



NORTHERN
TRUST

INTERN PROGRAM

Gain valuable knowledge and professional, real-world experience as a Northern Trust intern

Most assignments are based at our corporate headquarters in Chicago and our Arizona Operating Center in Tempe, with a limited number of opportunities available in other Northern Trust U.S. locations.

Internships are typically available within these business areas:

- Asset Management
- Asset Servicing
- Corporate Groups (audit, corporate finance, accounting and risk teams)
- Enterprise Enablement (client onboarding, technology, enterprise productivity)
- Wealth Management

What Attributes Do Northern Trust Interns Possess?

Northern Trust interns are typically full-time undergraduate students with a GPA of 3.0 or higher. Interns can come from almost any field of study, but should have an interest in working for a financial institution.

Interns typically possess the following:

- Strong oral and written communication skills;
- Analytical, organizational and problem-solving skills;
- Passion for learning and desire to apply learned concepts in a professional setting;
- Adaptability and ability to learn quickly in high-pressure environments;
- Leadership, teamwork and client servicing ability;
- An understanding of diversity and value of inclusion; and
- Knowledge and interest in Northern Trust and the financial services industry.

What Will I Gain?

- Valuable knowledge and real-life experience within one of the world's largest financial institutions;
- Opportunities to build a professional network;
- Increased comfort and confidence in the workplace through completion of actual business assignments and regular feedback; and
- Potential full-time employment within the organization upon graduation.

What Can I Expect?

A Northern Trust internship includes many activities to further your professional development and provide you with networking opportunities. Your Northern Trust intern experience may include:

- An appointed mentor to provide guidance and an understanding of Northern Trust culture;
- Learning and development opportunities, including business related workshops and weekly “Lunch & Learn” sessions;
- Meaningful work assignments to assist with real-world application of learned concepts;
- Professional and social networking opportunities with various levels of Northern Trust employees, including access to senior leaders across the business;
- Group presentation to senior managers on an assigned business topic;
- Goal setting and job expectations discussion along with a performance evaluation; and
- Community service team-building event (past events have included packing food at non-profit food distribution center, apartment rehabbing and beautification of a community garden).

Who Is Northern Trust?

Northern Trust is a global financial services leader delivering innovative investment management, asset and fund administration, fiduciary and banking solutions to corporations, institutions, family offices and affluent individuals around the world.

We deliver market-leading capabilities through exceptional employees and technology as we strive to be our clients’ most trusted financial partner.

How Do I Get Started?

To learn more and apply, visit careers.northerntrust.com and search “Intern Program.”

Questions? Email CampusRecruiting@ntrs.com

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