

## Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund

Hermes EOS

### Engagement by region

Over the last quarter we engaged with **29** companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolios on a range of **87** environmental, social and governance issues and objectives.

#### Global

We engaged with **29** companies over the last quarter.



#### Developed Asia

We engaged with **11** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **18** companies over the last quarter.



## Engagement by theme

Over the last quarter we engaged with **29** companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolios on a range of **87** environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in **25.3%** of our engagements over the last quarter.



- Climate Change **86.4%**
- Pollution and Waste Management **13.6%**

### Social and Ethical

Social and Ethical topics featured in **26.4%** of our engagements over the last quarter.



- Bribery and Corruption **13.0%**
- Conduct and Culture **21.7%**
- Diversity **8.7%**
- Human Capital Management **4.3%**
- Human Rights **34.8%**
- Labour Rights **17.4%**

### Governance

Governance topics featured in **16.1%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **50.0%**
- Executive Remuneration **14.3%**
- Shareholder Protection and Rights **35.7%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **32.2%** of our engagements over the last quarter.



- Audit and Accounting **3.6%**
- Business Strategy **28.6%**
- Cyber Security **17.9%**
- Integrated Reporting and Other Disclosure **17.9%**
- Risk Management **32.1%**

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