

## Northern Trust Europe Equity Index UCITS FGR Fund

Hermes EOS

### Engagement by region

Over the last quarter we engaged with **79** companies held in the Northern Trust Europe Equity Index UCITS FGR Fund portfolios on a range of **206** environmental, social and governance issues and objectives.

#### Global

We engaged with **79** companies over the last quarter.



- Environmental 25.7%
- Social and Ethical 22.8%
- Governance 27.2%
- Strategy, Risk and Communication 24.3%

#### Europe

We engaged with **50** companies over the last quarter.



- Environmental 23.4%
- Social and Ethical 17.7%
- Governance 33.1%
- Strategy, Risk and Communication 25.8%

#### United Kingdom

We engaged with **29** companies over the last quarter.



- Environmental 29.3%
- Social and Ethical 30.5%
- Governance 18.3%
- Strategy, Risk and Communication 22.0%

## Engagement by theme

Over the last quarter we engaged with **79** companies held in the Northern Trust Europe Equity Index UCITS FGR Fund portfolios on a range of **206** environmental, social and governance issues and objectives.

### Environmental

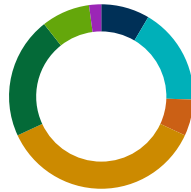
Environmental topics featured in **25.7%** of our engagements over the last quarter.



- Climate Change **73.6%**
- Pollution and Waste Management **5.7%**
- Supply Chain Management **15.1%**
- Water **5.7%**

### Social and Ethical

Social and Ethical topics featured in **22.8%** of our engagements over the last quarter.



- Bribery and Corruption **8.5%**
- Conduct and Culture **17.0%**
- Diversity **6.4%**
- Human Capital Management **36.2%**
- Human Rights **21.3%**
- Labour Rights **8.5%**
- Tax **2.1%**

### Governance

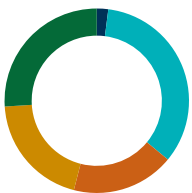
Governance topics featured in **27.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **42.9%**
- Board Independence **3.6%**
- Executive Remuneration **41.1%**
- Succession Planning **12.5%**

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **24.3%** of our engagements over the last quarter.



- Audit and Accounting **2.0%**
- Business Strategy **34.0%**
- Cyber Security **18.0%**
- Integrated Reporting and Other Disclosure **20.0%**
- Risk Management **26.0%**

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