

Northern Trust Developed Real Estate Index Fund

Hermes EOS

Engagement by region

Over the last quarter we engaged with **four** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of **eight** environmental, social and governance issues and objectives.

Global

We engaged with **four** companies over the last quarter.



- Social and Ethical 12.5%
- Governance 62.5%
- Strategy, Risk and Communication 25.0%

Developed Asia

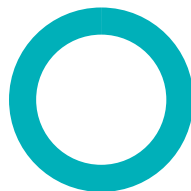
We engaged with **three** companies over the last quarter.



- Social and Ethical 14.3%
- Governance 57.1%
- Strategy, Risk and Communication 28.6%

United Kingdom

We engaged with **one** company over the last quarter.



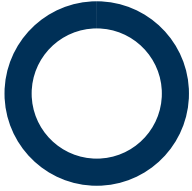
- Governance 100.0%

Engagement by theme

Over the last quarter we engaged with **four** companies held in the Northern Trust Developed Real Estate Index Fund portfolios on a range of **eight** environmental, social and governance issues and objectives.

Social and Ethical

Social and Ethical topics featured in **12.5%** of our engagements over the last quarter.



■ Diversity **100.0%**

Governance

Governance topics featured in **62.5%** of our engagements over the last quarter.



■ Board Independence **20.0%**
 ■ Executive Remuneration **40.0%**
 ■ Shareholder Protection and Rights **40.0%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **25%** of our engagements over the last quarter.



■ Business Strategy **50.0%**
 ■ Risk Management **50.0%**

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