

The NT All Country Asia ex-Japan Custom ESG Equity Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **29** companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of **88** environmental, social and governance issues and objectives.

Global

We engaged with **29** companies over the last quarter.



- Environmental **26.1%**
- Social and Ethical **27.3%**
- Governance **13.6%**
- Strategy, Risk and Communication **33.0%**

Developed Asia

We engaged with **14** companies over the last quarter.



- Environmental **21.6%**
- Social and Ethical **33.3%**
- Governance **15.7%**
- Strategy, Risk and Communication **29.4%**

Emerging & Developing Markets

We engaged with **15** companies over the last quarter.



- Environmental **32.4%**
- Social and Ethical **18.9%**
- Governance **10.8%**
- Strategy, Risk and Communication **37.8%**

Engagement by theme

Over the last quarter we engaged with 29 companies held in the The NT All Country Asia ex-Japan Custom ESG Equity Index Fund portfolios on a range of 88 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 26.1% of our engagements over the last quarter.



- Climate Change 87.0%
- Pollution and Waste Management 13.0%

Social and Ethical

Social and Ethical topics featured in 27.3% of our engagements over the last quarter.



- Bribery and Corruption 12.5%
- Conduct and Culture 20.8%
- Diversity 8.3%
- Human Capital Management 8.3%
- Human Rights 33.3%
- Labour Rights 16.7%

Governance

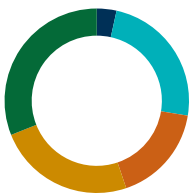
Governance topics featured in 13.6% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 50.0%
- Executive Remuneration 8.3%
- Shareholder Protection and Rights 41.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 33.0% of our engagements over the last quarter.



- Audit and Accounting 3.4%
- Business Strategy 24.1%
- Cyber Security 17.2%
- Integrated Reporting and Other Disclosure 24.1%
- Risk Management 31.0%

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