



NORTHERN  
TRUST

# INTERN PROGRAM

**Gain valuable knowledge and professional, real-world experience at Northern Trust**

The Northern Trust Intern Program is designed to provide undergraduate students the opportunity to learn about the financial industry while completing meaningful work assignments.

Most assignments are based at our corporate headquarters in Chicago and our Arizona Operating Center in Tempe, with a limited number of opportunities available in other Northern Trust U.S. locations.

Internships are typically available within these business areas:

- Asset Management
- Corporate & Institutional Services (asset servicing, custody, treasury)
- Corporate Groups (audit, corporate finance, accounting, risk)
- Enterprise Enablement (client onboarding, operations, technology)
- Wealth Management

# The Northern Trust Experience

BUSINESS AREA	DESCRIPTION
<b>Asset Management</b>	Asset Management serves affluent individuals and families as well as institutional clients in more than 40 countries around the world through core solutions that include fixed income, quantitative and active equity products, and a multi-manager advisory platform.
<b>Corporate &amp; Institutional Services (C&amp;IS)</b>	Corporate & Institutional Services provides a comprehensive array of asset servicing and asset management solutions to institutional clients worldwide. Services provided include trust, custody, treasury, banking and analytical/reporting services. Beyond these, our Global Fund Services (GFS) group specializes in a number of additional services specific to the investment management community, including middle office operations outsourcing, fund accounting, fund administration, and transfer agency services.
<b>Corporate Groups</b>	Corporate Groups support the entire organization, providing human resources, risk management, financial management and legal, audit, and facilities services. Included in this area is Corporate Finance, which is responsible for the integrity of Northern Trust's accounting and financial infrastructure and for managing the Corporation's financial position.
<b>Enterprise Enablement (E2)</b>	Enterprise Enablement (E2) supports client onboarding, securities operations and transactions processing, client accounting and reporting, and technology applications and infrastructure. Additionally, some teams manage communication and support of enterprise changes and initiatives.
<b>Wealth Management</b>	Wealth Management provides investing, banking, trust and estate services, wealth planning and family office services to successful individuals, families, foundations, endowments and privately held businesses through a network of U.S. offices, and is extending its reach into international markets.

## What Can I Expect?

A Northern Trust internship includes many activities to further your professional development and provide you with networking opportunities. Your Northern Trust intern experience may include:

**Mentoring.** Interns are appointed a mentor to provide guidance and an understanding of Northern Trust culture.

**Lunch & Learns.** The program provides learning and development opportunities, including business related workshops and weekly “Lunch & Learn” sessions with different areas of Northern Trust.

**Skill Development.** Interns enhance their research and public speaking skills through a group presentation to senior managers on an assigned business topic.

**Networking.** Professional and social networking opportunities with various levels of Northern Trust employees, including access to senior leaders across the business.

**Enriching Experience.** Meaningful work assignments provided to assist with real-world application of learned concepts. Interns participate in goal setting and job expectations discussion along with a performance evaluation.

**Philanthropy.** Interns participate in a community service team-building event (past events have included packing food at a non-profit food distribution center, beautification of a community garden, and building literacy kits).

**Full Time Opportunities.** Interns are exposed to potential full time opportunities within Northern Trust upon graduation.

## What Attributes Do Northern Trust Interns Possess?

Northern Trust interns are full-time undergraduate students with a cumulative GPA of 3.0 or higher. Interns can come from almost any field of study.

Interns possess the following:

- Strong oral and written communication skills;
- Analytical, organizational and problem-solving skills;
- Passion for learning and desire to apply learned concepts;
- Adaptability and ability to learn quickly in high-pressure environments;
- Leadership, teamwork and client servicing ability;
- An understanding of diversity and value of inclusion; and
- Knowledge and interest in Northern Trust and the financial services industry.

## Who Is Northern Trust?

Northern Trust is a global financial services leader delivering innovative investment management, asset and fund administration, fiduciary and banking solutions to corporations, institutions, family offices and affluent individuals around the world. We deliver market-leading capabilities through exceptional employees and technology as we strive to be our clients' most trusted financial partner.

## How Do I Get Started?

To learn more and apply, visit [northerntrustcareers.com](https://northerntrustcareers.com) and search **"Intern Program."**

Questions? Email [CampusRecruiting@ntrs.com](mailto:CampusRecruiting@ntrs.com)

## ACHIEVE GREATER

[NORTHERNTRUST.COM](https://northerntrust.com) | [NORTHERNTRUSTCAREERS.COM](https://northerntrustcareers.com)  
[FACEBOOK.COM/NTCAREERS](https://facebook.com/ntcareers) | [TWITTER.COM/NTCAREERS](https://twitter.com/ntcareers)

It is the policy of The Northern Trust Company to afford equal opportunity in all phases of employment without regard to an individual's age, race, color, religion, creed, gender, national origin, citizenship status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic tests and information, physical or mental disability, protected veteran status or any other legally protected status.

We do not/will not sponsor Intern Program candidates for work authorization, including H-1B petitions.