus communities, the Northern Trust Charitable Trust is helping to create forums for social interaction to celebrate diversity and heritage. The Northern Trust Charitable Trust supports Chicago-area arts and cultural organizations that:

- Open access to the city's cultural life and
- Integrate the arts into education and other community outreach initiatives.

MEETING THE NORTHERN TRUST CHARITABLE TRUST CONTRIBUTION REQUIREMENTS

Organization requests must meet specific requirements to be considered for contributions. Following are examples that do not meet the Northern Trust Charitable Trust criteria.

- Organizations located outside the specified Chicago neighborhoods
- Individuals, including those seeking scholarships or fellowship assistance
- Organizations without 501 (c) (3) tax-exempt status
- Organizations/agencies that receive five percent or more of their funding from the United Way
- Research/disease advocacy groups (or their local affiliates)
- Fraternal groups
- Fundraising events
- Advertising or marketing activities
- Political, labor or fraternal organizations or civic clubs; this includes advocacy, government agency and political entities
- Religious organizations for sectarian purposes
- Individual pre-K through 12 schools (public or private)
- Sports, athletic events or athletic programs
- Travel-related events, including student trips or tours
- Development or production of books, films, videos or television programs
- Memorial campaigns
- Organizations less than two years old
- Multi-year operating requests

ONLINE APPLICATION PROCESS

New applicants (those that have not received funding in the preceding 12 months) must submit an online letter of inquiry to Northern Trust's Community Affairs division at northerntrust.com/charitabletrust at least six weeks before application deadlines listed at right. After receiving an invitation to apply for a grant, please follow the checklist below to complete the application process.

Current grant recipients that have been funded in the last 12 months and are seeking renewed support do not need to submit a letter of inquiry, but must complete the application process. To apply online, please visit northerntrust.com/charitabletrust.

APPLICANT CHECKLIST

Complete the online Northern Trust Charitable Trust application form, making sure that all requested information is provided. In addition, be sure to upload the following information with the completed online application.

- A copy of your organization's IRS 501 (c)(3) notification letter
- Your organization's operating budget and specific project budget if applicable
- Financial information for the previous two years, with an audited financial statement
- A list of Chicago-area corporate and foundation contributors and the amount each contributed in the last year and the current year
- Current list of board members, with affiliations
- A list of the organization's management staff and their qualifications



DEADLINES

Applications, including all material specified in the checklist, must be received online before 5:00 PM Central Time on the deadline date. Deadlines for requests for funding are determined by area of service, as follows:

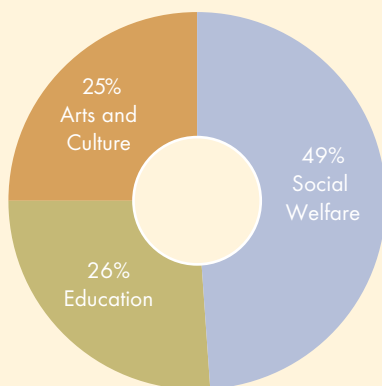
	LETTER OF INQUIRY DEADLINE*	COMPLETED APPLICATION DEADLINE**
Social Welfare Programs	11/14/13 6/19/14	1/2/14 8/7/14
Education Programs	3/6/14	5/7/14
Arts and Cultural Programs	3/6/14	5/7/14

* Letters of inquiry need only be submitted by new applicants (those that have not received Charitable Trust funding in the preceding 12 months).

** Applications must be received by 5:00 PM CST on date listed.

Applications are reviewed in late March, July and October. Questions about grant application procedures should be directed to Northern_Trust_Charitable_Trust@ntrs.com or by phone at 312-557-1917.

CHICAGO AREA



MAKING A DIFFERENCE

In 2013, the Northern Trust Charitable Trust made grants totaling \$4.6 million to organizations in Chicago in the areas of arts and culture, education and social welfare. These grants, made to nearly 170 organizations, provide critical programming to low- and moderate-income families working to build better lives and communities. Nearly 10% of funding from this fund supported capital and endowment campaigns.

Our long time support of the United Way of Metropolitan Chicago continued with a campaign that raised more than \$3 million of which approximately \$2 million came from our employees. Outside of Chicago, Northern Trust employees in more than 50 locations contributed an additional \$500,000 to United Way chapters.



FOCUS ON OUR COMMUNITY
 Northern Trust supports a variety of social welfare and educational programs that help people help themselves. Envision Unlimited, pictured above, provides services that promote choice, independence and community integration to people with developmental disabilities and other special needs.

2013 CHARITABLE TRUST CONTRIBUTIONS

SOCIAL WELFARE

Accion Chicago, Inc.
 Program Support

AIDS Foundation of Chicago
 Operating Support

**The Lester and Rosalie
 Anixter Center**
 Program Support

A Better Chicago
 Program Support

Between Friends
 Operating Support

Bickerdike Redevelopment Corporation
 Program Support

The Cara Program
 Program Support

Career Transitions Centers of Chicago
 Operating Support

**Casa Central Social Services
 Corporation**
 Program Support

**Catholic Charities of the Archdiocese
 of Chicago**
 Program Support

Center For Economic Progress
 Operating Support

Chapin Hall Center For Children
 Operating Support

Chicago Children’s Advocacy Center
 Program Officer

Chicago Community Loan Fund
 Operating Support

**Chicago Lawyers Committee for
 Civil Rights, Inc.**
 Operating Support

**The Chicago Lighthouse for People
 Who Are Blind or Visually Impaired**
 Program Support

Chicago Urban League
 Operating Support

The Children’s Place Association
 Capital Support

Chinese American Service League, Inc.
 Operating Support

**Community Counseling Centers
 of Chicago**
 Operating Support

Community Health
 Operating Support

**Court Appointed Special Advocates of
 Cook County (CASA)**
 Program Support

Deborah’s Place
 Operating Support

Emergency Fund
 Program Support

Envision Unlimited
 Operating Support
Above

Esperanza Community Services
 Operating Support

Executive Service Corps
 Program Support

Family Focus, Inc.
 Operating Support

Family Rescue
 Operating Support

Greater Chicago Food Depository
 Program Support

Growing Home, Inc.
 Operating Support

Hadley School For The Blind
 Operating Support

**Hamdard Center For Health
 And Human Services**
 Program Support

Health Leads, Inc.

Operating Support

Heartland Alliance For Human Needs & Human Rights

Capital and Operating Support

Hephzibah Children’s Association

Program Support

Horizon Hospice & Palliative Care, Inc.

Operating Support

House of the Good Shepherd

Program Support

Inner-City Computer Stars Foundation (i.c. stars)

Operating Support

Inspiration Corporation

Program Support

Institute Of Women Today

Operating Support

Jewish United Fund of Metropolitan Chicago

Operating Support

Jewish Vocational Service and Employment Center

Operating Support

Juvenile Protective Association

Program Support

Latin United Community Housing Association

Operating Support

Latin Women In Action

Program Support

Lawndale Christian Health Center

Program Support

Lawrence Hall Youth Services

Program Support

Lawyers Committee For Better Housing

Operating Support

Local Economic & Employment Development Council, Inc.

Program Support

Logan Square Neighborhood Association, Inc.

Program Support

Maryville Academy

Program Support

Metropolitan Planning Council

Program Support

Midwest Palliative and Hospice Care Center

Program Support

National Able Network

Operating Support

The Night Ministry

Operating Support

PCC Community Wellness Center

Program Support

Peer Health Exchange, Inc.

Operating Support

Polish American Association

Program Support

Primo Center for Women and Children

Operating Support

Rainbows for All Children, Inc.

Program Support

ReBuilding Exchange

Program Support

Rebuilding Together Metro Chicago

Program Support

Rehabilitation Institute of Chicago

Capital and Program Support

The Resurrection Project

Capital and Operating Support

See below left

S O S Children’s Villages Illinois

Capital Support

FOCUS ON OUR NEIGHBORHOODS

Northern Trust supports organizations and agencies that promote affordable and supportive housing initiatives. The Resurrection Project seeks to enrich neighborhoods by providing access to affordable, quality housing in underserved communities across Chicago.



A Safe Haven

Operating Support

The Salvation Army

Operating Support

SGA Youth & Family Services

Operating Support

Spanish Coalition for Housing

Program Support

Teen Living Programs, Inc.

Program Support

Thresholds

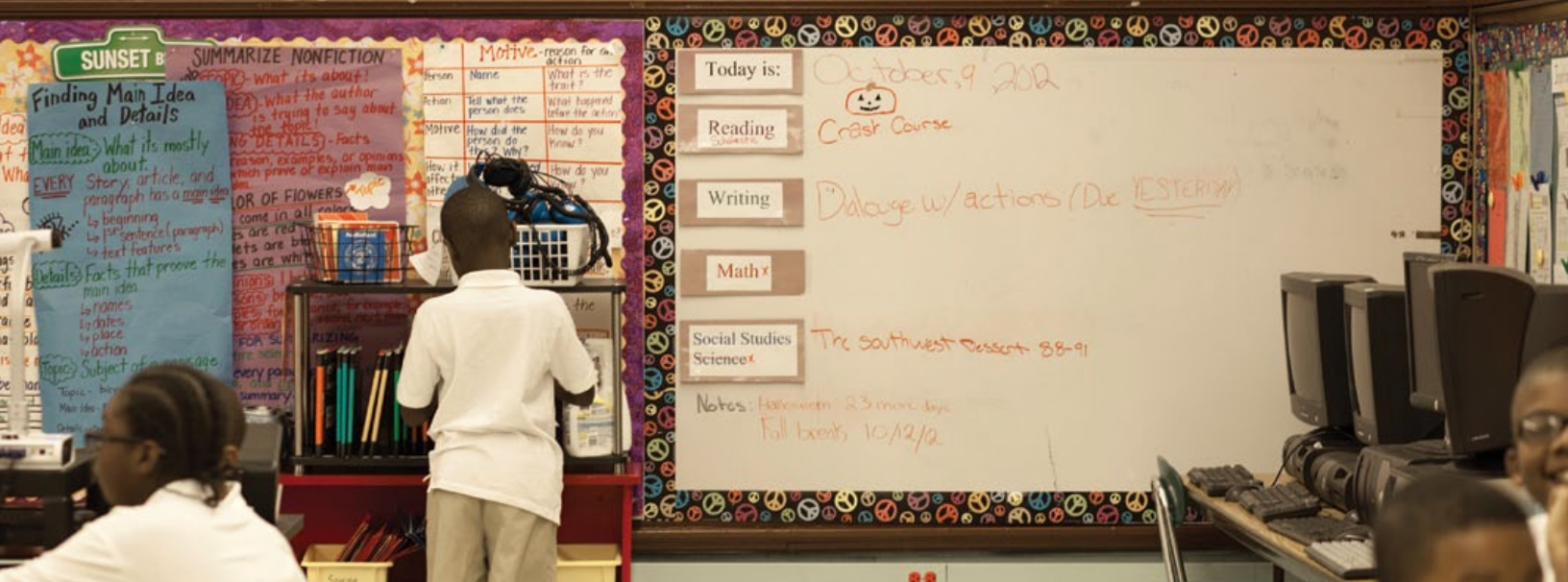
Program Support

Tuesday’s Child

Program Support

Uhlich Children’s Advantage Network (UCAN)

Operating Support



FOCUS ON OUR ARTS AND CULTURE

Northern Trust supports an array of Chicago-area arts and cultural organizations. Fifth House Ensemble is a versatile and dynamic group who are pioneers in the art of narrative chamber music. Their innovative programs engage audiences through their connective programming and unexpected performance venues.

University of Chicago

Capital and Operating Support

Upwardly Global

Operating Support

The Jesse White Foundation

Capital Support

Women Employed

Operating Support

Year Up Inc.

Operating Support

YMCA of Metropolitan Chicago

Capital and Operating Support

YWCA of Metropolitan Chicago

Operating Support

Youth Job Center of Evanston

Program Support

EDUCATION

Academy for Urban School Leadership (AUSL)

Program Support

After School Matters

Operating Support

America's Children's Museum On Wheels – Storybus

Program Support

The Associated Colleges of Illinois

Program Support

BUILD, Inc.

Program Support

Center for Companies That Care

Program Support

Changing Worlds

Program Support

Chicago Child Care Society

Program Support

Chicago Commons Association

Program Support

Chicago Communities in Schools, Inc.

Operating Support

The Chicago Debate Commission

Operating Support

Chicago Lights at Fourth

Presbyterian Church

Program Support

Chicago Public Library Foundation

Program Support

Chicago Youth Centers

Operating Support

Chicago Youth Programs, Inc.

Program Support

Chicago Zoological Society (Brookfield Zoo)

Operating Support

Children's Home + Aid

Program Support

East Village Youth Program

Program Support

Erie Neighborhood House

Program Support

Facing History and Ourselves

National Foundation Inc.

Program Support

Friends of the Parks

Program Support

Girl Scouts of Greater Chicago and Northwest Indiana

Program Support

Horizons for Youth

Operating Support

Illinois College of Optometry

Program Support

Illinois Holocaust Museum and Education Center

Operating Support

In Search of Genius Foundation

Operating Support

Junior Achievement of Chicago

Program Support

Leap Learning Systems

Operating Support

Learning Ally

Operating Support

Link Unlimited

Program Support

FOCUS ON OUR CHILDREN

Northern Trust supports organizations that explore ways to expand instructional opportunities beyond the regular school day. The METROsquash mission is to utilize the sport of squash, education, cultural enrichment and community service to empower Chicago Public School students to realize their full academic, athletic and personal potential.

Literature for All of Us

Program Support

Loyola University Chicago

Capital Support

Mercy Home for Boys & Girls

Capital and Program Support

METROsquash

Operating Support

See right

Network for Teaching

Entrepreneurship

Operating Support

One Goal

Operating Support

Ounce of Prevention Fund

Program Support

Point Foundation

Program Support

The Posse Foundation, Inc.

Program Support

Project SYNCERE

Operating Support

Reading in Motion

Operating Support

Snow City Arts Foundation

Operating Support

Tutoring Chicago

Operating Support

Umoja Student Development

Corporation

Operating Support

University of Illinois at Chicago

Operating Support

Working in the Schools (WITS)

Program Support

See profile on page 1

ARTS AND CULTURE

Adler Planetarium

Operating Support

Chicago Architecture Foundation

Operating Support

Chicago Arts Partnerships in Education

Operating Support

Chicago Botanic Garden

Program Support

Chicago Children's Museum

Program Support

Chicago Humanities Festival

Operating Support

The Chicago Human Rhythm Project

Capital and Operating Support

Chicago Shakespeare Theater

Program Support

Community TV Network

Operating Support

Court Theatre Fund

Program Support

Dance Art

Operating Support

Fifth House Ensemble

Program Support

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Free Spirit Media

Operating Support

Lookingglass Theatre Company

Program Support

Marwen Foundation

Capital and Operating Support

Merit School of Music

Capital and Operating Support

Museum of Contemporary Art

Program Support

Museum of Science and Industry

Program Support

National Museum of Mexican Art

Program Support

Northwestern University Settlement Association

Program Support

Puerto Rican Arts Alliance

Operating Support



Ravinia Festival Association

Program Support

Red Clay Dance Company Inc.

Operating Support

River North Chicago Dance Company

Operating Support

South Chicago Art Center

Program Support

Urban Gateways

Program Support

Writers' Theatre

Operating Support

Young Chicago Authors

Operating Support

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